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In accordance with the provisions of 28 U.S.C. § 636(b)(1)(C) and Local Rule 304, this Court has conducted a de novo review of this case. Having carefully reviewed the entire file, the Court finds the findings and recommendations to be supported by the record and by proper analysis.¹

Accordingly, IT IS HEREBY ORDERED that:

- 1. The findings and recommendations filed November 19, 2012 (ECF No. 15) are ADOPTED IN FULL;
- 2. Defendants' motion to dismiss, filed September 25, 2012 (ECF No. 11) is GRANTED as to Counts Three, Four, Five and Six of the First Amended Complaint, and DENIED as to all remaining counts; and
- 3. Not later than twenty (20) days following the date this Order is electronically filed, Plaintiff may (but is not required to) file an amended complaint. If no amended complaint is filed within said twenty (20) day period, without further notice to the parties, the causes of action dismissed by virtue of this Order will be dismissed with prejudice.

DATED: February 14, 2013

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MORRISON C. ENGLAND, JR., CHIEF JUDGE UNITED STATES DISTRICT JUDGE

¹ Moreover, the Court notes that although Defendants moved to dismiss Plaintiff's First Amended Complaint (see ECF No. 11 at 1), which had been filed on September 4, 2012. Defendants in the objections refer to the original complaint as the operative complaint in this action. See, e.g., ECF No. 17 at 2 n.1 ("The complaint squarely states that Grounds and Swarthout are being sued in both their individual and official capacities."); id. at 2 n.3 ("The copy of the complaint served on Defendants does not contain a seventh cause of action."); id. at 5, 7 (referring to original complaint at "ECF No. 1"); id. at 11 ("The Magistrate Judge made no finding concerning what is the eleventh cause of action in the complaint served on Defendants.") Because Defendants base their objections to the Magistrate Judge's findings and recommendations on the deficiencies of the original complaint, as opposed to the operative First Amended Complaint, their objections lack merit.