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10 Attorneys for Plaintiffs and the Class

11 UNITED STATES DISTRICT COURT
 12 FOR THE NORTHERN DISTRICT OF CALIFORNIA

DISABILITY RIGHTS ADVOCATES
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15 ERIC BATES, BERT ENOS, BABARANTI
 OLOYEDE, ERIC BUMBALA, and
 16 EDWARD WILLIAMS on behalf of
 themselves and all others similarly situated,

Case No. C 99-2216 TEH

17 Plaintiffs,

**STIPULATION REQUESTING
 OPPORTUNITY FOR OBJECTOR TO
 APPEAR BY TELEPHONE AT FINAL
 APPROVAL HEARING**

18 v.

19 UNITED PARCEL SERVICE, Inc.

Judge: Hon. Thelton E. Henderson
 Date: December 13, 2010
 Time: 10:00 a.m.
 Place: Courtroom 2

20 Defendant.
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STIPULATION

The parties have submitted a joint motion requesting final approval of their settlement in this case. The hearing on the motion is scheduled for December 13, 2010 at 10:00 a.m. Class member John Michael Mays submitted a timely objection to the settlement. Mr. Mays would like the opportunity to voice his objection. Because Mr. Mays lives in Lexington, Kentucky, class counsel offered to request that the Court permit Mr. Mays to appear at the final approval hearing by telephone so that Mr. Mays would not incur the time and expense of traveling to California. The parties propose that at the time of the hearing and upon the Court's direction, the Court permit Mr. Mays to call the courtroom to voice his objection. Class counsel proposes to call Mr. Mays at the appropriate time to let him know when to call the courtroom.

WHEREAS, the parties have agreed that Mr. Mays may appear at the final approval hearing by telephone and jointly request that the Court permit him to do so.

IT IS SO STIPULATED.

Respectfully submitted,

DISABILITY RIGHTS ADVOCATES

GIBSON, DUNN & CRUTCHER LLP

By: _____/s/_____
Laurence W. Paradis
Attorneys for Plaintiffs and the Class

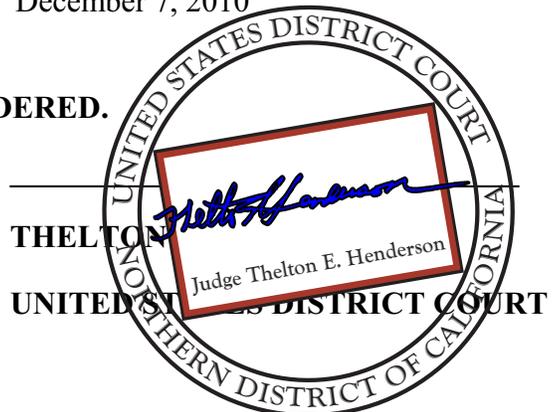
By: _____/s/_____
Christopher J. Martin
Attorneys for United Parcel Service, Inc.

Dated: December 7, 2010

Dated: December 7, 2010

PURSUANT TO STIPULATION, IT IS SO ORDERED.

Dated: 12/9/10



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