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The court has reviewed the applicable legal standards and, good cause appearing, concludes that it is appropriate to adopt the Findings and Recommendations in full.

Accordingly, IT IS ORDERED that the Findings and Recommendations filed November 28, 2012, are ADOPTED and

- 1. Callaway's motion for summary judgment, filed August 16, 2012, (dkt. no. 87), is denied; and
- 2. CalSpa's motion for partial summary judgment, filed September 20, 2012, (dkt. no. 93), is granted as to Claims Three, Four and Six.

Dated: March 6, 2013

GARLAND E. BURRELL, JR. Senior United States District Judge