

1 Michael M. McShane (CA 127944)
 AUDET & PARTNERS, LLP
 2 221 Main Street, Suite 1460
 San Francisco, CA 94105
 3 MMcShane@audetlaw.com
 ANadji@audetlaw.com
 4 Telephone: 415.568.2555
 Facsimile: 415.568.2556

5
 T. Joseph Snodgrass (Pro HacVice)
 6 Angela Beranek Brandt (Pro Hac Vice)
 Kelly A. Swanson (Pro Hac Vice)
 7 LARSON KING, LLP
 2800 Wells Fargo Place
 8 30 East 7th Street
 St. Paul, MN 55101
 9 jsnodgrass@larsonking.com
 abrandt@larsonking.com
 10 kswanson@larsonking.com
 Telephone: 651.312.6500
 11 Facsimile: 651.312.6619

12 Attorneys for Plaintiffs, ANTHONY
 LEGGETT, MICHAEL BORTON,
 13 LESANN DORFLER, AIMEE UHLER, and
 OPT-IN PLAINTIFFS

14
 15 **UNITED STATES DISTRICT COURT**
 16 **EASTERN DISTRICT OF CALIFORNIA**

17 ANTHONY LEGGETT, MICHAEL
 18 BORTON, LESANN DORFLER, AIMEE
 UHLER, on behalf of themselves and
 19 others similarly situated,

20 Plaintiffs,

21 v.

22 COOPERATIVE PERSONNEL
 SERVICES,
 23 d/b/a CPS HUMAN RESOURCES
 SERVICES,
 24 Defendant.

Case No.: 09-CV-01253 LKK-GGH
 (TEMP)

**ORDER FOR
 FINAL JUDGMENT**

1 This cause comes before the Court on Plaintiffs' Unopposed Motion for Approval
2 of FLSA Settlement, the memorandum and declaration filed in support thereof, and the
3 applicable law. Having found that the Settlement Agreement meets the applicable
4 criteria for approval, the Court hereby ORDERS, ADJUDGES, and DECREES as
5 follows:

6 1. Plaintiffs and Defendant Cooperative Personnel Services, d/b/a CPS
7 Human Resources Services ("CPS"), entered into a Settlement Agreement on February
8 14, 2011.

9 2. On February 23, 2011, Plaintiffs filed an unopposed Motion for Final
10 Approval of FLSA Settlement.

11 3. The settlement set forth in the Settlement Agreement is fair, reasonable,
12 adequate, and in the best interests of the Plaintiffs.

13 4. This Action is dismissed with prejudice.

14 5. The Plaintiffs are permanently enjoined and barred from commencing or
15 prosecuting any action asserting any of the Settled Claims¹ against any of the Released
16 Parties, either directly, representatively, derivatively, or in any other capacity, whether by
17 a complaint, counterclaim, defense, or otherwise, in any local, state, or federal court, or in
18 any other agency or other authority, tribunal, or forum wherever located.

19 6. The Named Plaintiffs and Bellwether Plaintiffs are awarded service fees as
20 set forth in the Settlement Agreement. Such awards are made to reimburse these
21 Plaintiffs for their time expended and the risks undertaken on behalf of Plaintiffs as a
22 whole.

23 7. Plaintiffs' Counsel are awarded attorneys' fees,² and reimbursement of
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25 ¹ Capitalized terms not otherwise defined herein shall have the same meaning as ascribed to them in the
26 parties' Settlement Agreement.

27 ² The court wants to make very clear that its approval of the settlement agreement in this case should not be
28 taken as approval of the reasonableness of billable rates plaintiffs' counsel purportedly charges its clients.

1 expenses, disbursements, and costs, including mediator's fees, settlement and claims
2 administration fees, in accordance with the terms of the Settlement Agreement.
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5 **LET JUDGMENT BE ENTERED ACCORDINGLY.**

6 SO ORDERED this 11th day of April, 2011.
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10 LAWRENCE K. KARLTON
11 SENIOR JUDGE
12 UNITED STATES DISTRICT COURT
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Rather, the court finds the fee award reasonable solely because it constitutes 30% of the entire settlement
award.
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