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UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF CALIFORNIA

ROBIN FRAZIER,
Plaintiff,

Case No. 1:18-cv-00446-AWI SKO

v.

ORDER re
SETTLEMENT CONFERENCE

AMERICAN AIRLINES, INC.
Defendant.

_____ /

14 A Settlement Conference has been set before Magistrate Judge Sheila K. Oberto on June 8,
15 2021 at 10:00 AM at the U.S. District Court, 2500 Tulare Street, Fresno, California, 93721.

16 Consideration of settlement is a serious matter that requires thorough preparation prior to
17 the settlement conference. Accordingly, IT IS HEREBY ORDERED that:

18 **1. Pre-settlement Conference Exchange of Demand and Offer**

19 A settlement conference is more likely to be productive if, before the conference, the
20 parties exchange written settlement proposals. Accordingly, at least **5 weeks** prior to the
21 settlement conference, counsel for each plaintiff shall submit an updated written itemization of
22 damages and settlement demand to each defense counsel with a brief summary of the legal and
23 factual basis supporting the demand. No later than **4 weeks** prior to the settlement conference,
24 each defense counsel shall submit a written offer to counsel for each plaintiff with a brief
25 summary of the legal and factual basis supporting the offer.

26 **2. Submission and Content of Confidential Settlement Conference Statements**

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1 The parties are to send Confidential Settlement Conference Statements (Settlement
2 Statement) to the following email address: SKOorders@caed.uscourts.gov, to arrive no later than
3 **14 days** before the conference. Each statement shall be clearly marked “CONFIDENTIAL” with
4 the date and time of the mandatory settlement conference indicated prominently. Each party shall
5 also file a Notice of Submission of Confidential Settlement Conference Statement (*See* L.R. 270
6 (d)).

7 If the Settlement Conference is continued for any reason, each party must submit a new
8 Settlement Statement that is complete in itself, without reference to any prior Settlement
9 Statements.

10 Each Settlement Statement *shall include the following*:

- 11 a. A brief summary of the core facts, allegations, and defenses, a forthright
12 evaluation of the parties’ likelihood of prevailing on the claims and
13 defenses, and a description of the major issues in dispute.
- 14 b. A summary of the proceedings to date.
- 15 c. An estimate of the cost and time to be expended for further discovery,
16 pretrial, and trial.
- 17 d. The nature of the relief sought.
- 18 e. An outline of past settlement efforts including information regarding the
19 “Pre-settlement Conference Exchange of Demand and Offer” required
20 above—including the itemization of damages—and a history of past
21 settlement discussions, offers, and demands.
- 22 f. A statement of each party’s expectations and goals for the Settlement
23 Conference.

24 **3. Attendance of Trial Counsel and Parties Required**

25 *The attorneys who will try the case and parties with full and complete settlement authority*
26 *are required to personally attend the conference.*¹ An insured party shall appear by a representative
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28 ¹ Insurance carriers, business organizations, and governmental bodies or agencies whose settlement agreements are subject to approval by legislative bodies, executive committees, boards of directors or the like shall be represented by

1 of the insurer who is authorized to negotiate, and who has *full authority to negotiate and settle the*
2 *case*. An uninsured corporate party shall appear by a representative authorized to negotiate, and
3 who has *full authority to negotiate and settle the case*. It is difficult for a party who is not present
4 to appreciate the process and the reasons that may justify a change in one's perspective toward
5 settlement. Accordingly, having a client with authority available by telephone is *not* an acceptable
6 alternative, except under the most extenuating circumstances.²

7 In light of the coronavirus (COVID-19) outbreak and the resulting courthouse restrictions,
8 *see* General Orders Nos. 612–618, the Court will revisit the in-person requirement closer to the date
9 of the settlement conference and reserves the right to modify the requirement depending upon the
10 courthouse restrictions, if any, in place as of June 8, 2021. The parties are advised that while the
11 courthouse restrictions pursuant to General Order No. 618 are in place, Zoom videoconference
12 settlement conferences are available. At the June 1, 2021 Pre-Settlement Conference, (*see*
13 paragraph 6 below), the parties should be prepared to discuss the method of conducting the
14 settlement conference and whether the settlement conference should proceed on June 8, 2021. If
15 the parties opt to conduct the settlement conference by Zoom videoconference, the Court will
16 provide the call-in information closer to the time of the settlement conference.

17 The Court expects both the lawyers and the party representatives to be fully prepared to
18 participate. The Court encourages all parties to keep an open mind in order to reassess their
19 previous positions and to discover creative means for resolving the dispute.

20 **4. Issues to Be Discussed**

21 The parties *shall* be prepared to discuss the following at the settlement conference:

- 22 a. Goals in the litigation and problems they would like to address in the
23 settlement conference and understanding of the opposing side's goals.
- 24 b. The issues (in and outside the lawsuit) that need to be resolved.
- 25 c. The strengths and weaknesses of their case.

27 a person or persons who occupy high executive positions in the party organization and who will be directly involved
28 in the process of approval of any settlement offers or agreements.

² Out of town or out of state travel and the purchase of an airplane ticket are not extenuating circumstances.

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- d. Their understanding of the opposing side’s view of the case.
- e. Their points of agreement and disagreement (factual and legal).
- f. Any financial, emotional, and/or legal impediments to settlement.
- g. Whether settlement or further litigation better enables the accomplishment of their respective goals.
- h. Any possibilities for a creative resolution of the dispute.

5. Statements Inadmissible

The parties are expected to address each other with courtesy and respect, and are encouraged to be frank and open in their discussions. Statements made by any party during the settlement conference are not to be used in discovery and will not be admissible at trial.

6. Pre-Settlement Telephonic Conference

Prior to the Settlement Conference, Magistrate Judge Oberto will hold a brief, telephonic discussion on June 1, 2021, at 4:00 PM (dial-in number: 1-888-557-8511; passcode: 6208204#). Only attorneys and unrepresented parties are required to participate in the conference.

IT IS SO ORDERED.

Dated: April 21, 2021

/s/ Sheila K. Oberto
UNITED STATES MAGISTRATE JUDGE