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In accordance with the provisions of 28 U.S.C. § 636(b)(1)(C) and Local Rule 72-304, this court has conducted a <u>de novo</u> review of this case. Having carefully reviewed the entire file, the court finds the findings and recommendations to be supported by the record and by proper analysis.

Accordingly, IT IS HEREBY ORDERED that:

- 1. The findings and recommendations filed January 5, 2009, are adopted in full; and
- 2. Defendant's April 23, 2008 motion to dismiss (Doc. No. 20) is granted in part and denied in part as follows:
- a. Defendant's motion to dismiss plaintiff's complaint for failure to exhaust administrative remedies prior to filing suit is denied;
- b. Defendant's motion to dismiss plaintiff's complaint to the extent that it seeks monetary damages from defendant Beregovskaya in her official capacity is granted; and
- c. Defendant's motion to dismiss plaintiff's complaint to the extent that it seeks injunctive relief is denied.

Dated: February 2, 2009

MORRISON C. ENGLAND) JR. UNITED STATES DISTRICT JUDGE