

EXHIBIT P

to the Declaration of Ryan Hilbert
in Support of Plaintiffs' Opposition to
Defendants' Motion for Summary Judgment

π Δ EXHIBIT 64
Wit. JOEL LENZNER
Date 2/8/08
Quyen N. Do, CSR No. 12447



2004 - 2006

NFLPA

Retired

Members

Directory



2004-2006

NFLPA Retired Members Directory

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www.nflpa.org

Login Name: First letter of your first name plus your last name , i.e. John Doe =JDoe
Password: The last four digits of your social security number.

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This NFLPA Retired Players Membership Directory has been copyrighted and may not be sold, copied, or redistributed in any manner without the express written approval of the NFL Players Association.

Individuals' listings are alphabetical by last name, team and the **LAST** year played, wife's name, home address, home telephone number, business information (company, title/description, business address, business phone, business fax), email.

If work address/phone is same as home information it is only listed once.

Not all members of the NFLPA Retired Players are included. A member may request not to be listed.

TEAM/LEAGUE ABBREVIATIONS

AC	Arizona Cardinals 1994 -	LACHargers	L.A. Chargers 1970
ATL	Atlanta Falcons 1996 -	LARd	Los Angeles Raiders 1982-94
BAL	Baltimore Colts 1950, 1953-83 Baltimore Ravens 1996-	LARm	Los Angeles Rams 1946-94
BKN	Brooklyn Lions 1926; Dodgers 1930-43; Tigers 1944	LA-A	L.A. Dons AAFC 1946-49
BknA	Brooklyn Dodgers AAFC 1946-48	MIA	Miami Dolphins 1976-
BOS	Boston Bulldogs 1929; Braves 1932; Redskins 1933-36; Boston Yanks 1944-48, Boston Patriots 1960-70	MIN	Minneapolis Marines 1920-24; Red Jackets 1929-30; Vikings 1961-
BUF	Buffalo All-Americans 1920-23 Bisons 1924-25; Rangers 1926; Bisons 1927 & 29, Bills 1960-	NE	New England Patriots 1971-
CAR	Carolina Panthers 1995-	NO	New Orleans Saints 1967-
CFL	Canadian Football League	NYBDOGS	NY Bulldogs 1949
ChiA	Chicago Rocketts AAFC 1946-48; Hornets 1949	NYG	NY Brickley Giants 1921; New York Giants 1925-
ChiB	Chicago Bears 1922-	NYN	NY Yankees 1927-28; NY Yankees AAFC 1946-49; NY Yanks 1950-51
ChiC	Chicago Cardinals 1920-59	NYT	New York Titans 1960-62
CIN	Cincinnati Celts 1921; Reds 1933; Bengals 1968-	NYJ	New York Jets 1963-
CLE	Cleveland Tigers 1920-21; Indians 1923; Bulldogs 1924-25, 1927; Indians 1931; Rams 1937-42, 1944-45; Browns 1950-95 & 1999-	OAK	Oakland Raiders 1960-81; 1995-
DalT	Dallas Texans 1952, 1960-62	PHI	Philadelphia Eagles 1933-42 1944-
DAL	Dallas Cowboys 1970-	PHO	Phoenix Cardinals 1988-93
DEN	Denver Broncos 1970-	PIT	Pittsburgh Pirates 1933-39; Steelers 1940-42, 1945-
DET	Detroit Heralds 1920; Tigers 1921; Panthers 1925-26; Wolverines 1928; Lions 1934-	SD	San Diego Chargers 1961-
FRA	Frankford Yellowjackets 1924-31	SEA	Seattle Seahawks 1977-
GB	Green Bay Packers 1921-	SF	San Francisco 49ers AAFC 1946-49; SF 49ers 1950-
HOU	Houston Oilers 1960-96; Houston Texans 2002-	StL	St. Louis All-Stars 1923; Cardinals 1960-87; Rams 1995-
IND	Indianapolis Colts 1984-	TB	Tampa Bay Buccaneers 1976-
JAX	Jacksonville Jaguars 1995-	TEN	Tennessee Oilers 1997-98; Tennessee Titans 1999-
KC	Kansas City Blues 1924; Kansas City Cowboys 1925-26; Chiefs 1963-	USFL	United States Football League
		WAS	Washington Senators 1921; Redskins 1937-
		WFL	World Football League

NFLPA DEPARTMENTS
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Executive	Gene Upshaw, Executive Director
Accounting	Bill Garner, Director of Finance/Asset Mgmt
Arena Football League Players Association	James Guidry, Regional Director
Benefits	Miki Yaras-Davis, Director
Communications	Carl Francis, Director
Financial Advisors Program	Dana Hammonds, Assistant Director
Human Resources	Mary Moran, Director
Information Systems	Richard Persons, Director
Legal	Richard Berthelsen, General Counsel
Membership (Active)	AnneMarie Snyder, Director
Player Development	Stacy Robinson, Director
Regional Directors	Clark Gaines, Senior Regional Director
Research	Michael Duberstein, Director
Salary Cap & Agent Administration	Mark Levin, Director

NFLPA Retired Players

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NFLPA RETIRED PLAYERS DEPARTMENT

A CONTINUED VOICE IN YOUR UNION

In 1984, the Retired Players Association was formed to provide an active voice in the organization for all former professional football players. Goals were set, local chapters were formed, and an agenda fitting the needs of former players was put into place.

Our goals and objectives include:

- To increase membership;
- To establish more local chapters;
- To increase the future pension and benefits for all players;
- To strengthen the formal line of communication between active and retired players;
- To build a network of retired players for business contacts and second careers;
- To help build the image of the game and promote it to the benefit of players;
- To raise funds for the Players Assistance Trust Fund (PAT);
- To help facilitate the development of a professional athletes' retirement center;
- To develop and support youth education programs.

LEADERSHIP

A nine-member National Steering Committee is elected (three posts each year) at the retired players convention. The committee meets throughout the year. This group serves as the organization's advisory body.

COMMUNICATION

All retired members receive the monthly newsletter, *Touchback*, a publication that keeps retired players informed of recent events.

The retired players department has a section on the NFLPA website, www.nflpa.org. Players can join the organization, view the list of membership benefits, and read stories from the newsletter.

RETIRED PLAYERS' STUDIES

The NFLPA conducts studies that are important to retired players. For example, the department is currently working with the Center For The Study of Retired Athletes at the University of North Carolina (Chapel Hill) on a health study focusing on clinical and epidemiological research. The primary goal of the Center is to analyze data collected from NFLPA retired players on types, mechanisms, and outcomes of injuries sustained by professional athletes during their careers.

Other studies include:

- Lifestyles After Football (1996)
- After The Battle (1994)
- NIOSH Mortality Study (1994)
- Injuries: Aftermath of a Football Career (1990)
- Life and Stress After Football (1989)

Players interested on obtaining copies of any of these studies may contact the Retired Players Department.

PENSION IMPROVEMENTS

Since 1987, through the lobbying efforts of the retired players and negotiations by the active players, the following pension benefits have been achieved:

- March 1987
- October 1992
- June 1993
- June 1994
- June 1995
- May 1996
- March 1998
- January 2002
- January 2003

Players who played prior to 1959 receive pension benefits for the first time
33-1/3% increase (pre-59ers)
40% increase (pre-59ers receive 33-1/3%)
in monthly benefit
Pre-59ers included in Pension Plan
World War II years included for vesting
Korean War and Vietnam years included for vesting

Four-year players added to plan; 10% increase in monthly benefit for all retirees
Minimum \$200 a month per season played (normal retirement at age 55) retroactive to September 1, 2001.

Injured Reserve seasons prior to 1970 not previously counted toward vesting are included. Payments made retroactive to June 1, 1998

NFLPA RETIRED PLAYERS' CHAPTERS

Chapters nationwide represent a cross section of retired professional football players from all decades. They operate with organized leadership and regular meetings. The Retired Players Association has developed chapter regulations to help chapter officers organize the local groups. The chapters are involved in many charitable and special events. Former players promote community service by working with youth groups, allowing retired players to give young people motivation to succeed.

NATIONAL CONVENTION

The NFLPA Retired Players Annual Convention is held to discuss and develop policies that will benefit and promote the retired player and the image of the sport.

PLAYERS ASSISTANCE TRUST FUND (P.A.T.)

The Players Assistance Trust Fund (P.A.T.) was established to help players faced with catastrophic problems of health and finance. The maximum grant amounts are \$15,000 for medical related problems and \$10,000 for other financial crises. As of December 31, 2003, the fund has assisted 520 former players, students (scholarships) and charitable organizations in the amount of \$5.3 million since it was established in December, 1990. Players have received 90% of the money provided.

The Players Assistance Trust Fund grants have also helped former NFL players return to college for degree completion. The P.A.T. Fund is continuing to grow through donations by the NFL Players Association, the National Football League, private corporations, NFLPA retired players' chapters and their special events and individual contributions. In addition, a scholarship program is offered each fall to deserving high school male and female senior scholar/athletes in each Chapter City.

NFLPA RETIRED PLAYERS LICENSING PROGRAMS

PLAYERS INC, the for-profit licensing company of the NFL Players Association, is constantly working to develop retired players programs. The NFLPA Retired Players Department has obtained Group Licensing Assignment agreements (GLAs) from more than 2,900 retired NFL players, and is in the process of building up our list so that PLAYERS INC can provide more opportunities to retirees.

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