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8 UNITED STATES DISTRICT COURT  
9 FOR THE EASTERN DISTRICT OF CALIFORNIA  
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11 SCOTT JOHNSON,

12 Plaintiff,

13 v.

14 JANAK G. PATEL, et al,

15 Defendants.  
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2: 18-cv-903 JAM-DB

ORDER

17 Plaintiff commenced this action under the Americans with Disabilities Act (“ADA”) on  
18 April 13, 2018. Thereafter, on July 9, 2018, defendants filed an answer to the complaint. (ECF  
19 No.7.)

20 In the interest of avoiding the accumulation of fees and costs through potentially  
21 unnecessary discovery and motion practice, and to allow the parties sufficient time to pursue an  
22 early informal resolution of this matter, IT IS HEREBY ORDERED that:

- 23 1. This action is STAYED pending further order of the court.  
24 2. The parties are directed to promptly meet and confer to discuss settlement of this  
25 action. Settlement discussions require focus and preparation and should involve the  
26 attorneys who will try the case and the person or persons having full authority to  
27 negotiate and settle the case on any terms. Plaintiff should initiate settlement  
28

1 discussions by providing a written itemization of damages and a meaningful  
2 settlement demand that includes an explanation of why the demand is appropriate.  
3 Defendant should respond with an acceptance of the offer or with a meaningful  
4 counteroffer, and which includes an explanation of why the counteroffer is reasonable.  
5 The parties should continue in this way until they reach settlement or have exhausted  
6 informal settlement efforts.

- 7 3. If the parties have not been able to informally reach a settlement within 45 days, the  
8 parties shall initiate participation in the court's Voluntary Dispute Resolution Program  
9 ("VDRP") by contacting the court's VDRP administrator, Sujean Park, at (916) 930-  
10 4278 or SPark@caed.uscourts.gov.<sup>1</sup>
- 11 4. The parties shall carefully review and comply with Local Rule 271, which outlines the  
12 specifications and requirements of the VDRP.
- 13 5. No later than fourteen (14) days after completion of the VDRP session, the parties  
14 shall jointly file their VDRP Completion Report, consistent with Local Rule 271(o).

15 IT IS SO ORDERED.

16 DATED: August 15, 2018

17 /s/ John A. Mendez

18 John A. Mendez, U.S. District Court Judge  
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26 <sup>1</sup> The resources of the VDRP program are limited, and the parties are expected to make good faith  
27 efforts to timely and fully exhaust informal settlement efforts prior to initiating participation in  
28 the VDRP. The court will look with disfavor upon parties stalling or failing to participate in the  
above-mentioned initial informal discussions, prompting potentially unnecessary participation in  
the VDRP and straining the program's resources.