1	Case 2:09-cv-02849-JAM -GGH Do	ocument 39-4	Filed 05/04/11	Page 1 of 4	
2 3 4 5 6 7 8 9 10 11	GREGORY M. GARRISON, Bar No. 16 JASON N. BLACK, Bar No. 256261 TEEPLE HALL, LLP 9255 Towne Centre Drive, Suite 500 San Diego, CA 92121 Telephone: (858) 622-7878 Email: greg@teeplehall.com; jason@tee Attorneys for Plaintiffs GEORGE J. TICHY, II, Bar No. 041146 MICHELLE R. BARRETT, Bar No. 197 LITTLER MENDELSON A Professional Corporation 650 California Street, 20th Floor San Francisco, CA 94108.2693 Telephone: 415.433.1940 Facsimile: 415.399.8490 Email: gtichy@littler.com; mbarrett@lit Attorneys for Defendant	eplehall.com			
13	PANELLA TRUCKING, LLC				
14	UNITED STATES DISTRICT COURT				
15	EASTERN DISTRICT OF CALIFORNIA				
16	SACRAMENTO				
	squez et al v. Panella Trucking DANIEL VASQUEZ and WAYNE CUTHILL, on their own behalf and on			10.743.6.547.13.63	
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17 I (TEMP) Va 18 19 20	squez et al v. Panella Trucking DANIEL VASQUEZ and WAYNE CUTHILL, on their own behalf and on behalf of a class of similarly situated persons pursuant to F.R.C.P. 23 and 23 U.S.C. § 216, and on behalf of the General Public,	MOTIC SETTL: PRELIM	/. JSED] ORDER DN FOR CERTI EMENT CLASS MINARY APPR	GRANTING JOINT FICATION OF S AND	
19	behalf of a class of similarly situated persons pursuant to F.R.C.P. 23 and 23 U.S.C. § 216, and on behalf of the	MOTIC SETTL PRELIT SETTL	A. DISED ORDER DISTORMENT CLASS MINARY APPR EMENT	GRANTING JOINT FICATION OF S AND OVAL OF	
19 20	behalf of a class of similarly situated persons pursuant to F.R.C.P. 23 and 23 U.S.C. § 216, and on behalf of the General Public,	MOTIC SETTL: PRELIF SETTL: Judge: Courtro	J. JSED ORDER DN FOR CERTI EMENT CLASS MINARY APPR EMENT Hon. 6, 14	GRANTING JOINT FICATION OF S AND OVAL OF John A. Mendez	
19 20 21	behalf of a class of similarly situated persons pursuant to F.R.C.P. 23 and 23 U.S.C. § 216, and on behalf of the General Public, Plaintiffs, vs. PANELLA TRUCKING, L.L.C., a	MOTIC SETTL PRELIT SETTL Judge:	DSED ORDER ON FOR CERTI EMENT CLASS MINARY APPR EMENT Hon. om: 6, 146 Date: June	GRANTING JOINT FICATION OF S AND OVAL OF John A. Mendez th Floor 1, 2011	
19 20 21 22	behalf of a class of similarly situated persons pursuant to F.R.C.P. 23 and 23 U.S.C. § 216, and on behalf of the General Public, Plaintiffs, vs. PANELLA TRUCKING, L.L.C., a California limited liability corporation,	MOTIC SETTL: PRELIN SETTL: Judge: Courtroo Hearing Hearting	DSED ORDER DN FOR CERTI EMENT CLASS MINARY APPR EMENT Hon. 6, 140 Date: June Time: 9:30 nt Filed: October	GRANTING JOINT FICATION OF S AND OVAL OF John A. Mendez th Floor 1, 2011 a.m. per 13, 2009	
19 20 21 22 23	behalf of a class of similarly situated persons pursuant to F.R.C.P. 23 and 23 U.S.C. § 216, and on behalf of the General Public, Plaintiffs, vs. PANELLA TRUCKING, L.L.C., a	MOTIC SETTL PRELIN SETTL Judge: Courtroo Hearing Hearting	DSED ORDER DN FOR CERTI EMENT CLASS MINARY APPR EMENT Hon. 6, 140 Date: June Time: 9:30 nt Filed: October	GRANTING JOINT FICATION OF S AND OVAL OF John A. Mendez th Floor 1, 2011 a.m.	
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TO ALL PARTIES AND THEIR RESPECTIVE COUNSEL OF RECORD:

Plaintiffs' joint motion for class certification and preliminary approval of the class action settlement came before this Court, Hon. John A. Mendez presiding, on June 1, 2011. The Court, having considered the papers submitted in support of the application of the parties, HEREBY ORDERS THE FOLLOWING:

- 1. The Court grants preliminary approval of the Settlement and Settlement Class based upon the terms set forth in the Joint Stipulation of Settlement ("Settlement Agreement"), attached to the Notice of Motion and Motion as Exhibit "A". The Settlement appears to be fair, adequate and reasonable to the Class.
- 2. The Settlement falls within the range of reasonableness and appears to be presumptively valid, subject only to any objections that may be raised at the final fairness hearing and final approval by this Court.
- 3. A final fairness hearing on the question of whether the proposed Settlement, attorneys' fees to Class Counsel, and the Class Representative's enhancement payment should be finally approved as fair, reasonable and adequate as to the members of the Class is scheduled for Mach 21, 20/2 in the Courtroom of the Hon. John A. Mendez.
- 4. The Court approves, as to form and content, the Notice of Class Action Settlement ("Notice") attached to the Notice of Motion and Motion as Exhibit "A" (1) and the Claim Form in substantially the form attached thereto as Exhibit A (2). The Court approves the procedure for Class Members to participate in, to opt out of, and to object to the Settlement as set forth in the Notice.
- 5. The Court directs the mailing of the Notice and the Claim Form by first-class mail to the Class Members in accordance with the Implementation Schedule set forth below. Notices and Claim Forms returned to the Class Counsel, who shall act as the Class Administrator, as non-delivered during the seventy-five (75) calendar day period for the filing of claims shall be resent to the forwarding address, if any, on the returned envelope. If the resent envelope is returned unopened, Class Counsel shall attempt to ascertain the correct address through one reasonable attempt to locate the Class Member. The Court finds the dates selected for the mailing and distribution of the Notice and the Claim Form as set forth in the Implementation Schedule, meet the

requirements of due process and provide the best notice practicable under the circumstances and shall constitute due and sufficient notice to all persons entitled thereto.

- 6. It is ordered that the Settlement Class is preliminary certified for settlement purposes only.
- 7. The Court confirms Gregory M. Garrison and Jason N. Black of Teeple Hall, LLP as Class Counsel for purposes of settlement only.
 - 8. The Court also confirms Teeple Hall, LLP as the Claims Administrator.
 - 9. The Court orders the following Implementation Schedule for further proceedings:

Deadline for Defendant to provide Class Counsel	Thirty (30) calendar days following the date of		
with the following information for each Class	entry of the Court's Order Granting Preliminary		
Member: (i) name, last-known address and	Approval of this Joint Stipulation of Settlement.		
social security number, if available to Defendant;			
and (ii) the settlement amount due to each			
potential Class Member, as previously agreed by			
the Parties.			
Deadline for Claims Administrator to Mail the	Fifteen (15) calendar days after Class Counsel		
Notice and Claim Form to Class Members	receives the information set forth above.		
Deadline for Class Members to Postmark Claim	The "Claims Deadline" shall be seventy-five		
Forms.	(75) calendar days after the initial mailing of the		
	Claim Form.		
Deadline for Class Members to Request	Forty-five (45) Days after Notice of Proposed		
Exclusion from the Class (opt out) and serve	Class Action Settlement and Claim Form is		
written objections to the Settlement.	mailed by the Claims Administrator.		
Deadline for Class Counsel to file Motion for	Two weeks prior to the date set by the Court for		
Final Approval of Settlement, Motion for	the final Fairness Hearing.		
Attorneys' Fees, Costs, and Enhancement			
Award.			