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4 IN THE UNITED STATES DISTRICT COURT
5 FOR THE NORTHERN DISTRICT OF CALIFORNIA
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8 DELPHINE ALLEN, et al.,
9 Plaintiffs,
10 v.
11 CITY OF OAKLAND, et al.,
12 Defendants.
13MASTER CASE FILE
NO. C00-4599 TEHORDER RE: PERSONS
RESPONSIBLE FOR OCCUPY
OAKLAND INVESTIGATIONS14 On May 31, 2012, this Court ordered Defendants to submit, by June 8, 2012, their
15 plan for completing the Occupy Oakland-related investigations that were the subject of the
16 Court's May 1, 2012 order. The Court directed Defendants to "identify specific actions that
17 named individuals shall take by certain deadlines or else face contempt or other sanctions
18 from this Court. The Court may also consider monetary sanctions against the City for each
19 day that the deadlines are missed." May 31, 2012 Order at 2. Defendants timely filed their
20 plan, and Plaintiffs filed unsolicited objections on June 11, 2012.21 Having reviewed the parties' submissions, and having consulted with the Monitor, the
22 Court now orders that:23 1. Defendants' Investigation Plan filed on June 8, 2012, is adopted as an order of this
24 Court, except as modified below.25 2. Investigations must be completed and submitted to Acting Lieutenant John Lois no
26 later than 60 days prior to the expiration of the deadline under California Government Code
27 section 3304. In cases in which the 3304 period is tolling, investigations must be completed
28 and submitted to Acting Lieutenant Lois within 120 days of the date of this order. Acting

1 Captain Danielle Outlaw and Deputy Chief Sean Whent shall be responsible for ensuring that
2 all investigations are completed within these time frames.

3 3. Acting Captain Outlaw and Deputy Chief Whent shall also be responsible for
4 ensuring that all investigations comply with the complaint procedures adopted pursuant to
5 the Negotiated Settlement Agreement (“NSA”) and for ensuring that all investigations are
6 completed without delay. The Court recognizes that the 180-day deadline for completing
7 investigations, as required by the NSA and Department policy, has already passed for many
8 of the cases identified in the Investigation Plan, and that it is quickly approaching in others.
9 Unfortunately, this makes it impossible for Defendants to comply with this provision of the
10 NSA. Nothing in this order shall be construed to excuse noncompliance with the 180-day
11 deadline in any case, but Acting Captain Outlaw and Deputy Chief Whent shall not be held
12 responsible for missing the 180-day deadline for cases identified in the Investigation Plan
13 unless the record demonstrates avoidable delay.

14 4. Acting Lieutenant Lois shall be responsible for completing the first level of review,
15 as described in the Investigation Plan, within five calendar days of receiving the
16 investigation.

17 5. Acting Captain Outlaw shall be responsible for completing the second level of
18 review, as described in the Investigation Plan, within five calendar days of receiving the
19 investigation.

20 6. Deputy Chief Whent shall be responsible for completing the third level of review,
21 as described in the Investigation Plan, within five calendar days of receiving the
22 investigation.

23 7. Chief Howard Jordan and City Administrator Deanna Santana shall be responsible
24 for acting on all sustained findings within five calendar days of receiving the investigation.

25 8. Chief Jordan and City Administrator Santana shall also be responsible for ensuring
26 that any appropriate discipline is administered prior to the expiration of the section 3304
27 deadline. Returning investigations to the investigator for additional work, as may occur
28 under the Investigation Plan at any level of review, shall be no excuse for noncompliance

1 with this order, and Chief Jordan and City Administrator Santana may therefore want to set
2 internal deadlines prior to the deadlines set forth in this order if they believe it is necessary to
3 ensure compliance.

4 9. The Monitor shall inform the Court if Defendants miss any of the deadlines set by
5 this order, and he shall also make recommendations on whether sanctions are appropriate
6 and, if so, against whom. Although this order identifies persons responsible for various
7 tasks, the Monitor shall consider whether other individuals in the line of authority, up to and
8 including Mayor Jean Quan, should also be held liable for any missed deadlines. The Court
9 will then consider whether to issue an order to show cause as to why sanctions should not be
10 imposed. Sanctions will not be imposed without Defendants' having an opportunity to
11 respond.

12 Finally, Defendants' list of persons responsible for specific tasks in the Negotiated
13 Settlement Agreement is out-of-date. The Court is aware of at least two necessary changes at
14 this time: Captain Paul Figueroa has been reassigned and no longer leads the Internal Affairs
15 Division, and Captain Edward Tracey is no longer employed by the Department. Both
16 individuals were identified as persons responsible for several tasks in Defendants' most
17 recent list, submitted to the Court on February 24, 2012. The Court reminds Defendants of
18 their obligation to promptly notify the Court when they make changes to the persons
19 responsible for any task.

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21 **IT IS SO ORDERED.**

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23 Dated: 06/18/12



24 THELTON E. HENDERSON, JUDGE
25 UNITED STATES DISTRICT COURT
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