

# **EXHIBIT 24**

**Case No. C 07 0943 WHA**

**Parrish v. National Football League Players Association, et al.**

May 28, 2004



Mr. Joe Greene  
3380 South Horizon Place  
Chandler, AZ 85248

Re: Electronic Arts

Dear Joe:

Thank you for agreeing to participate in the PLAYERS INC Player Marketing Program. The purpose of this letter agreement (the "Agreement") is to set forth the understanding which has been reached between you, Joe Greene ("Player"), and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Electronic Arts ("Company"). Our understanding is set forth in the following numbered paragraphs:

1. Authority. PLAYERS INC and Player each represent and warrant that they have the full power and authority to enter into this Agreement and to grant the rights and/or perform all of their respective obligations hereunder without violating or infringing upon the legal or equitable rights of any third party;
2. Grant of Rights. Player agrees that PLAYERS INC shall grant Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in their "NFL Street 2" video game. Player agrees that PLAYERS INC shall also grant Company the right to market Player's in-game image under the same guidelines that are granted to Company for group licensing active player rights through the License Agreement with Players Inc. The rights shall be granted on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. Compensation. As consideration for the Grant of Rights, PLAYERS INC shall pay Player \$5,000.00 (\$2,500.00 for image use and \$2,500.00 for marketing rights). Payment will be sent within 14 days of receipt of this Agreement; and
4. Cancellation. If Player has not performed 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to Player, Company may cancel this Agreement only for that portion of the Services not yet performed.

Thanks again for your participation. Please contact me immediately if you have any questions. Otherwise, I will assume your agreement to the terms and conditions set forth above.

Sincerely,

  
Seth Wyman  
Player Marketing Manager

NATIONAL FOOTBALL LEAGUE PLAYERS INCORPORATED

2021 L STREET, NW, SUITE 500, WASHINGTON, DC 20036 TELEPHONE: 202-496-2860 FAX: 202-296-3486  
www.nflplayers.com

Highly Confidential - Attorneys' Eyes Only

PI009619

May 28, 2004

Mr. Randall Cunningham  
c/o Ted Dalton  
16W Marketing  
75 Union Avenue  
Rutherford, NJ 07070

**Re: Electronic Arts**

Dear Randall:

Thank you for agreeing to participate in the PLAYERS INC Player Marketing Program. The purpose of this letter agreement (the "Agreement") is to set forth the understanding which has been reached between you, Randall Cunningham ("Player"), and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Electronic Arts ("Company"). Our understanding is set forth in the following numbered paragraphs:

1. Authority. PLAYERS INC and Player each represent and warrant that they have the full power and authority to enter into this Agreement and to grant the rights and/or perform all of their respective obligations hereunder without violating or infringing upon the legal or equitable rights of any third party;
2. Grant of Rights. Player agrees that PLAYERS INC shall grant Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in their "NFL Street 2" video game. The rights shall be granted on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. Compensation. As consideration for the Grant of Rights, PLAYERS INC shall pay Player \$2,500.00. Payment will be sent within 14 days of receipt of this Agreement; and
4. Cancellation. If Player has not performed 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to Player, Company may cancel this Agreement only for that portion of the Services not yet performed.

Thanks again for your participation. Please contact me immediately if you have any questions. Otherwise, I will assume your agreement to the terms and conditions set forth above.

Sincerely,

Seth Wyman  
Player Marketing Manager

June 15, 2004

Mr. Cris Carter  
2493 NW 46<sup>th</sup> Street  
Boca Raton, FL 33431

Re: Electronic Arts

Dear Cris:

Thank you for agreeing to participate in the PLAYERS INC Player Marketing Program. The purpose of this letter agreement (the "Agreement") is to set forth the understanding which has been reached between you, Cris Carter ("Player"), and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Electronic Arts Inc. ("Company"). Our understanding is set forth in the following numbered paragraphs:

1. Authority. PLAYERS INC and Player each represent and warrant that they have the full power and authority to enter into this Agreement and to grant the rights and/or perform all of their respective obligations hereunder without violating or infringing upon the legal or equitable rights of any third party;
2. Grant of Rights. Player agrees that PLAYERS INC shall grant Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in their "NFL Street 2" video game. Player agrees that PLAYERS INC shall also grant Company the right to market Player's in-game image under the same guidelines that are granted to Company for group licensing active player rights through the License Agreement with Players Inc. The rights shall be granted on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. Compensation. As consideration for the Grant of Rights, PLAYERS INC shall pay Player \$5,000.00 (\$2,500.00 for image use and \$2,500.00 for marketing rights). Payment will be sent within 14 days of receipt of this Agreement; and
4. Cancellation. If Player has not performed 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to Player, Company may cancel this Agreement only for that portion of the Services not yet performed.

Thanks again for your participation. Please contact me immediately if you have any questions. Otherwise, I will assume your agreement to the terms and conditions set forth above.

Sincerely,

Angela Manolakas  
Assistant Vice President  
Player Marketing

July 27, 2004

Mr. Eric Dickerson  
c/o Lisa Johnson  
Dickerson Sports Management  
26500 Agoura Road, #654  
Calabasas, CA 91302-1952

**Re: Electronic Arts**

Dear Eric:

Thank you for agreeing to participate in the PLAYERS INC Player Marketing Program. The purpose of this letter agreement (the "Agreement") is to set forth the understanding which has been reached between you, Eric Dickerson ("Player"), and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Electronic Arts Inc. ("Company"). Our understanding is set forth in the following numbered paragraphs:

1. Authority. PLAYERS INC and Player each represent and warrant that they have the full power and authority to enter into this Agreement and to grant the rights and/or perform all of their respective obligations hereunder without violating or infringing upon the legal or equitable rights of any third party;
2. Grant of Rights. Player agrees that PLAYERS INC shall grant Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in their "NFL Street 2" video game. The rights shall be granted on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. Compensation. As consideration for the Grant of Rights, PLAYERS INC shall pay Player \$2,500.00. Payment will be sent within 14 days of receipt of this Agreement; and
4. Cancellation. If Player has not performed 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to Player, Company may cancel this Agreement only for that portion of the Services not yet performed.

Thanks again for your participation. Please contact me immediately if you have any questions. Otherwise, I will assume your agreement to the terms and conditions set forth above.

Sincerely,

Angela Manolakas  
Assistant Vice President  
Player Marketing

September 23, 2004

Mr. Darrell Green  
20998 Rostormel Court  
Ashburn, VA 20147

Re: Electronic Arts

Dear Darrell:

Thank you for agreeing to participate in the PLAYERS INC Player Marketing Program. The purpose of this letter agreement (the "Agreement") is to set forth the understanding which has been reached between you, Darrell Green ("Player"), and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Electronic Arts Inc. ("Company"). Our understanding is set forth in the following numbered paragraphs:

1. Authority. PLAYERS INC and Player each represent and warrant that they have the full power and authority to enter into this Agreement and to grant the rights and/or perform all of their respective obligations hereunder without violating or infringing upon the legal or equitable rights of any third party;
2. Grant of Rights. Player agrees that PLAYERS INC shall grant Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in their "NFL Street 2" video game. Player agrees that PLAYERS INC shall also grant Company the right to market Player's in-game image under the same guidelines that are granted to Company for group licensing active player rights through the License Agreement with Players Inc. The rights shall be granted on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. Compensation. As consideration for the Grant of Rights, PLAYERS INC shall pay Player \$5,000.00 (\$2,500.00 for image use and \$2,500.00 for marketing rights). Payment will be sent within 14 days of receipt of this Agreement; and
4. Cancellation. If Player has not performed 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to Player, Company may cancel this Agreement only for that portion of the Services not yet performed.

Thanks again for your participation. Please contact me immediately if you have any questions. Otherwise, I will assume your agreement to the terms and conditions set forth above.

Sincerely,

Angela Manolakas  
Assistant Vice President  
Player Marketing

July 28, 2004

Mr. Bo Jackson  
c/o Becky Daniel  
Bo Jackson Enterprises  
1521 Ridgeland Road West  
Mobile, AL 36695

**Re: Electronic Arts**

Dear Bo:

Thank you for agreeing to participate in the PLAYERS INC Player Marketing Program. The purpose of this letter agreement (the "Agreement") is to set forth the understanding which has been reached between you, Bo Jackson ("Player"), and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Electronic Arts Inc. ("Company"). Our understanding is set forth in the following numbered paragraphs:

1. **Authority.** PLAYERS INC and Player each represent and warrant that they have the full power and authority to enter into this Agreement and to grant the rights and/or perform all of their respective obligations hereunder without violating or infringing upon the legal or equitable rights of any third party;
2. **Grant of Rights.** Player agrees that PLAYERS INC shall grant Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in their "NFL Street 2" video game. Player agrees that PLAYERS INC shall also grant Company the right to market Player's in-game image under the same guidelines that are granted to Company for group licensing active player rights through the License Agreement with Players Inc. The rights shall be granted on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. **Compensation.** As consideration for the Grant of Rights, PLAYERS INC shall pay Player \$5,000.00 (\$2,500.00 for image use and \$2,500.00 for marketing rights). Payment will be sent within 14 days of receipt of this Agreement; and
4. **Cancellation.** If Player has not performed 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to Player, Company may cancel this Agreement only for that portion of the Services not yet performed.

Thanks again for your participation. Please contact me immediately if you have any questions. Otherwise, I will assume your agreement to the terms and conditions set forth above.

Sincerely,

Seth Wyman  
Player Marketing Manager

May 28, 2004

Mr. Anthony Munoz  
6529 Irwin Simpson Road  
Mason, OH 45040

**Re: Electronic Arts**

Dear Anthony:

Thank you for agreeing to participate in the PLAYERS INC Player Marketing Program. The purpose of this letter agreement (the "Agreement") is to set forth the understanding which has been reached between you, Anthony Munoz ("Player"), and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Electronic Arts ("Company"). Our understanding is set forth in the following numbered paragraphs:

1. **Authority.** PLAYERS INC and Player each represent and warrant that they have the full power and authority to enter into this Agreement and to grant the rights and/or perform all of their respective obligations hereunder without violating or infringing upon the legal or equitable rights of any third party;
2. **Grant of Rights.** Player agrees that PLAYERS INC shall grant Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in their "NFL Street 2" video game. Player agrees that PLAYERS INC shall also grant Company the right to market Player's in-game image under the same guidelines that are granted to Company for group licensing active player rights through the License Agreement with Players Inc. The rights shall be granted on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. **Compensation.** As consideration for the Grant of Rights, PLAYERS INC shall pay Player \$5,000.00 (\$2,500.00 for image use and \$2,500.00 for marketing rights). Payment will be sent within 14 days of receipt of this Agreement; and
4. **Cancellation.** If Player has not performed 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to Player, Company may cancel this Agreement only for that portion of the Services not yet performed.

Thanks again for your participation. Please contact me immediately if you have any questions. Otherwise, I will assume your agreement to the terms and conditions set forth above.

Sincerely,

Seth Wyman  
Player Marketing Manager



May 28, 2004



PLAYERS INC

Mr. Mike Singletary  
8 Dipping Pound Court  
Lutherville Timonium, MD 21093

Re: Electronic Arts

Dear Mike:

Thank you for agreeing to participate in the PLAYERS INC Player Marketing Program. The purpose of this letter agreement (the "Agreement") is to set forth the understanding which has been reached between you, Mike Singletary ("Player"), and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Electronic Arts ("Company"). Our understanding is set forth in the following numbered paragraphs:

1. Authority. PLAYERS INC and Player each represent and warrant that they have the full power and authority to enter into this Agreement and to grant the rights and/or perform all of their respective obligations hereunder without violating or infringing upon the legal or equitable rights of any third party;
2. Grant of Rights. Player agrees that PLAYERS INC shall grant Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in their "NFL Street 2" video game. Player agrees that PLAYERS INC shall also grant Company the right to market Player's in-game image under the same guidelines that are granted to Company for group licensing active player rights through the License Agreement with Players Inc. The rights shall be granted on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. Compensation. As consideration for the Grant of Rights, PLAYERS INC shall pay Player \$5,000.00 (\$2,500.00 for image use and \$2,500.00 for marketing rights). Payment will be sent within 14 days of receipt of this Agreement; and
4. Cancellation. If Player has not performed 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to Player, Company may cancel this Agreement only for that portion of the Services not yet performed.

Thanks again for your participation. Please contact me immediately if you have any questions. Otherwise, I will assume your agreement to the terms and conditions set forth above.

Sincerely,

  
Seth Wyman  
Player Marketing Manager

NATIONAL FOOTBALL LEAGUE PLAYERS INCORPORATED

2021 L STREET, NW, SUITE 500, WASHINGTON, DC 20036 TELEPHONE: 202-496-2860 FAX: 202-296-2486  
www.nflplayers.com

Highly Confidential - Attorneys' Eyes Only

PI009632

June 1, 2004

Mr. Jack Lambert  
RR 2, Box 101-A  
Worthington, PA 16262-9115

**Re: Electronic Arts**

Dear Jack:

Thank you for agreeing to participate in the PLAYERS INC Player Marketing Program. The purpose of this letter agreement (the "Agreement") is to set forth the understanding which has been reached between you, Jack Lambert ("Player"), and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Electronic Arts ("Company"). Our understanding is set forth in the following numbered paragraphs:

1. **Authority.** PLAYERS INC and Player each represent and warrant that they have the full power and authority to enter into this Agreement and to grant the rights and/or perform all of their respective obligations hereunder without violating or infringing upon the legal or equitable rights of any third party;
2. **Grant of Rights.** Player agrees that PLAYERS INC shall grant Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in their "NFL Street 2" video game. The rights shall be granted on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. **Compensation.** As consideration for the Grant of Rights, PLAYERS INC shall pay Player \$2,500.00. Payment will be sent within 14 days of receipt of this Agreement; and
4. **Cancellation.** If Player has not performed 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to Player, Company may cancel this Agreement only for that portion of the Services not yet performed.

Thanks again for your participation. Please contact me immediately if you have any questions. Otherwise, I will assume your agreement to the terms and conditions set forth above.

Sincerely,

Seth Wyman  
Player Marketing Manager

August 3, 2004

Mr. Sterling Sharpe  
81 Running Fox Road  
Columbia, SC 29223

**Re: Electronic Arts**

Dear Sterling:

Thank you for agreeing to participate in the PLAYERS INC Player Marketing Program. The purpose of this letter agreement (the "Agreement") is to set forth the understanding which has been reached between you, Sterling Sharpe ("Player"), and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Electronic Arts Inc. ("Company"). Our understanding is set forth in the following numbered paragraphs:

1. **Authority.** PLAYERS INC and Player each represent and warrant that they have the full power and authority to enter into this Agreement and to grant the rights and/or perform all of their respective obligations hereunder without violating or infringing upon the legal or equitable rights of any third party;
2. **Grant of Rights.** Player agrees that PLAYERS INC shall grant Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in their "NFL Street 2" video game. The rights shall be granted on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. **Compensation.** As consideration for the Grant of Rights, PLAYERS INC shall pay Player \$2,500.00. Payment will be sent within 14 days of receipt of this Agreement; and
4. **Cancellation.** If Player has not performed 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to Player, Company may cancel this Agreement only for that portion of the Services not yet performed.

Thanks again for your participation. Please contact me immediately if you have any questions. Otherwise, I will assume your agreement to the terms and conditions set forth above.

Sincerely,

Angela Manolakas  
Assistant Vice President  
Player Marketing

July 28, 2004

Mr. Joey Browner  
P.O. Box 571  
Pierz, MN 56364

**Re: Electronic Arts**

Dear Joey:

Thank you for agreeing to participate in the PLAYERS INC Player Marketing Program. The purpose of this letter agreement (the "Agreement") is to set forth the understanding which has been reached between you, Joey Browner ("Player"), and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Electronic Arts Inc. ("Company"). Our understanding is set forth in the following numbered paragraphs:

1. Authority. PLAYERS INC and Player each represent and warrant that they have the full power and authority to enter into this Agreement and to grant the rights and/or perform all of their respective obligations hereunder without violating or infringing upon the legal or equitable rights of any third party;
2. Grant of Rights. Player agrees that PLAYERS INC shall grant Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in their "NFL Street 2" video game. The rights shall be granted on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. Compensation. As consideration for the Grant of Rights, PLAYERS INC shall pay Player \$2,500.00. Payment will be sent within 14 days of receipt of this Agreement; and
4. Cancellation. If Player has not performed 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to Player, Company may cancel this Agreement only for that portion of the Services not yet performed.

Thanks again for your participation. Please contact me immediately if you have any questions. Otherwise, I will assume your agreement to the terms and conditions set forth above.

Sincerely,

Seth Wyman  
Player Marketing Manager



**PLAYERS INC**

July 28, 2004

Mr. Joel Linzer  
c/o Mr. Robert Gonzales  
Electronic Arts Inc.  
209 Redwood Shores Parkway  
Redwood City, CA 94065  
Fax: (650) 628-1375

Re: **Bo Jackson**

Dear Joel:

The purpose of this letter agreement (the "Agreement") is to set forth the contract which has been reached between Electronic Arts Inc. ("Company") and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Bo Jackson ("Player"). Our understanding is set forth in the following numbered paragraphs:

1. **Authority.** PLAYERS INC warrants that PLAYERS INC has full power and authority to enter into this Agreement and to grant the rights and/or perform its obligations hereunder without violating or infringing upon the legal or equitable rights of any third party. All payments, notices and/or submissions to be made or delivered by Company hereunder shall be delivered to PLAYERS INC at the address above, Attention: Howard Skall;
2. **Grant of Rights.** PLAYERS INC grants Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in Company's video game with a current working title of "NFL Street 2," or the same or substantially similar video game if Company changes the title of its "NFL Street 2" video game. Company shall also have the right to market Player's in-game image under the same guidelines that are granted to Company for group licensing active player rights through the License Agreement with Players Inc. Company understands that any additional rights which may be desired by Company are subject to separate negotiation with, and additional compensation to, PLAYERS INC. Company acknowledges that the rights are provided on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. **No Endorsement.** PLAYERS INC and Company agree and understand that the Grant of Rights and/or Services herein shall not constitute or imply an endorsement of Company in any way by either Player or PLAYERS INC and this Agreement does not prohibit Player or PLAYERS INC from entering into other agreements with other companies involving Player. PLAYERS INC agrees that such agreements shall not conflict with or deprive Company of the rights granted in this Agreement;
4. **Compensation.** As consideration for the Grant of Rights, Company shall pay PLAYERS INC \$5,000.00 (\$2,500.00 for image use and \$2,500.00 for marketing rights). Payment shall be by check or money order made payable to "PLAYERS INC". Payment is due within 14 days following execution of this Agreement;

NATIONAL FOOTBALL LEAGUE PLAYERS INCORPORATED

2021 L STREET, NW, SUITE 500, WASHINGTON, DC 20036 TELEPHONE: 202-496-2860 FAX: 202-296-3486   
www.nflplayers.com

Parrish, et al. v. Players Inc., et al.  
EA000003

HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY

5. Cancellation. Company understands and agrees that PLAYERS INC is causing Player to forego other opportunities in order to enter into this Agreement. Therefore, if Company cancels, suspends, postpones or materially modifies this Agreement and/or any Services herein in any manner whatsoever after this Agreement is executed, the entire Compensation is due and owing to PLAYERS INC unless mutually agreed otherwise in writing. Notwithstanding the above, if PLAYERS INC has not caused Player to perform 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to PLAYERS INC, Company may cancel this Agreement only for that portion of the Services not yet performed;
6. Privacy. Company (including its employees and agents) shall not disclose to any third parties any personal information relating to Player including, but not limited to, Player's telephone number(s), address(es), or any information that is not generally available to the public; and
7. License Agreement. This Agreement shall be governed by, enforced, and interpreted in accordance with the License Agreement between PLAYERS INC and Company.


If the foregoing numbered paragraphs accurately set forth our understanding regarding Bo Jackson, an independent contractor of PLAYERS INC, please sign this letter and return it to me.

Sincerely,



Howard Skall  
Vice President/Player Marketing

AGREED:

  
\_\_\_\_\_  
Jodi Linze  
Electronic Arts Inc.

Date: 8/16/02

July 27, 2004



Mr. Joel Linzer  
c/o Mr. Robert Gonzales  
Electronic Arts Inc.  
209 Redwood Shores Parkway  
Redwood City, CA 94065  
Fax: (650) 628-1375

**Re: Eric Dickerson**

Dear Joel:

The purpose of this letter agreement (the "Agreement") is to set forth the contract which has been reached between Electronic Arts Inc. ("Company") and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Eric Dickerson ("Player"). Our understanding is set forth in the following numbered paragraphs:

1. **Authority.** PLAYERS INC warrants that PLAYERS INC has full power and authority to enter into this Agreement and to grant the rights and/or perform its obligations hereunder without violating or infringing upon the legal or equitable rights of any third party. All payments, notices and/or submissions to be made or delivered by Company hereunder shall be delivered to PLAYERS INC at the address above, Attention: Howard Skall;
2. **Grant of Rights.** PLAYERS INC grants Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in Company's video game with a current working title of "NFL Street 2," or the same or substantially similar video game if Company changes the title of its "NFL Street 2" video game. Company understands that any additional rights which may be desired by Company are subject to separate negotiation with, and additional compensation to, PLAYERS INC. Company acknowledges that the rights are provided on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. **No Endorsement.** PLAYERS INC and Company agree and understand that the Grant of Rights and/or Services herein shall not constitute or imply an endorsement of Company in any way by either Player or PLAYERS INC and this Agreement does not prohibit Player or PLAYERS INC from entering into other agreements with other companies involving Player. PLAYERS INC agrees that such agreements shall not conflict with or deprive Company of the rights granted in this Agreement;
4. **Compensation.** As consideration for the Grant of Rights, Company shall pay PLAYERS INC \$2,500.00. Payment shall be by check or money order made payable to "PLAYERS INC". Payment is due within 14 days following execution of this Agreement;
5. **Cancellation.** Company understands and agrees that PLAYERS INC is causing Player to forego other opportunities in order to enter into this Agreement. Therefore, if Company cancels, suspends, postpones or materially modifies this Agreement and/or any Services herein in any manner whatsoever after this Agreement is executed, the entire Compensation is due and owing to PLAYERS INC unless mutually agreed otherwise in writing. Notwithstanding the above, if PLAYERS INC has not caused Player to perform 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to PLAYERS INC, Company may cancel this Agreement only for that portion of the Services not yet performed;

NATIONAL FOOTBALL LEAGUE PLAYERS INCORPORATED

2021 L STREET, NW, SUITE 500, WASHINGTON, DC 20036 TELEPHONE: 202-496-2860 FAX: 202-296-3486  
www.nflplayers.com

Parrish, et al. v. Players Inc., et al.

EA000009

HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY


6. Privacy. Company (including its employees and agents) shall not disclose to any third parties any personal information relating to Player including, but not limited to, Player's telephone number(s), address(es), or any information that is not generally available to the public; and
7. License Agreement. This Agreement shall be governed by, enforced, and interpreted in accordance with the License Agreement between PLAYERS INC and Company.

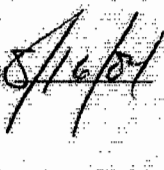
If the foregoing numbered paragraphs accurately set forth our understanding regarding Eric Dickerson, an independent contractor of PLAYERS INC, please sign this letter and return it to me.

Sincerely,

  
Howard Skall  
Vice President/Player Marketing

AGREED:

  
Joel Linger  
Electronic Arts Inc

Date 



July 28, 2004



Mr. Joel Linzer  
c/o Mr. Robert Gonzales  
Electronic Arts Inc.  
209 Redwood Shores Parkway  
Redwood City, CA 94065  
Fax: (650) 628-1375

**Re: Joey Browner**

Dear Joel:

The purpose of this letter agreement (the "Agreement") is to set forth the contract which has been reached between Electronic Arts Inc. ("Company") and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Joey Browner ("Player"). Our understanding is set forth in the following numbered paragraphs:

1. **Authority.** PLAYERS INC warrants that PLAYERS INC has full power and authority to enter into this Agreement and to grant the rights and/or perform its obligations hereunder without violating or infringing upon the legal or equitable rights of any third party. All payments, notices and/or submissions to be made or delivered by Company hereunder shall be delivered to PLAYERS INC at the address above, Attention: Howard Skall;
2. **Grant of Rights.** PLAYERS INC grants Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in Company's video game with a current working title of "NFL Street 2," or the same or substantially similar video game if Company changes the title of its "NFL Street 2" video game. Company understands that any additional rights which may be desired by Company are subject to separate negotiation with, and additional compensation to, PLAYERS INC. Company acknowledges that the rights are provided on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. **No Endorsement.** PLAYERS INC and Company agree and understand that the Grant of Rights and/or Services herein shall not constitute or imply an endorsement of Company in any way by either Player or PLAYERS INC and this Agreement does not prohibit Player or PLAYERS INC from entering into other agreements with other companies involving Player. PLAYERS INC agrees that such agreements shall not conflict with or deprive Company of the rights granted in this Agreement;

**Compensation.** As consideration for the Grant of Rights, Company shall pay PLAYERS INC \$2,500.00. Payment shall be by check or money order made payable to "PLAYERS INC". Payment is due within 14 days following execution of this Agreement;

5. **Cancellation.** Company understands and agrees that PLAYERS INC is causing Player to forego other opportunities in order to enter into this Agreement. Therefore, if Company cancels, suspends, postpones or materially modifies this Agreement and/or any Services herein in any manner whatsoever after this Agreement is executed, the entire Compensation is due and owing to PLAYERS INC unless mutually agreed otherwise in writing. Notwithstanding the above, if PLAYERS INC has not caused Player to perform 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to PLAYERS INC, Company may cancel this Agreement only for that portion of the Services not yet performed;

NATIONAL FOOTBALL LEAGUE PLAYERS INCORPORATED

2021 L STREET, NW, SUITE 500, WASHINGTON, DC 20036 TELEPHONE: 202-496-2860 FAX: 202-296-3486  
www.nflplayers.com

Parrish, et al. v. Players Inc., et al.

EA000013

HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY

6. Privacy. Company (including its employees and agents) shall not disclose to any third parties any personal information relating to Player including, but not limited to, Player's telephone number(s), address(es), or any information that is not generally available to the public; and
7. License Agreement. This Agreement shall be governed by, enforced, and interpreted in accordance with the License Agreement between PLAYERS INC and Company.

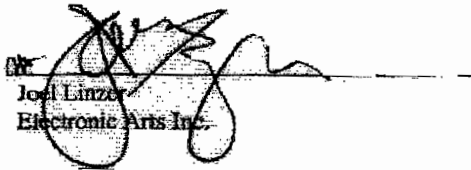
If the foregoing numbered paragraphs accurately set forth our understanding regarding Joey Browner, an independent contractor of PLAYERS INC, please sign this letter and return it to me.

Sincerely,



Howard Skall  
Vice President/Player Marketing

AGREED:



Joel Linzer  
Electronic Arts Inc.

Date: 8/16/04

August 3, 2004



Mr. Joel Linzer  
c/o Mr. Patrick O'Brien  
Electronic Arts Inc.  
209 Redwood Shores Parkway  
Redwood City, CA 94065  
Fax: (650) 628-1375

**Re: Sterling Sharpe**

Dear Joel:

The purpose of this letter agreement (the "Agreement") is to set forth the contract which has been reached between Electronic Arts Inc. ("Company") and National Football League Players Incorporated located at 2021 L St. NW, Washington DC 20036 ("PLAYERS INC"), with regard to Sterling Sharpe ("Player"). Our understanding is set forth in the following numbered paragraphs:

1. **Authority.** PLAYERS INC warrants that PLAYERS INC has full power and authority to enter into this Agreement and to grant the rights and/or perform its obligations hereunder without violating or infringing upon the legal or equitable rights of any third party. All payments, notices and/or submissions to be made or delivered by Company hereunder shall be delivered to PLAYERS INC at the address above, Attention: Howard Skall;
2. **Grant of Rights.** PLAYERS INC grants Company the right, but not the obligation, to use Player's name, likeness, image, and biographical information ("Identity") in Company's video game with a current working title of "NFL Street 2," or the same or substantially similar video game if Company changes the title of its "NFL Street 2" video game. Company understands that any additional rights which may be desired by Company are subject to separate negotiation with, and additional compensation to, PLAYERS INC. Company acknowledges that the rights are provided on a non-exclusive basis by PLAYERS INC, which engages Player on an independent contractor basis;
3. **No Endorsement.** PLAYERS INC and Company agree and understand that the Grant of Rights and/or Services herein shall not constitute or imply an endorsement of Company in any way by either Player or PLAYERS INC and this Agreement does not prohibit Player or PLAYERS INC from entering into other agreements with other companies involving Player. PLAYERS INC agrees that such agreements shall not conflict with or deprive Company of the rights granted in this Agreement;
4. **Compensation.** As consideration for the Grant of Rights, Company shall pay PLAYERS INC \$2,500.00. Payment shall be by check or money order made payable to "PLAYERS INC". Payment is due within 14 days following execution of this Agreement;
5. **Cancellation.** Company understands and agrees that PLAYERS INC is causing Player to forego other opportunities in order to enter into this Agreement. Therefore, if Company cancels, suspends, postpones or materially modifies this Agreement and/or any Services herein in any manner whatsoever after this Agreement is executed, the entire Compensation is due and owing to PLAYERS INC unless mutually agreed otherwise in writing. Notwithstanding the above, if PLAYERS INC has not caused Player to perform 100% of the Services, if any, herein in accordance with the terms of this Agreement, then, upon five (5) business days written notice to PLAYERS INC, Company may cancel this Agreement only for that portion of the Services not yet performed;

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EA000021

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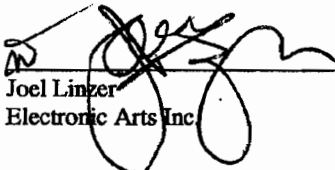
6. Privacy. Company (including its employees and agents) shall not disclose to any third parties any personal information relating to Player including, but not limited to, Player's telephone number(s), address(es), or any information that is not generally available to the public; and
7. License Agreement. This Agreement shall be governed by, enforced, and interpreted in accordance with the License Agreement between PLAYERS INC and Company.

If the foregoing numbered paragraphs accurately set forth our understanding regarding Patrick O'Brien, an independent contractor of PLAYERS INC, please sign this letter and return it to me.

Sincerely,

  
Howard Skall  
Vice President/Player Marketing

AGREED:

  
Joel Linzer  
Electronic Arts Inc

Date: 