EXHIBIT 41

People

Jemo Environments

Cuetomer Name	Environment Name	Product	Release	Initial Build Date	Application Version	Products:
A O Smith	F890AOSO	FDM	8.9	4/4/2007	FSCM 8.9	3rd Party Apps, General Ledger, PeopleTools
						Benefits Admin, eBenefits, eDevelopment, ePay,
						ePerformance, eProfile, Human Resources, Payroll, Payroll
A O Smith	H801AOSO	HRMS	8 SP1	4/5/2007	HRMS 8.0 SP1	Interface, Pension Admin, 3rd Party Apps, Benefits Admin, Human Resources, Payroll,
A.C. Transil	H751ACTM	HRMS	7.51	12/16/2004	HRMS 7.51	PeopleTools, Time and Labor
AC Transit	HISTACINI	TIINNO	17.31	12710/2004	TITANG 7.01	3rd Party Apps, Assets, eProcurement, Enterprise Portal,
						General Ledger, Payables, PeopleTools, Projects.
Academy Sports and Outdoors, LTD	F842ASOD	FDM	8.4 SP2	7/31/2006	FSCM 8.4 SP2	Purchasing
						3rd Party Apps, Enterprise Portal, Enterprise Warehouse,
Academy Sports and Outdoors, LTD	P840ASOD	PORTAL		8/18/2006	Enterprise Portal 8.40	PeopleTools
Ace Parking Management, Inc.	F842APMD	FDM	8.4 SP2	5/24/2005	FSCM 8.4 SP2	3rd Party Apps, General Ledger, Payables, PeopleTools
AFLAC	H831AFLM	HRMS	8.3 SP1	9/27/2006	HRMS 8.3 SP1	3rd Party Apps, Benefits Admin, eBenefits, eCompensation, ePay, eProfile, eRecruit, eRecruit Manager Desktop, Human Resources, Payroll, PeopleTools, Resume processing
AgFirst Farm Credit Bank	F842AGFM	FDM	8.4 SP2	3/21/2007	FSCM 8.4 SP2	3rd Party Apps, Assets, Expenses, General Ledger, Payables, PeopleTools, Projects, Purchasing, Receivables
			0.0.004	B44.470037	LIDMO R 2 CD4	3rd Party Apps, Benefits Admin, eCompensation, eCompensation Manager Desktop, eDevelopment, ePay, eProfile, eProfile Manager Desktop, Human Resources, Payroll, PeopleTools
Alcon Laboratories, Inc	H831ALCM	HRMS	8.3 SP1	2/14/2007	HRMS 8.3 SP1	3rd Party Apps, Payables, PeopleTools, Receivables Assets,
Allianz Australia Services Pty Ltd	F842AAIS	FDM	8.4 SP2	1/31/2007	FSCM 8.4 SP2	General Ledger, Purchasing
Allianz Australia Services Fty Co	1 0127310	Divi	0.7 012	17017200	100	3rd Party Apps, Benefits Admin, Human Resources, Payroll
Allianz Life Insurance Company of North America	H831ALIM	HRMS	8.3 SP1	1/31/2007	HRMS 8.3 SP1	Interface, PeopleTools
American Commercial Barge Line LLC	F803ACBO	FDM	8 SP3	8/6/2006	HRMS 8.0 SP3	3rd Party Apps, Assets, General Ledger, Inventory, Payables, PeopleTools, Projects, Purchasing, Receivables
American Council on Education	F841ACEM	FDM	8.4 SP1	11/16/2005	FSCM 8.4 SP1	3rd Party Apps, Assets, Billing, Budgets, General Ledger, Inventory, Order Mgmt, Payables, PeopleTools, Purchasing, Receivables
P			1			3rd Party Apps, Human Resources, Payroll, PeopleTools,
American Council on Education	H831ACEM	HRMS	8.3 SP1	11/16/2005	HRMS 8.3 SP1	Time and Labor
American Media Inc.	F841AMIM	FDM	8.4 SP1	4/21/2006	FSCM 8.4 SP1	3rd Party Apps, Assets, Budgets, Expenses, General Ledger, Payables, PeopleTools, Purchasing, Receivables 3rd Party Apps, Human Resources, Payroll Connector to
American Media Inc.	H801AMIM	HRMS	8 SP1	5/22/2006	HRMS 8.0 SP1	ADP, PeopleTools
Ariba	F842ARBM	IFDM	8,4 SP2	9/19/2006	FSCM 8.4 SP2	3rd Party Apps, Assets, Billing, Budgets, General Ledger, Inventory, Order Mgmt, Payables, PeopleTools, Projects, Purchasing, Receivables
						3rd Party Apps, eCompensation, eCompensation Manager Desktop, eDevelopment, eProfile, eProfile Manager Desktop eRecruit, eRecruit Manager Desktop, Human Resources,
Ariba	H801ARBM	HRMS	8 SP1	10/26/2006	HR 8.0 SP1	PeopleTools, Resume processing

Exhibit No.: 31

Deponent: BANGH

Date/RPR: 266 SB

Hunter + Geist, Inc.

	Environment			Initial Build		
Customer Name	Name	Product	Release	Date	Application Version	Products
Development	HR81005F	HRMS	8 SP1	1/18/2006	HRMS 8.0 SP1	Troducts
Development	HR81006a	HRMS	8 SP1	1/23/2006	HRMS 8.0 SP1	
Development	HR81006B		8 SP1	5/4/2006	HRMS 8.0 SP1	
Development	HR81006C		8 SP1	7/28/2006	HRMS 8.0 SP1	
Development	HR81006D	HRMS	8 SP1	10/17/2006	HRMS 8.0 SP1	
Development	HR81006E	HRMS	8 SP1	12/21/2006	HRMS 8.0 SP1	
Development Development	HR81006F	HRMS	8 SP1	12/21/2006	HRMS 8.0 SP1	
Development	HR81007A	HRMS	8 SP1	1/29/2007	HRMS 8.0 SP1	
Development	HR810DEV	HRMS	8 SP1		HRMS 8.0 SP1	
Development	HR810DMO		8 SP1		HRMS 8.0 SP1	
Development	HR831DMO	HRMS	8.3 SP1	2/4/2004	HRMS 8.3 SP1	
•						
Development	TSDMO - Not in use	HRMS	8.8 SP1	6/30/2005	HRMS 8.8 SP1	
•						3rd Party Apps, Billing, Budgets, General Ledger, Payables,
Diocese Service Corporation	F842DSCM	FDM	8.4 SP2	7/5/2005	FSCM 8.4 SP2	PeopleTools, Receivables
Diocese Service Corporation	H831DSCM	HRMS	8.3 SP1	2/25/2005	HCM 8.3SP1	3rd Party Apps, Human Resources, PeopleTools
Eagle Family Foods Holdings, Inc.	F753EFFO	FDM	7.53			
						3rd Party Apps, Assets, Billing, Expenses, General Ledger,
East Bay Municipal Utility District	F842EBMO	FDM	8.4 SP2	2/16/2006	FSCM 8.4 SP2	PeopleTools, Projects, Receivables
						Benefits Admin, eBenefits, ePay, eProfile, Human Resources,
East Bay Municipal Utility District	H881EBMO	HRMS	8.8 SP1	7/12/2006	HR 8.8 SP1	Payroll, Time and Labor
						3rd Party Apps, Assets, eProcurement, Expenses, General
						Ledger, Inventory, Payables, PeopleTools, Projects,
El Paso Corporation	F803EPCM	FDM	8 SP3	10/20/2006	FDM 8.0 SP3	Purchasing, Receivables
Employees' Retirement System of Georgia	H702ERSO	HRMS	7.02	12/1/2004		Human Resources, Payroll
						3rd Party Apps, Assets, Billing, Bills & Routing, Budgets, Cost
						Management, General Ledger, Inventory, Order Mgmt,
						Payables, PeopleTools, Production Management, Production
Fairchild Semiconductor	F842FCSO	FDM	8.4 SP2	10/18/2005	FSCM 8.4 SP2	Planning, Projects, Purchasing, Receivables
						3rd Party Apps, Absence Management, Benefits Admin, FSA
						Admin, Human Resources, Payroll, Payroll Interface,
Fairchild Semiconductor	H831FCSO	HRMS	8.3 SP1	4/21/2006	HR 8.3 SP1	PeopleTools, Time and Labor, Talent Acquisition Manager
						3rd Party Apps, Benefits Admin, eRecruit, Human Resources,
Federated Services Company	H831FIIO	HRMS	8.3 SP1	11/6/2006	HR 8.3 SP1	Payroll Interface, PeopleTools
						3rd Party Apps, eProcurement, General Ledger, Payables,
Fireman's Fund				3/13/2007	FSCM 8.4 SP2	PeopleTools, Purchasing
						3rd Party Apps, Assets, Budgets, General Ledger, Payables,
Foot Locker, Inc.	F752FLIO	FDM	7.52	7/8/2005	FIN 7.52	PeopleTools, Receivables
Foot Locker, Inc.	H830FLIO	HRMS	8.3	7/29/2005	HR 8.3	Benefits Admin, Human Resources, Payroll
						Benefits Admin, eCompensation, eDevelopment, ePay,
Fundamental	H890FUAO			10/1/2007	HR 8.9	eProfile, eRecruit, Human Resources, Payroll
General Chemical Group	H751GCGO	HRMS	7.51	8/12/2005	HR 7.51 Commercial	Human Resources, Payroll, Benefits Admin
						Assets, Budgets, General Ledger, Inventory, Payables,
George Weston Bakeries, Inc.	F753GWBO	FDM	7.53	3/22/2005	FIN 7.52 SP1	Projects, Purchasing
GKN Driveline North America Inc	F881GKNM	FDM	8.8 SP1	6/26/2006	FSCM 8.8 SP1	3rd Party Apps, Expenses, PeopleTools