

# EXHIBIT 16

Minutes

Minutes

Executive Board Meeting

December 15th, 2004

Participants:

**Executive Board:**

W. Brandt, C. Heinrich, H. Kagermann, G. Oswald, P. Zencke,  
S. Agassi, L. Apotheker

**Extended Management Board:**

L. Hayman, K.-H. Hess, M. Homlish, P. Kirschbauer, K. Kreplin

**Supervisory Board:**

No participation

To:

**Executive Board:**

W. Brandt, C. Heinrich, H. Kagermann, G. Oswald, P. Zencke,  
S. Agassi, L. Apotheker

**Extended Management Board:**

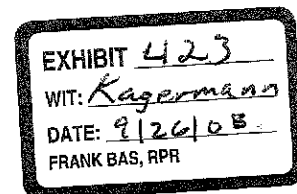
L. Hayman, K.-H. Hess, M. Homlish, P. Kirschbauer, K. Kreplin

**Supervisory Board:**

H. Plattner

Appendix:

T. Dosch  
July 11, 2008





Minutes

Topics	Board Member	Subject / Decisions / Actions	Responsible	Time
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REDACTED				
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Minutes

<b>Topics</b>	<b>Board Member</b>	<b>Subject / Decisions / Actions</b>	<b>Responsible</b>	<b>Time</b>
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<p>REDACTED</p>				
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**Supervisory Board:**

No participation

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**Extended Management Board:**

L. Hayman, K.-H. Hess, M. Homlish, P. Kirschbauer, K. Kreplin

**Supervisory Board:**

H. Plattner

Appendix:

T. Dosch  
December 28, 2004



Minutes

Topics	Board Member	Subject / Decisions / Actions	Responsible	Time
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REDACTED



Minutes

<b>Topics</b>	<b>Board Member</b>	<b>Subject / Decisions / Actions</b>	<b>Responsible</b>	<b>Time</b>
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REDACTED