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UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF CALIFORNIA

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BRANDON OLIVERA and STEVEN  
ORTMANN,

NO. CIV. 2:10-1747 WBS GGH

Plaintiffs,

MEMORANDUM AND ORDER RE:  
MOTION TO DISMISS

v.

BRIAN VIZZUSI; MARK SIEMENS;  
CITY OF LINCOLN; CITY OF  
ROCKLIN; LINCOLN POLICE  
DEPARTMENT; and ROCKLIN POLICE  
DEPARTMENT,

Defendants.

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This case is before the court on defendants Mark  
Siemens and the City of Rocklin's motion to dismiss plaintiffs  
Brandon Olivera and Steven Ortmann's Third Amended Complaint  
("TAC") pursuant to Federal Rule of Civil Procedure 12(b)(6) for  
failure to state a claim upon which relief can be granted. To  
avoid repetition, the court will refrain from reciting the  
general facts underlying plaintiffs' lawsuit, which can be found

1 in the court's decisions granting defendants' prior motions to  
2 dismiss, Olivera v. Vizzusi, No. 2:10-1747, 2011 WL 219592 (E.D.  
3 Cal. Jan. 19, 2011), and Olivera v. Vizzusi, No. 2:10-1747, 2010  
4 WL 4723712 (E.D. Cal. Nov. 15, 2010).<sup>1</sup>

5 In short, when plaintiffs were employed as City of  
6 Rocklin police officers, they were intoxicated while off duty and  
7 ultimately arrested one evening, resulting in an internal affairs  
8 investigation. (TAC ¶¶ 9-10, 17-21.) After completion of the  
9 investigation and resulting report about the incident, Siemens,  
10 who was the Chief of Police for the Rocklin Police Department,<sup>2</sup>  
11 allegedly allowed another officer to disclose the internal  
12 affairs investigation report to other police officers and "third  
13 persons, entities and agencies." (Id. ¶¶ 29-34.)

14 In their TAC, plaintiffs assert five claims under 42  
15 U.S.C. § 1983 for violations of their informational privacy,  
16 Fourth Amendment, substantive due process, procedural due

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17  
18 <sup>1</sup> Although the TAC still includes claims against Brian  
19 Vizzusi, the City of Lincoln, and the Lincoln Police Department,  
20 plaintiffs dismissed their claims against those defendants with  
prejudice on December 28, 2010, after the court determined that  
those defendants reached a settlement with plaintiffs in good  
faith. (Docket Nos. 40, 43.)

21 <sup>2</sup> Plaintiffs have also named the City of Rocklin Police  
22 Department as a defendant. Municipal departments and sub-units  
of local governments, however, are generally not considered  
23 "persons" for the purpose of § 1983 liability. See United States  
24 v. Kama, 394 F.3d 1236, 1239 (9th Cir. 2005) (Ferguson, J.,  
concurring) (municipal police departments and bureaus are  
25 generally not considered "persons" within the meaning of § 1983);  
Wade v. Fresno Police Dep't, No. 09-0588 AWI DLB, 2010 WL  
26 2353525, at \*4 (E.D. Cal. June 9, 2010) (holding a police  
department is not a "person" under § 1983); Vance v. Cnty. of  
27 Santa Clara, 928 F. Supp. 993, 995-96 (N.D. Cal. 1996) (naming a  
municipal department as a defendant "is not an appropriate means  
of pleading a § 1983 action against a municipality"). The proper  
28 defendant, which plaintiffs have also named, is the City of  
Rocklin.

1 process, and equal protection rights, a claim under 42 U.S.C. §  
2 1985, Monell claims against the City of Rocklin, and numerous  
3 state law claims. Defendants now move to dismiss the TAC in its  
4 entirety.

5 I. Legal Standard

6 To survive a motion to dismiss, a plaintiff must plead  
7 "only enough facts to state a claim to relief that is plausible  
8 on its face." Bell Atl. Corp. v. Twombly, 550 U.S. 544, 570  
9 (2007). This "plausibility standard," however, "asks for more  
10 than a sheer possibility that a defendant has acted unlawfully,"  
11 Ashcroft v. Iqbal, --- U.S. ----, ----, 129 S. Ct. 1937, 1949  
12 (2009), and where a complaint pleads facts that are "'merely  
13 consistent with' a defendant's liability, it 'stops short of the  
14 line between possibility and plausibility of entitlement to  
15 relief.'" Id. (quoting Twombly, 550 U.S. at 557). In deciding  
16 whether a plaintiff has stated a claim, the court must assume  
17 that the plaintiff's allegations are true and draw all reasonable  
18 inferences in the plaintiff's favor. Usher v. City of Los  
19 Angeles, 828 F.2d 556, 561 (9th Cir. 1987). However, the court  
20 is not required to accept as true "allegations that are merely  
21 conclusory, unwarranted deductions of fact, or unreasonable  
22 inferences." In re Gilead Scis. Sec. Litig., 536 F.3d 1049, 1055  
23 (9th Cir. 2008) (internal quotation mark omitted).

24 Although the court is generally limited to considering  
25 the complaint when deciding a motion to dismiss, a court may  
26 consider outside materials if (1) the authenticity of the  
27 materials is not disputed and (2) the plaintiff has alleged the  
28 existence of the materials in the complaint or the complaint

1 "necessarily relies" on the materials. Lee v. City of Los  
2 Angeles, 250 F.3d 668, 688 (9th Cir. 2001) (citation omitted).  
3 Defendants have again asked the court to consider a document  
4 titled "Rocklin Police Department Internal Affairs Investigation  
5 03-09" ("IA Document"), which they submitted under seal.  
6 (Siemens Decl. Ex. A (Docket No. 45).)

7           Although the TAC refers to and even quotes from a  
8 report that appears to be the IA Document, the report does not  
9 form the exclusive basis of plaintiffs' claims. For example, the  
10 TAC also alleges that plaintiffs' rights were violated when  
11 "defendants" allegedly made "oral and written statements about  
12 the contents of the report and exhibits to third persons who were  
13 not entitled to have access to said documents, report and  
14 attached exhibits." (TAC ¶ 19.) The IA Document that defendants  
15 submitted also appears to be incomplete, as the TAC and the IA  
16 Document itself refer to exhibits that include video tapes,  
17 recordings, and transcripts, and such exhibits are absent from  
18 the IA Document. (See id. ¶ 18; Siemens Decl. Ex. A at 1-3.)  
19 Accordingly, the court will not consider the IA Document because  
20 evaluating it would result in an incomplete assessment of  
21 plaintiffs' allegations.

22 II. Claims Under 42 U.S.C. § 1983

23           In relevant part, § 1983 provides:

24           Every person who, under color of any statute, ordinance,  
25           regulation, custom, or usage, of any State . . . ,  
26           subjects, or causes to be subjected, any citizen of the  
27           United States . . . to the deprivation of any rights,  
28           privileges, or immunities secured by the Constitution and  
          laws, shall be liable to the party injured in an action  
          at law, suit in equity or other proper proceeding for  
          redress . . . .

1 42 U.S.C. § 1983. Section 1983 itself is not a source of  
2 substantive rights; it provides a cause of action against any  
3 person who, under color of state law, deprives an individual of  
4 federal constitutional rights or limited federal statutory  
5 rights. Id.; Graham v. Connor, 490 U.S. 386, 393-94 (1989).

6 In their First Amended Complaint and Second Amended  
7 Complaint, plaintiffs based their § 1983 claims on alleged  
8 violations of their informational privacy and Fourth Amendment  
9 rights. In their TAC, plaintiffs again allege violations of  
10 these rights and also add § 1983 claims based on alleged  
11 violations of their substantive due process, procedural due  
12 process, and equal protection rights.

13 A. Informational Privacy

14 The Ninth Circuit has held that the Constitution  
15 protects an "individual interest in avoiding disclosure of  
16 personal matters," which courts have generally referred to as the  
17 right to informational privacy.<sup>3</sup> In re Crawford, 194 F.3d 954,

18  
19 <sup>3</sup> One day after this court issued its last decision  
20 granting defendants' motion to dismiss, the Supreme Court decided  
21 a case in which the plaintiffs claimed a violation of their  
22 informational right of privacy. NASA v. Nelson, --- U.S. ---, -  
23 ---, 131 S. Ct. 746, 751 (2011). The Court explained that, "[i]n  
24 two cases decided more than 30 years ago, this Court referred  
25 broadly to a constitutional privacy 'interest in avoiding  
26 disclosure of personal matters.'" Id. (citing Whalen v. Roe, 429  
27 U.S. 589, 599-600 (1977) and Nixon v. Adm'r of Gen. Servs., 433  
28 U.S. 425, 457 (1977)). In resolving the case before it, the  
Court "assume[d], without deciding, that the Constitution  
protects a privacy right of the sort mentioned in Whalen and  
Nixon," referring to the right as an "'interest in avoiding  
disclosure' that may 'arguably ha[ve] its roots in the  
Constitution.'" Id. (quoting Whalen, 429 U.S. at 599, 605)  
(alteration in original). Likewise, this court assumes, without  
deciding, that such a right exists.

In his dissent, joined by Justice Thomas, Justice  
Scalia criticized the majority for declining to decide the issue

1 958 (9th Cir. 1999) (internal quotation marks omitted).  
2 "[C]ourts have construed this right narrowly, limiting it to  
3 those rights which are 'fundamental or implicit in the concept of  
4 ordered liberty.'" Carver v. Rathlesberger, No. 04-1918 DFL PAN,  
5 2005 WL 3080856, at \*2 (E.D. Cal. Nov. 11, 2005) (quoting St.  
6 Michael's Convalescent Hosp. v. California, 643 F.2d 1369, 1375  
7 (9th Cir. 1981)); accord Lee v. City of Columbus, --- F.3d ----,  
8 ----, 2011 WL 611904, at \*12-13 (6th Cir. 2011). To merit  
9 constitutional protection, the information disclosed must be of  
10 such a "highly personal or sensitive nature that it falls within  
11 the zone of confidentiality." Flanagan v. Munger, 890 F.2d 1557,  
12 1570-71 (10th Cir. 1989).

13 For example, courts have held that individuals have a  
14 protected informational privacy interest in medical information  
15 obtained from tests for syphilis, pregnancy, and sickle cell  
16 trait, Norman-Bloodsaw v. Lawrence Berkeley Lab., 135 F.3d 1260,  
17 1269-70 (9th Cir. 1998), prior sexual relationships that have no  
18 bearing on job performance, Thorne v. City of El Segundo, 726  
19 F.2d 459, 471 (9th Cir. 1983), and HIV status or AIDS diagnosis,  
20 Doe v. Att'y Gen. of U.S., 941 F.2d 780, 796 (9th Cir. 1991). On  
21 the other hand, courts have held that individuals lack a  
22 constitutional right to informational privacy in the disclosure  
23 of a police department reprimand and the reasons for the  
24 reprimand, Flanagan, 890 F.2d at 1570-71, and the collection and  
25 disclosure of Social Security numbers in documents filed with the  
26 \_\_\_\_\_  
27 and concluded that the "invented" "federal constitutional right  
28 to 'informational privacy' does not exist." Id. at 764 (Scalia,  
J., dissenting).

1 bankruptcy court. In re Crawford, 194 F.3d at 960.

2           In its prior two orders, this court granted defendants'  
3 motions to dismiss plaintiffs' § 1983 claims based on their  
4 rights to informational privacy because plaintiffs' allegations  
5 were too conclusory and general. The court explained that, "[i]n  
6 order for the court to determine whether the allegedly disclosed  
7 information rose to the level required to amount to a violation  
8 of the Constitutional right of privacy, the nature and substance  
9 of that information must be set forth in the complaint."

10 Olivera, 2011 WL 219592, at \*4; see also Olivera, 2010 WL  
11 4723712, at \*4. The court further emphasized that plaintiffs'  
12 conclusory and general allegations prevented it from  
13 characterizing Siemens's alleged conduct in order to determine  
14 whether he was entitled to qualified immunity. Olivera, 2011 WL  
15 219592, at \*4.

16           Now, in their fourth complaint in this case, plaintiffs  
17 again attempt to allege violations of their informational privacy  
18 rights. In addition to maintaining their prior allegations that  
19 the court held were too conclusory, such as allegations that the  
20 disclosures included "statements about intoxication, sexual view  
21 points, sexual orientation, sexual relations, arrest records, and  
22 discrimination against third persons," (TAC ¶ 19), plaintiffs  
23 have added new allegations about the disclosures in their TAC.  
24 The new allegations generally cover five topics: 1) the specific  
25 documents and materials disclosed; 2) plaintiffs' potentially  
26 sexually-suggestive conduct and one's possible views on sexual  
27 orientation; 3) plaintiffs' alleged intoxication and demeanor the  
28 night of the incident; 4) the use of ethnic slurs; and 5)

1 information about Olivera's relationship with his cousin.<sup>4</sup>

2 First, with respect to the specific documents and  
3 materials disclosed, the TAC alleges that the report included:

4 various exhibits, including video surveillance tapes by  
5 the Humboldt County Sheriff's Office and a video tape  
6 which had been edited by the Blue Lake Indian Cassino  
7 [sic], the Humboldt County Sheriff's Office dispatch  
8 tape, communications between dispatchers and deputies,  
9 interrogatory [sic] records of both OLIVERA and ORTMANN,  
10 transcripts of the audio tapes of the internal affairs  
11 investigation interviews of OLIVERA and ORTMANN, as well  
12 as transcripts of audio tapes of various witnesses. It  
13 also contained a copy of the booking from the Blue Lake  
14 Police Department, copies of the bookings from the  
15 Humboldt County Sheriff's Office, copies of photographs  
16 of OLIVERA's pickup truck, and copies of the  
17 interrogation records of OLIVERA AND ORTMANN.

18 (Id. ¶ 18.) The mere release of these particular documents and  
19 exhibits does not give rise to a violation of the informational  
20 right to privacy unless the content of the documents merits  
21 protection under the right to informational privacy. See  
22 Flanagan, 890 F.2d at 1570-71 (discussing Denver Policemen's  
23 Protective Ass'n v. Lichtenstein, 660 F.2d 432 (10th Cir. 1981)).  
24 Similarly, the mere disclosure of plaintiffs' names and "the  
25 charges against [plaintiffs], the specific General Orders  
26 allegedly violated, and a conduct unbecoming charge," (TAC ¶ 18),  
27 do not implicate their rights to informational privacy. See  
28 Flanagan, 890 F.2d at 1570-71.

29 Next, the TAC added allegations that the report  
30 disclosed conduct by plaintiffs that could be interpreted to be  
31 of a sexual nature, alleging that the "videos showed Plaintiffs

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32 <sup>4</sup> Plaintiffs also allege that the report "disclosed the  
33 identities and telephone numbers of non-law enforcement witness  
34 [sic]." (TAC ¶ 22.) Plaintiffs undoubtedly lack a protected  
35 privacy interest in information about unrelated third parties.



1 having contact with females inside the Blue Lake Casino, [and]  
2 showed 'shadow games' with females." (TAC ¶ 19.) First, it is  
3 unclear what plaintiffs mean by "contact with females" or "shadow  
4 games." Second, even if such allegations could be considered  
5 sexually suggestive, the potential sexual nature of the conduct  
6 does not rise to the level that courts have found protected.  
7 See, e.g., Thorne, 726 F.2d at 471; Bloch v. Ribar, 156 F.3d 673,  
8 685-86 (6th Cir. 1998).

9           The TAC also alleges that the videos showed plaintiffs  
10 "playing with a guy's ear lobes, other activities with males in  
11 the bar, . . . and use of the derogatory term 'faggot.'" (TAC ¶  
12 19.) Presumably, plaintiffs are attempting to suggest that the  
13 report contained information relating to homosexual activity,  
14 which might, under the right set of facts, come within the  
15 protections of informational privacy. The court will not,  
16 however, guess what plaintiffs mean by "activities with males in  
17 the bar" or whether plaintiffs referred to someone else or were  
18 themselves referred to as a "faggot." Plaintiffs' allegations  
19 cannot rise to the level of plausibility by relying on innuendo  
20 and suggestive language.

21           Plaintiffs' third set of new allegations indicate that  
22 the report disclosed disparaging information about their alleged  
23 intoxication and demeanor the night of the incident:

24           [The report] is descriptive of a confrontation and fights  
25 in the Casino bar . . . [and] of the alleged public  
26 intoxication of OLIVERA and states that he was drunk in  
27 public and in his vehicle. It describes Plaintiffs'  
28 demeanor as rude, uncooperative and argumentative. They  
are described as saying "they were better cops than  
anyone who was there at the incident." It shows a video  
tape of the alleged bar fight in the Blue Lake Casino.  
They are described as being "bullies" and trying to look

1 for fights with everyone. There are at least eight(8)  
2 statements in the internal affairs report from officers,  
3 deputies and security personnel at the Blue Lake Casino  
4 that paint the conduct of the Plaintiffs as derogatory,  
uncooperative, drunk and very belligerent . . . and that  
they showed their badges while off-duty.

5 (TAC ¶¶ 20-22.) While plaintiffs may understandably be  
6 embarrassed about their alleged conduct that night, nothing about  
7 their alleged level of intoxication or rude or combative behavior  
8 in a public place involves matters of a highly personal or  
9 sensitive nature to merit constitutional protection. Not only  
10 did plaintiffs allegedly engage in this conduct in public, see  
11 Flanagan, 890 F.2d at 1570-71 (emphasizing plaintiffs' lack of a  
12 protected informational privacy interest when their conduct  
13 occurred in public), the Constitution simply does not provide "a  
14 free-standing right not to have the world know bad things about  
15 you." Nelson v. NASA, 568 F.3d 1028, 1053 (9th Cir. 2009)  
16 (denying rehearing en banc) (Kozinksi, J., dissenting).

17 Fourth, plaintiffs allege that "ethnic slurs were  
18 allegedly made to Hispanic customers in the bar." (TAC ¶ 19.)  
19 Again, plaintiffs lack a protected privacy right in inappropriate  
20 comments they may have made in a public setting.

21 Lastly, the TAC alleges that the report "contained  
22 information about OLIVERA's family and personal relationship with  
23 his female cousin." (Id. ¶ 20.) Similar to plaintiffs'  
24 allegations about "activities with males at the bar," this  
25 allegation uses such broad and ambiguous language that the court  
26 cannot determine whether it gives rise to a right to  
27 informational privacy. As the Sixth Circuit explained in  
28 Kallstrom, while constitutional protection has been extended to

1 family relationships, a right to informational privacy exists  
2 only if the release of the information would "seriously infringe  
3 upon the intimate decisionmaking incidental to the protection of  
4 the family." Kallstrom, 136 F.3d at 1061. Although the court  
5 could surmise information about Olivera's family and personal  
6 relationship with his cousin that might plausibly give rise to a  
7 protected interest, it can just as easily--if not more easily--  
8 surmise information that would not.

9           Accordingly, because the allegations in plaintiffs' TAC  
10 either fail to give rise to a cognizable right to informational  
11 privacy claim or are still too broad for the court to evaluate,  
12 the court will again grant defendants' motion to dismiss  
13 plaintiffs' § 1983 claims based on alleged violations of their  
14 informational privacy rights.

15           B. Fourth Amendment

16           The Fourth Amendment provides that "[t]he right of the  
17 people to be secure in their persons, houses, papers, and  
18 effects, against unreasonable searches and seizures, shall not be  
19 violated . . . ." U.S. Const. art. IV. "Searches and seizures  
20 by government employers or supervisors of the private property of  
21 their employees . . . are subject to the restraints of the Fourth  
22 Amendment." O'Connor v. Ortega, 480 U.S. 709, 715 (1987)  
23 (plurality opinion). "A 'search' occurs when an expectation of  
24 privacy that society is prepared to consider reasonable is  
25 infringed" and a "'seizure' of property occurs when there is some  
26 meaningful interference with an individual's possessory interests  
27 in that property." United States v. Jacobsen, 466 U.S. 109, 113  
28 (1984).

1           Plaintiffs allege that Siemens violated their Fourth  
2 Amendment rights when their "employment records were illegally  
3 seized and used by the Defendants." (TAC ¶ 73.) In attempting  
4 to assess the plausibility of this claim, the court has  
5 difficulty fitting it within the Fourth Amendment context of a  
6 seizure, especially because the internal affairs report was  
7 created and maintained by the Rocklin Police Department and  
8 Siemens had a copy of the report and knew about its content  
9 before the alleged "seizure" occurred. (See TAC ¶ 19.) It is  
10 precisely these types of circumstances--when "it is plain that a  
11 constitutional right is not clearly established but far from  
12 obvious whether in fact there is such a right"--about which the  
13 Supreme Court was thinking of when it reversed its prior  
14 precedent and held that courts could assume a constitutional  
15 violation occurred and examine whether the official is entitled  
16 to qualified immunity. Pearson v. Callahan, 555 U.S. 223, ----,  
17 129 S. Ct. 808, 818 (2009).

18           "[Q]ualified immunity protects government officials  
19 'from liability for civil damages insofar as their conduct does  
20 not violate clearly established statutory or constitutional  
21 rights of which a reasonable person should have known.'" "  
22 Pearson, 129 S. Ct. at 815 (quoting Harlow v. Fitzgerald, 457  
23 U.S. 800, 818 (1982)). "The test for qualified immunity is: (1)  
24 identification of the specific right being violated; (2)  
25 determination of whether the right was so clearly established as  
26 to alert a reasonable officer to its constitutional parameters;  
27 and (3) a determination of whether a reasonable officer would  
28 have believed that the policy or decision in question was

1 lawful." McDade v. West, 223 F.3d 1135, 1142 (9th Cir. 2000).

2 The clearly established inquiry "serves the aim of  
3 refining the legal standard and is solely a question of law for  
4 the judge." Tortu v. Las Vegas Metro. Police Dep't, 556 F.3d  
5 1075, 1085 (9th Cir. 2009). As the Supreme Court has recognized,  
6 whether the unlawfulness of certain conduct is clearly  
7 established "depends largely 'upon the level of generality at  
8 which the relevant "legal rule" is to be identified.'" Wilson v.  
9 Layne, 526 U.S. 603, 614 (1999) (quoting Anderson v. Creighton,  
10 483 U.S. 635, 639 (1987)). The right must be defined in a  
11 "particularized, and hence more relevant, sense," requiring a  
12 court to strike a balance between defining a right too generally  
13 so that the definition necessarily leads to the conclusion that  
14 the right is clearly established and defining the right too  
15 narrowly so that prior precedent must mirror the facts of the  
16 case in order to conclude that the right has been clearly  
17 established. Saucier v. Katz, 533 U.S. 194, 202-03 (2001).

18 If the court concludes a right is not clearly  
19 established, the official is entitled to qualified immunity. Id.  
20 at 202. If a right is clearly established, an official is not  
21 entitled to qualified immunity unless a reasonable official would  
22 not have known that his conduct violated the clearly established  
23 right. See Anderson, 483 U.S. at 640. The reasonableness  
24 inquiry recognizes 'that it is inevitable that law enforcement  
25 officials will in some cases reasonably but mistakenly conclude'  
26 that their conduct comports with the Constitution and thus  
27 shields officials from liability when their mistake is  
28 reasonable. Anderson, 483 U.S. at 641.

1           While different conclusions can be reached on the  
2 clearly established and reasonableness inquiries, the two  
3 inquiries are usually intertwined, and the Supreme Court has  
4 explained that “[t]he relevant, dispositive inquiry in  
5 determining whether a right is clearly established is whether it  
6 would be clear to a reasonable officer that his conduct was  
7 unlawful in the situation he confronted.” Saucier, 533 U.S. at  
8 202; see also Anderson, 483 U.S. at 640 (“The contours of the  
9 right must be sufficiently clear that a reasonable official would  
10 understand that what he is doing violates that right.”). Given  
11 the overlap of the two inquiries, many courts treat the analysis  
12 as a single inquiry. See, e.g., Pearson, 129 S. Ct. at 816 (“If  
13 the court finds the constitutional right was clearly established  
14 such that a reasonable officer would be aware that his or her  
15 conduct was unconstitutional, then the officer is not entitled to  
16 qualified immunity.”).

17           Initially, the court has serious doubts that  
18 authorizing an internal affairs report containing personal  
19 information about plaintiffs to be communicated to others could  
20 constitute a “search” or “seizure” within the meaning of the  
21 Fourth Amendment under any stretch of existing law.  
22 Nevertheless, for purposes of the qualified immunity analysis,  
23 the court will assume, without deciding, that it did in fact  
24 constitute a Fourth Amendment violation. The court is unable to  
25 find--and plaintiffs have not cited--a single case with similar  
26 facts in which a Fourth Amendment violation was found. While “it  
27 is not necessary that a case be on ‘all fours’ with the facts of  
28 the instant case,” the “contours of the right” must be

1 "sufficiently clear that a reasonable official would understand  
2 that what he is doing violates that right." Rogers v. County of  
3 San Joaquin, 487 F.3d 1288, 1297 (9th Cir. 2007) (quoting  
4 Saucier, 533 U.S. at 202) (internal quotation marks omitted).  
5 Here, the lack of case law combined with facts that do not come  
6 within a traditional idea of a "seizure" under the Fourth  
7 Amendment would prevent a reasonable officer from believing that  
8 his conduct violated the Fourth Amendment.

9           In contrast to the lack of any precedent suggesting a  
10 violation, the Supreme Court has repeatedly recognized that the  
11 "government has significantly greater leeway in its dealings with  
12 citizen employees than it does when it brings its sovereign power  
13 to bear on citizens at large." Engquist v. Or. Dep't. of Agric.,  
14 553 U.S. 591, 599 (2008); see also City of Ontario v. Quon, ---  
15 U.S. ----, ----, 130 S. Ct. 2619, 2628 (2010).

16           The Ninth Circuit has also explained that "the  
17 application of the Fourth Amendment to the employment context  
18 presents special issues[ and, while 'policemen, like teachers  
19 and lawyers, are not relegated to a watered-down version of  
20 constitutional rights,' the Constitution does not afford public  
21 employees greater workplace rights than those enjoyed by their  
22 private sector counterparts." Aguilera v. Baca, 510 F.3d 1161,  
23 1167 (9th Cir. 2007) (quoting Garrity v. New Jersey, 385 U.S.  
24 493, 500 (1967)). In rejecting police officers' claim that they  
25 were seized when they were ordered to remain at their station of  
26 duty pending questions about possible misconduct, the Ninth  
27 Circuit in Aguilera concluded that "a law enforcement agency has  
28 the authority as an employer to direct its officers to remain on

1 duty and to answer questions from supervisory officers as part of  
2 a criminal investigation into the subordinates' alleged  
3 misconduct." Id. at 1168, 1170-71.

4           After the conduct at issue in this case occurred, the  
5 Third Circuit rejected somewhat analogous Fourth Amendment claims  
6 by police officers in Roberts v. Mentzer, 382 Fed. App'x 165 (3d  
7 Cir. 2010). Although decisions issued after the conduct at  
8 question in this case could not put an officer on notice that his  
9 conduct is violating clearly established law, a court's rejection  
10 of such claims--even after the conduct in question--illustrates  
11 that clearly established law still does not exist. In Roberts,  
12 police officers claimed a Fourth Amendment violation based on the  
13 police department's release of their personnel records to  
14 attorneys working on a case in which the officers were going to  
15 testify as witnesses. Id. at 161. In rejecting the officers'  
16 Fourth Amendment claims, the Third Circuit explained that  
17 plaintiffs failed to provide the court "with any case law  
18 indicating that employees have a privacy interest in the  
19 personnel files maintained by their employers," and ultimately  
20 concluded that the officers lacked a reasonable expectation of  
21 privacy in their personnel files. Id. at 165.

22           Based on the absence of precedent finding a  
23 constitutional violation in similar situations and the backdrop  
24 of case law distinguishing the inquiry when the government is  
25 acting as an employer, the court concludes that plaintiffs'  
26 Fourth Amendment rights were not clearly established such that a  
27 reasonable officer would know that his "seizure" of the internal  
28 affairs report about plaintiffs ran afoul of the Fourth



1 Amendment. Accordingly, the court will grant defendants' motion  
2 to dismiss plaintiffs' § 1983 claim based on the Fourth Amendment  
3 because Siemens is entitled to qualified immunity on that claim.

4 C. Remaining Constitutional Rights

5 When the court granted plaintiffs leave to amend on two  
6 prior occasions, it expected plaintiffs to improve their § 1983  
7 claims based on their alleged informational privacy rights.  
8 Instead of making a genuine effort to improve the allegations  
9 supporting that claim, plaintiffs' counsel decided to throw in  
10 the gamut of new constitutional claims in the TAC to see what  
11 might stick. With such a haphazard approach, it is not  
12 surprising that the allegations in each of the new constitutional  
13 claims fail to even recognize the fundamental aspects unique to  
14 the different constitutional rights.

15 First, "[a] threshold requirement to a substantive or  
16 procedural due process claim is the plaintiff's showing of a  
17 liberty or property interest protected by the Constitution."  
18 Wedges/Ledges of Cal., Inc. v. City of Phoenix, 24 F.3d 56, 62  
19 (9th Cir. 1994). For a substantive due process claim, a  
20 plaintiff must generally "show a government deprivation of life,  
21 liberty, or property" that is regarded as "fundamental."  
22 Brittain v. Hansen, 451 F.3d 982, 990-91 (9th Cir. 2006)  
23 (internal quotation marks omitted). A protected liberty or  
24 property interest giving rise to a procedural due process claim  
25 generally requires that the "individual has a reasonable  
26 expectation of entitlement deriving from existing rules or  
27 understandings that stem from an independent source such as state  
28 law." Wedges/Ledges of Cal., Inc., 24 F.3d at 62; see also Paul

1 v. Davis, 424 U.S. 693, 710-11 (1976) (“[Liberty or property  
2 interests] attain this constitutional status by virtue of the  
3 fact that they have been initially recognized and protected by  
4 state law . . . .”).

5           In their § 1983 claims based on their substantive and  
6 procedural due process rights, however, plaintiffs allege only  
7 that they “were not given Notice of the Release of their  
8 confidential personal and personnel information by the  
9 Defendants.” (TAC ¶¶ 86, 92.) Plaintiffs fail to allege that  
10 they had a protected liberty or property interest in the  
11 information released. To the extent plaintiffs’ alleged  
12 substantive due process rights rely on a protected right in the  
13 privacy of the disclosed information, plaintiffs’ claim is merely  
14 duplicative of their claim based on violations of their right to  
15 informational privacy and fails for the reasons previously  
16 discussed. See, e.g., Lee, --- F.3d ----, ----, 2011 WL 611904,  
17 at \*12 (describing the informational privacy right as “rooted in  
18 the substantive due process protections”) (internal quotation  
19 marks omitted).

20           Moreover, any injury plaintiffs allegedly experienced  
21 to their reputation as a result of the disclosure of the internal  
22 affairs report is insufficient to merit constitutional  
23 protection. See Johnson v. Barker, 799 F.2d 1396, 1399 (9th Cir.  
24 1986) (“Paul v. Davis[, 424 U.S. 693 (1976),] teaches that damage  
25 to reputation, standing alone, cannot state a claim for relief  
26 under section 1983 because reputation is neither ‘liberty’ nor  
27 ‘property’ guaranteed against state deprivation without due  
28 process of law.”). Without an alleged protected property or

1 liberty interest, plaintiffs' claims based on the alleged  
2 violations of their substantive and procedural due process rights  
3 fail and defendants' motion to dismiss those claims must be  
4 granted.

5           "The Equal Protection Clause of the Fourteenth  
6 Amendment commands that no State shall 'deny to any person within  
7 its jurisdiction the equal protection of the laws,' which is  
8 essentially a direction that all persons similarly situated  
9 should be treated alike." City of Cleburne v. Cleburne Living  
10 Ctr., 473 U.S. 432, 439 (1985) (citing Plyler v. Doe, 457 U.S.  
11 202, 216 (1982)). "The first step in equal protection analysis  
12 is to identify the [defendants'] classification of groups."  
13 Freeman v. City of Santa Ana, 68 F.3d 1180, 1187 (9th Cir. 1995)  
14 (quoting Country Classic Dairies, Inc. v. Mont. Dep't of Commerce  
15 Milk Control Bureau, 847 F.2d 593, 596 (9th Cir. 1988))  
16 (alteration in Freeman);.

17           Plaintiffs' TAC fails to allege that plaintiffs were a  
18 part of some "identifiable group," as is required in a  
19 traditional equal protection claim. Instead, plaintiffs simply  
20 allege that "they were treated differently than other officers,  
21 who were employed by the Defendants." (TAC ¶ 97.) This  
22 allegation appears to rely on the "class of one" theory of equal  
23 protection in which a plaintiff claims to have "been  
24 intentionally treated differently from others similarly situated  
25 and that there is no rational basis for the difference in  
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1 treatment." Willowbrook v. Olech, 528 U.S. 562, 563 (2000).<sup>5</sup>  
2 The Supreme Court has held, however, that "the class-of-one  
3 theory of equal protection has no application in the public  
4 employment context" based, in part, on the "common-sense  
5 realization that government offices could not function if every  
6 employment decision became a constitutional matter." Engquist,  
7 553 U.S. at 599 (quoting Connick v. Myers, 461 U.S. 138, 143  
8 (1983)) (internal quotation marks omitted). Accordingly, given  
9 the insufficiency of plaintiffs' allegations, the court must also  
10 grant defendants' motion to dismiss plaintiffs' § 1983 claim  
11 based on their alleged equal protection rights.<sup>6</sup>

12 D. Monell Claims

13 As § 1983 does not provide for vicarious liability,  
14 local governments "may not be sued under § 1983 for an injury  
15 inflicted solely by its employees or agents." Monell v. Dep't of  
16 Soc. Servs. of N.Y., 436 U.S. 658, 693 (1978). "Instead, it is  
17 when execution of a government's policy or custom, whether made  
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19 <sup>5</sup> At oral argument, plaintiffs' counsel indicated that,  
20 since there are two plaintiffs in this case, he is not arguing  
21 under a "class-of-one" theory because there is a class of two  
22 here. This superficial distinction does not create an  
23 identifiable group giving rise to a traditional equal protection  
24 claim. See Thornton v. City of St. Helens, 425 F.3d 1158, 1166-  
25 67 (9th Cir. 2005) ("The groups must be comprised of similarly  
26 situated persons so that the factor motivating the alleged  
27 discrimination can be identified. An equal protection claim will  
28 not lie by conflating all persons not injured into a preferred  
class receiving better treatment than the plaintiff.") (internal  
quotation marks omitted).

<sup>6</sup> Because the court will grant defendants' motion to  
dismiss all of plaintiffs' § 1983 claims, the court must also  
grant defendants' motion to dismiss plaintiffs' § 1985 claim.  
See Thornton, 425 F.3d at 1168 ("The absence of a [42 U.S.C. §]  
1983 deprivation of rights precludes a [42 U.S.C. §] 1985  
conspiracy claim predicated on the same allegations.") (internal  
quotation marks omitted).

1 by its lawmakers or by those whose edicts or acts may fairly be  
2 said to represent official policy, inflicts the injury that the  
3 government as an entity is responsible under § 1983." Id.

4 A finding that Siemens did not violate plaintiffs'  
5 constitutional rights "precludes section 1983 municipal liability  
6 regardless of whether there was a County policy." Dixon v.  
7 Wallowa Cnty., 336 F.3d 1013, 1021 (9th Cir. 2003). The court  
8 must therefore dismiss all of plaintiffs' Monell claims with the  
9 exception of their Monell claim based on the Fourth Amendment.

10 With respect to their § 1983 claim against the City of  
11 Rocklin based on the Fourth Amendment, plaintiffs allege only  
12 that the City of Rocklin

13 maintained a custom, practice and policy of allowing . . .  
14 . their officers, officials and employees, including  
15 VIZZUSI and SIEMENS, to unlawfully, illegally,  
16 intentionally and willfully seize, use and disclose the  
17 private personal information and private peace officer  
confidential personnel records of the Plaintiffs, and  
other similarly situated employees, without  
authorization, permission and/or a court order.

18 (TAC ¶ 76.)

19 Since Iqbal, such conclusory allegations that merely  
20 allege the existence of a policy without providing factual  
21 content from which one could plausibly infer that such a policy  
22 exists have been repeatedly rejected. See, e.g., Palermo v. Town  
23 of North Reading, 370 Fed. App'x 128, 131 n.4 (10th Cir. 2010)  
24 (dismissing a Monell claim when "the complaint as a whole  
25 contained no factual assertions whatsoever regarding Town  
26 policy"); Dimming v. Pima Cnty., No. CV-09-189-TUC-CKJ, 2011 WL  
27 855797, at \*2-3 (D. Ariz. Mar. 11, 2011) (same); Haley v. Gipson,  
28 No. CV 11-787, 2011 WL 838919, at \*2 (C.D. Cal. Feb. 28, 2011)

1 (same); Telles v. City of Waterford, No. 1:10-cv-00982 AWI SKO,  
2 2010 WL 5314360, at \*4 (E.D. Cal. Dec. 20, 2010) (same).

3 Accordingly, given the insufficiency of plaintiffs'  
4 conclusory allegations, the court will grant defendants' motion  
5 to dismiss plaintiffs' Monell claim based on an alleged violation  
6 of their Fourth Amendment rights.

7 E. Leave to Amend

8 Generally, the "standard for granting leave to amend is  
9 generous" and the court should not dismiss a complaint without  
10 leave to amend if it "could conceive of facts that would render  
11 plaintiff's claim viable." Balistreri v. Pacifica Police Dep't,  
12 901 F.2d 696, 701 (9th Cir. 1990) (internal quotation marks  
13 omitted). The lenient standard reaches its limits, however, when  
14 a plaintiff repeatedly fails to allege sufficient facts,  
15 especially in light of repeated orders from the court  
16 identifying, in detail, the deficiencies of plaintiffs'  
17 allegations. See, e.g., Dumas v. Kipp, 90 F.3d 386, 393 (9th  
18 Cir. 1996) ("Considering that [plaintiff] filed four complaints  
19 and yet continued to allege insufficient facts, the district  
20 court properly dismissed his action without leave to amend.").

21 Here, plaintiffs are now on their fourth attempt to  
22 allege a violation of their right to informational privacy.  
23 While plaintiffs' vague and suggestive language invites  
24 creativity on behalf of the court to surmise facts that could  
25 give rise to a such a right, the court has clearly told  
26 plaintiffs on two prior occasions that they must include the  
27 facts in their complaint. At oral argument, the court also asked  
28 plaintiffs' counsel if he had included all the facts he could in

1 the TAC, and he indicated that he had. Without the possibility  
2 of additional facts to allege disclosures of information that  
3 could conceivably give rise to a protected interest, any further  
4 amendment would be futile. Accordingly, the court will dismiss  
5 plaintiffs' § 1983 and Monell claims based on their right to  
6 informational privacy with prejudice.

7 As plaintiffs' § 1983 claims based on their substantive  
8 due process, procedural due process, and equal protection rights  
9 appeared for the first time in the TAC, the court will not  
10 dismiss those claims, or plaintiffs' Monell claim based on the  
11 Fourth Amendment, with prejudice. However, the court has serious  
12 doubts about whether plaintiffs can sufficiently allege those  
13 claims and expects plaintiffs' counsel to file a fifth complaint  
14 only if it addresses the insufficiencies discussed herein and  
15 violations of those constitutional rights are plausible given the  
16 facts of this case.

17 F. State Law Claims

18 Under 28 U.S.C. § 1367(c)(3), a district court may  
19 decline to exercise supplemental jurisdiction over state law  
20 claims if "the district court has dismissed all claims over which  
21 it has original jurisdiction . . . ." 28 U.S.C. § 1367(c)(3);  
22 see also Acri v. Varian Assocs., Inc., 114 F.3d 999, 1000 (9th  
23 Cir. 1997) ("[A] federal district court with power to hear state  
24 law claims has discretion to keep, or decline to keep, them under  
25 the conditions set out in § 1367(c)."). Factors for a court to  
26 consider in deciding whether to dismiss supplemental state claims  
27 include judicial economy, convenience, fairness, and comity.  
28 Imagineering, Inc. v. Kiewit Pac. Co., 976 F.2d 1303, 1309 (9th

1 Cir. 1992). “[I]n the usual case in which federal law claims are  
2 eliminated before trial, the balance of factors . . . will point  
3 toward declining to exercise jurisdiction over the remaining  
4 state law claims.” Reynolds v. Cnty. of San Diego, 84 F.3d 1162,  
5 1171 (9th Cir. 1996), overruled on other grounds by Acri, 114  
6 F.3d at 1000.

7 Plaintiffs’ case has been pending for less than nine  
8 months and, although the court issued a Status (Pretrial  
9 Scheduling) Order in December, the case has yet to proceed beyond  
10 the motion to dismiss stage. As none of the parties have posed  
11 any extraordinary or unusual circumstances suggesting that the  
12 court should retain jurisdiction over plaintiffs’ state law  
13 claims in the absence of any federal claims, unless plaintiffs  
14 can successfully amend their complaint consistent with this  
15 Order, the court will decline to exercise supplemental  
16 jurisdiction under § 1367(c)(3) over plaintiffs’ state law claims  
17 and will accordingly grant defendants’ motion to dismiss those  
18 claims.

19 IT IS THEREFORE ORDERED that defendants’ motion to  
20 dismiss plaintiffs’ Third Amended Complaint in its entirety be,  
21 and the same hereby is, GRANTED, and plaintiffs’ § 1983 and  
22 Monell claims based on their right to informational privacy are  
23 dismissed with prejudice.

24 Plaintiffs have seven days from the date of this Order  
25 to file an amended complaint alleging § 1983 claims based on  
26 their substantive due process, procedural due process, or equal  
27 protection rights, a Monell claim based on the Fourth Amendment,  
28 and any state law claims from their TAC. The court expects



1 plaintiffs to file a Fourth Amended Complaint only if they can  
2 actually allege cognizable claims under one or more of those  
3 constitutional rights. The leave granted to plaintiffs is  
4 limited to the aforementioned claims and is not a carte blanche  
5 invitation for plaintiffs to see if they can conjure up more new  
6 claims.

7 DATED: March 31, 2011

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10 WILLIAM B. SHUBB  
11 UNITED STATES DISTRICT JUDGE  
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