WHEREAS, Defendant has notified Plaintiffs that it intends to file a motion to decertify the FLSA collective action;

WHEREAS, the parties agree that to avoid the cost and expense of discovery and motion practice associated with a motion to decertify the collective, the parties will stipulate that this matter should no longer proceed as a collective action under 29 U.S.C. § 216(b) and that the individual opt-in plaintiffs, who so choose, may pursue their individual claims in other forums;

WHEREAS, the parties agree that all opt-in plaintiffs should be dismissed from the action without prejudice to refile their individual claims in other forums;

WHEREAS, the parties further agree that the statutes of limitations with respect to the claims asserted in this lawsuit for each individual plaintiff have been tolled since the date that the individual plaintiff filed a consent form in this action, and in the event that Defendant raises the statute of limitations in any action brought by any of the opt-in plaintiffs following decertification, it agrees to extend any limitations period it asserts by 90 days;

WHEREAS, the parties further agree that the claims of the named Plaintiffs (Scott Avila and Carol Dion) should not be affected by this stipulation and will continue to proceed individually in this Court on the schedule set forth in the Court's latest scheduling order; and

IT IS HEREBY STIPULATED AND AGREED by and between Plaintiffs and Defendant, through their respective undersigned counsel, that:

- (1) The collective action previously conditionally certified on August 24, 2011 (ECF No. 71) be decertified pursuant to this joint stipulation and that this case no longer proceed as a collective action under 29 U.S.C. § 216(b);
- (2) All opt-in plaintiffs (other than Carol Dion and Scott Avila) who have filed consent forms in this action should be dismissed without prejudice so that those who so choose may refile their individual claims in other forums;
- (3) The statutes of limitations with respect to the claims asserted in this lawsuit for each individual plaintiff have been tolled since the date that the individual plaintiff filed a consent form in this action, and in the event that Defendant raises the statute of limitations in any

1	action brought by any of the opt-in plaintiffs following decertification, it agrees to extend any	
2	limitations period it asserts by 90 days;	
3	(4) The named Plaintiffs, Scott Avi	ila and Carol Dion, will continue to proceed
4	individually without any tolling in this Court of	on the schedule set forth in the Court's latest
5	scheduling order; and	
6	(5) Plaintiffs' counsel shall provide	e all of the opt-in plaintiffs with notice via U.S.
7	Mail of the Court's Order to decertify the collective action. The notice that Plaintiffs' counsel	
8	shall provide to all opt-in plaintiffs shall be in the form attached as Exhibit A.	
9	IT IS SO STIPULATED.	
10	DATED: January 22, 2013	NICHOLS KASTER, LLP
11		
12		By: s/ Matthew C. Helland Matthew C. Helland
13		Attorneys for Plaintiffs CAROL DION and SCOTT AVILA, et al.
14	DATED: January 22, 2012	CEVEADTH CHAWLID
15	DATED: January 22, 2013	SEYFARTH SHAW LLP
16		By s/ Brandon R. McKelvey Andrew M. Paley
17		Brandon R. McKelvey Attorneys for Defendants
18		PROSPECT MORTGAGE, LLC
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1	<u>ORDER</u>	
2	IT IS HEREBY ORDERED:	
3	(1) The collective action previously conditionally certified on August 24, 2011 (ECF	
4	No. 71) is hereby decertified and this case shall no longer proceed as a collective action under 29	
5	U.S.C. § 216(b);	
6	(2) All opt-in plaintiffs (other than the named Plaintiffs Carol Dion and Scott Avila)	
7	who have filed consent forms in this action are hereby dismissed without prejudice so that those	
8	who so choose may refile their individual claims in other forums;	
9	(3) The named Plaintiffs, Scott Avila and Carol Dion, will continue to proceed	
10	individually without any tolling in this Court on the schedule set forth in the Court's latest	
11	scheduling order; and	
12	(4) Plaintiffs' counsel shall provide notice of this Order to all opt-in plaintiffs via	
13	U.S. Mail. The notice sent to the opt-in plaintiffs will be in the form attached as Exhibit A to the	
14	parties' stipulation	
15	IT IS SO ORDERED.	
16	Date: January 23, 2013	
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19	Javnige K Low to	
20	LAWRENCE K. KARLTON SENIOR JUDGE	
21	UNITED STATES DISTRICT COURT	
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