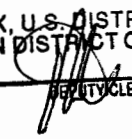


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EASTERN DISTRICT OF CALIFORNIA

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UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF CALIFORNIA

SARAH EARLY,
Plaintiff,
v.
KEYSTONE RESTAURANT GROUP, LLC,
Defendant.

) Case No. 2:16-CV-00740 JAM-DB
)
) **RESPONSE TO NOTE #2 FROM JURY**
)
)
)
)
)
)

To find in favor of plaintiff on her Title VII retaliation claim you must find that her participation in a protected activity, in this case the reporting of harassment, was a reason for the termination ("the adverse employment action"), that is plaintiff was terminated because she reported the harassment and she would not have been terminated if she had not reported the harassment.

Dated: September 11, 2018


Honorable John A. Mendez