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UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF CALIFORNIA

NAOMI E. MOJADDIDI,
Plaintiff,
v.
GUSTAVO DIVENCENZO, et al.
Defendants.

No. 2:16-cv-1388-JAM-KJN PS

ORDER

Plaintiff Naomi E. Mojaddidi, who proceeds in this action without counsel, has requested leave to proceed *in forma pauperis* pursuant to 28 U.S.C. § 1915. (ECF No. 2.)¹ Plaintiff's application in support of his request to proceed *in forma pauperis* makes the showing required by 28 U.S.C. § 1915. Accordingly, the court grants plaintiff's request to proceed *in forma pauperis*.

The determination that a plaintiff may proceed *in forma pauperis* does not complete the required inquiry. Pursuant to 28 U.S.C. § 1915, the court is directed to dismiss the case at any time if it determines that the allegation of poverty is untrue, or if the action is frivolous or malicious, fails to state a claim on which relief may be granted, or seeks monetary relief against an immune defendant.

¹ This case proceeds before the undersigned pursuant to E.D. Cal. L.R. 302(c)(21) and 28 U.S.C. § 636(b)(1).

1 In this case, plaintiff, a former employee of defendant Olive Garden Italian Restaurant,
2 alleges that defendants engaged in certain acts of employment discrimination against plaintiff
3 based on her age, gender, and status as a person with a disability. (See generally ECF No. 1.)
4 The acts plaintiff alleges in her complaint include defendants' use of derogatory and
5 discriminatory comments directed at plaintiff, the denial of plaintiff's promotion request, and,
6 ultimately, the termination of plaintiff's employment. (Id. at 1-11.) Based on these allegations,
7 plaintiff asserts claims under Title VII, the Age Discrimination in Employment Act, and the
8 Americans with Disabilities Act. Plaintiff attaches to her complaint a copy of a right-to-sue
9 notice issued by the U.S. Equal Employment Opportunity Commission. (Id. at 12-16.)

10 Based on the limited record before the court, the court cannot conclude that plaintiff's
11 action is frivolous, that the complaint fails to state a claim upon which relief can be granted, or
12 that plaintiff seeks monetary relief from an immune defendant. The court reserves decision as to
13 plaintiff's claims until the record is sufficiently developed, and this order does not preclude
14 defendants from challenging plaintiff's complaint through a timely motion pursuant to Federal
15 Rule of Civil Procedure 12 or other appropriate method of challenging plaintiff's pleading.
16 Accordingly, the court orders service of the complaint on defendants.

17 For the foregoing reasons, IT IS HEREBY ORDERED that:

- 18 1. Plaintiff's motion to proceed *in forma pauperis* (ECF No. 2) is granted.
- 19 2. Service of the complaint is appropriate for defendants Gustavo Divencenzo,
20 Aquiles Pelayo, Sam Hockett, and Olive Garden Italian Restaurant.
- 21 3. The Clerk of Court is directed to issue forthwith all process pursuant to Federal
22 Rule of Civil Procedure 4.
- 23 4. The Clerk of Court shall send plaintiff one USM-285 form, one summons, this
24 court's scheduling order, and the forms providing notice of the magistrate judge's availability to
25 exercise jurisdiction for all purposes.
- 26 5. Plaintiff is advised that to effectuate service, the U.S. Marshal will require:
 - 27 a. One completed summons;
 - 28 b. One completed USM-285 form for each defendant to be served;

1 c. A copy of the complaint for each defendant to be served, with an extra
2 copy for the U.S. Marshal; and

3 d. A copy of this court's scheduling order and related documents for each
4 defendant to be served.

5 6. Plaintiff shall supply the U.S. Marshal, within 30 days from the date this order is
6 filed, with all information needed by the U.S. Marshal to effectuate service of process, and shall,
7 within 10 days thereafter, file a statement with the court that such documents have been submitted
8 to the U.S. Marshal.

9 7. The U.S. Marshal shall serve process, with copies of this court's scheduling order
10 and related documents, within 90 days of receipt of the required information from plaintiff,
11 without prepayment of costs.


12 8. If a defendant waives service, the defendant is required to return the signed waiver
13 to the U.S. Marshal. The filing of an answer or a responsive motion does not relieve a defendant
14 of this requirement, and the failure to return the signed waiver may subject a defendant to an
15 order to pay the costs of service by the U.S. Marshal.

16 9. The Clerk of Court shall serve a copy of this order on the U.S. Marshal.

17 10. Failure to comply with this order may result in any appropriate sanctions,
18 including monetary sanctions and/or dismissal of the action pursuant to Federal Rule of Civil
19 Procedure 41(b).

20 IT IS SO ORDERED.

21 Dated: June 22, 2016

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24 KENDALL J. NEWMAN
25 UNITED STATES MAGISTRATE JUDGE
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