

EXHIBIT O

CSS-TN-1214062594 - PAY003/DDP003.SQR
 California Wages

Developers Notes

- o Insert Requirements Source URL(s) (2 sources required)
 - initial notification of requirement or issue and the source
 client notification
 - the confirmation of the requirement or issue and the source
<http://www.lginfo.ca.gov/cgi-bin/calawquery?codesection=lab&codebody=>
- o Attach Requirements Specifications (if applicable)

California - Wage Payment

Overtime wages must be paid no later than the pay day for the following regular payroll period after which the wages were earned. New legislation, effective Jan. 1, 2007, provides that the overtime should be itemized as a correction on the pay stub for the next regular pay period. Any correction in a subsequently issued pay stub must state the date of the pay period to which it relates. [Cal. Lab. Cd. § 204(b)(2), as amended by L. 2005, AB 2095

01/23/2007 02:47:38 PM CST Catherine Hyde:

<http://www.lginfo.ca.gov/cgi-bin/calawquery?codesection=lab&codebody=>

Objects Delivered

7.02	Project	PRJ1214062594_702_TN	RHI	PeopleSoft Version did not have COMP_RATECD.
7.02	Record	WRK_PYERN_PRC	All Clients	
7.02	SQR	DDP003.SQR	RHI	Source1
7.02	SQR	PAY003.SQR	RHI	Source1
7.51	Project	PRJ1214062594_TN	All Clients	
7.51	Record	WRK_PYERN_PRC	All Clients	
7.51	SQR	PAY003.SQR	ACT,UOM,LUTH	Source1
7.51	SQR	DDP003.SQR	ACT,UOM,LUTH	Source1
7.51	SQR	PAY003.SQR	EDE,ICF,NCL,TPA	Source2
7.51	SQR	DDP003.SQR	EDE,ICF,NCL,TPA	Source2
7.51	SQR	PAY003.SQR	ADV,BSC,BSC,UNI,BSC	Source3
7.51	SQR	DDP003.SQR	ADV,BSC,BSC,UNI,BSC	Source3
8 SP1	Project	PRJ1214062594_TN	All Clients	
8 SP1	Record	WRK_PYERN_PRC	All Clients	
8 SP1	SQR	PAY003.SQR	BDG,MCC,ROS,SPG,RPL	Source3
8 SP1	SQR	PAY003.SQR	OGI	Source1
8 SP1	SQR	PAY003.SQR	BGP,CAG,SPL,RRN	Source2
8 SP1	SQR	DDP003.SQR	OGI	Source1
8 SP1	SQR	DDP003.SQR	BGP,CAG,SPL,RRN	Source2
8 SP1	SQR	DDP003.SQR	BDG,MCC,ROS,SPG,RPL	Source3
8.3 SP1	Project	PRJ1214062594_TN	All Clients	
8.3 SP1	Record	WRK_PYERN_PRC	All Clients	
8.3 SP1	SQR	PAY003.SQR	RWC	Source1
8.3 SP1	SQR	DDP003.SQR	RWC	Source1
8.3 SP1	SQR	PAY003.SQR	CCI	Source4
8.3 SP1	SQR	PAY003.SQR	AFL,SCE,WEN	Source5
8.3 SP1	SQR	PAY003.SQR	ACE,AFL,ARM,BLS,CCI,FCI	Source2
8.3 SP1	SQR	DDP003.SQR	CCI	Source4
8.3 SP1	SQR	DDP003.SQR	AFL,SCE,WEN	Source5
8.3 SP1	SQR	DDP003.SQR	ACE,AFL,ARM,BLS,CCI,FCI	Source2
8.8 SP1	Project	PRJ1214062594_TN	All Clients	
8.8 SP1	Record	WRK_PYERN_PRC	All Clients	
8.8 SP1	SQR	PAY003.SQR	Ril	Source2
8.8 SP1	SQR	DDP003.SQR	Ril	Source2
8.8 SP1	SQR	DDP003.SQR	BKB,CSK,OXF,MKL,MOH,F	Source3
8.8 SP1	SQR	PAY003.SQR	BKB,CSK,OXF,MKL,MOH,F	Source3
8.8 SP1	SQR	PAY003.SQR	CCO,CHS,COH,DDM,EBM	Source1
8.8 SP1	SQR	DDP003.SQR	CCO,CHS,COH,DDM,EBM	Source1
8.9 SP1	Project	PRJ1214062594_TN	All Clients	
8.9 SP1	Record	WRK_PYERN_PRC	All Clients	
8.9 SP1	SQR	DDP003.SQR	GKN	Source1
8.9 SP1	SQR	PAY003.SQR	GKN	Source1
8.9 SP1	SQR	PAY003.SQR	GSF	Source2
8.9 SP1	SQR	DDP003.SQR	GSF	Source2

EXHIBIT NO. 301
 102 6-25-08

Tester

Robert Guichon

Individual Fix Testing

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Test Plan

- Test in the following environments:

Environments	Sources	Clients	Comments
7.02	Source1	H702RHI	
7.51	Source1	HG751CSS	
	Source2	HR751TPAM	
	Source3	HG751CSS	
8.01	Source1	H801QGIS	
	Source2	H801CAGO	
	Source3	H801MCCM	
8.3SP1	Source1	H831RWC	NA
	Source2	H831ACEM	
8.8SP1	Source1	H881COHM	
	Source2	H881RIO	No Longer Required - Merged with Source3 Now Source2
	Source2	H881MOHO	Changed from Source3 to Source2
8.9	Source1	H890GKNM	
	Source2	H890GSFM	

- Run Before SQR:

Home->North American Payroll -> Payroll Processing -> Create Checks -> Print Checks (PAY003)

Home->North American Payroll -> Payroll Processing -> Create Direct Deposit -> Print Advice Forms (DDP003)

- Save PAY003.XXX to \Consultant Docs & Templates\Fix Delivery Work Documents\TN-PY07JUN\Individual Fix Testing\TN-1214062594\H881COHM\PAY003_Before.PDF

- Save DDP003.XXX to \Consultant Docs & Templates\Fix Delivery Work Documents\TN-PY07JUN\Individual Fix Testing\TN-1214062594\H881COHM\DDP003_Before.PDF

- Apply Fix

1) Copy PAY003.sqr from \h881COHM\sqr folder to the 'before PY07JUN' folder. (\ldcpstemp02\psoft\)

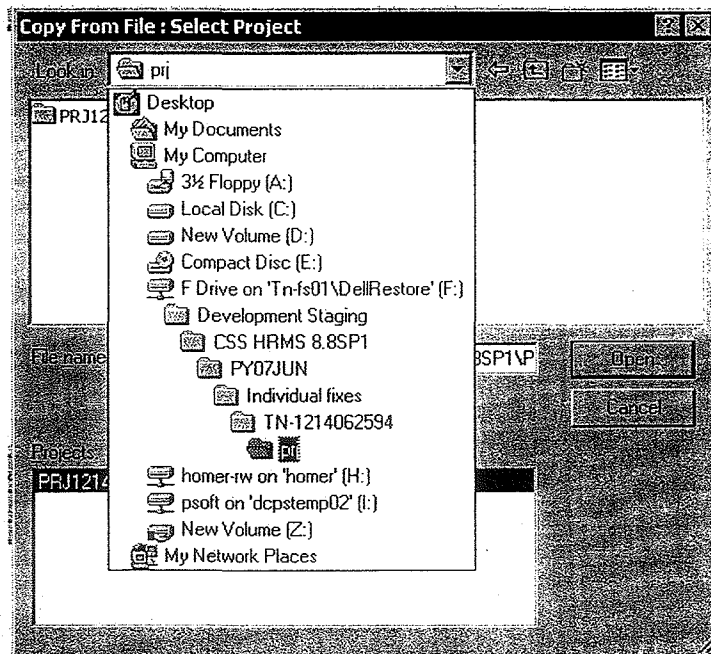
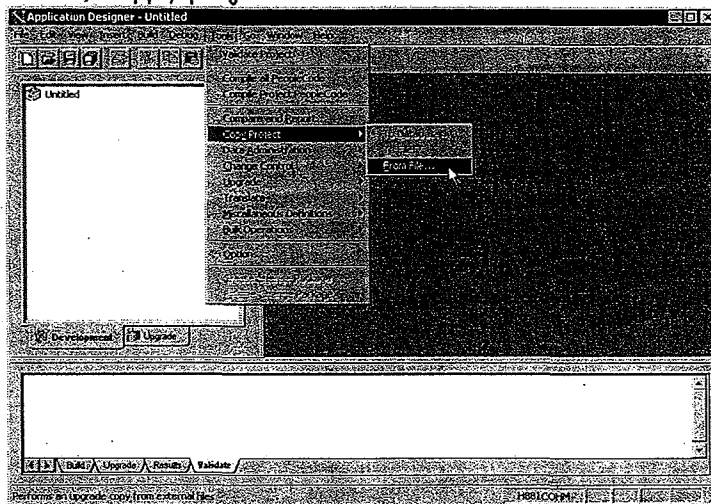
2) Copy PAY003.sqr from \Development Staging\CSS HRMS 8.8SP1\PY07JUN\Individual Fixes\TN-1214062594\SQR\Source1 folder to \h881COHM\sqr folder. (\ldcpstemp02\psoft\)

3) Copy DDP003.sqr from I:\h881COHM\sqr folder

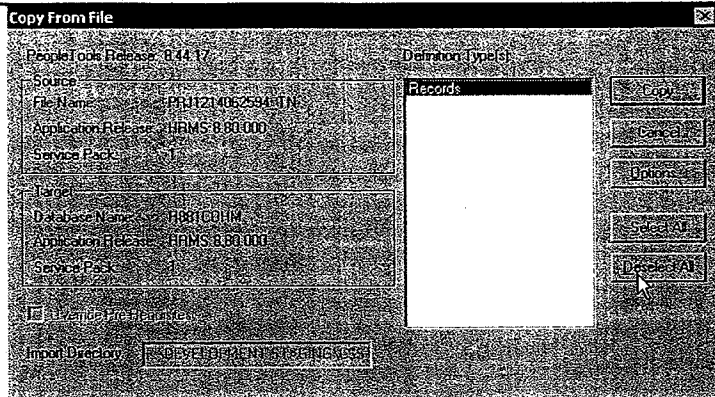
to the 'before PY07JUN' folder.
(\\dcpstemp02\psoft)

- 4) Copy DDP003.sqr from \Development Staging\CSS HRMS 8.8SP1\PY07JUN\Individual Fixes\TN-1214062594\SQR\Source 1 folder to \\h881COHM\sqr folder. (\\dcpstemp02\psoft)

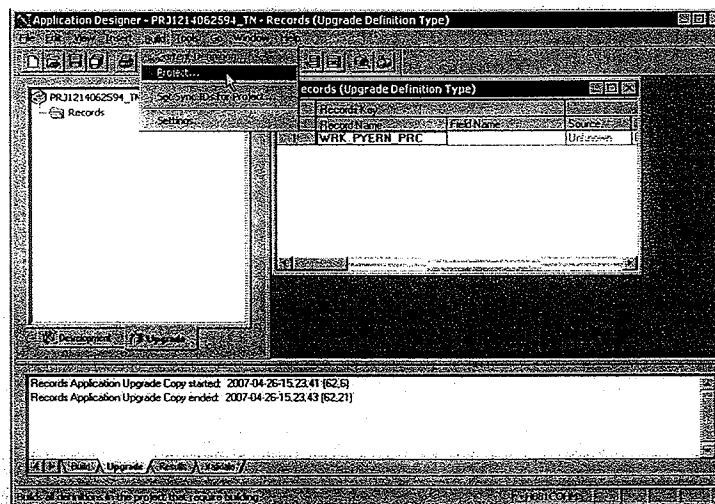
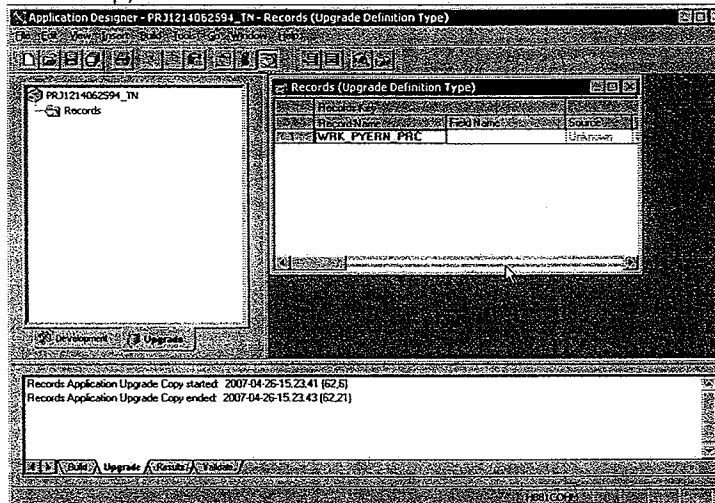
5) Apply project.



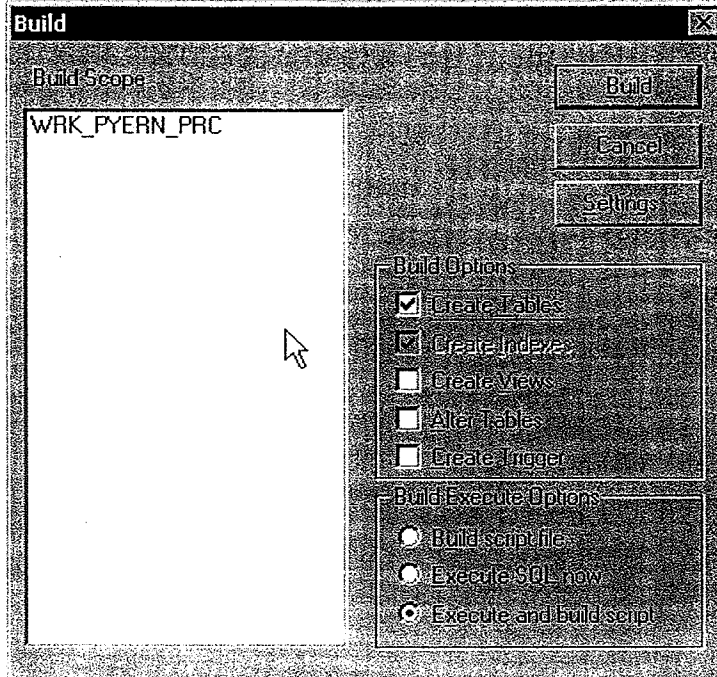
Click "Open" button



Click "Copy"



Run SQL script



WRK_PYERN_PRC - Create Table

SQL Build process began on 4/26/2007 at 3:41:16 PM for database H881COHM.

SQL Build process ended on 4/26/2007 at 3:41:16 PM.
 1 records processed, 0 errors, 0 warnings.
 SQL Build script for Create Tables written to file C:\Documents and Settings\vguichon.TNDW\Local Settings\Temp\18VPSTABLE.SQL
 SQL Build script for Create Indexes written to file C:\Documents and Settings\vguichon.TNDW\Local Settings\Temp\18VPSINDEX.SQL
 SQL executed online.

- Run 'After' SQR
- Save PAY003.XXX to \Consultant Docs & Templates\Fix Delivery Work Documents\TN-PY07JUN\Individual Fix Testing\TN-1214062594\H881COHM\PAY003_After.PDF
- Save DDP003.XXX to \Consultant Docs & Templates\Fix Delivery Work Documents\TN-PY07JUN\Individual Fix Testing\TN-1214062594\H881COHM\DDP003_After.PDF
- Verify the output

8.8- H881MOHO

Output file Directory

F:\Consultant Docs & Templates\Fix Delivery Work Documents\TN-PY07JUN\1214062594\H881COHM

Run Control Page
 (PAY003)

Menu

Search:

- My Favorites
- Employee Self Service
- Manager Self Service
- Recruiting
- Workforce Administration
- Benefits
- Compensation
- Stock
- Time and Labor
- North American Payroll
 - Employee Pay Data
 - Employee Pay Data CAN
 - Employee Pay Data USF
- Payroll Processing
 - Create Paysheets
 - Update Paysheets
 - Run Payroll
 - Review Processing Messages
- Create Checks
 - Print Checks**

Print Checks

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Value

Run Control ID: begins with

Case Sensitive

[Basic Search](#)

Find an Existing Value | [Add a New Value](#)



Menu

Search:

- My Favorites
- Employee Self Service
- Manager Self Service
- Recruiting
- Workforce Administration
- Benefits
- Compensation
- Stock
- Time and Labor
- North American Payroll
 - Employee Pay Data
 - Employee Pay Data CAN
 - Employee Pay Data USF
- Payroll Processing
 - Create Paysheets
 - Update Paysheets
 - Run Payroll
 - Review Processing Messages
- Create Checks
 - Print Checks**
 - Reprint Checks
 - Check Register Report
 - Employee Check Report
 - Create Direct Deposits

[New Window](#) | [Customize Page](#)

Check Print

Run Control ID: rg

[Report Manager](#) [Process Monitor](#)

Report Request Parameters(s)

<p>On-Cycle Run</p> <p>Pay Run ID: <input type="text" value="KU2-07-06"/> <input type="button" value="Q"/></p> <p>US BW 06</p>	or:	<p>On-Cycle Pay Calendar</p> <p>Company: <input type="text"/></p> <p>Pay Group: <input type="text"/></p> <p>Pay End Date: <input type="text"/></p> <p>Process Page: <input type="text"/> Thru: <input type="text"/></p> <p>Starting Check/Advice Number: <input type="text"/></p> <p>Thru: <input type="text"/></p>
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Payroll Cycle

On-Cycle Off-Cycle Both

Message:



Individual Fix Testing

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Menu

- My Favorites
- Employee Self Service
- Manager Self Service
- Recruiting
- Workforce Administration
- Benefits
- Compensation
- Stock
- Time and Labor
- North American Payroll
 - Employee Pay Data
 - Employee Pay Data CAN
 - Employee Pay Data USF
 - Payroll Processing
 - Create Paysheets
 - Update Paysheets
 - Run Payroll
 - Review Processing Messages
- ▼ Create Checks
- ▼ Print Checks

Process Scheduler Request

User ID: PS Run Control ID: rg

Server Name: Run Date: 04/26/2007

Recurrence: Run Time: 4:03:13PM [Reset to Current Date/Time](#)

Time Zone:

Select	Description	Process Name	Process Type	Type	Format
<input checked="" type="checkbox"/>	Pay Check Print - US	PAY003	SQR Report	Web <input checked="" type="checkbox"/>	PDF <input checked="" type="checkbox"/>

OK Cancel

Menu

Search:

- My Favorites
- Employee Self Service
- Manager Self Service
- Recruiting
- Workforce Administration
- Benefits
- Compensation
- Stock
- Time and Labor
- North American Payroll
 - Employee Pay Data
 - Employee Pay Data CAN
 - Employee Pay Data USF
 - Payroll Processing
 - Create Paysheets
 - Update Paysheets

Process List [Server List](#)

User ID: PS Type: Last: 2 Days Refresh

Server: Name: Instance: to

Run Status: Distribution Status Save On Refresh

Select	Instance	Seq.	Process Type	Process Name	User	Run Date/Time	Run Status	Distribution Status	Details
<input type="checkbox"/>	549		SQR Report	DDR003	PS	04/26/2007 4:04:29PM PST	Success	Posted	Details
<input type="checkbox"/>	548		SQR Report	PAY003	PS	04/26/2007 4:03:13PM PST	Success	Posted	Details

Individual Fix Testing

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View Log/Trace

Report

Report ID: 503 Process Instance: 548 [Message Log](#)
 Name: PAY003 Process Type: SQR Report
 Run Status: Success

Pay Check Print - US

Distribution Details

Distribution Node: h881cohm Expiration Date: 05/03/2007

File List

Name	File Size (bytes)	Datetime Created
PAY003_548.PDF	1,198,388	04/26/2007 4:04:45.130000PM PST
Trace File	141	04/26/2007 4:04:45.130000PM PST
Message Log	1,554	04/26/2007 4:04:45.130000PM PST

Distribute To

Distribution ID Type	Distribution ID
User	PS

(DDP003)

Menu

Search:

- My Favorites
- Employee Self Service
- Manager Self Service
- Recruiting
- Workforce Administration
- Benefits
- Compensation
- Stock
- Time and Labor
- North American Payroll
 - Employee Pay Data
 - Employee Pay Data CAN
 - Employee Pay Data USF
 - Payroll Processing
 - Create Pay Sheets
 - Update Pay Sheets
 - Run Payroll
 - Review Processing Messages
 - Create Checks
- Create Direct Deposits
 - Print Advice Forms
 - Advice Register

Print Advice Forms

Enter any information you have and click Search. Leave fields blank for a list of all values.

Run Control ID:

Case Sensitive

Find an Existing Value | [Add a New Value](#)

Individual Fix Testing

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Menu

Search:

- My Favorites
- Employee Self-Service
- Manager Self-Service
- Recruiting
- Workforce Administration
- Benefits
- Compensation
- Sick
- Time and Labor
- North American Payroll
 - Employee Pay Data
 - Employee Pay Data CAN
 - Employee Pay Data USF
 - Payroll Processing
 - Create Paysheets
 - Update Paysheets
 - Run Payroll
 - Review Processing Messages
 - Create Checks
 - Create Direct Deposits
 - Print Advice Forms
 - Advice Register
 - Prenote Memo
 - Prenotification
 - Direct Deposit

DDP Advice Print

Run Control ID: rg

Report Manager Process Monitor **Run**

Report Request Parameter(s)

<p>On-Cycle Run</p> <p>Pay Run ID: <input type="text" value="KU2-07-06"/></p> <p>US BW 06</p>	or:	<p>Off-Cycle Pay Calendar</p> <p>Company: <input type="text"/></p> <p>Pay Group: <input type="text"/></p> <p>Pay End Date: <input type="text"/></p> <p>Process Page: <input type="text"/> Thru: <input type="text"/></p>
<p>Payroll Cycle</p> <p><input checked="" type="radio"/> On-Cycle <input checked="" type="radio"/> Off-Cycle <input type="radio"/> Both</p>		<p>Starting Check/Advice Number: <input type="text"/></p> <p>Thru: <input type="text"/></p>

Message:

Save Return to Search Notify

Add Update/Display

Menu

- Recruiting
- Workforce Administration
- Benefits
- Compensation
- Sick
- Time and Labor
- North American Payroll
 - Employee Pay Data
 - Employee Pay Data CAN
 - Employee Pay Data USF
 - Payroll Processing
 - Create Paysheets
 - Update Paysheets
 - Run Payroll
 - Review Processing Messages
 - Create Checks
 - Create Direct Deposits
 - Print Advice Forms

Process Scheduler Request

User ID: PS

Run Control ID: rg

Server Name: Run Date:

Recurrence: Run Time:

Time Zone:

Process List

Select	Description	Process Name	Process Type	Type	Format
<input checked="" type="checkbox"/>	Payroll Advice Print - U.S.	DDP003	SQR Report	Web	PDF

Menu

- My Favorites
- Employee Self-Service
- Manager Self-Service
- Recruiting
- Workforce Administration
- Benefits
- Compensation
- Sick
- Time and Labor
- North American Payroll
 - Employee Pay Data
 - Employee Pay Data CAN
 - Employee Pay Data USF
 - Payroll Processing
 - Create Paysheets
 - Update Paysheets

Process List Server List

View Process Request List

User ID: Type: Last: Days Refresh

Server: Name: Instance: to

Run Status: Distribution Status: Save On Refresh

Process List Customize | Find | View All | First 1-10 of 10 Last

Select	Instance Seq.	Process Type	Process Name	User	Run Date/Time	Run Status	Distribution Status	Details
<input type="checkbox"/>	549	SQR Report	DDP003	PS	04/26/2007 4:04:29PM PST	Success	Posted	Details
<input type="checkbox"/>	548	SQR Report	PAY003	PS	04/26/2007 4:03:13PM PST	Success	Posted	Details

Individual Fix Testing

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Global Business Institute
500 George Washington Pkwy
New York NY 07660
Pay Group: 8023-JA Biweekly
Pay Begin Date: 05/25/2007
Pay End Date: 07/23/2007

Hours and Earnings table with columns: Description, Regs, Ours, Ours, YTD, Description, Gross, YTD. Includes rows for Regular, Overtime, and other pay types.

DEDUCTIONS table with columns: Description, Amount, YTD, Description, Amount, YTD. Includes rows for FICA, Medicare, and other deductions.

MESSAGE

Global Business Institute
500 George Washington Pkwy
New York NY 07660
99-2456099 STATE BANK
44 Montgomery St.
San Francisco CA 94111

Date: 07/23/2007 Pay Amount: \$3,770.52

Pay: THREE THOUSAND SEVEN HUNDRED SEVENTY AND 52/100 DOLLARS

To The Order Of: LEE ELLIOTT
13639 Red Rock
San Diego CA 92122
Location: Corporation Headquarters

0000000000503C A099824567 A 5091241C

Global Business Institute
500 George Washington Pkwy
New York NY 07660
Employee ID: 0183
Department: 10000 Human Resources
Location: Corporation Headquarters
Job Title: Analyst Business Development
Pay Rate: \$1,933.33 Monthly

Hours and Earnings table with columns: Description, Regs, Ours, Ours, YTD, Description, Gross, YTD. Includes rows for Regular, Overtime, and other pay types.

DEDUCTIONS table with columns: Description, Amount, YTD, Description, Amount, YTD. Includes rows for FICA, Medicare, and other deductions.

EMPLOYER DEDUCTIONS table with columns: Description, Amount, YTD, Description, Amount, YTD. Includes rows for 401K and other employer deductions.

MESSAGE

Global Business Institute
500 George Washington Pkwy
New York NY 07660
99-2456099 STATE BANK
44 Montgomery St.
San Francisco CA 94111

Date: 07/23/2007 Pay Amount: \$4,891.43

Pay: SIX THOUSAND EIGHT HUNDRED NINETY ONE AND 43/100 DOLLARS

To The Order Of: GRETA GARBO
1700 Rockwell
San Diego CA 92122
Location: Corporation Headquarters

0000000000503C A099824567 A 5091241C

Global Business Institute
500 George Washington Pkwy
New York NY 07660
Pay Group: 8023-JA Biweekly
Pay Begin Date: 05/25/2007
Pay End Date: 07/23/2007

Hours and Earnings table with columns: Description, Regs, Ours, Ours, YTD, Description, Gross, YTD. Includes rows for Regular, Overtime, and other pay types.

DEDUCTIONS table with columns: Description, Amount, YTD, Description, Amount, YTD. Includes rows for FICA, Medicare, and other deductions.

MESSAGE

Global Business Institute
500 George Washington Pkwy
New York NY 07660
99-2456099 STATE BANK
44 Montgomery St.
San Francisco CA 94111

Date: 07/23/2007 Pay Amount: \$1,566.03

Pay: ONE THOUSAND FIVE HUNDRED SIXTY NINE AND 03/100 DOLLARS

To The Order Of: ELAINE JOHNSON
13440 97th Ave
San Diego CA 92108
Location: Corporation Headquarters

0000000000503C A099824567 A 5091241C

Global Business Institute
500 George Washington Pkwy
New York NY 07660
Pay Group: 8023-JA Biweekly
Pay Begin Date: 05/25/2007
Pay End Date: 07/23/2007

Hours and Earnings table with columns: Description, Regs, Ours, Ours, YTD, Description, Gross, YTD. Includes rows for Regular, Overtime, and other pay types.

DEDUCTIONS table with columns: Description, Amount, YTD, Description, Amount, YTD. Includes rows for FICA, Medicare, and other deductions.

MESSAGE

Global Business Institute
500 George Washington Pkwy
New York NY 07660
99-2456099 STATE BANK
44 Montgomery St.
San Francisco CA 94111

Date: 07/23/2007 Pay Amount: \$3,770.52

Pay: THREE THOUSAND SEVEN HUNDRED SEVENTY AND 52/100 DOLLARS

To The Order Of: LEE ELLIOTT
13639 Red Rock
San Diego CA 92122
Location: Corporation Headquarters

0000000000503C A099824567 A 5091241C

Individual Fix Testing

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Global Business Institute
500 George Washington Parkway
New York, NY 07665

Pay Group: 0000000000
Pay Begin Date: 05/23/2007
Pay End Date: 05/23/2007

Business Unit: 0000000000
Check #: 00000000000000000000
Check Date: 05/23/2007

Employee ID: 018
Department: 0000-System Resources
Location: Corporate Headquarters
Job Title: Analyst-System Development
Last Date: 05/23/2008

REGULAR EARNINGS				DEDUCTIONS			
Description	Rate	Hours	YTD	Description	Amount	YTD	
Regular	15.00	16.00	1,440.00	Fed Withholding	133.96	1,440.00	
Shift	0.00	0.00	0.00	Fed MEDICARE	21.94	21.94	
OT	0.00	0.00	0.00	Fed SOCIAL SEC	45.11	45.11	
Health	0.00	0.00	0.00				
Life	0.00	0.00	0.00				
Disability	0.00	0.00	0.00				
Retirement	0.00	0.00	0.00				
Other	0.00	0.00	0.00				
Total							

EMPLOYER'S SHARE				EMPLOYER'S SHARE			
Description	Rate	Hours	YTD	Description	Amount	YTD	
Medicare	0.00	0.00	0.00	Medicare	0.00	0.00	
Social Security	0.00	0.00	0.00	Social Security	0.00	0.00	
Disability	0.00	0.00	0.00	Disability	0.00	0.00	
Retirement	0.00	0.00	0.00	Retirement	0.00	0.00	
Other	0.00	0.00	0.00	Other	0.00	0.00	
Total							

TOTAL GROSS PAY				TOTAL DEDUCTIONS			
Description	Rate	Hours	YTD	Description	Amount	YTD	
Regular	15.00	16.00	1,440.00	Fed Withholding	133.96	1,440.00	
OT	0.00	0.00	0.00	Fed MEDICARE	21.94	21.94	
Health	0.00	0.00	0.00	Fed SOCIAL SEC	45.11	45.11	
Life	0.00	0.00	0.00				
Disability	0.00	0.00	0.00				
Retirement	0.00	0.00	0.00				
Other	0.00	0.00	0.00				
Total							

NET PAY				NET PAY			
Description	Rate	Hours	YTD	Description	Amount	YTD	
Regular	15.00	16.00	1,440.00	Fed Withholding	133.96	1,440.00	
OT	0.00	0.00	0.00	Fed MEDICARE	21.94	21.94	
Health	0.00	0.00	0.00	Fed SOCIAL SEC	45.11	45.11	
Life	0.00	0.00	0.00				
Disability	0.00	0.00	0.00				
Retirement	0.00	0.00	0.00				
Other	0.00	0.00	0.00				
Total							

Global Business Institute
500 George Washington Parkway
New York, NY 07665

Pay Group: 0000000000
Pay Begin Date: 05/23/2007
Pay End Date: 05/23/2007

Business Unit: 0000000000
Check #: 5072
Check Date: 05/23/2007

Employee ID: 018
Department: 0000-System Resources
Location: Corporate Headquarters
Job Title: Analyst-System Development
Last Date: 05/23/2008

Date: 05/23/2007
Pay Amount: \$6,901.08

Pay *****NINE THOUSAND NINE HUNDRED TWO AND 08/100 DOLLARS*****

To The Order Of
RENEE GRAY
766 Ave A
San Antonio, TX 78217

Location: Corporate Headquarters
500 George Washington Parkway A 5091241C

Global Business Institute
500 George Washington Parkway
New York, NY 07665

Pay Group: 0000000000
Pay Begin Date: 05/23/2007
Pay End Date: 05/23/2007

Business Unit: 0000000000
Check #: 00000000000000000000
Check Date: 05/23/2007

Employee ID: 018
Department: 0000-System Resources
Location: Corporate Headquarters
Job Title: Analyst-System Development
Last Date: 05/23/2008

REGULAR EARNINGS				DEDUCTIONS			
Description	Rate	Hours	YTD	Description	Amount	YTD	
Regular	15.00	16.00	1,440.00	Fed Withholding	133.96	1,440.00	
OT	0.00	0.00	0.00	Fed MEDICARE	21.94	21.94	
Health	0.00	0.00	0.00	Fed SOCIAL SEC	45.11	45.11	
Life	0.00	0.00	0.00				
Disability	0.00	0.00	0.00				
Retirement	0.00	0.00	0.00				
Other	0.00	0.00	0.00				
Total							

EMPLOYER'S SHARE				EMPLOYER'S SHARE			
Description	Rate	Hours	YTD	Description	Amount	YTD	
Medicare	0.00	0.00	0.00	Medicare	0.00	0.00	
Social Security	0.00	0.00	0.00	Social Security	0.00	0.00	
Disability	0.00	0.00	0.00	Disability	0.00	0.00	
Retirement	0.00	0.00	0.00	Retirement	0.00	0.00	
Other	0.00	0.00	0.00	Other	0.00	0.00	
Total							

TOTAL GROSS PAY				TOTAL DEDUCTIONS			
Description	Rate	Hours	YTD	Description	Amount	YTD	
Regular	15.00	16.00	1,440.00	Fed Withholding	133.96	1,440.00	
OT	0.00	0.00	0.00	Fed MEDICARE	21.94	21.94	
Health	0.00	0.00	0.00	Fed SOCIAL SEC	45.11	45.11	
Life	0.00	0.00	0.00				
Disability	0.00	0.00	0.00				
Retirement	0.00	0.00	0.00				
Other	0.00	0.00	0.00				
Total							

NET PAY				NET PAY			
Description	Rate	Hours	YTD	Description	Amount	YTD	
Regular	15.00	16.00	1,440.00	Fed Withholding	133.96	1,440.00	
OT	0.00	0.00	0.00	Fed MEDICARE	21.94	21.94	
Health	0.00	0.00	0.00	Fed SOCIAL SEC	45.11	45.11	
Life	0.00	0.00	0.00				
Disability	0.00	0.00	0.00				
Retirement	0.00	0.00	0.00				
Other	0.00	0.00	0.00				
Total							

Global Business Institute
500 George Washington Parkway
New York, NY 07665

Pay Group: 0000000000
Pay Begin Date: 05/23/2007
Pay End Date: 05/23/2007

Business Unit: 0000000000
Check #: 5091
Check Date: 05/23/2007

Employee ID: 018
Department: 0000-System Resources
Location: Corporate Headquarters
Job Title: Analyst-System Development
Last Date: 05/23/2008

Date: 05/23/2007
Pay Amount: \$1,569.63

Pay *****ONE THOUSAND FIVE HUNDRED SIXTYNINE AND 63/100 DOLLARS*****

To The Order Of
ELAINE JOHNSON
11460 97th Ave
San Diego, CA 92108

Location: Corporate Headquarters
500 George Washington Parkway A 5091241C

Global Business Institute
500 George Washington Parkway
New York, NY 07665

Pay Group: 0000000000
Pay Begin Date: 05/23/2007
Pay End Date: 05/23/2007

Business Unit: 0000000000
Check #: 5091
Check Date: 05/23/2007

Employee ID: 018
Department: 0000-System Resources
Location: Corporate Headquarters
Job Title: Analyst-System Development
Last Date: 05/23/2008

Individual Fix Testing

06/16/08, 13 of 15

Before Fix (DDP003)

Global Business Institute 500 George Washington Parkway New York, NY 07665		Pay Group: 002-03 Monthly Pay Begin Date: 05/15/2007 Pay End Date: 05/15/2007	Business Unit: GBSI Address: 0000000000000000 Address Date: 05/22/2007				
Employee ID: 0117 Name: Oren, Tom Address: 1170 Oren, San Diego, CA 92104	Department: 1000-Human Resources Location: Corporation Headquarters Job Title: Analyst-Business Development Pay Rate: \$7,833.33 Monthly	TAX STATUS: Federal Status: Single or Married with 1 Allowance: 0 Adm. Pct: 0 Adm. Amt:	CA State Single or Married with 1 Adm. Pct: 0 Adm. Amt:				
REGIONS AND EARNINGS							
Description	Rate	Hours	Earnings	Description	Rate	Hours	Earnings
Regular	1,603.33	32.00	5,130.66	Full Sick/Leave	1,603.33	0.00	0.00
Overhead Fee	750.00		750.00	Full VACATION	1,603.33	0.00	0.00
Award - Crd	500.00		500.00	CA WOL/STIP	1,603.33	0.00	0.00
Bonus	1,850.00		1,850.00	CA WOL/STIP	1,603.33	0.00	0.00
Commuter	11,818.68	1.00	11,818.68	CA WOL/STIP	1,603.33	0.00	0.00
Health/Overhead	64,970.00	1.00	64,970.00	CA WOL/STIP	1,603.33	0.00	0.00
Life/Disability/AD&S	50.00		50.00				
Other Fees	81,287.75	1.00	81,287.75				
Overtime	67,282.49	4.00	269,129.96				
Other	18,480.00	1.00	18,480.00				
Total			269,129.96				
BEFORE-TAX DEDUCTIONS							
Description	Category	YTD	Description	Category	YTD		
Total		0.00			0.00		
AFTER-TAX DEDUCTIONS							
Description	Category	YTD	Description	Category	YTD		
Total		0.00			0.00		
EMPLOYER PAID BENEFITS							
Description	Category	YTD	Description	Category	YTD		
Total		0.00			0.00		
TOTAL GROSS PAYABLE							
YTD	269,129.96						
TOTAL DEDUCTIONS							
YTD	0.00						
NET PAY							
YTD	269,129.96						
EMPLOYER CONTRIBUTIONS							
Description	Category	YTD	Description	Category	YTD		
Total		0.00			0.00		

Global Business Institute
500 George Washington Parkway
New York, NY 07665

Date: 05/22/2007

Advice No.: 306

Deposit Amount: \$6,174.17

To The Account(s) Of: NELSEY GOLDSTEIN
1170 Oren, San Diego, CA 92104
Location: Corporation Headquarters

Amount Due	Amount Received	Deposit Amount
0.00	0.00	6,174.17
Total		
		6,174.17

NON-NEGOTIABLE

Global Business Institute 500 George Washington Parkway New York, NY 07665		Pay Group: 002-03 Monthly Pay Begin Date: 05/15/2007 Pay End Date: 05/15/2007	Business Unit: GBSI Address: 0000000000000000 Address Date: 05/22/2007				
Employee ID: 0117 Name: Gray, Renee Address: 764 Ave A, San Antonio, TX 78127	Department: 1000-Human Resources Location: Corporation Headquarters Job Title: Analyst-Business Development Pay Rate: \$5,833.33 Monthly	TAX STATUS: Federal Status: Single Allowance: 0 Adm. Pct: 0 Adm. Amt:	CA State Single Adm. Pct: 0 Adm. Amt:				
REGIONS AND EARNINGS							
Description	Rate	Hours	Earnings	Description	Rate	Hours	Earnings
Regular	3,125.00	16.00	50,000.00	Full Sick/Leave	3,125.00	0.00	0.00
Overhead Fee	750.00		750.00	Full VACATION	3,125.00	0.00	0.00
Award - Crd	500.00		500.00	CA WOL/STIP	3,125.00	0.00	0.00
Bonus	1,850.00		1,850.00	CA WOL/STIP	3,125.00	0.00	0.00
Commuter	11,818.68	1.00	11,818.68	CA WOL/STIP	3,125.00	0.00	0.00
Health/Overhead	64,970.00	1.00	64,970.00	CA WOL/STIP	3,125.00	0.00	0.00
Life/Disability/AD&S	50.00		50.00				
Other Fees	81,287.75	1.00	81,287.75				
Overtime	67,282.49	4.00	269,129.96				
Other	18,480.00	1.00	18,480.00				
Total			269,129.96				
BEFORE-TAX DEDUCTIONS							
Description	Category	YTD	Description	Category	YTD		
Total		0.00			0.00		
AFTER-TAX DEDUCTIONS							
Description	Category	YTD	Description	Category	YTD		
Total		0.00			0.00		
EMPLOYER PAID BENEFITS							
Description	Category	YTD	Description	Category	YTD		
Total		0.00			0.00		
TOTAL GROSS PAYABLE							
YTD	269,129.96						
TOTAL DEDUCTIONS							
YTD	0.00						
NET PAY							
YTD	269,129.96						
EMPLOYER CONTRIBUTIONS							
Description	Category	YTD	Description	Category	YTD		
Total		0.00			0.00		

Global Business Institute
500 George Washington Parkway
New York, NY 07665

Date: 05/22/2007

Advice No.: 306

Deposit Amount: \$6,174.17

To The Account(s) Of: NELSEY GOLDSTEIN
1170 Oren, San Diego, CA 92104
Location: Corporation Headquarters

Amount Due	Amount Received	Deposit Amount
0.00	0.00	6,174.17
Total		
		6,174.17

NON-NEGOTIABLE

Global Business Institute 500 George Washington Parkway New York, NY 07665		Pay Group: 002-03 Monthly Pay Begin Date: 05/15/2007 Pay End Date: 05/15/2007	Business Unit: GBSI Address: 0000000000000000 Address Date: 05/22/2007				
Employee ID: 0117 Name: Burkell, Jean Address: 195 Oren Rd, San Diego, CA 92151	Department: 1000-Human Resources Location: Corporation Headquarters Job Title: Analyst-Business Development Pay Rate: \$7,833.33 Monthly	TAX STATUS: Federal Status: Single Allowance: 0 Adm. Pct: 0 Adm. Amt:	CA State Single Adm. Pct: 0 Adm. Amt:				
REGIONS AND EARNINGS							
Description	Rate	Hours	Earnings	Description	Rate	Hours	Earnings
Regular	1,603.33	32.00	5,130.66	Full Sick/Leave	1,603.33	0.00	0.00
Overhead Fee	750.00		750.00	Full VACATION	1,603.33	0.00	0.00
Award - Crd	500.00		500.00	CA WOL/STIP	1,603.33	0.00	0.00
Bonus	1,850.00		1,850.00	CA WOL/STIP	1,603.33	0.00	0.00
Commuter	11,818.68	1.00	11,818.68	CA WOL/STIP	1,603.33	0.00	0.00
Health/Overhead	64,970.00	1.00	64,970.00	CA WOL/STIP	1,603.33	0.00	0.00
Life/Disability/AD&S	50.00		50.00				
Other Fees	81,287.75	1.00	81,287.75				
Overtime	67,282.49	4.00	269,129.96				
Other	18,480.00	1.00	18,480.00				
Total			269,129.96				
BEFORE-TAX DEDUCTIONS							
Description	Category	YTD	Description	Category	YTD		
Total		0.00			0.00		
AFTER-TAX DEDUCTIONS							
Description	Category	YTD	Description	Category	YTD		
Total		0.00			0.00		
EMPLOYER PAID BENEFITS							
Description	Category	YTD	Description	Category	YTD		
Total		0.00			0.00		
TOTAL GROSS PAYABLE							
YTD	269,129.96						
TOTAL DEDUCTIONS							
YTD	0.00						
NET PAY							
YTD	269,129.96						
EMPLOYER CONTRIBUTIONS							
Description	Category	YTD	Description	Category	YTD		
Total		0.00			0.00		

Global Business Institute
500 George Washington Parkway
New York, NY 07665

Date: 05/22/2007

Advice No.: 306

Deposit Amount: \$4,700.77

To The Account(s) Of: JEAN BURKELL
195 Oren Rd, San Diego, CA 92151
Location: Corporation Headquarters

Amount Due	Amount Received	Deposit Amount
0.00	0.00	4,700.77
Total		
		4,700.77

NON-NEGOTIABLE

Individual Fix Testing

06/16/08, 15 of 15

Global Business Institute
500 George Washington Pkwy
New York, NY 07066

Pay Group: RUC401-Bonus
Pay Begin Date: 03/20/2007
Pay End Date: 03/20/2007

Branch: USA GREY
AOBA: 0000000000000
Branch Date: 06/20/2007

JEAN BURRELL
Employee ID: 0160
Department: 1000-Human Resources
Location: Corporate Headquarters
Job Title: Senior Business Development
Pay Rate: \$3,819.77 Monthly
FAN DATA: Initial CA Set
Branch: USA
Initial in Selected unit: 6
FAN: 0001
S.A.M. 0001

Table with columns: Description, Begin Date, End Date, Rate, Hours, Earnings, Taxes, Deductions, Net Pay, etc. Includes rows for Social Security, Medicare, Federal Income Tax, and various deductions.

NET PAY: 2,432.92

Table with columns: Description, Current, YTD, Deduction, Current, YTD, Deduction

GRAND TOTAL: 2,432.92

Table with columns: Current, YTD, Total

EMPLOYEE PAID BENEFITS...
Total: 2,432.92

MESSAGE:

Global Business Institute
500 George Washington Parkway
New York NY 07066

Date: 06/15/08

Adver. No. 269

Deposit Amount: \$4,706.77
To The Account(s) Of
JEAN BURRELL
105 One Rd
San Diego, CA 94451
Location: Corporation Headquarters

Table with columns: Amount, Account Number, Deposited Amount. Shows direct deposit details for Jean Burrell.

NON-NEGOTIABLE

CONFIDENTIAL INFORMATION

SAS-TN-OR-01823633-OR-00190

Individual Fix Testing

06/16/08, 16 of 15

Global Business Institute
500 George Washington Plaza
New York, NY 10044

Pay Group: 03143 Biweekly
Pay Begin Date: 01/01/2007
Pay End Date: 03/31/2007

Business Unit: GBRU
Address: 0000000000000
Address Date: 03/25/2007

Employee ID: 6192
Department: 10000 Human Resources
Location: Corporate Headquarters
AA Title: Senior Quality Development
Pay Rate: \$5,837.33 Monthly

TAX DATA: Federal: CA State
Married Status: Single, or Married with
Allowances: 0
AAP No: C
AAP Dates:

EMPLOYER'S CONTRIBUTIONS			EMPLOYEE'S CONTRIBUTIONS			TOTAL			
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD	
Rather	03/10/2007	03/23/2007	\$1,621,844	61.00	2,687.32	120.00	16,786.25	1,641.12	1,657.94
Adverse	03/10/2007	03/23/2007			150.00		400.00	114.50	233.87
Adverse Tax	03/10/2007	03/23/2007			200.00		200.00	427.54	790.65
Adverse All	03/10/2007	03/23/2007			600.00		830.00	791.54	1,591.71
Adverse - Cash	03/10/2007	03/23/2007			450.00		450.00	562.99	1,129.63
Retire	03/10/2007	03/23/2007			1,500.00		1,638.92		
Contribution	03/10/2007	03/23/2007		1.00	148.27	1.00	582.27		
Contribution	03/10/2007	03/23/2007			200.00		350.00		
Holiday Waived	03/10/2007	03/23/2007			100.25	1.00	100.25		
Pay Per	03/10/2007	03/23/2007			30.00		132.60		
Sample Over	03/10/2007	03/23/2007		12.00	648.71	12.00	648.71		
Paid Time Off	03/10/2007	03/23/2007		1.00	249.33	12.00	401.15		
Other	03/10/2007	03/23/2007			15.00		1,324.31	11.09	1,611.76
Total					116.00		6,718.95	103.60	7,308.33

EMPLOYER'S DEDUCTIONS			EMPLOYEE'S DEDUCTIONS			TOTAL		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD

Tax: 249 6.00 Total: 616 8.00 Taxable: 616 8.00 Taxable: 616 8.00

TOTAL GROSS PAYABLE		TOTAL TAXABLE GROSS		TOTAL TAX		TOTAL DEDUCTIONS	
Current	YTD	Current	YTD	Current	YTD	Current	YTD
9,718.95	7,952.41	1,041.21	6,911.20	81.55	4,513.84	1,172.46	4,111.64

NET PAYABLE: 5,745.95
 END BALANCE: 0.00
 End Balance: 0.00

MESSAGE

Global Business Institute Date: 03/23/2007 Advice No: 203
 500 George Washington Plaza
 New York, NY 10044

Deposit Amount: \$6,512.68
 To The Account(s) Of: REGGIE HARRISON
 4329 Bluejay
 San Diego, CA 92130
 Location: Corporate Headquarters

Account Type	Account Number	Deposit Amount
Checking	100000000000	1,992.87
Checking	100000000000	4,519.81
Total:		6,512.68

NON-NEGOTIABLE

Global Business Institute Pay Group: 03143 Biweekly Business Unit: GBRU

TEST SUCCESSFUL