EXHIBIT 4

Foundation for A-0367

Defendants' Trial Exhibit A-0367 - Foundational Support

- ORCL00034304-05 (Oracle organizational chart identifying Juan Jones as Oracle Senior Vice President for Customer Services North America Support)
- Jones Video Depo. Tr. (as played at Trial 11/15/10) at 96:18-22-97:13 (identifying and discussing exhibit A-0367, which was previously admitted at Trial)
- Jones Video Depo. Tr. (as played at Trial 11/15/10) at 20:3-6; 24:10-18; 25:3-20; 43:7-10 (identifying Jones as Oracle's Senior Vice President, Customer Services, North America Support and describing his job responsibilities)
- Jones Apr. 24, 2009 Depo. Tr. 29:12-17 (indicating that Jones had responsibility for Oracle's support sales renewal function from at least 2005 to 2009)
- Blotner July 23, 2008 Depo. Tr. 98:7-99:3 (Rule 30(b)(6) testimony stating that Juan Jones "runs support for North America")



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ORACLE' Aria People Search

Juergen Rottler
Executive Vice President, Oracle Customer Services
Directs: 19 Total: 13565

Juan Jones Senior Vice President Directs: 4 Total: 367

Chris Madsen
VP. Support Renewal Sales
N. America
Total: 211

lan Plummer VP, Service Delivery Management N, America Total: 152 Cheryl Ram Executive Assistant 1 Yamilet Torres Sr. Director, Business Operations



ORACLE' Aria People Search

Juan Jones Senior Vice President Directs: 4 Total: 367

Chris Madsen
VP, Support Renewal Sales N.
America
Directs: 8 Total: 211

Josa Barbosa Director, Support Sales Subticense Rick Cummins
Sr. Director, Support Sales
Mid-Market
Total 29

Paul Duggan Director, Support Sales Mid-Market Total: 32 Kathleen Lindsey 3r Director, Support Sales Acquisitions Total: 29

Sue Pepin Project Coordinator, Support Sales Nancy Schebe Director, Support Sales High Volume Total: 19 David Sweat Sr. Director, Support Sales Public Sector, Cana Total: 51 Jason Taylor Sr. Director, Support Sales Strategic Total: 43



	and the state of t	1 1 2000 04 24	00:00:27 00:02:15	00:43:54
	43:7-43:10	Jones, Juan 2009-04-24		00.45.54
		 43:7 Q. Does does every pricin 43:8 an exception from the exist 		
				,
		43:9 renewed have to get appro		
		43:10 A. I believe the answer is ye	Acceptance of the Control of the Control	- meanna artica ca
3	96:18-96:22	Jones, Juan 2009-04-24	00:00:17 00:02:42	00.43.27
Link > A	367 1.1	96:18 Q. Mr. Jones, I'm showing y		
		96:19 marked as Deposition Exhi		
		98.20 copy of an email from you		
		96:21 Cummins dated August 29		*a
		96:22 moment to look it over ple	ise	
7	96:23 -97:21	Jones, Juan 2009-04-24	00:01:22 00:02:59	00:43:10
		96.23 A. Okay		
		96.24 Q. Can you identify this doo	ument for the	
		96:25 record, please		
		97.1 A. Yes. This document wa	a request for an	
		97:2 exception approval for Hor	ne Depot. Essentially t	h a
		97:3 proposal was asking for \$8	00,000 to be the suppo	art.
		97.4 renewal fee. And that wou	ld be a raduction from	
		97.5 what had been 1.3 million.	And the positioning wa	as
		97.6 that it would with this fee	the customer would	
		97.7 receive break/fix pieces or	ly and not have rights t	á
		97.8 updates and upgrades.		
		97.9 Q. And you refused to app	ove that proposal	
		97:10 correct?		
		97.11 A. That is correct. Yes.		
		97-12 Q. Do you recall this transa	ction?	
		97-13 A. Yes, I do		
Link > /	4367 1.6	97:14 Q. At the top portion of the	first page of	
		97:15 Exhibit 367, you wrote, "It		ot
		97:16 is committed to SAP." Do		
		97.17 A Yes, I do.		
		97.18 Q. Did you mean, by that,	hat at that point	
		97 19 in time it was clear to you		
		97:20 transitioning to SAP softw		
		97:21 A. Yes, that was my under		
8	97:22-99:2	Jones, Juan 2009-04-24	00:01:57 00:04:21	00:41:48
	7,100,000	97:22 Q And, in fact, you go on		
		97:23 next sentence, that you or		ast
		97:24 year. Do you see that?	Walter Control of the	
		97.25 A. Yes, I do		
		98:1 Q. So by that were you sa	ring that it was	
		98:2 clear to you even in the p		



Jones DA PC on 11-14 FINAL

Scene	Designation	Source	Tx Duration Elapsed Remains	
1	20:3-20:6		uan 2009-04-24 00:00:11 00:00:00 00:46:09	
		20/3	Q, What what precisely is your job title	
		20:4	today?	
		20:5	A. Today my job title is senior vice	
		20:6	president, customer services. North America support	
2	21:24 -22:5	Jones, J	uan 2009-04-24 00:00:17 00:00:11 00:45:58	
		21:24	Q. So today you report directly to Juergen	
		21.25	Rottler?	
		22.1	A. That is correct	
		22.2	Q. How long how long have you reported to	
		22:3	Mr. Rottler?	
		22:4	A. I've reported to Juergen Rottler	
		22.5	approximately four and half years, maybe.	
3	24:10 -24:18	Jones, J	uan 2009-04-24 00:00:40 00:00:28 00:45:41	
		24:10	Q. Can you tell me in a little more detail	
		24:11	what your current job responsibilities are today?	
		24:12	A. Okay. My current job responsibilities	
		24.13	today are to lead the support renewal sales team for	
		24:14	North America and also to lead the customer services	
		24:15	management team for North America. Those are	
		24:16	predominantly my functions. I also have a small	
		24:17	group that does acquisition, customer success, makes	
		24:18	sure those things are going well.	
4	25:3 -25:20	Jones, J	uan 2009-04-24 00:01:07 00:01:08 00:45:01	
		25:3	Q. Can you tell me a little bit more	
		25:4	specifically, then, what you do in connection with	
		25:5	the support renewal sales function?	
		25.6	A. Okay. I ensure we — I'm responsible for	
		25:7	the renewal of our support maintenance contracts	
		25:8	with our — across our customer base. You know I	
		25:9	get involved in conversations with customers	
		25:10	directly in support of my learn when it is	
		25:11	appropriate for me to do so.	
		25.12	I also spend a lot of time talking to	
		25:13	customers to ensure that they are receiving all of	
		25:14	the value of support, all of the service elements	
		25:15	that we have in our service offer, and ensure	
		25:16	they're realizing that value. I also spend time	
		25:17	talking to customers about issues or incidents they	
		25:18	may have, working on plans to provide remediation	
			A CONTRACTOR OF PROPERTY OF THE PROPERTY OF TH	

Jones DA PC on 11-14 FINAL

Scene	Designation	Source		Tx Duration	Elapsed	Remains	
1	20:3-20:6	Jones, Ji	ian 2009-04-24	00:00:11	00:00:00	00:46:09	
		20:3	Q. What what pred	cisely is your job title	9		
		20:4	today?				
		20.5	A. Today my job title	is senior vice			
		20.6	president, customer	services, North An	erica suppo	ort.	
2	21:24 -22:5	Jones, Ju	ian 2009-04-24	00:00:17	00:00:11	00:45:58	
		21:24	Q. So today you rep	ort directly to Juerg	en		
		21:25	Rottler?				
		22:1	A. That is correct.				
		22:2	Q. How long - how	long have you repor	ted to		
		22.3	Mr. Rottler?				
		22:4	A. I've reported to Ju	uergen Rottler			
		22:5	approximately four		be.		
3	24:10-24:18	Jones, Ju	uan 2009-04-24	00:00:40	00:00:28	00:45:41	
		24:10	Q. Can you tell me i			100 C TO 2 V	
		24:11	what your current jo				
		24:12	A. Okay. My current				
		24:13	today are to lead the			ar.	
		24:14	North America and	The second secon			
		24:15	management team				
		24:16	predominantly my fi				
		24:17	group that does acc			Wa's	
		24:18	sure those things ar		W	NES	
4	25:3 -25:20	Jones, Ju	an 2009-04-24	00:01:07	00:01:08	00.45.01	
		25:3	Q. Can you tell me a		100	man, it works to	
		25:4	specifically, then, w		etian with		
		25:5	the support renewal				
		25:6	A Okay Tensure w		for		
		25:7	the renewal of our s				
		25:8	with our across or				
		25:9	get involved in conv				
		25:10	directly in support o				
		25:11	appropriate for me t				
		25:12	l also spend a	lot of time talking to	X.		
		25:13	customers to ensure				
		25:14	the value of support		-		
		25:15	that we have in our				
		25:16	they're realizing that				
		25:17	talking to customers				
		25:18	may have, working				
		22113	THERE LIGHT MOLVILLE	ou plants to provide	Elliedianon		

		25-20	ensure that they don't have issues
5	43:7-43:10	Jones, Ju	van 2009-04-24 00:00:27 00:02:15 00:43:54
		43:7	O Does - does every pricing decision that's
		43.8	an exception from the existing contract that's being
		43.9	renewed have to get approved by you?
		43-10	A libelieve the answer is yes
6	96:18-96:22	Jones, Ju	uan 2009-04-24 00:00:17 00:02:42 00:43:27
Link >	A367.1.1	96:18	Q. Mr. Jones, I'm showing you what's been
		96:19	marked as Deposition Exhibit 367, which contains a
		96 20	copy of an email from you to Chris Madsen and Rick
		96:21	Cummins dated August 29, 2006. Would you take a
		96:22	moment to look it over, please.
7	96:23-97:21	Jones, J	uan 2009-04-24 00:01:22 00:02:59 00:43:10
		96:23	A. Okay
		96.24	Q. Can you identify this document for the
		96.25	record, please.
		97:1	A. Yes. This document was a request for an
		97:2	exception approval for Home Depot. Essentially the
		973	proposal was asking for \$600,000 to be the support
		97:4	renewal fee. And that would be a reduction from
		97.5	what had been 1.3 million. And the positioning was
		97:6	that it would with this fee the customer would
		97:7	receive break/fix pieces only and not have rights to
		97:8	updates and upgrades
		97:9	Q. And you refused to approve that proposal,
		97:10	correct?
		97:11	A That is correct. Yes.
		97:12	Q. Do you recall this transaction?
		97:13	A Yes, I do.
Link:	> A367 1.6	97:14	Q. At the top portion of the first page of
		97:15	Exhibit 367, you wrote, "It is clear that Home Depot
		97:16	is committed to SAP." Do you see that?
		97:17	A. Yes, I do.
		97:18	Q. Did you mean, by that, that at that point
		97:19	in time it was clear to you that Home Depot was
		97.20	transitioning to SAP software?
		97:21	A. Yes, that was my understanding.
8	97:22-99:2	Jones, J	Juan 2009-04-24 00:01:57 00:04:21 00:41:48
		97:22	Q. And, in fact, you go on to say, in the very
		97:23	next sentence, that you considered them a loss last
		97:24	year. Do you see that?
		97:25	A. Yes, I do.
		98:1	Q. So by that were you saying that it was
		98:2	clear to you even in the prior year that Home Depot



JUAN C. JONES April 24, 2009 HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY

Page 1

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

SAN FRANCISCO DIVISION

---000----

ORACLE CORPORATION, a
Delaware corporation, ORACLE
USA, INC., a Colorado
corporation, and ORACLE
INTERNATIONAL CORPORATION, a
California corporation,

Plaintiffs,

VS.

No. 07-CV-1658 (PJH)

SAP AG, a German corporation, SAP AMERICA, INC., a Delaware corporation, TOMORROWNOW, INC., a Texas corporation, and DOES 1-50, inclusive,

Defendants.

Deposition of

JUAN C. JONES

Friday, April 24, 2009

HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY

REPORTED BY: JOHN WISSENBACH, RMR, CRR, CBC,

CLR, CSR 6862

01-418986

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JUAN C. JONES April 24, 2009 HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY

	Page 29
Q. How long have you had respons:	ibility for
that team?	
A. That team I believe has been	formed within
the past fiscal year, so maybe around	a year, I
5 would say.	
Q. As part of that team, are you	responsible
for evaluating the PeopleSoft, slash,	JD Edwards
acquisition results?	
A. As part of that team, we look	at those
results, yes, as it relates to the sup	port services
metrics.	
Q. For how long have you had resp	ponsibility
for the support renewal sales function	?
A. I would say for for approx	imately four
years now.	
Q. So back to approximately 2005	?
A. Somewhere around there, yes.	
Q. Can you place it in time with	respect to
the PeopleSoft acquisition? It sounds	like it was
about that same time?	
A. I think right I think mayb	e six months
thereafter, or something like that.	
Q. Do you have responsibility fo	r pricing
decisions in connection with support r	enewal sales
MS. HOUSE: Objection; vague.	

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JUAN C. JONES April 24, 2009 HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY

1	4:49 p.m.)
2	000
3	I declare under penalty of perjury that the
4	foregoing is true and correct. Subscribed at
5	Pleasanton, California, this 15th day of
6	Pleasanton, California, this 15th day of May, 2009.
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8	Jan C. Lones
9	Signature of the witness
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	have been made. I postify that the transcript is true and correct
No changes	s have been made. I certify that the transcript is true and correct.

CERTIFICATE OF REPORTER

I, JOHN WISSENBACH, a Certified Shorthand Reporter, hereby certify that the witness in the foregoing deposition was by me duly sworn to tell the truth, the whole truth, and nothing but the truth in the within-entitled cause;

That said deposition was taken down in shorthand by me, a disinterested person, at the time and place therein stated, and that the testimony of the said witness was thereafter reduced to typewriting, by computer, under my direction and supervision;

That before completion of the deposition, review of the transcript [X] was [] was not requested. If requested, any changes made by the deponent (and provided to the reporter) during the period allowed are appended hereto.

I further certify that I am not of counsel or attorney for either or any of the parties to the said deposition, nor in any way interested in the event of this cause, and that I am not related to any of the parties thereto.

DATED: 4/26/09

JOHN WISSENBACH, CSR No. 6862

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RICHARD BLOTNER July 23, 2008 HIGHLY CONFIDENTIAL

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

SAN FRANCISCO DIVISION

--000--

ORACLE CORPORATION, a
Delaware corporation, ORACLE
USA, INC., a Colorado
corporation, and ORACLE
INTERNATIONAL CORPORATION, a
California corporation,

Plaintiffs,

VS.

) No. 07-CV-1658 (PJH)

SAP AG, a German corporation, SAP AMERICA, INC., a Delaware corporation, TOMORROWNOW, INC., a Texas corporation, and DOES 1-50, inclusive,

Defendants.

DEPOSITION OF

RICHARD BLOTNER

Wednesday, July 23, 2008

CONTAINS HIGHLY CONFIDENTIAL MATERIAL

REPORTED BY: CYNTHIA A. PACINI, CSR #6117, RMR, CRR

(01-411414)

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	Page 98
1	them.
2	Q. I won't ask any questions about him then.
3	A. Technology anyway, so it doesn't matter.
4	So I his group went through 262.
5.	Screven's group keeps going through 266 actually.
6	34266.
7	Q. Okay.
(8)	A. And 267, this is part of our corporate
(9)	organization, Larry Ellison's direct reports. So
10	Charles Phillips, for example, reports to him. And
11	the next page next two pages, 34268, 69, Safra
12	Catz's organization, they are non-sales related.
13	She's also our CFO. Various internal support
14	organizations.
1.5	And then on 34270, we have Charles
16	Phillips who is our president and manages all the
17	sales organizations globally for Oracle.
ŤB	Q. Okay.
19	A. And then 271, Juergen Rottler and Juan
20	Jones report this is our support organization.
21	So I guess the official title that we talked about
22	earlier is Oracle customer services. I was saying
23	Oracle support before. Juan Jones runs support for
24	North America and the other individuals who are

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labeled Latin America, EMEA, and I don't know if

Page 99

- there's one on here for Asia Pacific or not. But the support renewals organization reports to Juan Jones.
 - Q. For North America?
- A. For North America. Might have -- in fact, he might have global support renewals.
 - Q. Juan Jones?

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A. Juan Jones, yeah. The next page goes back to Edwards Screven who we already discussed, more development-oriented, and 34273, John Wookey is in transition out of Oracle.

Then we have 274, we hit the technology development organization with Charles Rozwat. The next page, 275, is our applications development organization, Ed Abbo. As you can see, he has 6,211 people. They all didn't fit on the page. And the following page, 276, is a breakout of Doris Wong who works for Ed Abbo, and 277, further, 278.

- Q. Let me just stop you first of all at 34276. There are a number of people listed on this page as -- with titles relating to product strategy. Is that a sales-related function?
- 23 A. No.
- Q. What kind of function is that?
- A. These are in the development organization.

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RICHARD BLOTNER July 23, 2008 HIGHLY CONFIDENTIAL

1	I declare under penalty of perjury that
2	the foregoing is true and correct. Subscribed at
3	San Francisco, California, this 23 day
4	of July 2008.
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8	· Jakel Did
9	RICHARD BLOTNER
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X	No changes have	e been made. I certify that the transcript is true and correct.	
fle	has fex	3/19/03	
(signa	ture)	(date)	

CERTIFICATE OF REPORTER

I, CYNTHIA A. PACINI, a Certified Shorthand
Reporter, hereby certify that the witness in the
foregoing deposition was by me duly sworn to tell the
truth, the whole truth, and nothing but the truth in the
within-entitled cause;

That said deposition was taken down in shorthand by me, a disinterested person, at the time and place therein stated, and that the testimony of the said witness was thereafter reduced to typewriting, by computer, under my direction and supervision;

That before completion of the deposition, review of the transcript [X] was [] was not requested. If requested, any changes made by the deponent (and provided to the reporter) during the period allowed are appended hereto.

I further certify that I am not of counsel or attorney for either or any of the parties to the said deposition, nor in any way interested in the event of this cause, and that I am not related to any of the parties thereto.

DATED: 8 5 08

Cysthia a. 1

CYNTHIA A. PACINI, CSR No. 6117
