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8 IN THE UNITED STATES DISTRICT COURT
9 FOR THE EASTERN DISTRICT OF CALIFORNIA

10 TIFFANY BAKER, et al.,

2:15-cv-953 JAM EFB

11 Plaintiffs,

12 v.

STATUS (Pre-trial
Scheduling) ORDER

13 UNITED NATURAL FOODS, INC.,
14 et al.,

Defendants.

15 _____/

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17 After review of the Joint Status Report, the court makes the following order:

18 SERVICE OF PROCESS

19 All parties defendant to this lawsuit have been served and no further service will be
20 permitted except with leave of court, good cause having been shown.

21 JOINDER OF ADDITIONAL PARTIES/AMENDMENTS

22 No further joinder of parties or amendments to pleadings is permitted except with leave
23 of court, good cause having been shown.

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JURISDICTION AND VENUE

Jurisdiction and venue are not contested.

FICTITIOUSLY-NAMED DEFENDANTS

This action, including any counterclaims, cross-claims, and third party complaints is hereby DISMISSED as to all DOE or other fictitiously-named defendants.

MOTION HEARINGS SCHEDULES

All dispositive motions shall be filed by April 6, 2016. Hearing on such motions shall be on May 4, 2016 at 9:30 a.m.

The parties are reminded of the notice requirements as outlined in Local Rule 230(b).

The time deadline for dispositive motions does not apply to motions for continuances, temporary restraining orders or other emergency applications.

All purely legal issues are to be resolved by timely pre-trial motions. The parties are reminded that motions in limine are procedural devices designed to address the admissibility of evidence and are cautioned that the court will look with disfavor upon substantive motions presented at the final pre-trial conference or at trial in the guise of motions in limine. The parties are further cautioned that if any legal issue which should have been tendered to the court by proper pre-trial motion requires resolution by the court after the established law and motion cut-off date, substantial sanctions may be assessed for the failure to file the appropriate pre-trial motion.

Unless prior permission has been granted, memoranda of law in support of and in opposition to motions under Federal Rule of Civil Procedure 56 and 65 and any post-judgment or post-trial motions are limited to twenty-five (25) pages, and reply memoranda are limited to ten (10) pages. Memoranda of law in support of and in opposition to all other motions are limited to fifteen (15) pages, and reply memoranda are limited to five (5) pages. The parties are also cautioned against filing multiple briefs to circumvent this rule.

1 A violation of this Order will result in monetary sanctions being imposed against counsel in the
2 amount of \$50.00 per page and the Court will not consider any arguments made past the page
3 limit.

4 Documentary evidence submitted in support of or in opposition to a motion must be separately
5 bound or placed in a binder, and exhibits must be separated with labeled tabs that extend beyond
6 the edge of the page. An Index of exhibits must also be included.

7 DISCOVERY

8 All discovery shall be completed by **March 4, 2016**. In this context, "completed" means
9 that all discovery shall have been conducted so that all depositions have been taken and any
10 disputes relative to discovery shall have been resolved by appropriate order if necessary and,
11 where discovery has been ordered, the order has been complied with.

12 DISCLOSURE OF EXPERT WITNESSES

13 The parties shall make expert witness disclosures under Fed. R. Civ. P. 26(a)(2) by
14 **January 8, 2016**. Supplemental disclosure and disclosure of any rebuttal experts under
15 Fed. R. Civ. P. 26(a)(2)(c) shall be made by **January 15, 2016**.

16 Failure of a party to comply with the disclosure schedule as set forth above in all likelihood
17 will preclude that party from calling the expert witness at the time of trial absent a showing that
18 the necessity for the witness could not have been reasonably anticipated at the time the
19 disclosures were ordered and that the failure to make timely disclosure did not prejudice any
20 other party. See Fed. R. Civ. P. 37(c).

21 All experts designated are to be fully prepared at the time of designation to render an
22 informed opinion, and give their reasons therefore, so that they will be able to give full and
23 complete testimony at any deposition taken by the opposing parties. Experts will not be
24 permitted to testify at the trial as to any information gathered or evaluated, or opinion formed,
25 after deposition taken subsequent to designation.
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JOINT MID-LITIGATION STATEMENTS

Not later than fourteen (14) days prior to the close of discovery, the parties shall file with the court a brief joint statement summarizing all law and motion practice heard by the court as of the date of the filing of the statement, whether the court has disposed of the motion at the time the statement is filed and served, and the likelihood that any further motions will be noticed prior to the close of law and motion. The filing of this statement shall not relieve the parties or counsel of their obligation to timely notice all appropriate motions as set forth above.

FINAL PRE-TRIAL CONFERENCE

The final pre-trial conference is set for June 17, 2016 at 10:00 a.m. In each instance an attorney who will try the case for a given party shall attend the final pretrial conference on behalf of that party; provided, however, that if by reason of illness or other unavoidable circumstance the trial attorney is unable to attend, the attorney who attends in place of the trial attorney shall have equal familiarity with the case and equal authorization to make commitments on behalf of the client. All pro se parties must attend the pre-trial conference.

Counsel for all parties and all pro se parties are to be fully prepared for trial at the time of the pre-trial conference, with no matters remaining to be accomplished except production of witnesses for oral testimony. The parties shall file with the court, no later than seven days prior to the final pre-trial conference, a joint pre-trial statement.

Also at the time of filing the Joint Pretrial Statement, counsel are requested to e-mail the Joint Pretrial Statement and any attachments in Word format to Judge Mendez's assistant, Jane Klingelhoets at: jklingelhoets.uscourts.gov.

Where the parties are unable to agree as to what legal or factual issues are properly before the court for trial, they should nevertheless list all issues asserted by any of the parties and

1 indicate by appropriate footnotes the disputes concerning such issues. The provisions of Local
2 Rule 281 shall, however, apply with respect to the matters to be included in the joint pre-trial
3 statement. Failure to comply with Local Rule 281, as modified herein, may be grounds for
4 sanctions.

5 The parties are reminded that pursuant to Local Rule 281(b)(10) and (11) they are
6 required to list in the final pre-trial statement all witnesses and exhibits they propose to offer
7 at trial, no matter for what purpose. These lists shall not be contained in the body of the final
8 pre-trial statement itself, but shall be attached as separate documents so that the court may
9 attach them as an addendum to the final pre-trial order. The final pre-trial order will contain
10 a stringent standard for the offering at trial of witnesses and exhibits not listed in the final pre-trial
11 order, and the parties are cautioned that the standard will be strictly applied. On the other hand,
12 the listing of exhibits or witnesses that a party does not intend to offer will be viewed as an abuse
13 of the court's processes.

14 The parties are also reminded that pursuant to Rule 16, Fed. R. Civ. P., it will be their
15 duty at the final pre-trial conference to aid the court in: (a) formulation and simplification of issues
16 and the elimination of frivolous claims or defenses; (b) settling of facts which should properly
17 be admitted; and (c) the avoidance of unnecessary proof and cumulative evidence. Counsel
18 must cooperatively prepare the joint pre-trial statement and participate in good faith at the final
19 pre-trial conference with these aims in mind. A failure to do so may result in the imposition
20 of sanctions which may include monetary sanctions, orders precluding proof, elimination of
21 claims or defenses, or such other sanctions as the court deems appropriate.

22 TRIAL SETTING

23 Jury trial in this matter is set for July 25, 2016 at 9:00 a.m. The parties estimate a trial
24 length of approximately 5 to 7 days.

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SETTLEMENT CONFERENCE

No Settlement Conference is currently scheduled. If the parties wish to have a settlement conference, one will be scheduled at the final pretrial conference or at an earlier time upon request of the parties.

OBJECTIONS TO STATUS (PRETRIAL SCHEDULING) ORDER

This Status Order will become final without further Order of Court unless objection is lodged within seven (7) days of the date of the filing of this Order.

IT IS SO ORDERED.

Dated: June 30, 2015

/s/ John A. Mendez
JOHN A. MENDEZ
United States District Court Judge