objections to the findings and recommendations were to be filed within twenty-one days. Defendants have filed objections to the findings and recommendations.

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In accordance with the provisions of 28 U.S.C. § 636(b)(1)(C) and Local Rule 304, this court has conducted a de novo review of this case. Having carefully reviewed the entire file, the court finds the findings and recommendations to be supported by the record and by proper analysis.

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In their objections, defendants request an opportunity to file a second dispositive motion. The time for filing dispositive motions is closed. (See Dkt. Nos. 26, 55.) A request to file a second dispositive motion should be addressed to the magistrate judge.

Accordingly, IT IS HEREBY ORDERED that:

- 1. The findings and recommendations filed December 9, 2011 are adopted in full;
- 2. Plaintiff's summary judgment motion (Dkt. No. 46) is denied; and
- 3. Defendant's summary judgment motion (Dkt. No. 56) is denied.

DATED: January 19, 2012

UNITED STATES DISTRICT JUDGE