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1 2 3 4 UNITED STATES DISTRICT COURT 5 EASTERN DISTRICT OF CALIFORNIA 6 7 GINA MCKEEN-CHAPLIN, MONICA No. 2:12-cv-03035-GEB-AC ALVAREZ, SUSAN CLAYTON, KAREN 8 HONOUR, ANNA NEAL, JAMES PERRY, CARMEN PHAN, RANDALL 9 STEWART, and KRISTI SUAREZ, ORDER VACATING FINAL PRETRIAL ORDER AND AMENDING STATUS ORDER 10 Plaintiffs, 11 v. 12 PROVIDENT SAVINGS BANK, FSB, 13 Defendant. 14 15 On June 30, 2015, the parties filed a Joint Motion, under Federal Rule of Civil Procedure ("Rule") 1, in which they 16 17 request the Court "permit[] supplemental briefing on the Parties' 18 cross motions for summary judgment[,]" and "reconsider its order 19 on the Parties' cross motions for summary judgment with the 20 benefit of the Parties' supplemental briefing and in light of the fact that the trial of this matter will be a nonjury trial. " 2.1 22 (Joint Mot. 2:4-8, ECF No. 94 (citations omitted).) 23 "Specifically, the Parties propose to submit supplemental briefs

of seven pages or fewer (plus any supplemental exhibits) on or by 24 July 24, 2015, and four page reply briefs on or by July 31,

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2015." (Id. at 4:4-6.) The parties further request "that the 26

On June 26, 2015, the parties filed under Rule 39(a)(1) a Joint Stipulation for Non-Jury Trial. (ECF No. 93.)

Court continue the August 11 trial date for 60 days to allow the Court to hear and rule on summary judgment." (<u>Id.</u> at 4:8-9.) The parties argue in support of their motion as follows:

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Because the parties have waived a jury trial by stipulation, this case is now set to be tried to the Court. In the interest of a "just, speedy, and inexpensive" resolution of this Action, Fed. R. Civ. P. 1, the Parties the respectfully request that reconsider the Parties' motions for summary judgment with the benefit of additional briefing. The . . . Parties agree that there are significant material facts over which there are no disputes; the Court's order denying the Parties' cross motions summary judgment identifies host а undisputed material facts. The Parties respectfully submit that there are one or more legal issues which can and should be resolved based on the undisputed material facts in the record, and that a ruling on these issues prior to trial will significantly limit scope of witness testimony and documentary evidence needed for the trial of this action, if not eliminate the need for a trial altogether.

For example, the Court's analysis of the second prong of the administrative exemption directly related to Provident's management or general business operations) not identify any disputed material facts. And yet the Court made no ruling as to whether the undisputed facts were sufficient for Provident to carry its burden on this prong of the exemption. Without additional quidance from the Court, the Parties will inevitably present these and similar undisputed facts to the Court, in a bench trial, through a series of witnesses and documents, and then ask the Court to reach a legal conclusion the parties believe can and should be made now.

The Court also denied Provident's motion on the third prong of the exemption (exercise of discretion and independent judgment). As with the second prong, a clear ruling as to the sufficiency or insufficiency of the undisputed material facts, and a demarcation of the disputed facts left for trial, could significantly narrow the factual issues to be

presented regarding the third prong, if not eliminate the need for a trial altogether. The Parties respectfully submit that resolving these issues on summary judgment, rather than through live witnesses in a bench trial, will promote judicial economy.

Stipulation for Non-Jury Trial, the Final Pretrial Order filed on

May 15, 2015, is vacated, and the Status (Pretrial Scheduling)

referenced cross motions for summary judgment is adopted as

follows: supplemental briefs of seven pages or fewer (plus any

supplemental exhibits) shall be filed no later than July 24,

2015, and any reply briefs of four pages or fewer shall be filed

no later than July 31,  $2015^2$ ; the hearing on the motions is

scheduled to commence at 9:00 a.m. on August 11, 2015; a final

pretrial conference is scheduled in courtroom 10 at 11:00 a.m. on

October 19, 2015; the parties shall file a further JOINT pretrial

statement no later than seven (7) calendar days prior to the

final pretrial conference; and trial commences at 9:00 a.m. on

The parties' supplemental briefing schedule on

Order filed on November 19, 2013, is amended as follows:

In light of the parties' Joint Motion and Joint

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(Id. at 3:4-28 (citations omitted).)

December 1, 2015, in courtroom 10.

Dated: July 7, 2015

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GARLAND E. BURRELL, JR.

Senior United States District Judge

 $<sup>^{2}\,</sup>$  The deadline prescribed in the Status Order to complete all other law and motion remains unchanged.