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JETBLUE AIRWAYS CORPORATION

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF CALIFORNIA

MICHELLE HILL, an individual,  
ARIEL EPSTEIN POLLACK, an individual,

Plaintiffs,

v.

JETBLUE AIRWAYS CORPORATION, a  
Delaware corporation,

Defendant.

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ERICKA BOHNEL, an individual,  
ROSA MARTINEZ, an individual,

Plaintiffs,

v.

JETBLUE AIRWAYS CORPORATION, a  
Delaware corporation,

Defendant.

) No. 2:17-cv-01604-WBS-DB

) **STIPULATION AND ORDER**  
) **REGARDING CONDUCTING REMOTE**  
) **DEPOSITIONS**

) Case No.: 2:18-cv-00081-WBS-DB

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1 Pursuant to Federal Rule of Civil Procedure 29(a), the parties agree to the following protocols  
2 regarding the taking of depositions in these matters:

3 **1. Remote Depositions.** Given the current health and safety concerns related to COVID-  
4 19, in-person depositions shall not be noticed, and the procedures set out herein will apply to all  
5 depositions taken in this matter, unless all parties and the deponent agree, or the Court orders  
6 otherwise. All depositions shall be conducted using Zoom or equivalent videoconference technology,  
7 and each deposition may be videotaped. The party noticing the deposition must indicate in any  
8 deposition notice that the deposition may be videotaped in accordance with this Order. This Order  
9 shall be attached as Exhibit 1 to any notice of deposition.

10 Counsel noticing the deposition shall be responsible for retaining a certified court reporter  
11 and, if noticed, a videographer, and ensuring that a written transcript and (if noticed) a video record  
12 of the deposition is taken. The parties shall bear their own costs and fees in obtaining a transcript or  
13 video record of a deposition. Confidentiality designations of all or portions of remote depositions  
14 shall be governed by the Protective Order entered in the case.

15 Remote depositions shall be used to the same extent as in-person depositions at trial or during  
16 the litigation of this matter. The fact that a deposition is taken remotely is not a ground for objection  
17 or exclusion at trial of the transcript or video recording of that deposition. This does not foreclose  
18 other objections a party may have regarding admissibility.

19 **2. Videoconferencing Platform Requirements.** The videoconferencing platform used  
20 for deposition must have adequate security measures to ensure the confidentiality of depositions (e.g.,  
21 video and audio feeds, exhibits). These security measures include using tools such as a “virtual  
22 waiting room” that allows the court reporter to admit only individuals authorized to attend the  
23 deposition. If the videoconferencing platform has the capability of providing private “breakout  
24 rooms” for participants to use when not on the record, the court reporter hosting the proceedings will  
25 ensure that private rooms are available to those who request them. Conversations in the breakout  
26 rooms shall not be recorded. Any chat features of the platform must either be disabled or available  
27 for all participants to see. Any one-on-one features shall be disabled during the deposition  
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1 proceedings. At the request of the deponent or counsel (made at least 36 hours before the deposition  
2 is schedule to start), noticing counsel, defending counsel, the witness, and any necessary vendor, will  
3 conduct a test of the platform, equipment and internet connection that will be used for the deposition.

4 **3. Notice and Login.** The deposing party will share with counsel for the opposing party  
5 and, if different, with counsel for the deponent (or with the witness directly if unrepresented), the  
6 name of the court reporting agency and virtual platform to be used at least one week in advance of  
7 the deposition. Login information will be provided to all parties and the deponent, if not represented,  
8 no later than one business day prior to the start of the deposition.

9 **4. Physical Presence with Deponent.** The deponents will be made available for  
10 deposition by video platform. The only person(s) permitted in the same room as the deponent are the  
11 deponent's lawyer(s), in which case the deponent and the deponent's lawyer(s) will each have their  
12 own computer with camera, and individual or shared audio feeds via microphone or telephone. No  
13 deponent will be required to be present in the same room as another person if the deponent wishes to  
14 be deposed alone.

15 **5. Conduct of Deponent.** At the time of the deposition, the deponent must advise the  
16 court reporter of his or her physical location. The deponent should endeavor to participate in the  
17 deposition from a quiet, well-lit, indoor location, while seated in front of a neutral background, and  
18 facing the camera being used to record the deponent. While on the record, the deponent will not use  
19 any communication device other than those to facilitate the deposition. While on the record, the  
20 deponent will not privately confer with anyone between a question and an answer except for the  
21 purpose of determining the existence and questions of privilege. This provision does not preclude  
22 counsel from asserting appropriate objections to any question nor does it govern the conduct of  
23 anyone while not on the record.

24 **6. Contact with the Deponent During a Virtual Deposition.** The attorney-client  
25 privilege applies to communications with party-affiliated witnesses. While on the record, however,  
26 no one will communicate with the deponent outside of the video/audio stream. This includes, but is  
27 not limited to, instant messaging, text messaging, or any equivalent. The deponent's counsel may  
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1 communicate with the deponent in person, telephonically, or by other electronic means during breaks,  
2 consistent with Federal Rule of Civil Procedure 30(c)(1). Counsel shall not coach lay witnesses during  
3 breaks.

4 **7. Technology Requirements.** All depositions will be stenographically transcribed by a  
5 certified court reporter with real-time feed capabilities and may be recorded by a certified  
6 videographer. The deponent, the deponent's lawyer, the questioning attorney, and any objecting  
7 attorney must have a webcam-equipped device (such as a desktop, laptop, or tablet), and a device  
8 with audio-capabilities or access to a telephone for calling into the deposition and will allow  
9 themselves to be seen and heard at all times while on the record. Counsel participating in a deposition  
10 of their own party, party representative, or expert must ensure that the deponent has sufficient  
11 technology available to participate in the remote deposition, e.g., a webcam, a suitable microphone,  
12 and adequate bandwidth to sustain the remote deposition. In the case of third-party witnesses, counsel  
13 noticing the deposition shall be responsible for arranging necessary technology needed for the witness  
14 to participate at the deposition.

15 **8. Videographer Requirements.** A videographer, if noticed, will record the deponent's  
16 deposition testimony by the best technological means available, including remote video. The  
17 videographer will record only (1) the audio and video of the deponent's testimony; (2) the video of  
18 any documents being displayed or annotated for the deponent during the deposition; (3) the audio of  
19 the attorney actively questioning the deponent; and (4) audio of the defending attorney not actively  
20 questioning the witness (or any other attorney making an objection on the record).

21 **9. Identification of Individuals in Attendance.** No persons may attend, log in, or listen  
22 to the deposition proceedings except counsel and appropriate staff, the parties or party  
23 representatives, the deponent and the deponent's counsel, the Transportation Security Administration,  
24 the court reporter and videographer, and any technology vendor assisting with the deposition  
25 platform. In the event counsel seeks to have an expert, consultant, or intern observe a deposition,  
26 counsel shall give three business days' notice to opposing party and the TSA, and  
27 expert/consultant/intern attendance at a deposition is subject to written approval by the TSA. Every  
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1 person attending the deposition shall be identified on the record at the commencement of the  
2 deposition or upon later entry permitted by the court reporter. Persons attending by telephone must  
3 identify themselves by name and by telephone number. Under no circumstances may persons attend  
4 the deposition virtually in any manner without identifying themselves on the record at the  
5 commencement of the deposition or when admitted later by the court reporter.

6 **10. Conduct by Participants Appearing Virtually.** In addition to the provisions set  
7 forth above, each participant should attend from a quiet location. All attendees other than the  
8 deponent, court reporter, deposing attorney, and objecting attorney will set their audio connection to  
9 mute to avoid unintentional noise. Subject to the notice/approval requirement above in Paragraph 9,  
10 to the extent an expert or consultant attends the deposition, he or she will be in attendance to observe  
11 only and will not participate in or interfere with the deposition in any way. The expert or consultant  
12 will keep his or her video feed on at all times and will not communicate with any witness, either  
13 orally or through written or electronic means, while the deposition is in progress. The expert or  
14 consultant may communicate with counsel while the deposition is in progress. Unless directed  
15 otherwise by the court reporter and/or videographer, all other attendees may turn video off such that  
16 their names appear instead of their images (but they may view the video feed of the deposition).

17 **11. Exhibits.** The noticing party shall make available to the deponent, all counsel  
18 attending the deposition, and the court reporter, full and complete copies of all exhibits, either in  
19 advance of or during the deposition, as exhibits are introduced. The noticing party may transmit  
20 exhibits electronically, via email, file-sharing link, the platform chat feature, or other reasonable  
21 means, provided that exhibits shall be accessible such that the deponent and counsel may review the  
22 entire exhibit on their own and without reliance on the noticing attorney's "share screen." For the  
23 convenience of the deponent and/or court reporter, the noticing party may also elect to provide a hard  
24 copy of anticipated exhibits to those individuals in advance of the deposition. The deponent and/or  
25 court reporter may share any preference (through counsel, if applicable) for hard copy or electronic  
26 exhibits with the noticing party reasonably in advance of the deposition so as to provide time for any  
27 mailing. At counsel's election, hard copy exhibits may be sealed until their use is called for during  
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1 the deposition. Opening the seal of the hard copy exhibit by the deponent or court reporter will be  
2 done in a fashion visible to the deposition participants on video. Nothing herein shall require a party  
3 to provide, in advance of a remote deposition, hard copy exhibits to counsel for the parties.

4 The questioning attorney may choose to display relevant portions of exhibits to the deponent  
5 via screen share or other reasonable means during the deposition.

6 **12. Disruptions.** In the event the deponent, the deponent’s lawyer, or the questioning  
7 attorney’s video and/or audio feed is interrupted or otherwise becomes hidden from view or  
8 unavailable, the deposition will be suspended, and the parties will go back on the record only when  
9 that person’s video and/or audio functionality has been restored. Disruptions due to video streaming,  
10 audio interruption, or other technical problems shall not be counted against record time or result in  
11 waiver of objections by any party.

12 **13. Consolidated Discovery.** The parties have stipulated that certain discovery shall be  
13 applicable in all three pending matters relating to JetBlue Flight 429.<sup>1</sup> The parties further agree that  
14 for depositions taken in multiple cases, the maximum time on the record per deponent, absent further  
15 stipulation, shall be seven hours, regardless of the number of cases pending at the time the deposition  
16 occurs.

17 **14. Court Reporter and Videographer.** The parties stipulate, in accordance with  
18 Federal Rules of Civil Procedure, that the court reporter and videographer (if noticed) may participate  
19 in the depositions remotely, and that the depositions will be deemed to have been conducted “before”  
20 that officer, even though the officer is not physically present with the deponent, so long as that officer  
21 is able to identify the deponent. The court reporter will at all times have access to the same interface  
22 as the witness.

23 **15. Other Recording.** No participant other than the court-reporting agency and  
24 videographer (after appropriate notice) may record by video, photograph, or audio any of the  
25 proceedings. This shall include recording using any form of virtual transmitting device, computer

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27 <sup>1</sup> *Ericka Bohnel and Rosa Martinez v. JetBlue Airways Corporation*, E.D. Cal., Case No. 2:18-cv-00081-WBS-DB,  
28 ECF Nos. 16, 17; *Michelle Hill and Ariel Pollack v. JetBlue Airways Corporation*, E.D. Cal., Case No. 2:17-cv-01604-  
WBS-DB, ECF No. 25; and *Rhonda Lynam v. JetBlue Airways Corporation*, N.D. Cal., Case No. 3:17-cv-00404-WHO.  
This includes all liability and non-medical expert depositions.

1 recording device, laptops, camera, and personal device, including smart phones, tablets, iPads,  
2 Androids, iPhones, Blackberries, or other PDAs. Nothing in this provision prevents or limits the  
3 taking of notes by those identified on the record.

4 This stipulation constitutes the parties' entire agreement on remote deposition protocol and  
5 will be in effect unless/until modified in writing by the parties or by Court order.

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7 Dated: April 19, 2021

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9 Respectfully submitted,

10 /s/ Rachel Min Luke (as authorized  
11 on April 16, 2021)  
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**ORDER**

Pursuant to the parties' stipulation, IT IS SO ORDERED.

DATED: April 20, 2021

/s/ DEBORAH BARNES  
UNITED STATES MAGISTRATE JUDGE