24 circumstances justify dismissal of this action.

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I. BACKGROUND¹

State Court Proceedings Α.

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27, 2010, named plaintiff Shaon Robinson December ("Robinson") filed a complaint against defendant Nestle Waters North America, Inc. ("Nestle") in the Alameda County Superior Court, on behalf of "all non-exempt hourly employees who worked as Route Sales Representatives in California from October 8, 2005 to the date of filing." State Complaint, 2, Doc. No. 11-1. The state complaint alleges failure to pay for scheduled work days in 10 | violation of the Industrial Welfare Commission Wage Orders, failure to properly compensate employees for all hours worked, failure to 12 furnish wage and hour statements, failure to maintain employee time 13 records, and failure to pay wages and other compensation due within time limits upon employee discharge, in violation of the California 15 Labor Code; and unfair business practices in violation of the 16 California Business and Professions Code. Id.

On January 31, 2011, defendant moved to change venue to Orange County, where defendant's California records are located. See Schumacher Decl., Doc. No 11-5. During the hearing on the motion to transfer, Robinson's counsel stated that Orange County was not a "jurisdiction [plaintiff] want[s] to be in," and requested that the judge remove the action to the Northern District. Transcript March

¹ The court grants defendant's requests for judicial notice, filed April 8, 2011, and May 2, 2011, as the exhibits are publicly recorded documents for which judicial notice is proper, and the federal plaintiffs have raised no objections to their use. Fed. R.

11 Hearing, 1:24-28, 2:9-19, Doc. No. 11-2. The court denied Robinson's request. The court held that Alameda was an improper 3 venue because it was not the site of any of the causes of action, and transferred the action to Orange County. Alameda Order, Doc. No. 11-3.

В. Federal Proceedings

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On March 29, 2011, named plaintiffs Robinson, Daniel Childs, Dante Ward and Raye Jackson (together "federal plaintiffs") filed a complaint in this court, seeking to represent "all non-exempt Nestle, hourly employees of who worked Representatives ("RSRs") in California, March 24, 2007 to the date of filing this complaint," and "all current and former employees of Nestle who were employed as RSRs at any time within the three years prior to the filing of the initial complaint." Federal Complaint, 1, Doc. No. 1. The federal complaint alleged largely the same 16 causes of action as the previously filed state complaint. It differs from the state complaint in three respects. The federal complaint includes an additional overtime claim under the FSLA on behalf of a "nationwide class." The federal complaint includes three additional named plaintiffs, Daniel Childs, Dante Ward, and Raye Jackson, who were unnamed members of the putative class in the state action. Finally, the claim filed in state court sought to represent RSRs employed during an earlier period, "October 8, 2005 24 to the date of filing [the state] complaint," as opposed to March 25 24, 2007. State Complaint, 2, Doc. No. 11-1. On April 8, 2011, 26 defendant filed the instant motion to dismiss or stay, asserting as

a ground comity with the state court system and that the federal plaintiffs previously filed a substantially similar case in state 3 court. Motion, Doc. No. 9.

Subsequent State Court Proceedings

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On April 13, 2011, Robinson moved for dismissal of class claims from the Orange County action to allow all the claims to be litigated in the Eastern District. Application to Dismiss, Ex. B to Opp'n, Doc. No. 12-1. Robinson contended that prejudice to the California class members would not result from the dismissal. Id. On the same day, the Orange County Superior Court granted Robinson's motion to dismiss without prejudice. Order, Ex. C to 12 Opp'n, Doc. No. 12-1. Defendant has moved for reconsideration of that order on the grounds that, inter alia, defendant was not 14 served with the motion and, thus, was not provided with an opportunity to oppose it and that prejudice would result to the 16 potential California class members. Motion for Reconsideration, 17 Ex. 2 to RFJN, Doc. No. 16.

II. STANDARD FOR COLORADO RIVER ABSTENTION

"The doctrine of abstention, under which a District Court may decline to exercise or postpone the exercise of its jurisdiction, is an extraordinary and narrow exception" to the court's duty to it. <u>Colo.</u> River adjudicate claims properly before 23 Conservation v. U.S. 424 U.S. 800, 813 (1976). Abdication of this 24 duty is justified only in "exceptional circumstances." Generally, the pendency of an action in state court regarding 26 similar matters will not bar a proceeding in federal court with proper jurisdiction. <u>Id.</u> at 817. However, a court may justify a stay or dismissal in the interest of "wise judicial administration, giving regard to conservation of judicial resources comprehensive disposition of litigation." Id. at 818.

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In Colorado River, the Supreme Court identified non-exclusive factors that a district court may consider when entertaining a motion to dismiss or stay an action due to a parallel state action. Colo. River, 424 U.S. at 818-19. The consideration of factors is a balancing test. No one factor is determinative, and the balance must always tip heavily in favor of exercising jurisdiction. Id; American Int'l Underwriters (Philippines), Inc. v. Cont'l Ins. Co., 843 F.2d 1243, 1259-60 (9th Cir. 1988). The court must make a "carefully considered judgment taking into account both the obligation to exercise jurisdiction and the combination of factors 15 counseling against that exercise." Colorado River, 424 U.S. at 818-16 19. When a court declines to exercise jurisdiction under the 17 Colorado River doctrine, it concludes that the concurrent state court litigation is an adequate vehicle for resolution of the claims. "If there is any substantial doubt as to this, it would be a serious abuse of discretion to grant the stay or dismissal at all." Fed. Deposit Ins. Corp. v. Nichols, 885 F.2d 633, 638 (9th Cir. 1989).

A federal court determining whether a stay or dismissal is 24 appropriate in the event of concurrent jurisdiction may consider (1) the inconvenience of the federal forum, (2) the desirability of 26 avoiding piecemeal litigation, and (3) the order in which

jurisdiction was obtained by the concurrent forums.² Colorado 2 River, 424 U.S. at 818-19. The court may also consider (4) whether 3 federal law provides the rule of decision on the merits, and (5) whether the state court is adequate to protect the litigants' rights. Moses H. Cone Mem'l Hosp. v. Mercury Constr. Corp., 460 6 U.S. 1, 23 (1983). Also, the Ninth Circuit has held that (6) forum shopping is "another important factor to consider." Travelers Indemnity Co. v. Madonna, 914 F.2d 1364, 1368 (9th Cir. 1990). However, the Circuit has cautioned that courts should not decline to exercise jurisdiction on the basis of the forum shopping factor alone. Fed. Deposit Ins. Corp., 885 F.2d at 637.

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The Ninth Circuit also applies a related doctrine applying the 13 rationale prohibiting plaintiffs from removing cases to federal 14 court under 28 U.S.C. § 1441 to prohibit such plaintiffs from 15 \parallel filing repetitive lawsuits in federal court to get around the bar. 16 Am. Int'l Underwriters, 843 F.2d at 1260. The Circuit determined 17 that, "the removal statute seem[s] to reflect a Congressional intent that a plaintiff should not be permitted to alter the forum that [he] selects to litigate [his] claim against a particular defendant." Id. The court, thus, concluded that a plaintiff "should not be permitted to accomplish, by the refiling of [his] state court complaint, what would clearly be prohibited if [plaintiff] 23 \parallel tried to remove [from] state court." Id.

² In actions relating to property, "the court first assuming jurisdiction over property may exercise that jurisdiction to the exclusion of other courts." Colorado River, 424 U.S. at 818. This factor is not relevant to this action.

III. ANALYSIS

The court now balances the Colorado River factors and related doctrines applicable in this Circuit. For the reasons discussed below, defendant's motion to dismiss is granted.

Inconvenience of the Federal Forum

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When evaluating this factor, the question is not whether a party can demonstrate that the federal forum is the more convenient forum, but rather whether "the inconvenience of the federal forum is so great that this factor points toward abstention." Travelers Indemnity Co., 914 F.2d at 1368. Defendant claims that the Eastern District is not a convenient forum due to the location of its business records and relevant witnesses in Orange County where the state action currently is pending. Motion, 15, Doc. No. 9. The federal plaintiffs point out that all the named plaintiffs and defendant's counsel are located in the Eastern District. Opp'n, 3,4, Doc. No. 12. Defendant has not shown that the federal forum is so inconvenient as to justify the exceptional remedy of abstention. Thus, this factor does not weigh in favor of abstention.

Avoiding Piecemeal Litigation В.

"Piecemeal litigation occurs when different tribunals consider the same issue, thereby duplicating efforts and possibly reaching different results." Am. Int'l Underwriters, 843 F.2d at 1258. In American International Underwriters, the court determined that by 24 exercising concurrent jurisdiction, the federal court created a high risk of piecemeal litigation. In that case, the state court 26 proceedings had been ongoing for over two years, and had already

decided several of the issues that would now come before the federal court. American Int'l Underwriters, 843 F.2d at 1258. The court determined that exercising jurisdiction over the case and deciding those same issues anew would create a high possibility of inconsistency. Id.

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While the state proceedings here are not as advanced as they were in American International Underwriters, the court nonetheless finds that this factor weighs in favor of abstention. Specifically, the action pending in Orange County is substantially similar to the case before this court. The claims are nearly identical and in the one instance where they are not they are premised on identical alleged conduct of defendant. Prior to the dismissal of the class claims on April 13, 2011, several days after defendant's motion was filed in this court, a majority of the parties were also identical. Defendant has moved for reconsideration of the state court's 16 dismissal of the class claims. Ex. 2 to RFJN, Doc. No. 16. Counsel 17 for defendant represented that the motion is set to be heard in the next month. Even if the state court denies defendant's motion, however, it appears that Robinson may nonetheless amend his complaint to add class allegations and add the other federal plaintiffs as named plaintiffs because the dismissal was without prejudice.

The Northern District of California considered a similar 24 question in Ross v. U.S. Bank Nat'l Ass'n, 542 F. Supp. 2d 1014 (N.D. Cal. 2008). In that case, the plaintiff failed to explain why 26 \parallel it did not bring the federal causes of action into the state court

action. Id. at 1022. It found that "[p]laintiffs' failure to bring all available claims for the [state] class creates the kind of 3 piecemeal litigation that the <u>Colorado River</u> doctrine intends to prevent. Therefore, this factor weighs in favor of staying the current action with respect to the [state] class." Id. Likewise, the court finds that this factor weighs strongly in favor of dismissal in the present case.

Order in Which Jurisdiction was Obtained C.

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When determining whether to exercise concurrent jurisdiction, the court may consider the order in which jurisdiction was obtained by the two forums. Colorado River, 424 U.S. at 818. This factor must be applied in a "pragmatic, flexible manner, so that priority 13 is not measured exclusively in terms of which complaint was filed first, but rather in terms of how much progress was actually made 15 in the state and federal actions." American Int'l Underwriters, 843 16 F.2d at 1258. As discussed above, little progress has been made in either forum in this case. The state court action has only begun discovery. Motion, 12, Doc. No. 9. Therefore this factor does not suggest that the district court should decline jurisdiction.

D. Whether Federal Law Provides the Rule of Decision

The court's task in assessing this factor is not to justify the district court's exercise of jurisdiction, but rather to determine whether there are exceptional circumstances that justify 24 the surrender of that jurisdiction. Cone, 460 U.S. at 25. "The presence of federal-law issues must always be a major factor 26 weighing against surrender." Id. at 26. In Colorado River, the

court concluded that despite the presence of federal issues, 2 exceptional circumstances justified the surrender of federal 3 jurisdiction. Important state law concerns were more prevalent, and this coincided with a federal policy of uniform adjudication of water rights within the state. Colorado River, 424 U.S. at 819-20.

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In the present case, a single federal overtime claim under the FSLA is countered by eight claims under California law. Specifically, to the extent that the FLSA claim applies to employees under the jurisdiction of California law, the federal 10 plaintiffs' second state law cause of action may duplicate or supplant the federal claim for overtime. Federal Complaint 1, Doc. No. 1. Further, the California Labor Code claims may present complex and unique questions of state law. Among these, are

- (1)guaranteed minimum pay requirements when employees at the workplace but immediately and voluntarily leave without performing work,
- (2) the employer's obligation to provide a timely final paycheck when employees terminate under various circumstances, and
- (3) the proper content of state-mandated wage statements and whether failure to include that content results recoverable damages.

While the existence of these state law questions alone would counsel against the exercise of the district court's jurisdiction, it is clear that state law issues dominate this 23 claim, and that the state court is better situated to resolve these 24 questions. This conclusion is further supported by the fact that the federal plaintiffs only recently came to believe in the 26 "likely" existence of the FSLA claims. Hoffman Decl., Ex. B to

Opp'n, 1, Doc. No. 12-1. The federal plaintiffs' late discovery of the federal causes of action raises questions about their sincerity in pursuing these claims.

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Ε. Whether State Court is Inadequate to Protect Litigants' Rights

The court may also consider whether the state court inadequate to protect the federal litigant's rights. Travelers Indemnity Co., 914 F.2d at 1370. Like the choice of law factor discussed above, this factor is more important when it weighs in favor of federal jurisdiction, not against it. Id. at 1370.

The state court has authority to hear all the claims alleged in the federal complaint, including the outstanding FSLA claims and the class claims recently dismissed from the Orange County action. Although the Superior Court granted Robinson's motion to dismiss the class claims, that dismissal was granted without prejudice. 16 Order, Ex. C to Opp'n, Doc. No. 12-1. Robinson may seek to amend 17 its state complaint to include the dismissed state law claims as well as the FSLA claims pled in the federal complaint. Defendant has also sought reconsideration of the dismissal on the grounds that it did not receive the opportunity to oppose dismissal. Motion for Reconsideration, Ex. 2 to RFJN, Doc. No 16. However, this court cannot predict whether defendant's motion will be granted or 23 whether the court will grant plaintiff leave to bring class claims. 24 Therefore, this factor weighs only slightly, if at all, in favor of the exercise of federal jurisdiction. However, that factor is 26 tempered a great deal by the fact that the differences between the

state and federal proceedings were created deliberately by Robinson and the other federal plaintiffs. Specifically, any apparent inadequacy of the state forum was created intentionally by them when Robinson sought a dismissal of the class claims just three days after defendant filed its motion to dismiss or stay in this court. Application to Dismiss, Ex. B to Opp'n, Doc. No. 12-1.

F. Forum Shopping

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Courts should not decline jurisdiction based on the forum shopping factor alone. Fed. Deposit Ins. Corp., 885 F.2d at 637. In Federal Deposit, the Ninth Circuit declined to issue a stay because the previously filed state court action had been dismissed in its entirety, prior to defendant's motion for dismissal. Id. at 635. The court concluded that a stay under the <a>Colorado River doctrine not proper because the threshold requirement "contemporaneous exercise of concurrent jurisdictions" was not 16 present. Id. at 638 (emphasis omitted). Although the federal plaintiffs had arguably created a forum shopping problem, the circumstances presented "substantial doubt" as to the adequacy of the state court litigation for resolution of the issues between the parties. The Ninth Circuit thus held that the court's decision to decline jurisdiction was an abuse of discretion. Id. at 638.

the present case, the "contemporaneous exercise 23 \parallel concurrent jurisdictions" exists in addition to a forum shopping 24 problem. The state court action is ongoing although the class related claims have been dismissed without prejudice. That 26 dismissal is currently under review by the state court. Motion for

Reconsideration, Ex. 2 to RFJN, Doc. No 16. Defendant has also claimed in its motion to reconsider that Robinson's asserted reasons for seeking the dismissal are pretextual and that prejudice to potential class members will result from the dismissal. Id.

Here, the federal plaintiffs' obvious forum shopping is so factor emerges extreme that this as the most prevalent consideration under the Colorado River doctrine. Specifically, Robinson first filed its action in Alameda County. On motion by defendant, the case was transferred to Orange County because the court found insufficient contacts with Alameda County. At that point, Robinson asked the Orange County court to remove the action to the Northern District. The court refused, at which time Robinson and the other federal plaintiffs filed a nearly identical complaint in the Eastern District with an additional claim under the FSLA premised by the same conduct underlying some of the state claims. 16 After defendant submitted its motion to dismiss or stay the federal action, Robinson sought and received a dismissal of the class claims from its state complaint. Given the obstacles such blatant forum shopping creates for "wise judicial administration" this factor sharply tips the balance in favor of a stay.

Policy Behind Removal Statute G.

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Where there is any doubt regarding the district court's right 23 \parallel to decline jurisdiction under the Colorado River doctrine, the Ninth Circuit's interpretation of the removal statute reaffirms that right in these circumstances. In American International 26 Underwriters, 843 F.2d at 1261, the Ninth Circuit held that a

district court is justified in dismissing a complaint when the plaintiff attempts to circumvent the limitations of removal in 28 3 U.S.C. § 1441. "Noting that a plaintiff in a diversity suit can choose between a state and federal forum when it initiates the suit, the court concluded, [h] aving elected state court, plaintiff should be bound by its choice absent compelling reasons to seek relief in another forum. . . . [Plaintiff] should not be permitted to accomplish, by the refiling of its state court complaint, what would clearly be prohibited if [plaintiff] tried to remove to state court." American Int'l Underwriters, 843 F.2d at 1261 (internal quotation omitted).

Here, as in American International Underwriters, Robinson selected a state forum at the time of initial filing. The case presents no compelling reasons to permit the federal plaintiffs to seek relief in another forum. Therefore, a stay of the federal 16 action is justified under American Int'l Underwriters and the prohibitions against removal by a plaintiff.

IV. CONCLUSION

For the foregoing reasons, defendant's motion to dismiss the federal action (Doc. No. 9) is GRANTED.3 The clerk of court is instructed to close this case.

IT IS SO ORDERED.

DATED: May 31, 2011.

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SENIOR JUDGE

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UNITED STATES DISTRICT COURT

 $^{^{\}scriptscriptstyle 3}$ The court does not find a stay warranted in this case.