PROTECTIVE ORDER 2:13-CV-02150-GEB-DAD

LAW OFFICES OF SEST BEST & KRIEGER LLP O CAPITOL MALL, SUITE 1700 SACRAMENTO, CA 95814

RECITALS

- 1. The Parties to this action anticipate the exchange or disclosure of information which is treated as confidential by one or both of the Parties (including personnel information related to third parties).
- 2. To facilitate the discovery and disclosure of confidential information in the course of this litigation, the Parties have agreed to enter into a protective order.

It is hereby stipulated and agreed that, subject to the approval of the District Judge, the Court shall issue the following protective order to govern the handling of confidential material in these proceedings:

PROTECTIVE ORDER

- 1. The term "Confidential Material" shall mean information which is not publicly available, including, but not limited to, personnel information maintained by the City pertaining to individuals who are or were City employees and who are not parties to this lawsuit.
- 2. Any information, document, or thing produced in connection with this litigation that is reasonably believed by the producing party or any of the parties to contain such private information may be designated as **Confidential Material**. Such designation shall be made pursuant to a bona fide determination that such materials or information contain or reveal confidential personnel information. Such designation may be made by stamping or otherwise marking the material as "Confidential" or "Confidential Material Subject to Protective Order." As used herein, Confidential Material can include: (a) all papers, tapes, documents (including answers to interrogatories or requests for admission), disks, diskettes, and other tangible things produced by or obtained from any person in connection with this litigation; (b) transcripts of depositions herein and exhibits thereto; and (c) all copies, extracts, and complete or partial summaries prepared from such papers, documents or things.
- 3. Counsel for Defendants and counsel for Plaintiff shall personally secure and maintain the protected documents in their possession to the end that said protected documents are to be used only for the purposes set forth below and for no other purpose.

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- 4. The protected documents shall be used only in preparation for and in the prosecution or defense of this case, pending completion of the judicial process, including appeal. Use of Confidential Material is limited to this particular matter. The Confidential Material shall not be used by Plaintiff or Plaintiff's attorneys or any other individual in any other legal proceeding or for any other purpose. The protected documents will remain protected from disclosure after completion of the judicial process in this matter. Before filing any documents produced pursuant to this Protective Order with the Court, the filing party shall request to file the documents under seal in accordance with Local Rule 141, Local Rule 141.1, and the "good cause" standard articulated in *Pintos v. Pacific Creditors Ass'n*, 605 F.3d 665, 678 (9th Cir. 2010). In the event the Court denies the request to file documents under seal, the filing party shall provide notice of that denial to all parties.
- 5. Protected documents can be filed with the Court in this matter either under seal (if the request to file under seal is granted) or as a regular filing (if the request to file under seal is denied). Beyond filing documents with the Court in this matter, protected documents shall not be otherwise disseminated publicly or otherwise produced to any other individuals, entities, or parties. Under no circumstances shall the confidential information be used in any proceeding other than this action.
- 6. The parties and the attorneys for Defendants and the attorneys for Plaintiff, including any and all investigators, paralegal assistants or other consultants or agents hired to assist the attorneys for the parties in this action, shall at all times maintain the confidentially of all Confidential Information produced in this action. No one shall input any Confidential Information either orally on by writing into any file, computer program, or database, or list manually in any file, manual, notebook, listing, or other writing, except any computer program or case file, manual, notebook, listing, or other writing maintained specifically for this action. No one shall copy or divulge said information, either in writing or orally, except as authorized by this Protective Order.
- 7. If Confidential Material is disclosed at a deposition, only those persons who are authorized by the terms of this order to receive such material may be present. The portions of the

transcripts of all testimony designated as Confidential Material shall be separately bound by the reporter in booklets bearing the appropriate designation. If any document or information designated as Confidential Material pursuant to this Order is used during the course of a deposition herein, that portion of the deposition record reflecting such material shall be stamped with the appropriate designation and access thereto shall be limited pursuant to the terms of this Order.

- 8. If Confidential Material is inadvertently disclosed to any person other than in the manner authorized by this Order, the party responsible for the disclosure must immediately inform the producing party of all pertinent facts relating to such disclosure and shall make every effort to obtain the return of the Confidential Material and to prevent disclosure by each unauthorized person who received such information.
- 9. At the conclusion of this action (after any appeals have been exhausted or the time for them has expired), the attorneys for the parties shall either destroy, or return to the producing party, all originals or copies of all Confidential Information produced in this action, including without limitation, any delivered by the attorneys for either party to any third party agent. The parties shall return any copies of any Confidential Material in their possession and produced in the course of this action to their respective attorneys for disposal as specified above.
- 10. Each person before receiving a copy of a protected document shall be given a copy of this Protective Order and a compliance agreement (in the form attached hereto as **Exhibit A**), and shall execute the compliance agreement and return the original of the compliance agreement to the attorney who gives him/her the copy of the protected document(s). It shall be the responsibility of the respective attorneys to distribute compliance agreements and then collect and maintain custody of the executed originals of the compliance agreements. At the conclusion of the legal proceedings in this matter, each person who has received a copy of protected documents shall return all such protected documents to the attorneys for the party who gave him/her the copy of the protected documents.
- 11. This Stipulation may be executed in counterparts, and fax copies shall constitute good evidence of such execution.

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EXHIBIT "A"

AGREEMENT TO BE BOUND BY STIPULATED PROTECTIVE ORDER

I hereby acknowledge that I have carefully read the S	Stipulated Protective Order issued by
the U.S. District Court (the "Court"), dated	, 2015 in the above-captioned
case (the "Order"), and that I fully understand the terms of the	ne Court's Order, a copy of which is
attached. I recognize that I am bound by the terms of that	Order, and I agree to comply with
those terms. I agree not to disclose information designated the	nereunder as "Confidential Material"
to any person not entitled to access to such information.	I further agree to use Confidential
Material only in connection with this litigation, and not for an	ny other purpose, including business,
competitive or governmental purpose or function. I hereb	y consent to the jurisdiction of the
Court to enforce that Order including, without limitation, an	y proceeding related to contempt of
court.	
Executed this day of	, at,
	
Name:	
Affiliation:	
Business Address:	
Home Address:	