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9 Attorneys for Plaintiffs

10 UNITED STATES DISTRICT COURT

11 EASTERN DISTRICT OF CALIFORNIA—SACRAMENTO DIVISION

12 EDGAR MORALES, SALVADOR MAGAÑA, and
 13 MATTHEW BAGU, on behalf of themselves, the
 State of California, and all other similarly situated
 14 individuals,

15 PLAINTIFFS,

16 v.

17 LEGGETT & PLATT INCORPORATED, a Missouri
 Corporation, L&P FINANCIAL SERVICES CO., a
 18 Delaware Corporation, and DOES 2-20, inclusive,

19 DEFENDANTS.
20

21 501 I

Case No. 2:15-cv-01911-JAM-EFB

JAM
**[PROPOSED] ORDER GRANTING
 PLAINTIFFS' REQUEST TO FILE
 DOCUMENTS UNDER SEAL RE:
 PLAINTIFFS' MOTION FOR CLASS
 CERTIFICATION**

Date: January 16, 2018
Time: 1:30 p.m.
Place: Courtroom 6, 14th Floor
 Robert T. Matsui United States Courthouse
 501 I Street, Sacramento, CA 95814

*Before the Hon. John A. Mendez,
 U.S. District Court Judge*

1 Plaintiffs EDGAR MORALES, SALVADOR MAGANA, AND MATTHEW BAGU filed
2 with the Court an Administrative Motion to File Documents Under Seal, pursuant to Local Rule
3 141. Plaintiffs requested leave to seal the following exhibits filed in support of Plaintiffs' Motion
4 for Class Certification and attached to the Declaration of Marco A. Palau in support thereof:

- 5 1. Unredacted Exhibit 2
- 6 2. Unredacted Exhibit 3
- 7 3. Unredacted Exhibit 4
- 8 4. Unredacted Exhibit 5
- 9 5. Unredacted Exhibit 6
- 10 6. Unredacted Exhibit 7
- 11 7. Unredacted Exhibit 8
- 12 8. Unredacted Exhibit 9
- 13 9. Unredacted Exhibit 10
- 14 10. Unredacted Exhibit 11
- 15 11. Unredacted Exhibit 12
- 16 12. Unredacted Exhibit 13
- 17 13. Unredacted Exhibit 15
- 18 14. Unredacted Exhibit 17
- 19 15. Unredacted Exhibit 18
- 20 16. Unredacted Exhibit 19
- 21 17. Unredacted Exhibit 22
- 22 18. Unredacted Exhibit 24
- 23 19. Unredacted Exhibit 26
- 24 20. Unredacted Exhibit 27
- 25 21. Unredacted Exhibit 28
- 26 22. Unredacted Exhibit 31
- 27 23. Unredacted Exhibit 32
- 28 24. Unredacted Exhibit 36

- 1 25. Unredacted Exhibit 38
- 2 26. Unredacted Exhibit 40
- 3 27. Unredacted Exhibit 41
- 4 28. Unredacted Exhibit 42
- 5 29. Unredacted Exhibit 44
- 6 30. Unredacted Exhibit 45
- 7 31. Unredacted Exhibit 46
- 8

9 The issues having been duly considered and good cause having been shown from the
10 motion for leave and records in the file, **IT IS HEREBY ORDERED** that the documents entitled:

- 11 1. Exhibit 2 to the Deposition Testimony of Michelle Wingo, June 16, 2017,
12 containing L&P Policy and Procedure Manual Leggett & Platt Incorporated, Section
13 07 Payroll
- 14 2. Exhibit 3 to the Deposition Testimony of Michelle Wingo, June 16, 2017,
15 containing Payroll Standard Operating Procedure, S-07-107, Affirmative Action
16 Applicant Hiring System, Leggett & Platt, Inc. Policy & Procedure Manual Revised
17 October 30, 2015
- 18 3. Exhibit 4 to the Deposition Testimony of Michelle Wingo, June 16, 2017,
19 containing Payroll Standard Operating Procedure, S-07-101, Enrollment for Hourly
20 Employees, Leggett & Platt, Inc. Policy & Procedure Manual Revised 10-30-2015
- 21 4. Exhibit 5 to the Deposition Testimony of Michelle Wingo, June 16, 2017,
22 containing Payroll Standard Operating Procedure, S-07-106, Employee Transfers,
23 Leggett & Platt, Inc. Policy & Procedure Manual Revised 10-30-2015
- 24 5. Exhibit 6 to the Deposition Testimony of Michelle Wingo, June 16, 2017,
25 containing Payroll Work Instruction, W-07-109, Employee Information Payroll Set-
26 Up and Change Form (P-100), Leggett & Platt, Inc. Policy & Procedure Manual
27 Revised 10-30-2015
- 28 6. Exhibit 7 to the Deposition Testimony of Michelle Wingo, June 16, 2017,

- 1 containing Payroll Work Instruction, W-07-111, Multiple Rate Change Form (P-
2 103), Leggett & Platt, Inc. Policy & Procedure Manual Revised 06-01-2007
- 3 7. Exhibit 8 to the Deposition Testimony of Michelle Wingo, June 16, 2017,
4 containing Payroll Standard Operating Procedure, S-07-112, Money Network
5 Instant Issue Paycard Instruction, Leggett & Platt, Inc. Policy & Procedure Manual
6 Revised 09-30-2010
- 7 8. Exhibit 9 to the Deposition Testimony of Michelle Wingo, June 16, 2017,
8 containing Payroll Work Instruction, W-07-113, Electronic Payroll Enrollment
9 Forms, Leggett & Platt, Inc. Policy & Procedure Manual Revised 09-30-2010
- 10 9. Exhibit 10 to the Deposition Testimony of Michelle Wingo, June 16, 2017,
11 containing Payroll Work Instruction, W-07-201, Employment Separation Form (P-
12 104), Leggett & Platt, Inc. Policy & Procedure Manual Revised 09-14-2012
- 13 10. Exhibit 11 to the Deposition Testimony of Michelle Wingo, June 16, 2017,
14 containing Payroll Standard Operating Procedure, S-07-301, Branch Payroll
15 Processing, Leggett & Platt, Inc. Policy & Procedure Manual Revised 05-10-2013
- 16 11. Exhibit 12 to the Deposition Testimony of Michelle Wingo, June 16, 2017,
17 containing Payroll Work Instruction, W-07-302, Calculation of Gross Pay, Leggett
18 & Platt, Inc. Policy & Procedure Manual Revised 06-01-2007
- 19 12. Exhibit 13 to the Deposition Testimony of Michelle Wingo, June 16, 2017,
20 containing Payroll Work Instruction, W-07-306, Accessing Paystub Information,
21 Leggett & Platt, Inc. Policy & Procedure Manual Revised 09-30-2010
- 22 13. Exhibit 15 to the Deposition Testimony of Michelle Wingo, June 16, 2017,
23 containing HED Codes: Hours Earnings Deductions, Accerro Cyborg Application,
24 (D0002395)
- 25 14. Page Two of Exhibit 17 to the Deposition Testimony of Michelle Wingo, June 16,
26 2017, containing HED Codes: Hours Earnings Deductions for Matthew Bagu
- 27 15. Exhibit 18 to the Deposition Testimony of Michelle Wingo, June 16, 2017,
28 containing Time Card Report and HED Codes

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16. Page Two of Exhibit 19 to the Deposition Testimony of Michelle Wingo, June 16, 2017, containing Pay Stub Portal of Christopher Tolleson
17. Exhibit 22 to the Deposition Testimony of Thomas Ramirez, September 12, 2017, containing Time Sheet of Joshua Zambon Week Ending 06/23/12
18. Exhibit 24 to the Deposition Testimony of Thomas Ramirez, September 12, 2017, containing Time Sheet of John W. Alloway Week Ending 02/18/12
19. Exhibit 26 to the Deposition Testimony of Thomas Ramirez, September 12, 2017, containing Payroll Detail for the period of 01/06/2013 to 01/04/2014
20. Exhibit 27 to the Deposition Testimony of Thomas Ramirez, September 12, 2017, containing Time Card Report & HED Codes
21. Exhibit 28 to the Deposition Testimony of Thomas Ramirez, September 12, 2017, containing Leggett & Platt, Incorporated Branch 6008—Ontario, CA Employee Handbook
22. Exhibit 31 to the Deposition Testimony of Thomas Ramirez, September 12, 2017, containing Change in Tardy Policy Starting November 30, 2015
23. Exhibit 32 to the Deposition Testimony of Thomas Ramirez, September 12, 2017, containing TimeQPlus Setup Wizard Questionnaire
24. Page Two of Exhibit 36 to the Deposition Testimony of Joh Ryder Gullette, September 13, 2017, containing Pay Stub Portal of Matthew Bagu
25. Exhibit 38, containing Amano timekeeping program rules produced by Defendants (D006564-6565)
26. Exhibit 39, containing relevant portion of the Amano Program Manual, pages P1-P28 (D006095-6124)
27. Exhibit 40, containing Shift Rules Report dated October 11, 2017 and produced by Defendants (D006658-6660)
28. Exhibit 41, containing Leggett & Platt Incorporated Certificate describing its relationship with L&P Financial Services Co. (D002660)

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29. Exhibit 42, containing Legget & Platt HR Memorandum re: "Work Time / Rest Break / Meal Period Recording Procedures" (D006563)

30. Exhibit 44, containing Time clock punches and electronic pay stubs for Plaintiff Edgar Morales

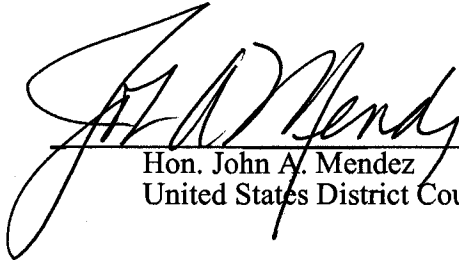
31. Exhibit 45, containing Time clock punches and electronic pay stubs for Plaintiff Salvador Magana

32. Exhibit 46, containing Time clock punches and electronic pay stubs for Plaintiff Matthew Bagu

filed in support of Plaintiffs' Motion for Class Certification and attached to the Declaration of Marco A. Palau in support thereof, may be filed under seal.

IT IS SO ORDERED.

DATED: 11-8-2017


Hon. John A. Mendez
United States District Court Judge