

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF CALIFORNIA

VITAL DISTRIBUTIONS, LLC,
Plaintiff,
v.
PEPPERIDGE FARM,
INCORPORATED,
Defendant.

Case No.: 2:22-cv-00319-MCE-CKD

ORDER

By way of this action, Plaintiff Vital Distributions, LLC, (“Plaintiff” or “Vital”) seeks to recover from Defendant Pepperidge Farm, Inc., (“Defendant” or “Pepperidge Farm”) for various injuries arising out of Defendant’s purported breaches of the parties’ “Consignment Agreement” (hereafter “Agreement”). Presently before the Court is Plaintiff’s Motion for Preliminary Injunction (ECF No. 83). Having considered the papers filed in conjunction with the Motion, the record in its entirety, and the argument and evidence presented at the hearing before the Court on Thursday, March 28, 2024, that Motion is now GRANTED. Defendant’s oral request to stay this Order is DENIED, and various other administrative matters are addressed in turn as well.

///
///
///

1 **BACKGROUND**

2 **A. Background¹**

3 **1. The Agreement**

4 Defendant is a producer of baked goods, including a wide assortment of cookie
5 and cracker snacks. Its distribution system relies almost entirely on independent
6 distributors who pay substantial sums of money to acquire discrete rights to distribute
7 Defendant's products within certain well-defined territories. In August 2017, Plaintiff
8 entered into the Agreement with Defendant, giving Plaintiff the exclusive right to
9 distribute Defendant's products within its defined territory, extending through much of
10 California's Yolo and Sacramento counties.²

11 Under the Agreement, Plaintiff earns commissions on the sale and distribution of
12 consigned products to "retail stores," a term that is not defined in the parties' contract.
13 The Agreement's Schedule A nonetheless does explain that:

14 Retail Stores "fronting" on any thoroughfare or boundary
15 described herein (unless otherwise specified) are deemed to
16 belong to this distributorship territory. The term "fronting" as
17 used in this Description of Territory shall have the same
18 meaning as "facing." Unless specified otherwise, a Retail
19 Store is deemed to be "fronting" the road on which its primary
20 address is located.

21 FAC, ECF No. 14, Ex. A.

22 At the time the parties executed the Agreement, Defendant also purportedly
23 included an additional document for Plaintiff's consideration, an "E-Commerce
24 Acknowledgment" (hereafter "Acknowledgment"). That document asked Plaintiff to
25 acknowledge the following:
26

27 _____
28 ¹ Unless otherwise indicated, the facts set forth in this section are taken, primarily verbatim, from Plaintiff's First Amended Complaint. For purposes of the instant Motion, the Court does not automatically take these allegations as true, but a number of them, at least with regard to the instant contract formation, are undisputed. In addition, the allegations themselves, despite the fact that they have not yet been adjudicated, are relevant to Defendant's Motion.

² Plaintiff's sole manager and member is Carl Holmes, a third generation Pepperidge Farm distributor. Decl. of Carl Holmes, ECF No. 70-3, ¶ 2. Mr. Holmes' grandfather was an early distributor, and his mother, brother, uncle, and cousin are all current distributors that operate out of the same Sacramento warehouse/depot. Id.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Consignee agrees and acknowledges that any e-commerce, internet sites or other electronic commerce points of sale and their associated warehouses or other facilities operated by such accounts (“E-Commerce Accounts”) are not retail stores as such term is used in the Consignment Agreement. Consignee agrees and acknowledges that Consignee neither has nor will acquire any rights whatsoever (whether under the terms of the Consignment Agreement or otherwise), with respect to the E-Commerce Accounts or the distribution of Consigned Products thereto.

From time to time however and at [Defendant’s] sole discretion [Defendant] and [Plaintiff] may enter into separate letter agreement to distribute, on temporary non-exclusive basis only, Consigned Products to warehouses or other facilities operated by E-Commerce Accounts located within the territory. Any such authorization shall be documented pursuant to mutual written agreement.

FAC, ECF No. 14, ¶ 20.

According to Plaintiff, it reviewed the Acknowledgment at the time of signing and made it clear to Defendant’s representative, who was present in person, that Plaintiff did not agree to its terms. In fact, Plaintiff believed the opposite—namely, that e-commerce, internet sites, or other electronic commerce points of sale and their associated warehouses or other facilities operated by such accounts are in fact “retail stores” under the circumstances alleged herein.

More specifically, Plaintiff contends, it recognized the growth potential within the territory, not only based upon those retail stores not currently being served, but also new retail store construction and through the expansion of sales and distribution of consigned products through e-commerce and the warehouses and other facilities operated by such entities and sites. Because the territory includes the Sacramento Airport and the stretch of I-5 from Natomas to the airport, Plaintiff anticipated significant future growth of physical warehouses and other facilities within the territory to fulfill online retail sales.

///
///
///
///

1 Indeed, when Plaintiff acquired the distributorship, it was aware of the location
2 within the territory of the major fulfillment center (and smaller fulfillment centers) that
3 online retailer Amazon maintained within the territory. Plaintiff was also well aware that
4 Amazon made and would in the future make retail sales to the public using its fulfillment
5 center and other facilities within the territory to fulfill those orders and purchases.

6 Defendant's representative indicated that Defendant might not approve Plaintiff's
7 acquisition of the territory absent its agreement to the Acknowledgment, and Plaintiff
8 again made it clear it was not going to sign the Acknowledgment because, in its view,
9 the largely untapped Amazon fulfillment centers and related "warehouses or other
10 facilities" were a significant factor behind Plaintiff's decision to acquire this particular
11 territory in the first instance. Plaintiff likely would not have proceeded with the
12 Agreement if Defendant had required Plaintiff to sign the Acknowledgment as a condition
13 of approval. In any event, Defendant eventually approved Plaintiff's acquisition of its
14 territory even absent Plaintiff's agreement to the Acknowledgment.

15 Under the Agreement, Plaintiff received commissions under several
16 circumstances. First, and most obviously, Plaintiff is paid for physically receiving and
17 delivering consigned products to retail stores themselves physically located within its
18 territory. Second, Plaintiff is compensated pursuant to Defendant's pallet delivery
19 program.³ Finally, Plaintiff receives commission for products sold online (e.g., by
20 Safeway, Raley's, or Walmart), fulfilled through territory retail stores, and delivered
21 directly to end consumers.

22 ///

23 ///

24 ///

25 ///

26 _____
27 ³ The terms of the pallet delivery program are set forth in a separate agreement. See FAC, ECF
28 No. 14, Ex. B. Under that program, in which Plaintiff agreed to participate, Plaintiff receives commissions for products sold in palletized form to customers (e.g., to warehouse stores) in its territory despite never taking physical delivery of those products.

1 One of the few exceptions to Plaintiff's exclusive rights is when a "chain" (defined
2 as "any person, firm, corporation or other legal entity that owns or operates three or
3 more retail stores") refuses to handle consigned products except via warehouse delivery.
4 FAC, ECF No. 14, Ex. A, ¶ 9. However, before Defendant can deliver to such
5 warehouses for its own account, two express conditions precedent must be satisfied.
6 First, both Plaintiff and Defendant must make "good faith efforts" to obtain permission
7 from the chain to make deliveries directly to its retail stores. Id. Second, despite such
8 good faith efforts, the chain must nevertheless refuse to handle delivery of consigned
9 products except via warehouse delivery. Id.

10 Plaintiff alleges on information and belief that in contradiction of these terms,
11 Defendant has delivered to several retail stores within its territory for Defendant's own
12 account, without the two express conditions first being satisfied in good faith. These
13 retail stores purportedly include, but are not limited to, Grocery Outlet, BevMo, and
14 Dollar Tree.

15 Finally, the Agreement also provides parameters for the amount of product to be
16 provided to Plaintiff. Defendant is obligated to deliver sufficient quantities of consigned
17 products so as to enable Defendant to "maintain at all times, an adequate and fresh
18 supply thereof in all retail stores in the Territory" FAC, ECF No. 14, Ex. A, ¶ 2. "If
19 overall demand for its products exceeds production," however, Defendant "reserves the
20 right to allocate its products as nearly proportionately as practicable." Id.

21 2. The Parties' Course of Conduct

22 Between 2017 and 2020, the Amazon Retail Stores were largely a non-issue
23 because Plaintiff believed that Defendant was not distributing products to Amazon for
24 sale to end-consumers. Instead, Plaintiff believed it was being compensated for all
25 online sales facilitated through retail stores as alleged herein (e.g., Safeway, Raley's,
26 Walmart) when fulfilled with consigned products located within the territory.

27 ///

28 ///

1 Around the outset of the COVID-19 pandemic in 2020, however, consumer panic
2 buying, stockpiling, and other changes in consumer shopping behavior sent demand for
3 consigned products soaring. Grocery store shelves were routinely empty. In turn, for
4 the first time, Defendant claimed demand exceeded supply and began allocating
5 products to distributors pursuant to Paragraph 2 of the Agreement.

6 At approximately the same time, e-commerce demand and sales skyrocketed,
7 and Defendant purportedly took notice of the opportunity. Several months into the
8 pandemic, as Defendant's manufacturing normalized and supply resumed, Plaintiff
9 continued to receive massive product cuts. For example, for at least 18 months, Plaintiff
10 received less than 50 percent of the product it ordered each week—an insufficient
11 supply to keep the retail stores in the territory adequately stocked, and in turn, damaging
12 the relationship between Plaintiff and certain stores that Plaintiff had spent years
13 building.

14 While Defendant continued to cite COVID-19 as the cause of the supply shortage,
15 Plaintiff discovered massive amounts of consigned products were nonetheless available
16 for retail sale via the Amazon Retail Stores. In fact, Plaintiff discovered a stand-alone
17 Amazon webpage referred to as the "Pepperidge Farm Goldfish Store."

18 According to Plaintiff, Defendant's contention that it had and continues to have
19 insufficient supply to fulfill Plaintiff's weekly orders is and was false, pretextual, and
20 belied by reports published by Defendant's own parent company, the Campbell Soup
21 Company ("Campbell's"). Campbell's has allegedly confirmed gains in the sale of certain
22 products from Defendant, including Goldfish crackers. Specifically, 2021 sales are
23 reported to have exceeded 2020 sales. Campbell's also reports massive gains through
24 e-commerce sales, with executives of Campbell's specifically acknowledging the
25 increasing popularity of grocery shopping online.

26 ///

27 ///

28 ///

1 Plaintiff thus believes that Defendant is capitalizing on changes in consumer shopping
2 behaviors at the expense of Plaintiff and other distributors and is using the pandemic as
3 an excuse to redirect its products away from distributors like Plaintiff and toward online
4 retailers (e.g., Amazon) for which Defendant is refusing to pay Plaintiff commissions.
5 Plaintiff thus alleges that Defendant's e-commerce sales growth evinces not a decline in
6 overall product inventory, but rather a disproportionate allocation of its products away
7 from Plaintiff.

8 The lack of product available to Plaintiff meant it could not supply product to retail
9 stores in its territory as it saw fit, and stores' customers, in turn, resorted to ordering from
10 e-commerce sites. To that end, at the same time that Defendant denied having any
11 such product for Plaintiff, Plaintiff was able to confirm that the same products were
12 readily available in abundance through Amazon. More specifically, Plaintiff confirmed
13 that it could order those same products on Amazon in bountiful fashion, the retail sale
14 would be settled, and the order would be fulfilled with consigned products physically
15 located within the Amazon facilities within Plaintiff's territory. The product would then be
16 delivered within the same day, and at times, within a few hours, to the end-consumer.
17 Defendant declines to pay Plaintiff commissions for these sales on the basis that sales
18 placed through Amazon do not constitute sales made through "retail stores" in Plaintiff's
19 territory and are thus not covered by the Agreement.

20 **B. This Litigation**

21 Plaintiff thereafter initiated this action based on the foregoing facts and setting
22 forth claims for breach of contract, breach of the implied covenant of good faith and fair
23 dealing, an accounting, and declaratory relief. According to Plaintiff, Defendant was
24 "circumventing Vital Distributions not only to avoid the payment of commissions to which
25 Vital Distributions is entitled under the Agreement, but also to diminish the value of Vital
26 Distributions' distributorship." FAC, ECF No. 14, ¶ 74.

27 ///

28 ///

1 Defendant responded by filing a motion to dismiss, which this Court denied.
2 Plaintiff then moved to compel discovery responses, which motion the magistrate judge
3 granted. Finally, and most recently, Plaintiff moved for a temporary restraining order
4 (“TRO”), which this Court granted, and a preliminary injunction, which the Court heard on
5 shortened time and grants by way of this Memorandum and Order.

6 **1. Defendant’s Motion to Dismiss**

7 By way of its Motion to Dismiss, Defendant argued, in relevant part, that:

8 (1) Plaintiff failed to plausibly allege it was entitled to commissions for e-commerce sales
9 because e-commerce is not included within the definition of “retail stores”; (2) Plaintiff’s
10 allegations were also insufficient to plead that Defendant impermissibly redirected
11 product away from Plaintiff in violation of the terms of the Agreement; (3) Plaintiff’s facts
12 did not support the claim that Defendant delivered to chain stores in contravention of the
13 Agreement or that Defendant authorized third parties to distribute to retail stores in
14 Plaintiff’s territory; and (4) Plaintiff’s breach of implied covenant claim failed as derivative
15 of its breach of contract claim and because Plaintiff pled insufficient facts to state a bad
16 faith claim in any event.

17 This Court disagreed and held that:

18 Plaintiff has plausibly alleged that the term “retail stores” is
19 ambiguous and is susceptible to the meaning Plaintiff gives it.
20 “Under the plain meaning rule, courts give the words of the
21 contract or statute their usual and ordinary meaning.” Valencia
22 v. Smyth, 185 Cal. App. 4th 153, 162 (2010). In this case, the
23 term “retail stores” is undefined in the Agreement itself, and it
24 is thus difficult for the Court to apply the limitations Defendant
25 suggests at the motion to dismiss phase of litigation, where it
26 takes the allegation in the FAC as true and construes them in
27 favor of the nonmoving party. It is reasonable based on
28 Plaintiff’s factual allegations to conclude that “retail stores”
include e-commerce sales made through brick and mortar
locations located within the territory. Indeed, these types of
sales are arguably no different than online sales made through
traditional grocery store websites, which are fulfilled by a brick
and mortar store and delivered directly to the customer without
the customer ever setting foot inside a store. Such sales are
indisputably covered by the Agreement.

///

1 ECF No. 35, at 9-10. It further observed that:

2 In fact, it seems to the Court that the question is not necessarily
3 whether Amazon and other such retailers qualify as “retail
4 stores,” but is instead whether those online retailers are
located within the territory. That, however, is a question for
another day.

5 Id. at 10 n.5. The Court then determined that the remainder of Defendant’s arguments
6 as to Plaintiff’s breach of contract claims “raise[d] factual disputes as opposed to
7 identifying pleading shortcomings.” Id. at 11.

8 With regard to Plaintiff’s breach of implied covenant claim, the Court reasoned:

9 According to Plaintiff, the Agreement vests Defendant with
10 various discretionary powers (e.g., to adjust quantities of
consigned products allocated to Plaintiff based on Defendant’s
11 assessment that “overall demand for its product exceeds
production” and that the modified allocation would be “as
12 nearly proportional as practical”) under various provisions, but
Defendant purportedly failed to exercise its discretion in good
13 faith. Defendant seeks to dismiss this cause of action on the
basis that: (1) Plaintiff cannot state a claim under the implied
14 covenant because it failed to state a claim for breach of
contract; (2) this claim is redundant of the breach of contract
15 cause of action; and (3) Plaintiff has not alleged sufficient facts
to state a claim in any event.

16 Defendant’s arguments are unpersuasive. Plaintiff’s FAC sets
17 forth precisely what one would expect to see in a breach of the
implied covenant of good faith and fair dealing claim, alleging
18 at base that: (1) Defendant was granted discretion; (2)
Defendant was expected to exercise that discretion in good
19 faith as that term is implied in the contract; and (3) Defendant
did not in fact act in good faith. What is set forth is a classic
20 breach of implied covenant claim, and Defendant’s Motion is
thus DENIED.

21 Id. Accordingly, the Court denied Defendant’s Motion in its entirety after which
22 Defendant filed its Answer on March 24, 2023. ECF No. 36.

23 ///

24 ///

25 ///

26 ///

27 ///

28 ///

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

2. Plaintiff's Motion to Compel

Over the course of the next few months, the parties engaged in discovery, culminating in Plaintiff filing of a Motion to Compel responses, ECF No. 37, to four Requests for Production of Documents:

Request No. 40: All DOCUMENTS that evidence COMMUNICATIONS between YOU and any of YOUR consignees or distributors RELATING TO the sale or delivery of PRODUCTS to AMAZON.

Request No. 41: All DOCUMENTS that evidence COMMUNICATIONS between YOU and any of YOUR consignees or distributors RELATING TO the sale or delivery of PRODUCTS to e-commerce accounts.

Request No. 42: All DOCUMENTS RELATING TO payments by YOU to any of YOUR consignees or distributors arising out of delivery of PRODUCTS to AMAZON.

Request No. 43: All DOCUMENTS RELATING TO payments by YOU to any of YOUR consignees or distributors arising out of delivery of PRODUCTS to e-commerce accounts.

ECF No. 38 at 5, 16, 21. Now retired Magistrate Judge Kendall J. Newman entertained oral argument and granted Plaintiff's Motion:

The court concurs with plaintiff on the relevance of the documents sought, as any communications and documents exchanged between defendant and other distributors about the scope of the term "retail store" weighs heavily on how this potentially ambiguous term should be interpreted. See Cal. Civ. Code § 1644 ("[T]he words of a contract are to be understood in their ordinary and popular sense, rather than according to their strict legal meaning; unless used by the parties in a technical sense, or unless a special meaning is given to them by usage, in which case the latter must be followed."); § 1645 ("Technical words are to be interpreted as usually understood by persons in the profession or business to which they relate, unless clearly used in a different sense.").

As to proportionality, defendant has yet to make a showing that the burden of production outweigh the benefits here, given that the potential scope of production is unclear at this time. See Fed. R. Civ. P. 26(b)(1); see also, e.g., Gorrell v. Sneath, 292 F.R.D. 629, 632 (E.D. Cal. 2013) (noting that when a party resists discovery, it "has the burden to show that discovery should not be allowed, and has the burden of clarifying, explaining, and supporting its objections."). From the parties' representations at the hearing, it appears they agree that certain categories of documents could be excluded from any such production (i.e. product order and delivery), and so the

1 court encourages the parties to continue working together to
2 narrow the scope of the search. Similarly, defendant has
3 proposed ways of narrowing the questions asked to further
4 hone the issue, and the court encourages cooperation. If a
5 heavy burden becomes apparent, the parties are encouraged
6 to explore solutions that provide plaintiff with the information it
7 seeks while relieving any overburdensome aspects on
8 defendant (e.g. by examining a subset of documents from a
9 random set of distributors, just from Amazon, etc.). See Fed.
10 R. Civ. P. 26, advisory committee notes on the 2015
11 amendments (“The parties and the court have a collective
12 responsibility to consider the proportionality of all discovery
13 and consider it in resolving discovery disputes.”).

14 Finally, as to defendant’s confidentiality concerns, the court
15 notes the parties’ stipulated protective order (see ECF No. 19)
16 is in place and can be modified if needed to assuage any such
17 concerns.

18 For these reasons and as discussed at the hearing, it is
19 HEREBY ORDERED that plaintiff’s motion to compel is
20 GRANTED.

21 ECF No. 44. It appears Defendant made an initial production of documents in December
22 2023, Hagey Decl., ECF No. 87-1, ¶ 9, but, as explained below, has since refused to
23 supplement that production.

24 3. Plaintiff’s Motion for TRO

25 Then, just a few weeks ago, on March 19, 2024, Plaintiff filed a Motion for
26 Temporary Restraining Order (“TRO”) seeking relief from this Court from Defendant’s
27 sudden and unanticipated exercise of a “Buyback Provision” contained within the
28 Agreement. Section 20 provides:

BAKERY’S OPTION TO BUY DISTRIBUTORSHIP. Bakery shall have the right in its discretion to purchase all or any portion of the Distributorship any time upon written notice to Consignee. Bakery shall become the owner of the Distributorship, or the portion being purchased, on the date specified in the notice, whether or not a final purchase price has been agreed upon or determined, as provided below. Bakery may begin operating Distributorship, or the portion being purchased, for its own account on such date. If Bakery elects to purchase all or any portion of the Distributorship pursuant to this Paragraph, it will pay to Consignee a sum equal to (a) the fair market value of the Distributorship, or the portion thereof being purchased, as the case may be, on the date set forth in the written notice plus (b) 25% of such fair market value, to be determined either by agreement between

1 Bakery and Consignee or, if they shall be unable to agree, by
2 three arbitrators, one of whom shall be chosen by Bakery and
one by Consignee and the third by the two first chosen.

3 Decl. of Carl Holmes, ECF No. 70-3, EX. A.

4 Pursuant to that section, at 4:30 p.m. on the evening of Friday, March 15, 2024,
5 Defendant had directed an East Coast paralegal to email Vital a notice (“Buyback
6 Letter”) that Defendant was exercising its buyback option effective thirty minutes later, at
7 5:00 p.m. the same night. See id., Ex. D,E.⁴ According to the Buyback Letter,
8 Defendant advised Plaintiff:

9 Pepperidge Farm is providing written notice that it is exercising
10 its right to repurchase the Distributorship for fair market value
11 plus 25%, less any amounts owed to Pepperidge Farm or
12 otherwise deductible in accordance with the Consignment
13 Agreement, effective as of 5:00 P.M. Pacific Time on March
15, 2024 (the “Transaction Date”). Accordingly, you will not
14 receive any commissions from Pepperidge Farm for products
15 distributed after 5:00 P.M. Pacific Time on March 15, 2024.

16 Pepperidge Farm will calculate the final purchase price as of
17 the Transaction Date based on weekly billed gross amount
18 (“BGA”) for the most recent 52 weeks as of the Transaction
Date, multiplied by the applicable sales multiple, with the 25%
premium added thereto. As of March 10, 2024, absent any
deduction or offset, the fair market value of the Distributorship
is \$1,010,565.52 (based on average weekly BGA of \$27,596
and a multiple of 36.62) and the premium amount is
\$252,641.38, for a total estimated payment of \$1,263,206.90.

19

20 By March 20, 2024, please either (i) sign below to
21 acknowledge your agreement with the above fair market
22 valuation and methodology or (ii) sign Appendix A to
23 acknowledge your consent to have a panel of three arbitrators
24 decide the fair market value pursuant to Section 20 of the
25 Consignment Agreement. If we do not receive a signed
acknowledgment by March 20, 2024, Pepperidge Farm will
assume you are disputing the valuation and accordingly will
pursue its right to the fair market value arbitration under
Section 20 of the Consignment Agreement, which may
proceed in parallel with any other proceedings now pending

26 ⁴ The parties do not dispute that the manner of notice, email of an unsigned form by a paralegal,
27 was procedurally proper. The Court is well aware that Plaintiff agreed to accept correspondence through
28 Mr. Holmes’ email address. The Court remains skeptical, however, that an unsigned notice sent from a
non-executive level employee constitutes sufficient notice, despite the copying of executive level
employees. Why would the notice contain a signature block for Defendant’s authorized representative if
no written authorization was needed?

1 between you and Pepperidge Farm.

2 Id., Ex. E. Defendant then “disabled access to Vital’s handheld computers used to order
3 product, track, and complete sales and deliveries,” effectively locking Plaintiff out of all
4 systems it needed to deliver product. Id., ¶ 15.

5 While Defendant couches this maneuver as a straightforward exercise of a
6 contract option, Plaintiff offered evidence in support of its Motion to show that the
7 buyback was timed to stonewall discovery, minimize Plaintiff’s value, cut off Plaintiff’s
8 income stream and shift the dispositive issues in this case to arbitration.

9 By way of background, Pepperidge Farm had sought to substitute new counsel in
10 this litigation on January 30, 2024. The Court granted that request on February 7, 2024.
11 On February 6, February 15, February 24, March 11, and March 14, 2024. Plaintiff’s
12 counsel requested available deposition dates for Defendant’s witnesses. Decl. of Jake
13 C. Weaver, ECF No. 70-2, ¶ 8. New counsel failed to provide a single date for a single
14 witness, but instead demanded that Plaintiff provide deposition dates for its own
15 witnesses. Defendant likewise refused to review or turn over responsive documents,
16 and then propounded discovery demanding to know how Plaintiff is funding this litigation.
17 Id., ¶ 7, Ex. 3.

18 In addition, one day prior to issuance of the Buyback Letter, on March 14, a
19 much-anticipated new Costco store opened in Plaintiff’s territory. Holmes Decl., 70-3,
20 ¶ 10. Plaintiff is informed and believes, based on sales at surrounding Costco locations,
21 that the new Costco store would generate between \$5,000 and \$10,000 of sales of
22 Pepperidge Farm Products each week. Id. Defendant buying back the distributorship
23 would of course prevent Plaintiff from seeing any commissions from that store.

24 Plaintiff offered evidence it was suffering and would continue to suffer other harms
25 as well. For example, other than Mr. Holmes, Plaintiff employs four individuals, owns
26 five cargo vans it uses for deliveries, and pays for “payroll, business liability insurance,
27 auto insurance, and worker’s compensation insurance.” Id., ¶ 16.

28 ///

1 Plaintiff also continues to pay on a promissory note to the prior distributor who sold the
2 territory to Plaintiff. None of those assets and liabilities could be maintained after the
3 buyback.

4 Moreover, Plaintiff's specific employees are critical to its success due to their
5 extensive training, institutional knowledge, and established relationships with retail
6 stores within the territory. If forced to await final adjudication of this issue without
7 maintaining the status quo, Plaintiff will lose its own investment in individuals because
8 Plaintiff cannot afford to pay its employees without a commission base and those
9 employees cannot afford to wait for final judgment before seeking other employment.
10 Id., ¶¶ 17-18.

11 Plaintiff also averred that it had spent the last seven years improving sales within
12 the territory and growing relationships with retailers such that Plaintiff is now purportedly
13 the best distributor in the Bay Area/Sacramento region. According to Plaintiff, the
14 disruption in service caused by Defendant buying back the distributorship with no notice
15 and potentially utilizing other distributors to cover the territory would damage Plaintiff's
16 relationships with its clients and ultimately impact the level of service provided.

17 The Court granted Plaintiff's Motion and entered a TRO on March 20, 2024,
18 setting a hearing, and accompanying briefing schedule, on the motion for preliminary
19 injunction for March 28, 2024. Later that day, Defendant filed a Request for Emergency
20 Telephonic Hearing to Modify, Stay, or Dissolve the TRO arguing, in part, that issuance
21 of the TRO would cause Defendant immediate harms:

22 [F]orcing Pepperidge Farm to unwind the planning and
23 implementation of our new distribution in the territory would
24 cause needless harm to our goodwill with customers – who
25 have just gotten introduced and are doing business with
26 Pepperidge Farm's new representatives.

27 We cannot imagine anything more confusing or strange for a
28 retailer to be jerked around in this manner: told of a transition
to a new distributor, then forced to re-engage with a former
distributor who is actively litigating with the brand.

Such events not only would be expensive and cumbersome,
but create considerable friction and uncertainty in the field.

1 Decl. of John Lucas, ECF No. 72-1, at ¶¶ 33-35. The Court nonetheless DENIED
2 Defendant's request. ECF No. 74.

3 A few days later, Defendant filed a Status Report and Request for In-Person
4 Hearing, explaining that the parties were working diligently to transfer the distributorship
5 back to Plaintiff's control and requesting to appear at the preliminary injunction hearing
6 in person. ECF No. 81. The Court GRANTED that request. ECF No. 82.

7 **4. Plaintiff's Motion for Preliminary Injunction**

8 On March 25, 2024, Plaintiff filed the instant Motion for Preliminary Injunction.
9 ECF No. 83. Plaintiff offered the following new facts that had come to light since the
10 filing of the Motion for the TRO.

11 On March 19, at least ten (10) of Defendant's representatives brought roughly six
12 (6) Penske moving vans to the depot to seize Plaintiff's inventory. Holmes Decl., ECF
13 No. 83-3, ¶ 26. Then, on, March 20, 2024, the day Plaintiff filed its TRO request,
14 Defendant listed Plaintiff's distributorship for sale on its "routes-for-sale" website. Id., ¶
15 21, Ex. F-J. The distributorship was broken up into four separate sub-territories and
16 listed for sale at \$117,037.52 less than the fair market value Defendant had calculated
17 for the distributorship as a whole in the Buyback Letter. Id.

18 Once the Court issued its TRO, while it appears that the parties began to work
19 together to re-transition the distributorship back to Plaintiff, as of the date of the filing of
20 the Preliminary Injunction motion, some long-time customers were nonetheless still
21 refusing to accept distributions from Plaintiff, apparently because there was still some
22 confusion about whether Plaintiff had the right to distribute Defendant's products. Id., ¶
23 31; Decl. of Ghon Vann, ECF No. 83-4, ¶¶ 3-5. In addition, Plaintiff offered evidence
24 that Defendant had been asking stores whether they had any complaints regarding
25 Plaintiff's service. Holmes Decl., ECF No. 83-3, ¶ 31; Ghon Decl., ¶ 5.

26 ///

27 ///

28 ///

1 In its opposition, Defendant did not really deny any of the foregoing facts, but
2 offered its own evidence, by way of a declaration from Defendant's Regional Vice
3 President John Lucas, that, "[b]ecause of the tense relationship between Vital and
4 Pepperidge Farm, we decided, as we have done before, to provide notice on the same
5 day as the effective date of Pepperidge Farm's Buyback to reduce the risk that Vital
6 would engage in misconduct and harm Pepperidge Farm." Lucas Decl., ECF No. 87-6, ¶
7 51. Part of this tension, according to Mr. Lucas, was because Plaintiff was refusing to
8 transition to new handheld devices Defendant is requiring distributors to utilize in
9 conjunction with new firmwide software upgrades. Id., § F. Mr. Lucas also testified that,
10 "[t]he difference between the fair market value in the Buyback [Letter] and in the listed
11 routes' sale price is that the listed price does not include sales to club stores within the
12 territory, which Pepperidge Farm is not selling with the new routes and plans to distribute
13 to directly, as it does today." Id., ¶ 58. Finally, Defendant lamented that Plaintiff had
14 raised the issue to the Court of Defendant's personnel purportedly soliciting complaints
15 about Plaintiff's service from stores, rather than raising that issue with Defendant in the
16 first instance.

17 On March 28, 2024, the Court entertained oral argument and heard testimony
18 from several witnesses. At the conclusion of the hearing the Court orally granted
19 Plaintiff's motion for a preliminary injunction, denied Defendant's request for a stay,
20 directed that Defendant produce documents within two weeks and that Plaintiff apprise
21 the Court of the progress in that regard, struck Defendant's requests for discovery going
22 to Plaintiff's litigation financing, and set an expedited trial date for September 3, 2024.
23 This Memorandum and Order formalizes those rulings, and the Court's statements
24 herein supersede any statements it made at the hearing.

25 ///

26 ///

27 ///

28 ///

ANALYSIS

A. Preliminary Injunction

Plaintiff contends that the award of preliminary relief is warranted because “Pepperidge Farm’s purported exercise of Paragraph 20 of the Agreement is an attempt by Pepperidge Farm to take advantage of its contractual material breaches (which are the very subject of this two-year litigation) to the detriment of Vital and is also an independent breach of the covenant of good faith and fair dealing.” Pl.’s Not. of Mot., ECF No. 83, at 1. “Specifically, Vital’s [“FAC”] alleges numerous material breaches by Pepperidge Farm that have driven down the value of Vital’s distributorship.” Id. “Pepperidge Farm is now attempting to exercise Paragraph 20 to buy Vital out at a severely discounted price, based on the artificially low value which Pepperidge Farm itself caused by its material breaches at issue.” Id. “Of course, by taking over Vital’s Territory, Pepperidge Farm also seeks to deprive Vital of a means of funding this litigation, which has become a point of focus for Pepperidge Farm.” Id. In addition, Plaintiff takes the position that “Pepperidge Farm’s conduct will cause Vital irreparable harm if it is not enjoined pending resolution of this action on the merits in that it will cause Vital to lose its business, loss of employees, loss of goodwill and business relationships, and will severely impact the pending litigation.” Id. Finally, Plaintiff contends that “the equities favor issuance of an injunction, and under these circumstances issuance of an injunction is in the public interest.” Id.

Defendant, on the other hand, contends that Plaintiff cannot succeed on the merits because it had a clear contractual buyback right at any time and it had good faith reasons to exercise that right. It also takes the position that the claims in the FAC are divorced from its buyback decision and that the FAC is thus irrelevant to Plaintiff’s challenges to the buyback. Defendant then argues that Plaintiff has an adequate remedy at law and thus cannot establish irreparable harm, and it takes the position that the remaining factors favor Defendant as well.

1 Finally, Defendant asks the Court to require Plaintiff to post a \$200,000 bond given,
2 among other things, that Defendant claims it will incur expenses of \$150,000 per month
3 to continue servicing Plaintiff's outdated handheld devices.

4 The Court concludes that Plaintiff has established it is entitled to injunctive relief.
5 Each element is discussed below, but first the Court addresses the threshold question of
6 whether the relief sought here is mandatory or prohibitory.

7 **1. Prohibitory Versus Mandatory Relief**

8 The parties dispute whether the injunction sought is prohibitory or mandatory in
9 nature. Mandatory injunctions are generally disfavored and require a showing that "the
10 facts and law clearly favor the moving party." Stanley v. University of Southern Cal., 13
11 F.3d 1313, 1319-20 (9th Cir. 1994) (internal quotation marks and citations omitted). This
12 is because "[a] mandatory injunction orders a responsible party to take action, while [a]
13 prohibitory injunction prohibits a party from taking action and preserves the status quo
14 pending a determination of the action on the merits." Arizona Dream Act Coalition v.
15 Brewer, 757 F.3d 1053, 1060 (9th Cir. 2014) (internal quotation marks and citations
16 omitted). "[T]he status quo refers to the legally relevant relationship between the parties
17 before the controversy arose." Id. at 1061.

18 Until the evening of Friday, March 15, 2024, the status quo for the last seven
19 years was that Plaintiff had operated the distributorship out of the Sacramento depot.
20 On the basis that the relationship between Plaintiff and Defendant was now "troubled,"
21 Defendant attempted to highjack that distributorship after business hours on a Friday
22 night. That left Plaintiff scrambling and without time, from any practical perspective, to
23 seek relief from this Court. Certainly it left this Court with no time to act.

24 The Court thus concludes that, under the very unique circumstances of this case,
25 Defendant should not be permitted to unilaterally change the well-established status quo
26 and then capitalize on the new circumstances it created to argue that any return to that
27 norm rises to the level of mandatory relief. The status quo in this case is the one that
28 existed before Defendant attempted to turn the parties' relationship on its head.

1 Certainly, Plaintiff operating the distributorship is the status quo now that the
2 Court has issued the TRO directing Defendant to convert it back to Plaintiff's control.
3 Given where things are today, the relief Plaintiff seeks by way of the Motion for
4 Preliminary Injunction is absolutely prohibitory. Plaintiff is simply asking the Court to
5 leave the parties' positions as they currently are, and as they've existed for seven years.
6 Defendant is the one asking to terminate the status quo and to transfer the
7 distributorship to Pepperidge Farm. At base, Defendant is arguing that the five days it
8 held the distributorship out of the last seven years should be considered the status quo
9 because it managed to successfully blindside Plaintiff. That flies in the face of common
10 sense. If not for Defendant's unilateral, eleventh-hour conduct, Plaintiff would have
11 continued to service its territories, at least long enough to have brought this issue before
12 the Court. Because that is what Plaintiff is doing now, the Court considers Plaintiff's
13 request to ask for prohibitory relief.⁵

14 2. Likelihood of Success

15 Plaintiff contends that by exercising the buyback option in the manner and under
16 the circumstances that it did, Defendant impermissibly attempts to benefit from its prior
17 breaches of the Agreement and that the attempted buyback further constitutes an
18 independent breach of the implied covenant of good faith and fair dealing. According to
19 Defendant, on the other hand, Plaintiff cannot succeed on a challenge to the buyback
20 because Defendant was contractually entitled to exercise that option at any time for any
21 reason. Defendant's position is unpersuasive.

22 a. Plaintiff has, at the very least, raised serious questions 23 going to the merits of its breach of contract claim, and 24 Defendant's attempt to capitalize on that material breach to Plaintiff's detriment is impermissible.

25 "It is familiar contract law that a party in breach cannot take advantage of his
26 breach to the detriment of the injured party." Cineblue Internationale

27 ⁵ This discussion is somewhat academic because even if Plaintiff sought relief that was mandatory
28 in nature, the Court would conclude that it met the heightened standard necessary to justify such
extraordinary relief here.

1 Filmproduktionsgesellschaft MbH & Co 1. Beteiligungs KG v. Lakeshore Entm't Grp., No.
2 CV 09-02728 RZ, 2010 WL 11508347, at *4 (C.D. Cal. Feb. 18, 2010). “It certainly is
3 counterintuitive that a party could fail to fulfill its contractual obligation when due—that is,
4 breach the contract—then wait a period of time, then later eliminate that obligation
5 unilaterally, in a legal version of ‘Gotcha.’” Id., at *3.

6 With regard to Plaintiff’s underlying breach of contract claim, the Court previously
7 concluded that Plaintiff had sufficiently stated a claim regarding the FAC. It now
8 concludes that Plaintiff is likely to succeed on the merits of that cause of action and that
9 Plaintiff cannot take advantage of its prior breaches by invoking a contractual provision
10 that will allow it to buy out Plaintiff at prices it depressed.

11 First, and without any contrary evidence before the Court because Defendant has
12 declined to produce discovery on the issue, the Court concludes that on the instant
13 record Plaintiff has shown that the term “retail stores” likely includes e-commerce sales.⁶
14 In evaluating the parties’ arguments under Rule 12(b)(6), the Court relied on the plain
15 language of the Agreement to hold that it was reasonable “to conclude that ‘retail stores’
16 include e-commerce sales made through brick and mortar locations located within the
17 territory.” ECF No. 35, at 9-10.

18 At this juncture, the Court further relies on the fact that prior to accepting Plaintiff
19 as a distributor, Defendant specifically tried to push Plaintiff to agree to the
20 Acknowledgment, which would have more clearly defined the scope of retail stores and
21 made clear that e-commerce was not included. If Defendant had believed that the term
22 “retails stores” was unambiguous and susceptible only to its more narrow definition, that
23 Acknowledgment would have been unnecessary and redundant. Defendant’s decision
24 to abandon the Acknowledgment and approve Plaintiff as a distributor anyway raises
25 serious questions as to whether it acquiesced in Plaintiff’s definition.

26
27 ⁶ The Court infers from Defendant’s reluctance to provide discovery on the issues most
28 fundamental to this case that the discovery is not favorable to it. If Defendant’s documents supported its
theory regarding the definition of “retail stores,” the Court has no doubt that evidence would have been
turned over too sweet.

1 Second, if Plaintiff's definition of retail stores is correct, it follows that Plaintiff has
2 been underpaid, in some undetermined amount, for the last seven years. That
3 underpayment means that the numbers utilized to establish the fair market value of
4 Plaintiff's distributorship are not only unknown, but cannot be established until a trial in
5 this action can take place. No good faith arbitration regarding fair market value can
6 occur because there are underlying factual disputes that must be resolved in this
7 litigation that necessarily inform any such discussion.⁷

8 Third, it appears to this Court that Plaintiff may be correct as to Defendant's
9 alleged diversion of product to third parties at Plaintiff's expense. When Mr. Lucas was
10 questioned before the Court regarding Plaintiff's success as a distributor, the following
11 exchange occurred:

12 Mr. Weaver: You have never heard a store in Vital's territory
13 complain of the service that they received from Vital
Distributions, have you?

14 Mr. Lucas: Never had a direct complaint, but Walmart
15 Headquarters does hold us to a pretty high standard of 98
16 percent in stock conditions, and Vital Distribution does perform
much lower than that.

17 Q And, so, I want to explore that. You said that Walmart wants
to hold a -- a 98 percent in stock percentage?

18 A Yeah. Walmart, the largest retailer in the country, holds us
19 and our distributors at a very high goal of 98 percent in stock
20 rates to make sure that they not only have stock on the shelf
but also for their in-stock commissions.

21 Q You are aware, aren't you, that one of the fundamental
22 allegations in this lawsuit is that Pepperidge Farm is not
supplying Vital sufficient product? Are you aware of that?

23 A Yes, I am. Yes.

24 Transcript Oral Argument ("Transcript"), ECF No. 97, 51:6-22.

25 _____
26 ⁷ It follows that any potential buyback is really an illusory offer because Plaintiff's only choice is to
27 take whatever number Defendant throws out there—so that Plaintiff can cover its ongoing expenses and
28 compensate employees, etc.—or to wait potentially years for a payment until arbitration can commence
after this litigation is resolved. As discussed below, this Hobson's choice informs the Court's analysis of
Plaintiff's breach of the implied covenant of good faith and fair dealing claims and the irreparable harms
the buyback would cause.

1 Given Plaintiff's inability to meet Walmart's demanded inventory minimum,
2 especially given Plaintiff's purported success with the distributorship and in light of
3 Walmart being such a critical retailer, it appears to this Court that Plaintiff was likely not
4 provided enough product to do so. It of course follows then that Plaintiff is likely correct
5 that Pepperidge Farm was undermining Plaintiff's potential for success by providing
6 insufficient product to meet the needs of Plaintiff's clients.

7 Finally, it appears that Plaintiff actually tried to service an "Amazon Fresh/Prime
8 Now" location within his territory at the same time he was purportedly not receiving
9 sufficient product to service his stores. Plaintiff was advised by a "Site Lead" that:

10 When following up with my supply chain partners, they said
11 that we currently have several distributors that are currently
12 supplying Pepperidge Farm products. We also have a large
13 national contract in place that will guarantee a minimum
14 volume with price breaks, which could make it difficult to
15 change halfway through the year since contracts are
16 negotiated annually. I know your information was shared with
17 our cookie/ snack category folks, but it didn't seem like there
18 was a lot of interest based on our current contract guarantees.
19 I will keep your info, and reach out if something else comes up,
20 but I appreciate the follow up.

21 Holmes Decl., ECF No. 83-3, Ex. C. Despite purportedly being located in Plaintiff's
22 territory, it appears that Amazon was incentivized not to collaborate with a local
23 distributor. If Amazon is a "retail store," this arrangement would be in contravention of
24 Plaintiff's exclusive distribution rights under the Agreement.

25 In sum, Plaintiff has raised serious questions as to whether Defendant materially
26 breached the Agreement to avoid paying Plaintiff commissions and to drive down the
27 value of the distributorship. Permitting Defendant to take advantage of those breaches
28 by now buying back the distributorship at depressed prices and forcing Plaintiff into the
false choice of abandoning its claims here to pursue a higher valuation in arbitration
would be contrary to the law.

b. Plaintiff is also likely to succeed on its claim that the Defendant's exercise of the Buyback Provision independently violates the implied covenant of good faith and fair dealing.

1 As indicated, Plaintiff has set forth multiple theories supporting its breach of the
2 implied covenant of good faith and fair dealing claim, and Defendant's unjustified, late-
3 night, no-notice Buyback Letter is another one. Defendant argues in opposition that it's
4 buyback must be permitted because it is expressly allowed under the terms of the
5 Agreement. But that argument ignores both black letter law that implies a covenant of
6 good faith in every contract and the language of Section 20 that explicitly delegates
7 Defendant the right to purchase the distributorship "in its discretion," which discretion
8 must also be exercised in good faith. See Trishan Air, Inc. v. Fed. Ins. Co., 635 F.3d
9 422, 434 (9th Cir. 2011) (citing Brehm v. 21st Century Ins. Co., 166 Cal. App. 4th 1225,
10 1235 (2008)); Carma Dev. (Cal.), Inc. v. Marathon Dev. Cal., Inc., 2 Cal.4th 342, 372
11 (1992).

12 In this case, Defendant's only articulated justification for the immediate buyback—
13 or the buyback at all—is that it was necessary in this instance because this was a
14 "troubled relationship" between the parties and swift action was necessary to prevent
15 Plaintiff from "disparage[ing] the company to its customers, misus[ing] product inventory
16 in their possession, interfere[ing] with deliveries of Pepperidge Farm product, or
17 otherwise disrupt[ing] Pepperidge Farm's business operations." See, e.g., Lucas Decl.,
18 ECF No. 87-6, ¶¶ 20-21.

19 Defendant also claimed that timing the buyout for a Friday night was intended to
20 "avoid any disruption of delivery and service to [Defendant's] customers, which generally
21 is done during the week," and that the particular Friday was chosen because Mr. Lucas
22 would be in the area for "other purposes." Id., ¶ 49; ECF No. 72-1, ¶ 23. Although not
23 mentioned in his declarations, Mr. Lucas testified at the hearing before the Court that
24 Friday was also chosen because it was the end of an accounting cycle. These latter
25 reasons go only to Defendant's choice of days, not to its decisions to execute the
26 buyback option in the first place or to provide no notice to a third-generation, seventh-
27 year distributor.⁸

28 ⁸ Defendant's attempt to rely on Plaintiff's purported refusal to switchover to the new handheld

1 Remarkably, to Defendant's justification for the buyback itself, Defendant offered
2 no admissible evidence that its relationship with Plaintiff was actually troubled or had
3 devolved so much as of late that an immediate buyback was warranted. Defendant's
4 primary witness, Mr. Lucas, testified that he had never met or spoken to Mr. Holmes and
5 he could not even identify Mr. Holmes before the Court. Mr. Lucas had no first-hand
6 Plaintiff of any tension with Vital, and all of his testimony regarding the purportedly
7 troubled relationship with Vital was vague and based on inadmissible hearsay.

8 Defendant had ample time to plan for the buyback and had roughly a week to
9 prepare its opposition, but it was still unable to produce one witness or offer one
10 declaration from any of its employees having ever met or spoken to Mr. Holmes to
11 support its theory that the relationship between Plaintiff and Defendant had become
12 unworkable. There was no evidence to show how that seven-year relationship, two
13 years of which spanned the time the parties' have been engaged in this litigation, had
14 changed at all in the weeks before the buyback notice issued. There was not one
15 declaration or one specific incident identified evidencing any kind of fracture between
16 Plaintiff and Defendant. Nor is there any evidence in the record that Mr. Holmes, despite
17 his long relationship with Defendant and his family members still managing
18 distributorships, would have taken any retaliatory actions against Defendant had he
19 been given notice of the buyback.⁹

20 device system is a red herring. Plaintiff is not the only distributor nationwide that has not switched over,
21 but those other distributorships were apparently not targeted for buybacks. See Lucas Decl., ECF No. 87-
22 10, Ex. D. More importantly, however, Plaintiff has already signed up for the new program, invested in the
23 tablets, and indicated that it will switch over once it becomes necessary. Hagey Decl., ECF No. 87-1, Ex.
24 D. Mr. Lucas testified that he knew Plaintiff had signed up for the "Bronze Plan" and that the official
25 transition to the new handheld devices had not yet occurred in any event. Transcript, ECF No. 97, 59:14-
60:1. He also admitted that the ultimate transition should be a fairly seamless process that would not
26 cause disruption to distributorships. Id., 60:2-21. It is undisputed that Plaintiff has actually purchased its
27 own compliant tablets and is ready to switch over when necessary. The handheld devices are simply not
28 an issue and appear to be being used as a post hoc justification for the timing of the buyback.

⁹ Mr. Lucas testified in Court that his knowledge of the situation had changed during the period
leading up to the buyback, but since there was no evidence before the Court as to the basis for that
knowledge, his testimony is irrelevant. The Court also finds Mr. Lucas' testimony unpersuasive for other
reasons because several aspects of his testimony undermined his credibility. For example, Mr. Lucas
testified that: (1) he had no idea a new Costco, projected to be the busiest in the Sacramento area, was
opening in his region during the same week he was in town and despite the fact that after the buyback in

1 Having failed to make that showing, Defendant is left with no justification for either
2 the buyback itself or for its timing. And while a company could conceivably buyback a
3 distributorship for any reason, it makes no good business sense, and certainly does not
4 evidence good faith, to do so with no reason. The Court is left with no alternative but to
5 infer from the facts before it and from Defendant's failed justifications that Defendant
6 pulled this stunt on a Friday night in bad faith.

7 Let the Court elaborate: (1) Plaintiff, a third generation distributor who
8 successfully operated his territory for seven years, sues Defendant alleging that
9 Defendant is purposefully directing product away from Plaintiff and to e-commerce
10 retailers and failing to compensate Plaintiff for sales to those e-commerce retail stores to
11 drive down the value of his distributorship; (2) Defendant refuses to turn over critical
12 discovery as to Amazon and e-commerce transactions, which goes to the very crux of
13 Plaintiff's claims, even after ordered by a federal court to do so; (3) despite refusing to
14 cooperate with discovery, Defendant demands that Plaintiff produce irrelevant evidence
15 about how it is paying to litigate this case and to offer dates Defendant may depose
16 Plaintiff's witnesses; (4) Defendant then seeks to capitalize on the aforementioned
17 breaches by exercising a buyout of Plaintiff's distributorship at an artificially deflated
18 valuation and invokes the arbitration provision should Plaintiff disagree with that price;
19 (5) Defendant also times this buyback such that Plaintiff will not receive any
20 commissions from the new Natomas Costco that had opened the day before;

21 _____
22 this case, Defendant planned to keep warehouse stores for itself, Transcript, ECF No. 97 39:18-25;
23 (2) although Mr. Lucas testified that Plaintiff's obstinance was taking up a considerable amount of his time,
24 he was unfamiliar with how Plaintiff performed relative to other distributors in his region and lacked any
25 specific knowledge regarding Plaintiff's performance; (3) while Plaintiff stated in his declaration that
26 "[a]lmost all of Pepperidge Farm's 3,000-plus IDPs have already upgraded or will shortly upgrade their
27 handheld computers to be compatible with the new software," ECF No. 87-6 at ¶ 41 (emphasis added),
28 and that "nearly 97% of PF routes [were] actively" using the new technology, id., Ex D, he testified before
the Court that he was not aware whether any other distributors in the country had yet to switch over,
Transcript, 59:2-9; (4) he was also unaware that Plaintiff had already purchased the new handheld
devices, id. at 59:10-18. It is simply incredible to this Court that a person in Mr. Lucas' position would be
so out of touch with his region, and with this particular Plaintiff, on these critical points, especially given the
posture of this litigation and the more recent buyback attempt. Either Mr. Lucas did not have a finger on
the pulse of his territory or he was being evasive with the Court. Either way, this entitles his testimony to
less weight.

1 (6) Defendant gives Plaintiff 30-minutes notice before hostilely taking over Plaintiff's
2 operations, but cannot articulate any good faith basis for doing so other than "the
3 contract says we can" and the parties' relationship is "troubled"; (7) Defendant
4 immediately breaks the distributorship into four territories, removes warehouse stores
5 from those contracts, and lists them for sale at a discount; and (8) once this Court issues
6 a TRO, Defendant finally starts to cooperate with Plaintiff on discovery issues, agreeing
7 to produce documents and scheduling dates for depositions.¹⁰ As this Court noted at the
8 hearing, bad faith is an amorphous concept, and the Court knows it when it sees it.

9 ///

10 ///

11 ///

12 ///

13 ¹⁰ Defendant's argument to the Court that it started cooperating with discovery efforts in the days
14 prior to the TRO issuing is contrary to the facts presented and undermines counsel's credibility as well.
15 Two days prior to the buyback Defendant's counsel emailed Plaintiff's counsel demanding discovery and
deposition dates, while refusing to provide dates for its own witnesses. In addition, counsel stated,

16 Regarding Pepperidge's hit counts and related information, see below,
17 which includes families for all the custodians we discussed, including Brad
18 Hope and David Burke. **As you can see, the term-level hits are quite
19 high, and reviewing the results would be disproportionate to the
needs of the case. We continue to maintain that the searches
Pepperidge Farm originally ran, reviewed, and produced for RFPs 40-
43 were reasonable and proportional.** We are happy to discuss with
you further."

20 Hagey Decl., ECF No. 87-2, Ex. A (emphasis added).

21 This is the only email counsel was able to point to in support of its cooperation argument and it is
22 notable both for what it says and what it does not say. First, it explicitly says that Defendant is not
23 reviewing document results because the hit count is too high, and Defendant has already decided that
24 doing so would be disproportionately burdensome. That is not cooperation, especially since this
25 production is already the subject of a court order. Second, the email declines to offer any deposition dates
26 for Defendant, despite Plaintiff asking for dates for months. See Weaver Decl., ECF No. 70-2, ¶ 8.
Finally, Defendant's counsel demands that Plaintiff produce evidence and deposition dates itself even as
Defendant gives nothing in return. Throw away phrases like "[w]e are happy to discuss with you further"
do not change the substance of this communication, which is clearly non-cooperative. The only
correspondence Defendant provides from its counsel that actually evidences an effort to move discovery
forward is dated March 21, 2024, the day after the Court granted Plaintiff's TRO. Id.

27 Unfortunately, this dilatory approach to discovery adds to the specter of bad faith in this case and
28 counsel has a hand in it now. While counsel has a duty to diligently defend their client, they are also
obligated to fulfill their obligations as officers of the Court and that means they cannot decline to produce
discovery as ordered, regardless of how disproportionate counsel thinks the effort might be.

1 Given Defendant’s lack of evidence to support its only articulated justifications for
2 exercising the buyback option and doing so in the manner it did, the Court is left to infer
3 from Defendant’s remaining conduct that Defendant concocted this buyback plan
4 strategically to avoid turning over discovery, to bankrupt Plaintiff into accepting
5 Defendant’s unilaterally calculated valuation offer—which is derived directly from the
6 very values Plaintiff argues are deflated by way of this action—to sell off the
7 distributorship to bona fide purchasers before the buyback could be challenged in a
8 court of law, and to attempt to shift this litigation into an arbitral forum by way of Section
9 20.

10 As to this last point, Defendant’s arguments that it was somehow generously
11 compensating Plaintiff for the buyback of the distributorship and that it was “assuring”
12 Plaintiff in the Buyback Letter that it “would not be used to undermine the parties’
13 pending dispute” is disingenuous and ignores the practical realities of this unique
14 situation. First, contrary to Defendant’s beliefs, and based on the Court’s findings above,
15 the proposed \$1.2 million payout to Plaintiff is not a windfall. Defendant came up with
16 that number based on Plaintiff’s past sales, which Plaintiff contends are already
17 undervalued because Defendant refused to provide sufficient product to Plaintiff or to
18 pay for the disputed e-commerce sales. Defendant knew that by immediately buying
19 back the distributorship and cutting off Plaintiff’s income stream, it was leaving Plaintiff
20 with a false choice between taking the \$1.2 million—which would allow it to pay its bills
21 and provide some sort of severance or stability to its employees—and taking the
22 valuation dispute to arbitration to fight over the appropriate buyback amount.

23 And again, that valuation dispute would of course raise the same issues already
24 at issue in this litigation and would undermine the Court’s resolution of this first-filed
25 case. To challenge Defendant’s valuation, Plaintiff would have to make the same
26 arguments before the arbitrator that it raises here. Arbitration could wait, but of course
27 Plaintiff would not be paid. This case could wait, but then of course Plaintiff would be
28 bound by the decisions of the arbitrators, effectively depriving it of its day in court.

1 Despite Defendant's placations, these two proceedings cannot proceed in parallel in a
2 way that is beneficial to anyone but Defendant. Defendant's attempt to shift this case to
3 a different forum as an end-run around this Court's adjudication of this case, especially
4 after receiving adverse decisions from both this Court and the magistrate judge and after
5 refusing to turn over discovery relevant to the most core questions in this case, further
6 evidences Defendant's bad faith.

7 If none of the foregoing was Defendant's intent, surely it could have provided
8 some evidence indicating it had exercised its discretion in good faith. Defendant had
9 ample time to oppose this Motion and its lack of evidence speaks volumes. Accordingly,
10 the Court concludes that Plaintiff is likely to succeed on its breach of the implied
11 covenant of good faith and fair dealing claim. At the very least, Plaintiff has raised
12 serious questions going to its merits.

13 **3. Irreparable Harm**

14 The parties dispute here centers on the general rule that if monetary damages will
15 make a party whole, injunctive relief is inappropriate. See E. Bay Sanctuary Covenant v.
16 Biden, 993 F.3d 640, 677 (9th Cir. 2021) ("Irreparable harm is harm for which there is no
17 adequate legal remedy, such as an award."). Indeed, Defendant contends, in a nutshell,
18 that Plaintiff will suffer only monetary harms if the buyback is permitted to be executed
19 and it "will be fully compensated for its business in accordance with the parties' agreed-
20 upon Buyback." Def.'s Opp., ECF No. 87, at 16.¹¹

21 The harms to Plaintiff in this case, however, go beyond monetary relief. More
22 specifically, Plaintiff contends that, absent an injunction, it faces the absolute threat of
23 extinction, and will suffer a loss of prospective customers, business goodwill, and
24 potentially employees.

25 ///

26 ///

27
28 ¹¹ This argument is circular because it assumes Defendant's valuation is correct and that it
appropriately compensates Plaintiff. That remains to be seen.

1 Defendant's own arguments illustrate Plaintiff's point. While Defendant argues
2 out of one side of its mouth that there is no possibility of irreparable harm to Plaintiff, it
3 then argues out of the other side that "any unwinding of the buyout would cause
4 disruption and upend the fully transitioned distributorship." Decl. of John Lucas, ECF
5 No. 72-1, § F. In fact, Mr. Lucas testified:

6 [F]orcing Pepperidge Farm to unwind the planning and
7 implementation of our new distribution in the territory would
8 cause needless harm to our goodwill with customers – who
9 have just gotten introduced and are doing business with
10 Pepperidge Farm's new representatives.

11 We cannot imagine anything more confusing or strange for a
12 retailer to be jerked around in this manner: told of a transition
13 to a new distributor, then forced to re-engage with a former
14 distributor who is actively litigating with the brand.

15 Such events not only would be expensive and cumbersome,
16 but create considerable friction and uncertainty in the field.

17 Id., ¶¶ 33-35.

18 These are the exact harms that will befall Plaintiff. Defendant operated the
19 distributorship for at most five days. Plaintiff operated it for seven years. It makes no
20 sense to argue that these same harms would not exponentially be suffered by Plaintiff,
21 who has also argued that it will suffer a loss of goodwill and friction with retailers
22 resulting from substantial uncertainty.

23 Perhaps even more importantly, however, Plaintiff employs real people and
24 Defendant's conduct will, with no notice, put Plaintiff out of business and push those
25 employees out of jobs. It is clear that Defendant was operating with the singular goal of
26 obliterating Plaintiff and its operations, which would also result in the termination of this
27 litigation. Absent the TRO and a PI, it would have been successful.

28 The one-off nature of this case cannot be overstated because the Court is not
being asked to enjoin Defendant's invocation of Section 20 against a clean slate.

///

///

///

1 Rather, the Court is being asked to enjoin Defendant's invocation of Section 20 at a time
2 when the fair market value cannot be determined by the parties or by an arbitral forum
3 because the issues necessary to resolve that question are pending before this Court by
4 way of Plaintiffs' existing claims. Defendant had to know that Plaintiff could not accept
5 Defendant's valuation without jeopardizing this litigation and that any valuation fight in
6 arbitration would be dependent on the outcome of this case. From a practical
7 perspective, there can be no immediate payout without sacrificing the claims here. If the
8 Court permitted the buyback to go through, Plaintiff could: (1) accept Defendant's
9 valuation of the distributorship, which would be an admission that the claims in this case
10 lacked merit; or (2) reject Defendant's valuation, which would mean the parties would
11 have to arbitrate that issue. In order to maintain the integrity of the current case, the
12 arbitration would have to wait for a judgment here. The practical effect is that Defendant
13 puts Plaintiff out of business, but Plaintiff does not see a payout for years. The only way
14 Plaintiff can avoid that outcome is to abandon this litigation, either by accepting
15 Defendant's valuation or by arbitrating these issues instead. Accordingly, when
16 Defendant sent the Buyback Letter, it took Plaintiff hostage and the ransom is this
17 litigation. That is irreparable harm, and this is why equity exists.¹²

18 **4. Balance of Equities**

19 On balance, Defendant has identified no real harm it will suffer by having Plaintiff
20 continue to maintain the distributorship. Someone has to distribute product on
21 Defendant's behalf, so there appears to be no real burden in having Plaintiff do so.

22 ///

23 ///

24 ///

25
26 ¹² It is curious to the Court that Defendant, a major conglomerate, appears to have recently
27 focused its litigation strategy on destroying Plaintiff, one small long-time distributor in one region in one
28 state, before it has to address the e-commerce issue in this case. Time will tell if this is just the result of
over-lawyering or if Defendant was appropriately concerned about the ripple effect this case could have on
its roughly 3,000 distributorships nationwide. It certainly seems as if Defendant is bringing a battleship to
a knife fight.

1 Defendant failed to show that the relationship between the parties is actually troubled, so
2 the only other articulable harm that Defendant could suffer is having to continue to work
3 with a distributor with whom it is in active litigation. But the parties have been doing that
4 for almost two years already, with apparently no issue. And any harm Defendant might
5 suffer in reconveying the distributorship is self-inflicted. On the other hand, as just
6 indicated, the harms to Plaintiff absent injunctive relief will be great and the equities favor
7 preserving the status quo through the course of this litigation.

8 **5. Public Interest**

9 In this dispute between private parties over a private contract, the public interest
10 is minimally implicated. As far as policy concerns, however, the Court concludes that the
11 public interest favors precluding a contracting party from capitalizing on its prior
12 breaches to engage in further bad faith conduct to the detriment of the already injured
13 party. This factor is at worst neutral and at best favors fairness and equity.

14 **6. Bond**

15 Defendant requests a \$200,000 bond which “includes reinstating Plaintiff,
16 including its on-location access, moving large amounts of product into and within the
17 warehouses for Plaintiff, and maintaining a legacy server at a cost of approximately
18 \$150,000 per month to support Plaintiff’s old handheld devices.” Def.’s Opp., 87, at 20.
19 That \$150,000 per month appears to cover all distributors who have not converted to the
20 new system, not just Plaintiff. In any event, Plaintiff has never said it will not comply, just
21 that it did not plan to do so until required. As discussed above, Plaintiff has already
22 signed up for the new program and purchased the requisite handheld devices, so this
23 argument is moot. Moreover, Defendant has not offered evidence to establish that it will
24 suffer losses if it moves forward with Plaintiff continuing to operate the distributorship as
25 it has for the last seven years. There being no other persuasive justification for a bond
26 request, the Court determines that none is required. Defendant’s request for a bond is
27 DENIED.

28 ///

1 **B. Administrative Matters**

2 **1. Discovery**

3 As the Court directed during the course of oral argument, Defendant shall provide
4 documents responsive to Plaintiff’s outstanding discovery requests, and as ordered by
5 Magistrate Judge Newman on August 30, 2023, to Plaintiff not later than 5:00 p.m. on
6 Thursday, April 11, 2024. Plaintiff shall file a status report with regard to that production
7 not later than 5:00 p.m. on April 12, 2024. If Defendant fails to timely comply with this
8 Order, it will result in the imposition of sanctions upon no further notice to the parties.

9 In addition, any and all of Defendant’s requests for evidence and/or information
10 pertaining to Plaintiff’s financing of this litigation are STRICKEN.¹³

11 **2. Request for Stay**

12 At oral argument, Defendant requested that this Court “stay the effect of . . . [its]
13 order so that [Defendant] would have the ability if [it] need to to seek appellate review.”
14 Transcript, ECF No. 97, 76:7-9. That request is DENIED. A stay in this case would
15 make no practical sense because it would require once again transferring the
16 distributorship, which has already been documented to cause disruptions and confusion
17 among the retailers and would ultimately defeat the entire purpose of the Court’s
18 injunctive relief order. The Court has set trial in this matter to commence on September
19 3, 2024, at 9:00 a.m. Setting this expedited trial date will serve to minimize any potential
20 harms Defendant believes it will suffer while the injunction remains in place during the
21 pendency of this action.

22 ///

23 ¹³ Defendant’s counsel avers that, “In my experience, such communications about a pending
24 lawsuit are not privileged and often can be highly relevant – as they contain admissions against interest
25 and fully explain a party’s true intent in filing (and needlessly continuing) a lawsuit.” Decl. of J. Noah
26 Hagey, ECF No. 87-1, ¶ 21. Counsel is also “concerned that Plaintiff may be misusing the discovery
27 process as a wasteful fishing expedition against my client.” *Id.*, ¶ 26. Engaging in discovery to pursue
28 claims that this Court has already determined are sufficient to withstand a Rule 12(b)(6) motion, discovery
that another federal judge has already compelled, is hardly a fishing expedition or needless continuation of
a case. Nor does the Court see how Plaintiff’s “true intent” in bringing a non-frivolous suit is relevant. In
any event, if Plaintiff made any relevant, non-privileged “statement[s] against interest” with respect to the
substance of this action, the Court has no doubt their production will be captured by other well-written
discovery requests.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

3. Amendment of the Complaint

In its Motion for TRO and in connection with briefing on its Motion for Preliminary Injunction, Plaintiff requests leave to amend its FAC, should the Court deem it necessary to add the additional facts that have arisen lately with regard to the buyback and any new causes of action that might be implicated as well. See ECF No. 70-1, at 13 n.5 (“To the extent the Court deems it necessary, Vital seeks leave to amend its FAC to add allegations regarding this further breach of the covenant of good faith and fair dealing.”); ECF No. 83-1, at 16 n.6 (same); ECF No. 91, at 4 n.2 (“Pepperidge Farm’s conduct, the final step in its years’ long campaign to drive down the value of Vital’s Territory, also gives rise to a claim for violation of Business and Professions Code section 17200, which independently allows for injunctive relief. Vital renews its request for leave to amend to the extent the Court deems it necessary for granting the requested injunction.”). The Court agrees that amendment is warranted and good cause has been shown. Plaintiff’s requests are thus GRANTED. As set forth below, Plaintiff shall have twenty (20) days in which to file a Second Amended Complaint.

CONCLUSION

For the reasons set forth above, it is HEREBY ORDERED that:

1. Plaintiff’s Motion for Preliminary Injunction (ECF No. 83) is GRANTED;
2. Defendant is enjoined and restrained from terminating or otherwise buying back Plaintiff’s distributorship pursuant to Paragraph 20 of the parties’ Consignment Agreement pending resolution of Plaintiff’s claims on the merits;
3. Defendant shall restore and maintain Plaintiff’s operations to the status quo that existed prior to 4:30 p.m. PDT on March 15, 2024;
4. Defendant is enjoined and restrained from restricting Plaintiff’s ability to conduct its business in the manner that Plaintiff did prior to 4:30 p.m. PDT on March 15, 2024;

1 5. Defendant is enjoined and restrained from removing, restricting,
2 preventing or otherwise interfering with Plaintiff's ability to order, sell, and deliver
3 Defendant's products within Plaintiff's exclusive Territory, as Plaintiff did prior to 4:30
4 p.m. PDT on March 15, 2024;

5 6. Defendant is enjoined and restrained from selling, transferring, trading, or
6 modifying, or marketing any sale, transfer, trade, or modification of, any portion of
7 Plaintiff's operations within its exclusive Territory;

8 7. Defendant shall maintain Plaintiff's access and ability to use handheld
9 devices and computers and related systems relating to Plaintiff's orders, inventory, and
10 sales.

11 8. Defendant is enjoined and restrained from directing any third parties not to
12 work with or accept deliveries from Plaintiff.

13 9. Absent further order of this Court, Plaintiff and Defendant are enjoined from
14 speaking to third parties, such as retail stores or vendors, about this litigation.

15 **In addition, it is FURTHER ORDERED that:**

16 1. Defendant's Motion for a Stay of this decision pending appeal is DENIED;

17 2. As directed by the Court at the hearing on March 28, 2024, Defendant shall
18 provide documents responsive to Plaintiff's outstanding discovery requests, and as
19 ordered by Magistrate Judge Newman on August 30, 2023, to Plaintiff not later than 5:00
20 p.m. on Thursday, April 11, 2024;

21 3. Defendant's failure to timely comply with the foregoing Order will result in
22 the imposition of sanctions upon no further notice to the parties;

23 4. Plaintiff shall file a status report regarding that production of documents not
24 later than 5:00 p.m. on April 12, 2024;

25 5. Any and all of Defendant's requests for evidence and/or information
26 pertaining to Plaintiff's financing of this litigation are STRICKEN;

27 ///

28 ///

1 6. Not later than twenty (20) days following the date this Memorandum and
2 Order is electronically filed, Plaintiff shall file its Second Amended Complaint including
3 any allegations and additional causes of action relevant to its challenges to Defendant's
4 exercise of the buyback provision; and

5 7. The Final Pretrial Conference set on July 25, 2024, at 10:00 a.m. PDT by
6 Zoom videoconference and the Jury Trial set on September 3, 2024, at 9:00 a.m. PDT in
7 courtroom 7 are hereby CONFIRMED.

8 IT IS SO ORDERED.

9

10 Dated: April 6, 2024

11

12

13

14

15

16

17

18

19

20

21

22

23

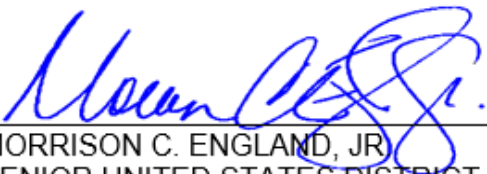
24

25

26

27

28



MORRISON C. ENGLAND, JR.
SENIOR UNITED STATES DISTRICT JUDGE