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Accordingly, IT IS HEREBY ORDERED that: 1. The findings and recommendations filed March 10, 2010 (Doc. No. 43) are adopted in full; 2. Defendant's April 1, 2009 motion for partial dismissal of claims (Doc. No. 35) is granted; 3. All claims alleged under the Family Medical Leave Act, the Americans With Disabilities Act, 42 U.S.C. §§ 1981 and 1983, and the Fourteenth Amendment are dismissed with prejudice; and 4. This action shall proceed on the claims alleged in plaintiff's second amended complaint under Title VII and the Rehabilitation Act. DATED: March 26, 2010 /s/ John A. Mendez UNITED STATES DISTRICT JUDGE