1. Within fourteen (14) days of the date of service of this order, defendants shall file a declaration by a knowledgeable person identifying the source from which short-term disability ("STD") benefits under the AT&T West Disability Benefits Program are initially paid. In particular, the declaration shall clarify whether: (1) the STD payments are paid directly from the Voluntary Employees' Beneficiary Association ("VEBA") trust to the employee (or paid from the VEBA trust to Pacific Bell or AT&T's payroll account(s), which thereafter direct payment to the employee via the eLink payroll system, i.e., with the payroll account(s) serving merely as a conduit for payments from the VEBA trust), OR (2) the STD payments are advanced

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and paid initially from Pacific Bell or AT&T's general assets or payroll accounts via the eLink payroll system, with Pacific Bell or AT&T subsequently obtaining reimbursement from the VEBA trust.

- 2. Plaintiff may file an appropriate response to defendants' declaration within seven (7) days of service with defendants' declaration, after which the motion will be submitted on the record.
- 3. The parties shall not file any further supplemental briefing other than the limited filings required and/or authorized above.

IT IS SO ORDERED.

DATED: October 18, 2012

KENDALL J. NEWMAN UNITED STATES MAGISTRATE JUDGE