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UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF CALIFORNIA

ANNETTE PIERCE,  
Plaintiff,

NO. CIV. S-09-3002 FCD DAD

v.

**STATUS (PRETRIAL SCHEDULING)  
ORDER**

SPROUTS CAFÉ, INC.,  
Defendants.

After reviewing Plaintiff's Status Report filed on filed December 10, 2009, and Defendant's Status Report filed on December 28, 2009, the court makes the following orders:

**I. SERVICE OF PROCESS**

All named defendants have been served and no further service is permitted without leave of court, good cause having been shown.

**II. ADDITIONAL PARTIES/AMENDMENTS/PLEADINGS**

No further joinder of parties or amendments to pleadings is permitted without leave of court, good cause having been shown. See Fed. R. Civ. P.16 (b); Johnson v. Mammoth Recreations, Inc., 975 F.2d 604 (9<sup>th</sup> Cir. 1992).

**III. JURISDICTION/VENUE**

Jurisdiction is predicated upon 28 U.S.C. § 1331. Jurisdiction and venue are disputed.

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1           **IV. DISCOVERY**

2           All discovery shall be **completed** by **November 1, 2010**. In this context, “completed”  
3 means that all discovery shall have been conducted so that all depositions have been taken and  
4 any disputes relative to discovery shall have been resolved by appropriate order if necessary and,  
5 where discovery has been ordered, the order has been obeyed. All motions to compel discovery  
6 must be noticed on the magistrate judge’s calendar in accordance with the local rules of this  
7 court.

8           **V. DISCLOSURE OF EXPERT WITNESSES**

9           All counsel are to designate in writing, file with the court, and serve upon all other  
10 parties the name, address, and area of expertise of each expert that they propose to tender at trial  
11 not later than **November 22, 2010**. The designation shall be accompanied by a written report  
12 prepared and signed by the witness. The report shall comply with Fed. R. Civ. P. 26(a)(2)(B).  
13 By **December 13, 2010**, any party who previously disclosed expert witnesses may submit a  
14 supplemental list of expert witnesses who will express an opinion on a subject covered by an  
15 expert designated by an adverse party, if the party supplementing an expert witness designation  
16 has not previously retained an expert to testify on that subject. The supplemental designation  
17 shall be accompanied by a written report which shall also comply with the conditions as stated  
18 above.

19           Failure of a party to comply with the disclosure schedule as set forth above in all  
20 likelihood will preclude that party from calling the expert witness at the time of trial. An expert  
21 witness not appearing on the designation will not be permitted to testify unless the party offering  
22 the witness demonstrates: (a) that the necessity for the witness could not have been reasonably  
23 anticipated at the time the list was proffered; (b) that the court and opposing counsel were  
24 promptly notified upon discovery of the witness; and (c) that the witness was promptly made  
25 available for deposition.

26           For purposes of this scheduling order, an “expert” is any person who may be used at trial  
27 to present evidence under Rules 702, 703, and 705 of the Federal Rules of Evidence, which  
28 include both “percipient experts” (persons who, because of their expertise, have rendered expert

1 opinions in the normal course of their work duties or observations pertinent to the issues in the  
2 case) and “retained experts” (persons specifically designated by a party to be a testifying expert  
3 for the purposes of litigation). Each party shall identify whether a disclosed expert is percipient,  
4 retained, or both. It will be assumed that a party designating a retained expert has acquired the  
5 express permission of the witness to be so listed. Parties designating percipient experts must  
6 state in the designation who is responsible for arranging the deposition of such persons.

7 All experts designated are to be fully prepared at the time of **designation** to render an  
8 informed opinion, and give their bases for their opinion, so that they will be able to give full and  
9 complete testimony at any deposition taken by the opposing party. Experts will not be permitted  
10 to testify at the trial as to any information gathered or evaluated, or opinion formed, after  
11 deposition taken subsequent to designation. All expert discovery shall be completed by **January**  
12 **14, 2011**.

#### 13 **VI. MOTION HEARING SCHEDULE**

14 All dispositive motions, except motions for continuances, temporary restraining orders or  
15 other emergency applications, shall be heard no later than **March 25, 2011**. The parties may  
16 obtain available hearing dates by calling Michele Krueger, Deputy Courtroom Clerk, (916) 930-  
17 4163.

18 All purely legal issues are to be resolved by timely pretrial motions. Local Rule 230  
19 governs the calendaring and procedures of civil motions with the following additions:

- 20 (a) The opposition and reply must be filed **by 4:00 p.m.** on the day due; and  
21 (b) When the last day for filing an opposition brief falls on a legal holiday, the  
22 opposition brief shall be filed on the last court day **immediately**  
23 **preceding** the legal holiday.

24 Failure to comply with Local Rule 230(c), as modified by this order, may be deemed consent to  
25 the motion and the court may dispose of the motion summarily. Brydges v. Lewis, 18 F.3d 651,  
26  
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1 652-53 (9th Cir. 1994). Further, failure to timely oppose a summary judgment motion<sup>1</sup> may  
2 result in the granting of that motion if the movant shifts the burden to the nonmovant to  
3 demonstrate that a genuine issue of material fact remains for trial. Marshall v. Gates, 44 F.3d  
4 722 (9th Cir. 1995).

5 The court places a page limit of twenty (20) pages on all moving papers, twenty (20)  
6 pages on oppositions, and ten (10) pages for replies. All requests for page limit increases must  
7 be made through the courtroom deputy clerk at least fourteen (14) days prior to the filing of the  
8 motion.

9 For the court's convenience, citations to Supreme Court cases should include parallel  
10 citations to the Supreme Court Reporter.

11 The parties are reminded that a motion in limine is a pretrial procedural device designed  
12 to address the admissibility of evidence. The court will look with disfavor upon dispositional  
13 motions (except those noted on page 3) presented at the Final Pretrial Conference or at trial in  
14 the guise of motions in limine.

15 **The parties are cautioned that failure to raise a dispositive legal issue that could**  
16 **have been tendered to the court by proper pretrial motion prior to the dispositive motion**  
17 **cut-off date may constitute waiver of such issue.**

## 18 **VII. FINAL PRETRIAL CONFERENCE**

19 The Final Pretrial Conference is set for **June 3, 2011, at 2:00 p.m.** At least one of the  
20 attorneys who will conduct the trial for each of the parties shall attend the Final Pretrial  
21 Conference. If by reason of illness or other unavoidable circumstance a trial attorney is unable  
22 to attend, the attorney who attends in place of the trial attorney shall have equal familiarity with  
23 the case and equal authorization to make commitments on behalf of the client.

24 Counsel for all parties are to be fully prepared for trial at the time of the Final Pretrial  
25 Conference, with no matters remaining to be accomplished except production of witnesses for  
26 oral testimony. The parties shall confer and file, not later than seven (7) calendar days prior to

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28 <sup>1</sup> The court urges any party that contemplates bringing a motion for summary judgment  
or who must oppose a motion for summary judgment to review Local Rule 260.

1 the Final Pretrial Conference, a **joint** pretrial statement. The provisions of Local Rule 281 shall  
2 apply with respect to the matters to be included in the joint pretrial statement. In addition to  
3 those subjects listed in Local Rule 281(b), the parties are to provide the court with a plain,  
4 concise statement that identifies every non-discovery motion tendered to the court and its  
5 resolution.

6 Failure to comply with Local Rule 281, as modified by this order, may be grounds for  
7 sanctions.

8 **Concurrently with the filing of the Joint Final Pretrial Conference Statement,**  
9 **counsel shall submit to chambers the word processing version of the statement, in its**  
10 **entirety (including the witness and exhibit lists) to: [fdorders@caed.uscourts.gov](mailto:fdorders@caed.uscourts.gov).**

11 The parties shall, in a concise manner, jointly identify **only** undisputed **core** facts  
12 separately that are relevant to each claim. Disputed **core** facts should then be identified in  
13 the same manner. The parties are reminded **not** to identify every fact in dispute but only  
14 those disputed facts that are **essential** to the formulation of each claim. Each disputed  
15 fact and undisputed fact should be separately numbered or lettered. **Where the parties**  
16 **are unable to agree what are the core disputed facts, they should nevertheless list**  
17 **core disputed facts in the above manner.**

18 Each party shall identify and concisely list each disputed evidentiary issue which  
19 will be the subject of a party's motion in limine.

20 Each party shall identify the points of law which concisely describe the legal issues of the  
21 trial which will be discussed in the parties' respective trial briefs. Points of law should reflect  
22 issues derived from the core undisputed and disputed facts. **Parties shall not include argument**  
23 **or authorities with any point of law.**

24 The parties shall prepare a **joint** statement of the case in **plain concise** language which  
25 will be read to the jury at the beginning of the trial. The purpose of the joint statement is to  
26 inform the jury what the case is about.

27 The parties are reminded that pursuant to Local Rule 281 they are required to attach to  
28 the Final Pretrial Conference Statement an exhibit listing witnesses and exhibits they propose to

1 offer at trial. After the name of each witness, each party shall provide a **brief** statement of the  
2 nature of the testimony to be proffered. The parties may file a joint list or each party may file  
3 separate lists. These list(s) shall not be contained in the body of the Final Pretrial Conference  
4 Statement itself, but shall be attached as separate documents to be used as addenda to the Final  
5 Pretrial Order.

6 Plaintiff's exhibits shall be listed numerically. Defendant's exhibits shall be listed  
7 alphabetically. The parties shall use the standard exhibit stickers provided by the court: pink for  
8 plaintiff and blue for defendant. In the event that the alphabet is exhausted, the exhibits shall be  
9 marked "AA-ZZ". However, if the amount of defendant exhibits exceeds "ZZ" exhibits shall be  
10 then listed as A-3, A-4, A-5 etc. All multi page exhibits shall be stapled or otherwise fastened  
11 together and each page within the exhibit shall be numbered. The list of exhibits shall not  
12 include excerpts of depositions, which may be used to impeach witnesses. **In the event that**  
13 **plaintiff(s) and defendant(s) offer the same exhibit during trial, that exhibit shall be**  
14 **referred to by the designation the exhibit is first identified. The court cautions the parties**  
15 **to pay attention to this detail so that all concerned, including the jury, will not be confused**  
16 **by one exhibit being identified with both a number and a letter.**

17 The Final Pretrial Order will contain a stringent standard for the offering at trial of  
18 witnesses and exhibits not listed in the Final Pretrial Order, and the parties are cautioned that the  
19 standard will be strictly applied. On the other hand, the listing of exhibits or witnesses that a  
20 party does not intend to offer will be viewed as an abuse of the court's processes.

21 Counsel shall produce all trial exhibits to Michele Krueger, the Courtroom Clerk, **no**  
22 **later than 3:00 p.m. on the Friday before trial.**

23 Discovery documents to be listed in the pretrial statement shall not include documents  
24 which will be used only for impeachment and in rebuttal.

25 The parties also are reminded that pursuant to Rule 16 of the Federal Rules of Civil  
26 Procedure it will be their duty at the Final Pretrial Conference to aid the court in: (a) the  
27 formulation and simplification of issues and the elimination of frivolous claims or defenses; (b)  
28 the settling of facts that should properly be admitted; and (c) the avoidance of unnecessary proof

1 and cumulative evidence. **Counsel must cooperatively prepare the joint Final Pretrial**  
2 **Conference Statement and participate in good faith at the Final Pretrial Conference with**  
3 **these aims in mind.**<sup>2</sup> A failure to do so may result in the imposition of sanctions which may  
4 include monetary sanctions, orders precluding proof, elimination of claims or defenses, or such  
5 other sanctions as the court deems appropriate.

6 **VIII. TRIAL SETTING**

7 The trial is set for **August 9, 2011 at 9:00 a.m.** Trial will be by jury. The parties  
8 estimate a trial length of approximately **four (4) days.**

9 **IX. SETTLEMENT CONFERENCE**

10 No settlement conference is currently scheduled. A settlement conference may be set at  
11 the time of the Final Pretrial Conference or at an earlier time at the parties' request. In the event  
12 that an earlier settlement conference date is requested, the parties shall file said request jointly, in  
13 writing. If the case will be tried to a jury, all parties should be prepared to advise the court  
14 whether they will stipulate to the trial judge acting as settlement judge and waive disqualification  
15 by virtue thereof.

16 Counsel are instructed to have a principal with full settlement authority present at the  
17 Settlement Conference or to be fully authorized to settle the matter on any terms. At least seven  
18 (7) calendar days before the Settlement Conference, counsel for each party shall submit to the  
19 chambers of the settlement judge a confidential Settlement Conference Statement. Such  
20 statements are neither to be filed with the Clerk nor served on opposing counsel. Each party,  
21 however, shall serve notice on all other parties that the statement has been submitted. If the  
22 settlement judge is not the trial judge, the Settlement Conference Statement shall not be  
23 disclosed to the trial judge.

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27 <sup>2</sup> "If the pretrial conference discloses that no material facts are in dispute and that the  
28 undisputed facts entitle one of the parties to judgment as a matter of law," the court may  
summarily dispose of the case or claims. Portsmouth Square v. Shareholders Protective Comm.,  
770 F.2d 866, 868-69 (9th Cir. 1985).

