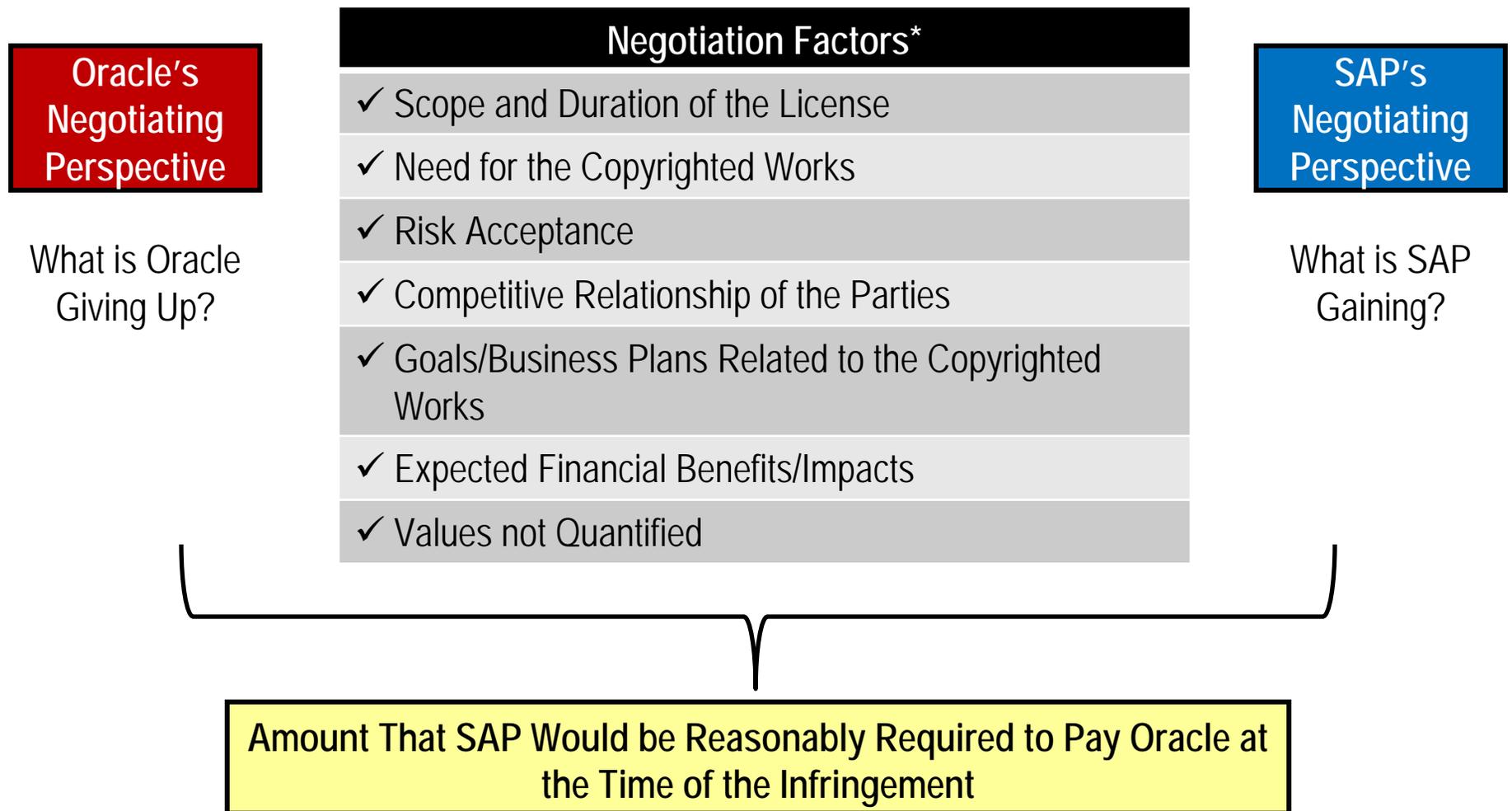


# EXHIBIT 14

# Fair Market Value License Negotiation Framework



\* Consistent with *Georgia-Pacific Corp. v. U.S. Plywood Corp.*

# PeopleSoft License – SAP Negotiation Factors

| Negotiation Factor                       | Analysis  |
|--|---|
| <b>1</b> SAP's Goals for New Offering    | ✓ Offering PeopleSoft Maintenance is Step 1 of "3-Step Plan" to Convert Customers to SAP  |
| <b>2</b> SAP's Expected Impact on Oracle | ✓ Impact Oracle's Return on \$11.1B Investment by Taking PeopleSoft Customers<br>✓ SAP Increased Revenue Equals Oracle Revenue Impact |
| <b>3</b> SAP's Expected Financial Gains  | ✓ \$897 Million in Only 3 Years<br>✓ Expected Customer Conversions of 2,000 to 6,000<br>✓ SAP Expected Gains of \$881M to \$2.69B     |



# "A Roadmap For PeopleSoft Customers to SAP"

- December 23, 2004 (Factor **3**)

Message  
**From:** Ziemer, Thomas (JO=SAP/OU=EUROPE1/CN=RECIPIENTS/CN=000000042894)  
**Sent:** 12/23/2004 8:05:11 AM  
**To:** APOTHEKER, Leo (JO=SAP/OU=EUROPE1/CN=RECIPIENTS/CN=000000042403); Agassi, Shai (JO=SAP/OU=America2/cn=Recipients/cn=00000115764); Homish, Martin (JO=SAP/OU=America1/cn=Recipients/cn=00000061816)  
**CC:** Kagermann, Henning (JO=SAP/OU=EUROPE1/CN=RECIPIENTS/CN=00000046252); Oswald, Gerhard (JO=SAP/OU=EUROPE1/CN=RECIPIENTS/CN=000000034905)  
**Subject:** PeopleSoft Attack Program  
**Attachments:** PS\_Attack\_Program\_12\_2004\_V6.spt

Leo, Shai, Marty,  
 please find enclosed the updated version of the PeopleSoft Attack Program Presentation including the latest feedback and agreements.

PS\_Attack\_Prog...

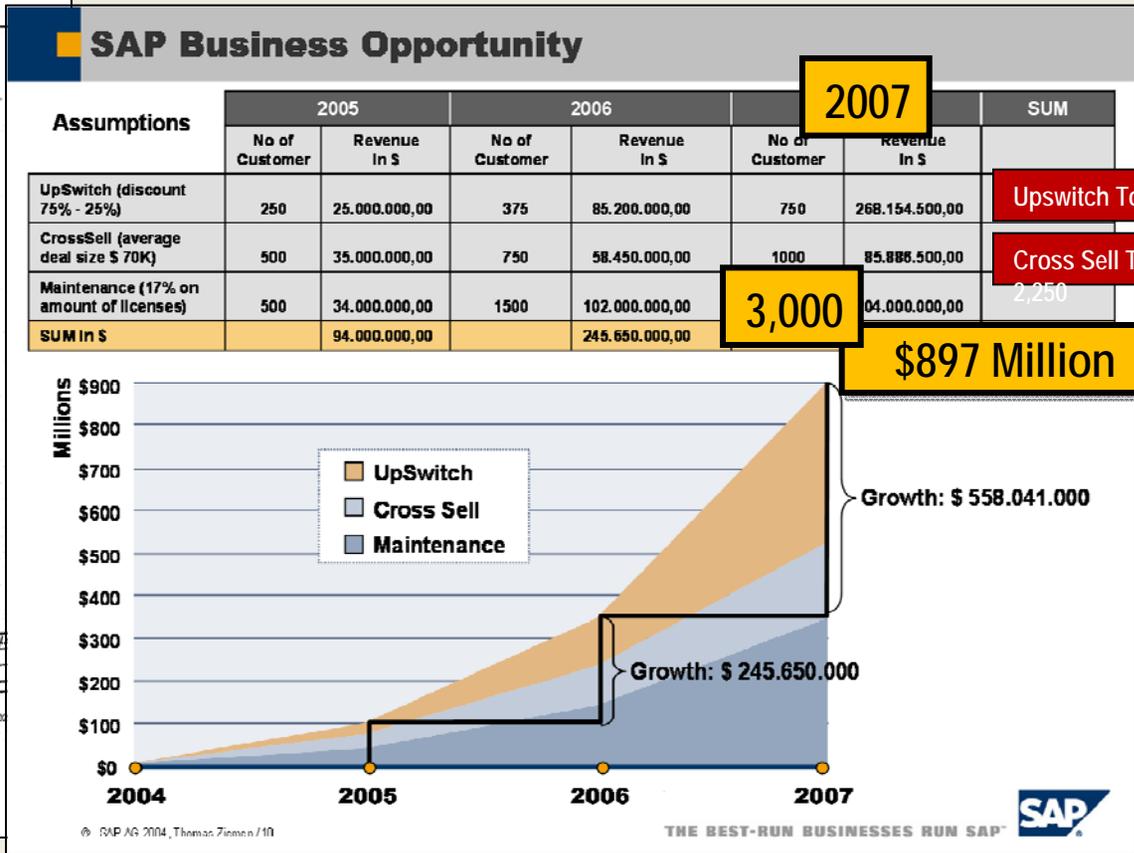
Regarding the PSFT license recognition the current agreement is to start with minimum 75% of the net license and leave it to the Regional Sales Heads to lift it up to 100%. Over time we should start reducing that recognition (75-100% for the first year, 50-75% for the second and after that only 50%).

Merry Christmas and a very happy New Year.

Thomas  
 Thomas Ziemer  
 Vice President  
 Service Solutions Management  
 SAP AG  
 Heumühlstraße 16  
 69126 Heidelberg  
 T +49 6227 7-44706  
 F +49 6227 78-20380  
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 PLAINT EXHIBIT NO. 0012  
 Date Admitted: \_\_\_\_\_  
 By: \_\_\_\_\_  
 Nichole Heuserman, Deputy Clerk



PX0012

# “Safe Passage: Winning Customers and Markets from Oracle-PeopleSoft-J.D. Edwards” – January 20, 2005 (Factors **2** & **3**)

**Safe Passage:  
Winning Customers and Markets From  
Oracle-PeopleSoft-J.D. Edwards**

January 20, 2004

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## The Goal

Convert approximately 50% of the PeopleSoft and J.D. Edwards customer installations to SAP (100% of shared customers)

- Disrupt Oracle's ability to pay for the acquisition out of cash flow
- Shrink their share of the application market
- Discredit their efforts to create a next-generation application platform

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PX0024

# "TomorrowNow Integration Meeting" – January 25-26, 2005 (Factor **3**)

**TomorrowNow Integration Meeting  
25-26 January 2005**

Stephen Tseng

**Business and Resource Planning (1)**

- Customer base for TNow Maintenance Services
  - 54 existing TNow customers, 200 planned for 2005 including JDE, up to 800 in 2009
  - 2000 joint SAP/PSFT customer as primary focus, 300 covered in 2005

**Scenario 1: 2000 customers in 2009 (2.5x original TNow planning)**

**Scenario 2: 4000 customers in 2009 (5x original TNow planning)**

- PeopleSoft Enterprise (20 FTE per 100 customers)
  - 15:1 customers per Primary Support Engineer, 7 PSE per 100
  - 7.5:1 customers per Development Support Engineer, 13 DSE per 100
- PeopleSoft Enterprise One and World (30 FTE per 100 customers)
  - 10:1 customers per PSE (in 2005/2006), 10 PSE per 100
  - 5:1 customers per DSE (in 2005/2006), 20 DSE per 100
  - Assuming PeopleSoft Enterprise planning ratios for 2009

1

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BY: \_\_\_\_\_  
Nichole Heuerman, Deputy Clerk

PX0161

# PeopleSoft License – Oracle Negotiation Factors

| Negotiation Factor                                 | Analysis   |
|--|--|
| <b>1</b> Oracle's Goals for PeopleSoft Acquisition | <ul style="list-style-type: none"> <li>✓ Maintenance revenue stream from 9,920 customers</li> <li>✓ Doubles Oracle ERP worldwide market share</li> </ul>                 |
| <b>2</b> Risk to Oracle's Investment in PeopleSoft | <ul style="list-style-type: none"> <li>✓ \$11.1B investment including software and support materials</li> <li>✓ Loss of exclusive rights to copyrighted works</li> </ul> |
| <b>3</b> Oracle's Expected Financial Impacts       | <ul style="list-style-type: none"> <li>✓ At least 3,000 expected maintenance customer losses</li> <li>✓ Oracle expected financial impact</li> </ul>                      |



# "Siebel Safe Passage Program Playbook"

– October 2005 (Factors ① & ③)

**SAP** APOLLO Competitive Program Office  
PROGRAM PLAYBOOK

Siebel Safe Passage Program Playbook

**EXHIBIT**  
1597 Huvst  
9/10/09

**Summary and Strategy**

- 1.1 Executive Summary
- 1.2 Recommended Launch Date
- 1.3 Program Objectives & KPI's
- 1.4 Messaging Strategy Overview
- 1.5 Pasteur Strategy

3.6 Fact or Fiction

**Marketing Activities:**

- 4.1 Target Segment Profiling
- 4.2 Preliminary marketing Mix Guidance & Calendar
- 4.3 Rational and Flow of Tactics
- 4.4 Program Marketing Activities
- 4.5 Telemarketing Contact Strategy

**Field Enablement Assets:**

- 5.1 Program Content Deliverables
- 5.2 Sales Tools
- 5.3 Competitive Summary
- 5.4 Siebel Win Backs (customers)

Page 1

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Date Admitted: \_\_\_\_\_  
By: \_\_\_\_\_  
Nicolle Heuerman, Deputy Clerk

Chapter 1.0: Summary & Strategy  
Siebel Safe Passage

**1.1 Executive Summary**

The Siebel Safe Passage program is designed to ensure that SAP customers with Siebel implementations can take advantage of both a financial incentive and the added business value of moving to mySAP CRM. In addition, it is an opportunity to revisit the JDE/PSFT customers who also own Siebel and provide them with an additional incentive to reevaluate and take advantage of the Safe Passage program.

• how the Oracle acquisition of Siebel validates that SAP's strategy of enterprise CRM has been and continues to be correct

• that customers are demanding industry specific end to end business processes on a platform that is agile and open

It is important to sell the value that SAP brings to these targeted customers and not simply push the financial incentive of the program. Use the Safe Passage offer (license credit, etc.) as an incentive to compel them to take action.

The Siebel Safe passage program is intended to make the migration to the SAP platform as smooth and cost effective as possible. The components of the offer are bundled to create an "onTime, onBudget, onValue" message for the customer.

There are two primary strategies set for this Safe Passage program. These strategies support the evolution happening within the CRM industry today.

- First, in the SAP customer base, SAP must protect this base from encroachment by Oracle. With the Siebel acquisition, Oracle will have a new point of entry into our customers with access to the Siebel-loyal executives found within our base. Their combined offerings in specific industries can be viewed as giving them a superior solution and in some customer instances all SAP products could be at risk. Therefore, the highest priority must be given to converting the Siebel installations to SAP CRM.
- Second, as the number of CRM suppliers continues to consolidate, and the market validates (evidenced by Siebel's failure) that CRM buyers are no longer focused on features but more so on addressing the business processes necessary to win, know and keep customers, providers of enterprise CRM solutions become the desired solution. Any Siebel customer needs to reassess their CRM strategy to now consider an enterprise CRM strategy. As such, Siebel customers must be made aware of the CRM solution from SAP.

Page 2

**The opportunity is to move the 300+ SAP customers SAP and Siebel have in common and migrate them to mySAP CRM.**

PX0960

# "Business Case: TomorrowNow 2006" – October 17, 2005 (Factors 1 & 3)

Message

From: Klein, Christian [mailto:christian.klein@sap.com]  
 Sent: 10/25/2005 6:49 AM  
 To: Ziemsen, Thomas [mailto:thomas.ziemsen@sap.com]  
 CC: Josephians, Josef [mailto:josephians.josef@sap.com]  
 Subject: TNow Budget 2006  
 Attachments: Business\_Case\_2006.ppt  
 Importance: High

Halo Thomas, Halo Bernd,

anbei der Budget Case TNow.

Die Zahlen sind bereits im System reflektiert. Ich habe die Zahlen, die ich dir in der letzten Mail geschickt habe, gegenüber gestellt. Die Zahlen sind aber 8,3M Kostenbudget (2006) und 11,2M Umsatz (2006).

Die Überschüsse 2-3 finde ich sehr geringen Thomas. Einzig die Kosten in 2006/2007 verstehe ich nicht (ist fragensachen meinetwegen).

Wenn wir die Zusatzbudget bekommen, hätten wir bereits in 2006 Gesamterlösen von 20M und nicht wie aufgeführt 8,8M.

Jrg. Benötige von dir nochmals das angehängte Excel für TNow und Migration, da Corp. Controlling auch die COG Sicht sehen will und die Zahlen im alten Doof nicht genau mit dem System übereinstimmen.

Grüße,  
 Christian

Business\_Case\_2006.ppt  
 Business-Case-2006.ppt  
 Tnp template.xls

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EXHIBIT  
 1001-411001  
 9/10/04

SAP-OR00250204

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 Case #: 07-cv-01556-PJM  
 PLNTF EXHIBIT NO. 0958  
 Date Admitted: \_\_\_\_\_  
 By: \_\_\_\_\_  
 Nichole Heuserman, Deputy Clerk

## Biz Opportunity - TNow Offering for Siebel

### CUSTOMER ANALYSIS

The Siebel customer base consists of 4,000 customers, (including large number of joint SAP/Siebel customers) and presents a huge market opportunity

| Region | Percentage |
|--------|------------|
| USA    | 59%        |
| Europe | 33%        |
| APA    | -          |
| RoW    | -          |

### CURRENT SITUATION

- The Siebel acquisition is not expected to close until early 2006
- Oracle will likely expand its Lifetime Support with significant uplift of maintenance fees for Siebel customers but so far Oracle has not provided road maps for support and enhancement plans
- Gartner recommends that other CRM vendors take advantage of the uncertainty surrounding the Siebel/Oracle event, as it may freeze some purchase decisions by current or prospective customers
- Particularly Siebel customers using pre-7.5-versions should according to Gartner weigh the implications of moving off of support within the next three years

### CONCLUSIONS

- As a result of the acquisition of Siebel by Oracle, SAP may enhance the Safe Passage Program for customers running Siebel to offer a way out of the uncertainties arisen by this acquisition

The Maintenance offering – a key part of the Safe Passage Program and provided by TomorrowNow – can be used as enabler for future license revenue, to grow maintenance contract volume taken away from Oracle and to generate additional maintenance revenue for SAP

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