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**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA – SAN FRANCISCO DIVISION**

BERNARD PAUL PARRISH, HERBERT
ANTHONY ADDERLEY, and WALTER
ROBERTS III, on behalf of themselves and all
others similarly situated,

Plaintiffs,

v.

NATIONAL FOOTBALL LEAGUE PLAYERS
INCORPORATED d/b/a PLAYERS INC., a
Virginia Corporation,

Defendant.

No. C 07 00943 WHA

DECLARATION OF WARREN FRISS

Date:
Time:
Ctvm:
Judge: William H. Alsup

PUBLIC VERSION

1 UNITED STATES DISTRICT COURT
2 NORTHERN DISTRICT OF CALIFORNIA
3 SAN FRANCISCO DIVISION

3 BERNARD PAUL PARRISH, HERBERT
4 ANTHONY ADDERLEY, WALTER
5 ROBERTS III,

Case No. C 07 0943 WHA

5 Plaintiffs,

6 v.

7 NATIONAL FOOTBALL LEAGUE
8 PLAYERS ASSOCIATION and NATIONAL
9 FOOTBALL LEAGUE PLAYERS
10 INCORPORATED d/b/a/ PLAYERS INC,

9 Defendants.

10 **DECLARATION OF WARREN FRISS**

11 I, Warren Friss, declare as follows:

12 1. I am Vice President and Entertainment General Manager of Topps
13 Company, Inc. ("Topps") and have held that position since February 2005. From June 1991 to
14 February 2005, I held the position of Vice President and Internet Business General Manager and
15 from February 2000 to June 2001, I held the position of General Counsel. I joined Topps as
16 Deputy General Counsel in May 1995. I am over twenty-one years of age, and I have personal
17 knowledge of each of the facts stated herein. If called upon to testify, I could and would testify
18 completely thereto.
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20 **2004 License Agreement**

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25 **REDACTED**
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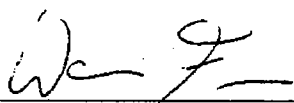
REDACTED

4.

5.

2007 License Agreement

I declare under the penalty of perjury under the laws of the United States of America that the foregoing is true and correct and that this declaration was in executed in New York, New York on October 10, 2007.



Warren Friss