

EXHIBIT J

Message

From: CN=Keith Shankle/O=TomorrowNow
Sent: 8/9/2006 2:19:25 PM
To: CN=Orlando de Souza/O=TomorrowNow; CN=K R Thandavan/O=TomorrowNow
CC: CN=Mark Kreutz/O=TomorrowNow
Subject: Download Metrics
Attachments: FireFox.doc; DownloadMetrics.xls

Gentlemen, thanks to Roberto we have access to all but 26 SARs. Attached is the instructions for installing the FireFox browser and how to use the browser. Please take a few minutes to install the new browser and you will be able to access the additional SARs on the list. Also attached is the spreadsheet we were working on before. If I can get you to complete both A7.3 and A8.1 I would appreciate it.

I will be on holiday Thursday and Friday this week so I do not need the updated Excel sheet back from you until the end of your business day on Friday.

Mark, I included you in on this because of the meeting you have for Titan on Friday. This way you know exactly where I am. There are a couple more enhancements I will make to give us the correct numbers but we are very close.



FireFox.doc



DownloadMetric...

Thanks

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 EXHIBIT NO. _____
 WR 6-16-09

CodeChangeDocs Cume 7

System Code	A7.3 Cume 17				A8.1 Cume 7				System Codes
	SAR Total	SAR Count	Lic.	Customer Total	SAR Total	SAR Count	Lic.	Customer Total	
00-General Back Office	7	7		0	16	16		0	00
01-Address Book	16	16		0	34	34		0	01
02-Electronic Mail	0	0		0	1	1		0	02
03-Accounts Receivable	31	31		0	70	70		0	03
03B-Enhanced Accounts Receivable	0	0		0	0	0		0	03B
04-Accounts Payable	97	97		0	170	170		0	04
05-Time Accounting	0	0		0	1	1		0	05
05A-HR & PR Foundation	0	0		0	0	0		0	05S
05C-HR PR Foundation	0	0		0	0	0		0	05V
05T-Time Entry	0	0		0	0	0		0	05Y
05U-Hr & PR Foundation	0	0		0	0	0		0	05U
06-Old Payroll	1	1		0	2	2		0	06
07-Payroll	197	197		0	242	242		0	07
08-Human Resources	27	27		0	24	24		0	08
08A-Recruitment Self Service	0	0		0	0	0		0	08A
08AD-ADP Integration	0	0		0	0	0		0	08AD
08B-Benefits Admin	0	0		0	0	0		0	08B
08C-Human Resources C	0	0		0	0	0		0	08C
08ES-Employee Self Service	0	0		0	0	0		0	08ES
08H-Health & Safety	0	0		0	0	0		0	08H
08LM-LifeMap integration	0	0		0	0	0		0	08LM
08P-Position Control	0	0		0	0	0		0	08P
08R-Recruitment Manage	0	0		0	0	0		0	08R
08U-Human Resources U	0	0		0	0	0		0	08U
08W-Wage & Salary	0	0		0	0	0		0	08W
09-Accounting & Financial	55	55		0	82	82		0	09
09E-Expense Management	0	0		0	0	0		0	09E
10-Financial Reporting	2	2		0	3	3		0	10
11-Foreign Currency/Cast	4	4		0	10	10		0	11
11C-Cash Basis Accounting	0	0		0	0	0		0	11C
12-Fixed Assets	32	32		0	56	56		0	12
13-Equipment Management	10	10		0	21	21		0	13
14-Plan/Budget/Allocation	1	1		0	1	1		0	14
15-Real Estate Management	12	12		0	17	17		0	15

CONFIDENTIAL INFORMATION

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