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UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF CALIFORNIA

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MEDICAL BENEFITS  
ADMINISTRATORS OF MD, INC., a  
Maryland corporation; and  
CUSTOM RAIL EMPLOYER WELFARE  
TRUST FUND,

Plaintiffs,

v.

SIERRA RAILROAD COMPANY, n/k/a  
SIERRA NORTHERN RAILWAY; VANNA  
M. WALKER; AMBER A. GILLES and  
DAVID N. MAGAW,

Defendants.

NO. CIV. S-06-2408 FCD DAD

MEMORANDUM AND ORDER

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This matter is before the court on plaintiffs Medical Benefits Administrators of MD, Inc. ("MBA") and Custom Rail Employer Welfare Trust Fund's ("CREW") (collectively, "plaintiffs") motion for summary judgment against defendants Sierra Railroad Company ("Sierra") and Vanna M. Walker ("Walker") (collectively, "defendants") as to Count I of the First Amended Complaint ("FAC"), seeking equitable restitution pursuant to the Employee Retirement Income Security Act of 1974 ("ERISA") Section

1 502(a)(3) (codified at 29 U.S.C. § 1132(a)(3)).<sup>1</sup> This action  
2 proceeds against Sierra and Walker solely on Count I of the FAC  
3 under ERISA; previously, the court dismissed plaintiffs' state  
4 law claims as preempted by ERISA, and it dismissed named  
5 defendants Amber Gilles ("Gilles") and David Magaw ("Magaw")  
6 since plaintiffs asserted only state law claims against these  
7 individuals. (Mem. & Order, filed Oct. 5, 2007 ["Oct. 5  
8 Order"].) Plaintiffs contend they are entitled to restitution of  
9 the monies they paid for Walker's medical expenses because said  
10 payments were made as a result of the fraudulent and wrongful  
11 acts of Sierra and Walker. Defendants oppose the motion, arguing  
12 that triable issues of fact remain as to whether they made any  
13 misrepresentation of fact or intended to wrongfully obtain  
14 benefits for an employee they knew was ineligible under the  
15 subject policy.

16 For the reasons set forth below, the court DENIES  
17 plaintiffs' motion for summary judgment.

#### 18 **BACKGROUND<sup>2</sup>**

19 CREW is a multiple employer welfare arrangement for certain  
20 railroad employers which has established an Employee Welfare  
21 Benefit Plan (the "Plan") within the meaning of ERISA, 29 U.S.C.  
22 § 1001 *et. seq.* CREW provides health benefits to qualified and  
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24 <sup>1</sup> Because oral argument will not be of material  
25 assistance, the court orders this matter submitted on the briefs.  
E.D. Cal. L.R. 78-230(h).

26 <sup>2</sup> Unless otherwise noted, the following facts are  
27 undisputed. Said facts are derived from defendants' opposition  
28 to plaintiffs' statement of uncontested facts in support of the  
motion for summary judgment. (Docket #127-3, filed Aug. 7, 2009  
[hereinafter referred to as "RUF"].)

1 properly enrolled active employees of participants and is a  
2 fiduciary as defined by ERISA. (RUF ¶ 5.) The Plan is  
3 administered by MBA, which is also a fiduciary under ERISA. (RUF  
4 ¶s 6, 13.)

5 Sierra is a short line railroad company in California that  
6 qualifies to participate in CREW through membership in the Small  
7 Railroad Business Owners Association of America. (RUF ¶ 7.) On  
8 July 17, 2003, Sierra submitted a Group Benefit Plan Questionnaire  
9 (the "Questionnaire") to MBA for participation in CREW. (RUF  
10 ¶ 18.) Magaw, Sierra's Vice President, signed the Questionnaire  
11 and attached a list of Sierra's fifty employees, thirty-five of  
12 which were to be enrolled in CREW. (RUF ¶ 11, 18.) Walker was  
13 not disclosed as an employee and coverage was not requested on  
14 her behalf by Sierra. (RUF ¶ 29.) In the Questionnaire, Sierra  
15 represented that during the previous 12 months, none of its  
16 employees, seeking coverage, had been hospitalized, had incurred  
17 medical claims in excess of \$5,000.00 or had any "major  
18 conditions," such as cancer, or expected to be hospitalized  
19 within the next 12 months. (RUF ¶ 46.)

20 Under the subject Plan, only "Active Employees" are eligible  
21 to participate in the CREW Plan. The CREW Summary Plan  
22 Description provides that an eligible employee is one who works  
23 normally at least 24 hours per week and is on the regular payroll  
24 of the employer for that work or is under a contract or a full-  
25 time written appointment with a member employer. (RUF ¶ 15.)

26 In response to the Questionnaire, CREW began discussions  
27 with Sierra, and Sierra was required to submit supplemental lists  
28 of employees who were eligible for the Plan. (RUF ¶s 21-22.)

1 From July through December 2003, Gilles, Sierra's Human Resources  
2 Director, submitted lists of employees to CREW for consideration  
3 and rating of the Plan. (RUF ¶s 10, 28.) Gilles also submitted  
4 information to CREW regarding which employees were covered under  
5 Sierra's existing employee benefit plan with Kaiser Permanente,  
6 which did not include Walker as of January 1, 2004. (RUF ¶ 29.)

7 On December 10, 2003, Magaw signed the Participation  
8 Application and Agreement (the "Agreement") between Sierra and  
9 CREW, and Gilles faxed it to CREW. (RUF ¶ 31.) The Agreement  
10 certified that Sierra read and understood that CREW would rely on  
11 the information set forth by Sierra as a basis for approval.  
12 (RUF ¶s 32-37.) On January 1, 2004, the Plan between CREW and  
13 Sierra became effective. (RUF ¶ 38.)

14 On January 7, 2004, Gilles submitted an Employee Enrollment  
15 Form ("Enrollment Form"), signed by Walker, seeking to add Walker  
16 as an enrollee in CREW and verifying that all the information  
17 contained therein was correct. (RUF ¶ 77.) The Enrollment Form  
18 stated that Walker resided at 333 Crescent Drive, Grand Prairie,  
19 Texas, and that she was currently "Employed Full Time" as a  
20 "Safety Manager" by "Sierra Railroad Company," and that she was  
21 hired by Sierra on "12/19/02." With the exception that she  
22 resided in Grand Prairie, Texas, plaintiffs contend none of these  
23 statements were true. (RUF ¶ 78.) Plaintiffs assert Walker was  
24 not then, and never had been, employed by Sierra: she had been a  
25 part time, independent contractor for Yolo Shortline from 2002  
26 through May 2003; she was on active duty in the Army reserves in  
27 May 2003; she was not employed by any entity from June through  
28 December 2003; and she was not a "full time employee" of any

1 Sierra-related entity in 2004, having only worked a total of 45  
2 hours for entities affiliated with Midland Railroad Enterprises  
3 from January 19, 2004 through July 2004. (RUF ¶ 67, 79.)

4 Defendants dispute plaintiffs' contentions, asserting that  
5 Sierra recruited Walker in late-2003 to work for Sierra and its  
6 related companies as their safety manager, and that Walker moved  
7 to California for this express purpose. (RUF ¶s 16, 78-79.)

8 Defendants maintain that at the time they sought to enroll Walker  
9 in the CREW Plan, both Sierra and Walker anticipated that Walker  
10 would be a "full-time" employee as defined by the Summary Plan  
11 Description; namely, she would "normally" work 24 hours or more  
12 per week. (RUF ¶ 61.) Defendants also state that each of the  
13 above referenced companies was either merged with or a wholly  
14 owned subsidiary of Sierra. Over the years, Walker performed  
15 services for each company, including Sierra. (RUF ¶s 55-60, 65.)  
16 The services to the various companies were pursuant to a contract  
17 with Sierra, and thus, defendants assert Walker was eligible  
18 under the terms of the Plan. (RUF ¶s 16, 50.)

19 On January 7, 2004, Walker told Gilles she had been  
20 diagnosed and treated for cancer.<sup>3</sup> Gilles called CREW to ask if  
21 pre-existing conditions were covered, but Walker does not recall  
22 Gilles telling CREW that Walker had been diagnosed and treated  
23 for cancer. (RUF ¶ 71.) Magaw asserts at the time Walker  
24 applied for enrollment in the CREW Plan, he did not know she had  
25 cancer. (RUF ¶ 70.) Neither Walker nor Gilles disclosed

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27 <sup>3</sup> Walker was diagnosed with multiple myeloma, a form of  
28 blood cancer, on July 14, 2003, and thereafter actively underwent  
chemotherapy from July through December 2003, during which time  
she did not work for any entity. (RUF ¶s 12, 42.)

1 Walker's illness prior to her enrollment in CREW. (RUF ¶ 94.)

2 After Walker enrolled in CREW, she, along with healthcare  
3 providers, began submitting claims for medical benefits stemming  
4 from her treatment of multiple myeloma, with which she had been  
5 diagnosed prior to January 7, 2004. (FAC ¶s 35-36.)<sup>4</sup>

6 Defendants concede that after January 7, 2004, Walker's work  
7 for Sierra was limited due to her illness; however, defendants  
8 assert that they intended and anticipated when they re-hired  
9 Walker and sought enrollment for her in the CREW Plan, in January  
10 2004, that her normal job duties would qualify her for benefits  
11 under the Plan. (RUF ¶s 64-68.)

12 On September 8, 2004, Ronald J. Wilson ("Wilson"), the CEO  
13 of MBA, asked Gilles and Magaw during a telephone call whether  
14 Walker was an employee of Sierra. Wilson asserts that Magaw  
15 responded that Walker was a "contract employee" of Sierra and  
16 that Sierra had an agreement to cover her because she was  
17 Sierra's Safety Director. (RUF ¶ 82.) Magaw denies that he made  
18 these statements to Wilson. (Id.)

19 Plaintiffs assert that in reliance on the representations by  
20 Sierra and Walker, MBA made payments from CREW to healthcare  
21 providers on behalf of Walker in the amount of \$177,740.35.

22 (FAC, ¶ 42.)<sup>5</sup> Plaintiffs maintain that had they not paid  
23 Walker's medical expenses, Sierra would have been obligated to

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25 <sup>4</sup> Plaintiffs did not describe these facts in their  
26 statement of uncontested facts; thus, the court cites the FAC  
since defendants do not appear to dispute these facts.

27 <sup>5</sup> Plaintiffs did not describe these facts in their  
28 statement of uncontested facts; thus, the court cites the FAC  
since defendants do not appear to dispute these facts.

1 pay the expenses pursuant to its agreement to provide such  
2 benefits as a term of Walker's employment or pursuant to its  
3 employee health benefit program. (RUF ¶s 84-89.) Alternatively,  
4 plaintiffs contend Walker was personally obligated to pay her  
5 medical expenses. (RUF ¶ 90.) Defendants deny these facts.  
6 (RUF ¶s 88-89, 90.)

7 On November 5, 2004, CREW issued an Adverse Benefit  
8 Determination terminating Walker's participation in the CREW Plan  
9 based on Sierra's failure to disclose Walker's prior diagnosis  
10 and treatment for cancer and Walker's failure to meet the  
11 eligibility requirements under the Plan. (RUF ¶ 98.) CREW  
12 advised Walker of her right to appeal the decision. However,  
13 Walker never appealed the denial of benefits. (RUF ¶ 104.)

#### 14 STANDARD

15 The Federal Rules of Civil Procedure provide for summary  
16 judgment where "the pleadings, the discovery and disclosure  
17 materials on file, and any affidavits show that there is no  
18 genuine issue as to any material fact and that the movant is  
19 entitled to judgment as a matter of law." Fed. R. Civ. P. 56(c);  
20 see California v. Campbell, 138 F.3d 772, 780 (9th Cir. 1998).  
21 The evidence must be viewed in the light most favorable to the  
22 nonmoving party. See Lopez v. Smith, 203 F.3d 1122, 1131 (9th  
23 Cir. 2000) (en banc).

24 The moving party bears the initial burden of demonstrating  
25 the absence of a genuine issue of fact. See Celotex Corp. v.  
26 Catrett, 477 U.S. 317, 325 (1986). If the moving party fails to  
27 meet this burden, "the nonmoving party has no obligation to  
28 produce anything, even if the nonmoving party would have the





1 equitable relief to redress violations or enforce provisions of  
2 the plan. Reynolds Metals Co. v. Ellis, 202 F.3d 1246, 1247 (9th  
3 Cir. 2000). Here, defendants do not dispute that CREW and MBA  
4 are plan fiduciaries as defined by ERISA. (RUF ¶s 5-6, 13.)  
5 Also, this court has previously held that the restitution of  
6 monies from defendants that plaintiffs seek is "equitable" relief  
7 permitted by Section 502(a)(3). (Oct. 5 Order at 12:6-7, 13:17-  
8 20 [rejecting defendants' argument that plaintiffs' ERISA claim  
9 was a disguised claim for money damages, as opposed to equitable  
10 relief, and holding that "[b]ecause plaintiffs allege facts  
11 supporting fraud or wrongdoing and [defendants'] receipt of 'ill-  
12 gotten gains,' . . . [their Section 502(a)(3)] is allowable under  
13 Ninth Circuit authority".)

14         The Ninth Circuit has held that claims for restitution  
15 relating to "ill-gotten gains" of a defendant are permissible  
16 when a plaintiff alleges fraud. FMC Med. Plan v. Owens, 122 F.3d  
17 1258, 1261 (9th Cir. 1997) (citing Mertens v. Hewitt Assocs., 508  
18 U.S. 248, 256 (1993)) (recognizing that the Supreme Court in  
19 Mertens defined "[r]estitution [for purposes of Section  
20 502(a)(3)) as the return of 'ill-gotten' assets or profits taken  
21 from a plan"). In Carpenters Health and Welfare Trust for  
22 Southern California v. Vonderharr, 384 F.3d 667, 672 (9th Cir.  
23 2004), the court emphasized that "Owens was based on Mertens and  
24 did not preclude all claims for [monetary] relief, but  
25 appropriately limited restitution and constructive trust remedies  
26 to those situations in which fraud or wrongdoing is shown."  
27 Further, in Reynolds where the appellant argued that Owens  
28 precludes all forms of monetary relief under Section 502(a)(3),

1 the court held: "This badly mischaracterizes the Owens opinion--  
2 the opinion accepts, as does Mertens, that restitution and  
3 constructive trust remedies may be appropriate under § 1132  
4 (a)(3) [ERISA § 502(a)(3)], provided some fraud or wrongdoing is  
5 shown." 202 F.3d at 1249.

6 Thus, the only issue, here, is whether plaintiffs have  
7 shown, as a matter of law, that defendants engaged in fraudulent  
8 conduct. Defendants contend that to make this showing,  
9 plaintiffs must demonstrate each of the elements of a common law  
10 fraud claim, namely: (1) a material misrepresentation of fact (or  
11 concealment of the same); (2) knowledge of the falsity of the  
12 statement; (3) intent to defraud; (4) plaintiffs' justifiable  
13 reliance on the misrepresentation; and (5) resulting damage.

14 Anderson v. Deloitte & Touche, 56 Cal. App. 4th 1468, 1474 (1997).  
15 Plaintiffs argue, to the contrary, that they must show only some  
16 "wrongdoing" by defendants. Plaintiffs are incorrect.

17 First, contrary to plaintiffs' assertions, this court did  
18 not so hold in its October 5 Order. There, the court considered  
19 whether Count I of plaintiffs' FAC stated an equitable, as  
20 opposed to, legal claim for relief; more specifically, whether  
21 plaintiffs' claim was truly an equitable claim for restitution or  
22 whether plaintiffs actually sought monetary damages. (Oct. 5  
23 Order at 12-13.) In finding plaintiffs' claim viable under ERISA  
24 Section 502(a)(3), since it sought equitable restitution of "ill-  
25 gotten gains" derived from defendants' alleged fraudulent  
26 conduct, the court did not decide what showing plaintiffs would  
27 be required to make to establish a fraud. (Id. at 13-14.) The  
28 court decides that issue, for the first time, on the instant

1 motion.

2 In holding that Section 502(a)(3) does not preclude all  
3 forms of monetary relief, the Ninth Circuit has emphasized that  
4 such recovery, however, is limited to only those circumstances  
5 involving fraudulent conduct by the defendant. Owens, 122 F.3d  
6 at 1261; Reynolds, 202 F.3d at 1249; Vonderharr, 384 F.3d at 672.  
7 In Mertens, the Supreme Court defined "restitution," permitted by  
8 Section 502(a)(2), as the "return of 'ill-gotten' assets or  
9 profits taken from a plan." Mertens, 508 U.S. at 260. Applying  
10 that definition, the Ninth Circuit determined in Owens and  
11 Vonderharr that claims for monetary restitution relating to "ill-  
12 gotten gains" of a defendant are permissible when a plaintiff  
13 alleges fraudulent conduct. Owens, 122 F.3d at 1261; Vonderharr,  
14 384 F.3d at 672. While the Ninth Circuit, in these cases, at  
15 times referenced fraudulent and/or "wrongful" conduct, it is  
16 clear from the rationale of the cases, that the exception  
17 permitting *monetary* recovery is narrow--it is confined to those  
18 circumstances wherein a fraud has been perpetrated on the Plan  
19 fiduciaries. Id.

20 Indeed, in an analogous case, the Northern District denied  
21 the defendant's motion to dismiss, finding that the plaintiffs, a  
22 benefit fund and administrator, stated a viable claim under  
23 Section 502(a)(3) against an employer to recover amounts paid to  
24 an ineligible employee, based on the employer's alleged willful  
25 and false reporting of hours worked by the employee. Northern  
26 California Food Employers & Retail Clerks Unions Benefit Fund v.  
27 Dianda's Italian-American Pastry Co., Inc., 645 F. Supp. 160, 161  
28 (N.D. Cal. 1986). The court held that Section 502(a)(3) allows

1 for the redress of plan violations of this sort and that such  
2 redress includes compensating the plan for lost monies due to the  
3 violation. Id. While the court did not expressly state that the  
4 plaintiffs would be required to prove each of the elements of a  
5 common law fraud claim to ultimately prevail in the action, the  
6 court's emphasis on the alleged *willfulness and falsity* of the  
7 employer's conduct supports this court's reading of the  
8 requirements of Owens and Vonderharr.

9 Thus, because the exception permitting monetary recovery  
10 under Section 502(a)(3) must be narrowly construed, the court  
11 finds, consistent with defendants' argument, that to establish  
12 entitlement to the restitution of the alleged "ill-gotten gains"  
13 in this case, plaintiffs must establish each of the elements of a  
14 common law fraud claim.<sup>6</sup>

15 However, for several reasons, the court cannot find that  
16 plaintiffs have made this showing as a matter of law. Defendants  
17 proffer sufficient evidence to raise a triable issue of fact that  
18 they did not make any materially false statements of fact and did  
19 not intend to defraud plaintiffs in seeking to enroll Walker in  
20 the CREW Plan.

21 As to the alleged misrepresentations of fact, it is  
22 undisputed that at the time Sierra filled out the Questionnaire,  
23 on July 17, 2003, seeking coverage from CREW, Walker was on

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25 <sup>6</sup> The court's prior ruling preempting plaintiffs' state  
26 law claims under ERISA, including a claim for fraud, does not  
27 preclude this holding. (Oct. 5 Order at 7-11.) While plaintiffs  
28 may not have a separately viable claim for fraud under state law,  
fraudulent conduct is required to sustain the instant ERISA  
claim, and the court properly turns to state law to ascertain the  
elements of a fraud claim since such a claim is derived from the  
common law.

1 active duty in the Army, stationed in Texas, and was not an  
2 employee of Sierra. (RUF ¶s 11, 12, 18, 29, 42, 94.) Moreover,  
3 it is undisputed that at no time, during Sierra's negotiations  
4 with CREW from July to December 2003, was Walker an employee of  
5 Sierra. (Id.) Accordingly, Sierra had no obligation to disclose  
6 Walker as an employee or provide health information pertaining to  
7 Walker.<sup>7</sup> Therefore, plaintiffs have not demonstrated any  
8 actionable misrepresentation based on Sierra's statements in the  
9 Questionnaire and during the negotiation period.

10 As such, plaintiffs' claim of a misrepresentation of fact  
11 hinges on Sierra's and Walker's statements in the January 7, 2004  
12 Enrollment Form. The Enrollment Form stated that Walker resided  
13 at 333 Crescent Drive, Grand Prairie, Texas; she was currently  
14 "Employed Full Time" as a "Safety Manager" by "Sierra Railroad  
15 Company;" and she was hired by Sierra on "12/19/02." With the  
16 exception that she resided in Grand Prairie, Texas, plaintiffs  
17 contend none of these statements were true. (RUF ¶ 78.)  
18 Plaintiffs assert Walker was not then, and never had been,  
19 employed by Sierra: she had been a part time, independent  
20 contractor for Yolo Shortline from 2002 through May 2003; she was  
21 on active duty in the Army reserves in May 2003; she was not

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22  
23 <sup>7</sup> Indeed, defendants maintain that during this time,  
24 Sierra did not know Walker had been diagnosed with cancer. (RUF  
25 ¶s 12, 42, 70, 71.) Both Magaw and Gilles testified that they  
26 did not know of Walker's diagnosis until January 7, 2004 or  
27 thereafter, and Walker testified she did not tell anyone at  
28 Sierra about her condition until after she returned to work at  
Sierra in January 2004. (RUF ¶s 70, 71.) Plaintiffs dispute  
these facts, arguing that based on Walker's obvious, health  
condition in late 2003 and early 2004, defendants "had to have  
known" Walker had cancer. (See Reply, filed Aug. 13, 2009, at  
10-11.) However, plaintiffs do not proffer any evidence in  
support of their argument.

1 employed by any entity from June through December 2003; and she  
2 was not a "full time employee" of any Sierra-related entity in  
3 2004, having only worked a total of 45 hours for entities  
4 affiliated with Midland Railroad Enterprises from January 19,  
5 2004 through July 2004. (RUF ¶ 67, 79.)<sup>8</sup>

6 Defendants, however, dispute plaintiffs' contentions and  
7 proffer evidence that Sierra recruited Walker in late-2003 to  
8 work for Sierra and its related companies as their safety  
9 manager, and that Walker moved to California for this express  
10 purpose. (RUF ¶s 16, 78-79.) Defendants maintain that at the  
11 time they sought to enroll Walker in the CREW Plan, both Sierra  
12 and Walker anticipated that Walker would be a "full-time"  
13 employee as defined by the Summary Plan Description; namely, she  
14 would "normally" work 24 hours or more per week. (RUF ¶ 61.)

15 Defendants also submit evidence that each of the above referenced  
16 companies was either merged with or a wholly owned subsidiary of  
17 Sierra. Over the years, Walker performed services for each  
18 company, including Sierra. (RUF ¶s 55-60, 65.) Defendants  
19 describe that the services to the various companies were pursuant  
20 to a contract with Sierra, and thus, defendants assert Walker was  
21 eligible under the terms of the Plan. (RUF ¶s 16, 50.)

22 Defendants concede that after January 7, 2004, Walker's work  
23 for Sierra was limited due to her illness; however, defendants  
24 assert that they intended and anticipated when they re-hired

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26 <sup>8</sup> At times, plaintiffs make passing reference to alleged  
27 misrepresentations in the Enrollment Form regarding Walker's  
28 health status. However, with respect to the Enrollment Form, as  
opposed to the Questionnaire, no such claim is viable as the form  
did not require or ask questions regarding the applicant's health  
condition. (RUF ¶ 78.)

1 Walker and sought enrollment for her in the CREW Plan, in January  
2 2004, that her regular job duties would qualify her for benefits  
3 under the Plan. (RUF ¶s 64-68.)

4 Defendants' evidence sufficiently raises a triable issue of  
5 fact as to whether defendants made any false statements of fact  
6 in the Enrollment Form. A jury must determine whether the  
7 subject statements were materially false. See In re Lansford,  
8 822 F.2d 902, 904 (9th Cir. 1987) (recognizing that "[w]hether  
9 the misrepresentations were material under the circumstances,  
10 whether there was reasonable reliance, and whether there was an  
11 intent to deceive are [ordinarily] issues of fact" for the jury  
12 to resolve). For example, plaintiffs emphasize that defendants  
13 stated in the Enrollment Form that Sierra hired Walker on  
14 12/19/02, suggesting she had been employed by Sierra since that  
15 date, when in fact, defendants concede, Walker had periods of  
16 time after that date when she was not employed by Sierra;  
17 however, a jury must assess whether that statement was *materially*  
18 false since defendants only sought coverage for Walker beginning  
19 in January 2004. Moreover, while plaintiffs contend defendants  
20 falsely represented that Walker was a "full-time employee" of  
21 Sierra, defendants proffer evidence that at the time Sierra  
22 sought benefits for Walker, Sierra had hired Walker to perform  
23 work for Sierra under terms which qualified her for the CREW  
24 Plan; namely, regular work, as a Safety Manager, of at least 24  
25 hours per week for Sierra and its related companies. It is for  
26 the jury to determine the credibility of defendants' statements  
27 regarding Sierra's offer of employment to Walker, Walker's  
28 acceptance of the same and defendants' intentions regarding the

1 terms of Walker's employment. Norwest Mortg. v. Canyon View  
2 Estates, Nos. B182090, B183975, 2007 WL 926567, \*25 (Cal. Ct.  
3 App. April 25, 2007).

4 For similar reasons, defendants have also raised a triable  
5 issue of fact as to whether they intended to defraud plaintiffs,  
6 by knowingly seeking coverage for an ineligible employee. As set  
7 forth above, it is undisputed that Walker was not performing any  
8 work for Sierra or its related companies at the time Sierra  
9 sought coverage from CREW in July to December 2003. It is also  
10 undisputed that Sierra did not know of Walker's health status  
11 until January 7, 2004, at the earliest. Therefore, plaintiffs  
12 have not demonstrated defendants' knowledge of any false  
13 statements or intent to defraud based on the Questionnaire.

14 With respect to the Enrollment Form, as described above,  
15 defendants proffer evidence that it was anticipated both by  
16 Sierra and Walker that Walker would work for Sierra and its  
17 related companies under terms which qualified her for benefits  
18 under the CREW Plan. Thus, it is a disputed issue of fact  
19 whether defendants made any knowingly false statements intending  
20 to enroll Walker in a Plan for which she was not qualified.  
21 Defendants maintain they believed in January 2004 that Walker met  
22 the qualifications for enrollment in the Plan since they hired  
23 her to work at least 24 hours per week as the Safety Manager for  
24 Sierra and its related companies. Contrary to plaintiffs'  
25 assertions, that Walker ultimately was not able to work those  
26 hours does not establish the falsity of defendants' statements,  
27 as a matter of law. It is for the jury to weigh the credibility  
28 of defendants' statements and intentions and ascertain whether



1 defendants fraudulently misrepresented Walker's employment  
2 status.<sup>9</sup> See Cummings v. Fire Ins. Exchange, 202 Cal. App. 3d  
3 1407, 1417 (1988) (recognizing that "[g]enerally, issue of  
4 whether insured's false statement to insurer during processing of  
5 claim was knowingly and intelligently made with knowledge of its  
6 falsity, and with intent to defraud insurer, is a question of  
7 fact" for the jury).

8 Thus, plaintiffs have not established, as a matter of law,  
9 these additional, requisite elements of a fraud claim. Triable  
10 issues of fact remain as to defendants' alleged knowledge of the  
11 claimed falsity of their statements in the Enrollment Form and  
12 their purported intent to defraud plaintiffs by obtaining  
13 coverage for an ineligible employee.<sup>10</sup>

#### 14 CONCLUSION

15 For the foregoing reasons, plaintiffs' motion for summary  
16 judgment as to Count I of the FAC, alleging defendants violated  
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18  
19 <sup>9</sup> Again, as to the alleged failure to disclose Walker's  
20 health status, plaintiffs have not shown that the Enrollment Form  
21 required the disclosure of such information. Instead, plaintiffs  
22 cite to the Questionnaire, and the provisions thereunder, which  
23 required defendants to disclose the health status of eligible  
24 employees. However, at the time Sierra sought coverage from CREW  
in July 2003, Walker was not an employee of Sierra or its related  
companies, and thus, plaintiffs have not demonstrated Sierra had  
an obligation to disclose Walker's health status. Moreover, it  
is undisputed that defendants did not know of Walker's health  
status at that point.

25 <sup>10</sup> Defendants also argue that plaintiffs' claim fails  
26 because they cannot demonstrate Sierra was otherwise obligated to  
27 pay Walker's medical bills. Sierra contends that there is  
28 nothing in its employment handbook or contract with Walker that  
obligates it to pay Walker's medical bills. This is not an issue  
the court can resolve on *plaintiffs'* instant motion; Sierra has  
not cross-moved for summary judgment, and thus, the court does  
not resolve this apparent legal issue herein.

1 Section 502(a)(3) of ERISA, is DENIED.

2 IT IS SO ORDERED.

3 DATED: September 1, 2009.



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FRANK C. DAMRELL, JR.  
UNITED STATES DISTRICT JUDGE

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