reviewed de novo. See Britt v. Simi Valley Unified Sch. Dist., 708 F.2d 452, 454 (9th Cir.

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1983).

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The court has reviewed the applicable legal standards and, good cause appearing, concludes that it is appropriate to adopt the proposed Findings and Recommendations in full. Accordingly, IT IS ORDERED that: 1. The proposed Findings and Recommendations filed June 7, 2011, are ADOPTED; 2. Defendant CNA's motion for summary judgment, Dckt. No. 28, is granted; 3. Defendant TPMG's motion to dismiss, Dckt. No. 12, is granted; 4. Plaintiff's claims against TPMG for wrongful termination in breach of the collective bargaining agreement, breach of the implied covenant of good faith and fair dealing, and breach of contract based on TPMG's math policy are dismissed without leave to amend; 5. Plaintiff's claims against TPMG for wrongful termination in violation of public policy and racial discrimination are dismissed with leave to amend; and 6. Defendant TPMG's motion for a more definite statement, Dckt. No. 12, is denied. DATED: August 12, 2011 /s/ John A. Mendez UNITED STATES DISTRICT JUDGE