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REED SMITH LLP
A limited liability partnership formed in the State of Delaware

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF CALIFORNIA

TIM EURE, on behalf of himself, all others
similarly situated, and on behalf of the general
public,

Plaintiff,

vs.

RYDER INTEGRATED LOGISTICS, INC., a
Corporation; RYDER DEDICATED
LOGISTICS, INC., a Corporation; and DOES 1-
100, inclusive,

Defendants.

Case No.: 16-cv-00324-MCE-AC

Assigned to the Honorable Morrison C.
England, Jr.

**ORDER GRANTING STIPULATION TO
AMEND THE CLASS ACTION
SETTLEMENT AGREEMENT**

Filed: April 20, 2015
Removed: February 17, 2016

1 Pursuant to Plaintiff TIM EURE (“Plaintiff”) and Defendants RYDER INTEGRATED
2 LOGISTICS, INC. and RYDER DEDICATED LOGISTICS, INC. (“Defendants”) (collectively, the
3 “Parties”) Stipulation and Second Amendment to the Class Action Settlement, and GOOD CAUSE
4 APPEARING, IT IS HEREBY ORDERED as follows:

5 1. Without affecting the finality of the Order granting Plaintiff’s Unopposed Motion For
6 Final Approval Of Class Action Settlement (Dkt. 38), the Court finds that the amendment to the
7 Settlement Agreement falls within the range of reasonableness and is fair, just, and adequate and no
8 further notice to the Class shall be required.

9 2. The United Way of California shall be designated as the Cy Pres Beneficiary for the
10 2018 Credit Reduction tax payment in the amount of \$1,975.44.

11 3. Paragraph 63 of the Class Action Settlement Agreement shall be amended and
12 modified as follows:

13 The Settlement Administrator shall determine the amount of any tax withholding to be
14 deducted from each Participating Class Member’s Settlement Payments. All such tax withholdings
15 shall be remitted by the Settlement Administrator to the proper governmental taxing authorities.

16 (i) The State of California was able to pay off its Credit Reduction Account with the IRS
17 towards the end of 2018 and issued a refund in the amount of \$1,975.44, representing
18 the 2018 Credit Reduction tax payment. The Parties agree that the 2018 Credit
19 Reduction tax payment in the amount of \$1,975.44 (“Cy Pres Amount”) shall be
20 disbursed to a cy pres and have designated The United Way of California (“Cy Pres
21 Beneficiary”). The Settlement Administrator shall disburse the Cy Pres Amount to
22 the Cy Pres Beneficiary.

23 (ii) The United Way of California is an umbrella organization, supporting multiple local
24 United Ways throughout the state that all serve the public by working towards
25 financial stability of the citizens they support. Many of these local United Ways have
26 specific programs aimed at promoting steady, gainful employment of Californians,
27 something that meets the objectives of a lawsuit brought with the aim of enforcing
28 employee rights, and supports silent class members through the variety of programs

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offered. Beyond program that support job seekers and employees, the United Way also advocates at the policy level for an increase in the State minimum wage, and is thus in the interest of the settlement class.

IT IS SO ORDERED.

Dated: November 20, 2019


MORRISON C. ENGLAND, JR.
UNITED STATES DISTRICT JUDGE