EXHIBIT 10

Page 1

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA SAN FRANCISCO DIVISION

ORACLE CORPORATION, a
Delaware corporation, ORACLE
USA, INC., a Colorado
corporation, and ORACLE
INTERNATIONAL CORPORATION, a
California corporation,

Plaintiffs,

vs.

No. 07-CV-1658 (PJH)

SAP AG, a German corporation, SAP AMERICA, INC., a Delaware corporation, TOMORROWNOW, INC., a Texas corporation, and DOES 1-50, inclusive,

Defendants.

VIDEOTAPED DEPOSITION OF CHRISTOPHER FAYE

WEDNESDAY, OCTOBER 22, 2008

HIGHLY CONFIDENTIAL

REPORTED BY: HOLLY THUMAN, CSR No. 6834, RMR, CRR (1-413165)

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09:20:06	1			
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09:20:34	10			
09:20:36	11			
09:20:37	12	Q. What was your next position?		
09:20:39	13	A. Director of IP Transactions.		
09:20:47	14	Q. How did your role change?	-	
09:20:52	15	A. I stopped having a patent docket; I star	ted	-
09:20:57	16	managing a couple of attorneys. That's the prima	ary	
09:21:07	17	change.		
09:21:07	18	Q. What were your duties?		
09:21:09	19	A. The duties that were left over. The		ļ
09:21:10	.20	transactions, of course, and the IP counseling.		-
09:21:17	21	Q. Anything else?		
09:21:20	22	A. Well, we've got a couple major headings		
09:21:23	23	which kind of fall under either of those two mair	1 .	
09:21:26	24	buckets. But open source policy, our NDA process	· ,	
09:21:37	25	M&A due diligence. Yeah, just a lot of counselir	ıg,	

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09:21:46	1	and then	that that means a number of things fall
09:21:48	2	undernea	th.
09:21:49	3	Q.	Is that your current position?
09:21:50	4	Α.	Yes.
09:21:52	5	Q.	Who has worked under you? You said some
09:21:55	6	you star	ted managing some attorneys?
09:21:59	7	Α.	You've got Trey White; Ray Zado; Naomi
09:22:09	8	Obinata,	who's no longer with the company; Daniela
09:22:14	9	Kondarev	a; Terrence Brennan.
09:22:23	10	Q.	Were they all IP attorneys?
09:22:28	11	Α.	Yes. In Daniela is in Bulgaria, but
09:22:38	12	she's an	attorney. She's in more of a paralegal
09:22:40	13	role, to	be completely accurate, but she is an
09:22:42	14	attorney	•
09:22:43	15	Q.	And she reports to you?
09:22:44	16	Α.	Yes.
09:22:45	17	Q.	And to whom do to whom have you reported
09:22:49	18	in this	role?
09:22:50	19	Α.	Tim Crean.
09:22:55	20	Q.	Anyone else?
09:22:58	21	Α.	No:
09:23:00	22	Q.	What's Mr. Crean's position?
09:23:03	23	Α.	He's SAP's Chief IP Officer.
09:23:07	24	Q.	And to whom does he report?
		•	1

A. To Werner Brandt.

09:23:09 25

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09:31:01	1	
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09:31:09	5	
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09:31:13	7	
09:31:19	8	
09:31:20	9	
09:31:23	10	Q. And what was the time period in which
09:31:26	11	Mr. Hayes was involved?
09:31:29	12	A. I would say also that same period.
09:31:32	13	Basically, from the beginning.
09:31:34	14	Q. On and off over that
09:31:36	15	A. Yes, over that
09:31:37	16	Q period?
09:31:39	17	A. Yeah.
09:31:44	18	Q. Did any of the lawyers advise let me go
09:31:48	19	back.
09:31:48	20	You testified that you advised TomorrowNow
09:31:51	21	directly. Do you recall that?
09:31:55	22	A. I don't recall it, but that's actually
09:31:57	23	true, so
09:31:58	24	Q. Okay. Fair enough. Did any of the other
09:32:03	25	lawyers that you mentioned advise TomorrowNow

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			Page 2	27
	09:32:05	1	directly, as opposed to advising SAP?	
	09:32:16	2	A. I don't know.	
	09:32:19	3	Q. Whom did you advise at TomorrowNow?	
	09:32:25	4	A. Primarily, Andrew Nelson, Greg Nelson. I	
	09:32:29	5	know that I talked to Shelley Nelson, and there were	٠
	09:32:33	6	others that I talked to. I'm not going to remember	
	09:32:36	7	their names, but there were a few others as well.	
	09:32:38	8	Q. Did you provide but you also provided	
	09:32:41	9	advice to SAP personnel. Correct?	
	09:32:44	10	A. Yes.	٠
	09:32:44	11	Q. On this same topic. Right?	
,	09:32:47	12	A. Yes.	
	09:32:47	13	Q. And to whom did you provide that advice?	
	09:32:48	14	Just the names.	
	09:32:56	15	A. Well, certainly I talked to all the	
	09:32:58	16	attorneys that we mentioned previously about it. I	
	09:33:06	17	talked to board members about it, at least Leo and	
	09:33:18	18	Gerhard.	
	09:33:23	19	Q. Leo	
	09:33:25	20	A. Sorry, Leo Apotheker, Gerhard Oswald.	
	09:33:28	21	Q. Let's try and use full names. Thank you.	
	09:33:31	22	A. Shai Agassi, Mark White. At times there	
	09:34:01	23	would have been others, but I don't remember their	

09:34:02 24 names.

09:34:03 25

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10:21:53 1	
10:21:55 2	Q. Okay. You were the primary legal adviser
10:22:00 3	to TomorrowNow from the date SAP acquired it until
10:22:06 4	the date of the litigation. Is that correct?
10:22:13 5	A. Yes, although there was another attorney, I
10:22:15 6	can't remember her name, that supported them on
10:22:19 7	sales. I can't remember her name.
10:22:25 8	Q. An SAP in-house attorney?
10:22:27 9	A. If I remember correctly, she was a contract
10:22:32 10	attorney.
10:22:33 11	Q. And when you say supported them on sales,
10:22:35 12	what do you mean?
10:22:39 13	A. Contract negotiation, things like that.
10:22:41 14	Q. So for the other aspects of their business,
10:22:43 15	you were the principal legal adviser, during that
10:22:50 16	time period?
10:22:51 17	A. For the aspects that I was responsible for.
10:22:53 18	I think there are some that other attorneys would be
10:22:56 19	considered the principal adviser.
10:22:58 20	Q. Well, I went through the list of attorneys
10:23:00 21	and asked you who was advising SAP about
10:23:03 22	TomorrowNow, and you gave me several names.
10:23:05 23	A. Yes.
10:23:05 24	Q. But I also asked you about who was advising
10:23:08 25	TomorrowNow, and you didn't name any other names.

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			Page 53
	10:23:10	1	But
	10:23:10	2	A. Jochen Scholten.
	10:23:13	3	Q. Pardon?
	10:23:14	4	A. Jochen Scholten.
	10:23:16	5	Q. Provided direct advice to TomorrowNow?
•	10:23:18	6	A. Yes.
	10:23:19	7	Q. Whom did he provide advice to?
	10:23:22	8	A. I don't know who he provided advice to
	10:23:23	9	directly.
	10:23:25	10	Q. How do you know he had provided advice?
	10:23:30	11	MR. LANIER: Don't disclose the substance
	10:23:31	12	of any communications that you may have had with
	10:23:33	13	Mr. Scholten or with TomorrowNow.
	10:23:35	14	If there are some facts, you were in a
	10:23:38	15	meeting again, I'm making that up. You can give
	10:23:41	16	him some facts about that, but don't disclose the
	10:23:43	17	substance of any communications.
	10:23:46	18	THE WITNESS: From various conversations
	10:23:47	19	with Jochen and people at TomorrowNow.
	10:23:50	20	MR. PICKETT: Q. Could you try and use
	10:23:51	21	last names? I think for the record it would be
	10:23:53	22	better.
	10:23:54	23	A. Jochen Scholten
	10:23:55	24	Q. Yes.
	10:23:56	-25	A. I had conversations with Jochen Scholten.

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10:24:00 1	Q. How did you divvy up the responsibilities?
10:24:06 2	A. Jochen was primarily responsible for the
10:24:09 3	day-to-day aspects of it. The example I used
10:24:12 4	earlier was creating subsidiaries, things like that.
10:24:18 5	And I was responsible for IP issues.
10:24:30 6	
10:24:34 7	
10:24:39 8	·
10:24:45 9	
10:24:48 10	
10:24:52 11	
10:25:02 12	
10:25:03 13	
10:25:05 14	
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10:53:44	8	
10:53:47	9	
10:53:57	10	Q. Do you know how SAP's decision regarding
10:54:01	11	changing the location of software at TomorrowNow was
10:54:04	12	communicated to TomorrowNow?
10:54:08	13	A. Yes.
10:54:10	14	Q. How?
10:54:13	15	A. I told them.
10:54:17	16	Q. And when you mean "them," who do you mean?
10:54:21	17	When you say "them," who do you mean?
10:54:23	18	A. That would have been Andrew Nelson.
10:54:28	19	Q. And do you well, earlier you said mid to
10:54:34	20	late 2005. Is that the time period?
10:54:39	21	A. No. Mid to late 2005 was when we started
10:54:49	22	to hear about or I started to hear about Project
10:54:51	23	Blue.
10:54:55	24	Q. Well, then I'm confused, because I thought
10:54:58	25	you told me that Project Blue concerned at least in

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10:55:01 1	part of location of software at TomorrowNow.
10:55:03 2	A. Yes.
10:55:04 3	Q. So when was this conversation?
10:55:05 4	A. The conversation about the decision where
10:55:11 5	to locate the software was that conversation with
10:55:16 6	Andrew Nelson was very shortly after the
10:55:20 7	acquisition.
10:55:20 8	Q. Was that the board directive we earlier
10:55:23 9	talked about?
10:55:24 10	A. Yes.
10:55:26 11	Q. So how did Project Blue come up?
10:55:29 12	A. In response to the board directive.
10:55:35 13	Q. So in the January time frame, there's a
10:55:39 14	directive from the board to TomorrowNow. Correct?
10:55:47 15	A. Yeah. Somewhere in that time frame,
10:55:49 16	January, February.
10:55:50 17	Q. And then it's not till mid to late 2005
10:55:53 18	that Project Blue starts up?
10:55:58 19	MR. LANIER: It calls for speculation. But
10:55:59 20	if you know, go ahead.
10:56:01 21	THE WITNESS: It's not until mid to late
10:56:06 22	2005 when there starts to be a project called
10:56:08 23	Project Blue.
10:56:10 24	MR. PICKETT: Q. Directed at the same
10:56:12 25	topic as the board directive that you delivered to

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10:56:14	1	the Nelsons. Right?
10:56:16	2	A. Yes.
10:56:17	3	Q. What did you do between January 2005 and
10:56:21	4	the beginning of Project Blue in mid to late 2005 to
10:56:25	5	check and see whether TomorrowNow was complying with
10:56:28	6	the board's directive that you had conveyed to
10:56:32	7	TomorrowNow?
10:56:33	8	MR. LANIER: Stop for a second. I want
10:56:35	9	to can you read that question back?
10:56:38	10	MR. PICKETT: I'll rephrase it.
10:56:39	11	Q. What did you do between January 2005 and
10:56:41	12	the beginning of Project Blue in mid to late 2005 to
10:56:44	13	check and see whether TomorrowNow was complying with
10:56:47	14	the board directive?
10:56:50	15	MR. LANIER: Wait a second. I'm thinking
10:56:52	16	for a minute about that.
10:56:57	17	Similar to our discussion about the due
10:56:58	18	diligence process, you can identify process steps
10:57:01	19	you went through, if any, but don't disclose the
10:57:04	20	substance of any communications that you had or any
10:57:06	21	analysis that you've performed.
10:57:09	22	THE WITNESS: In that time period, I had
10:57:11	23	several conversations with both Andrew and Greg.
10:57:19	24	MR. PICKETT: Q. And once Project Blue
10:57:21	25	started in mid to late 2005, what did you do to

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10:57:24 1	see or to check and see whether the board
10:57:27 2	directive had been complied with?
10:57:30 3	MR. LANIER: Same instruction to you, sir.
10:57:31 4	Again, process steps, not substance of
10:57:33 5	communications or analysis.
10:57:35 6	THE WITNESS: I continued to have
10:57:36 7	conversations with Greg and Andrew and Shelley
10:57:43 8	Nelson. Greg Nelson, Andrew Nelson and Shelley
10:57:47 9	Nelson. And others within TomorrowNow.
10:57:52 10	MR. PICKETT: Q. And those continued up
10:57:53 11	until the time of the litigation. Correct?
10:57:55 12	A. Yes.
10:57:57 13	Q. Did TomorrowNow ever comply with the board
10:58:01 14	directive?
10:58:05 15	A. To my knowledge, no.
10:58:11 16	
10:58:18 17	
10:58:23 18	j.
10:58:28 19	
10:58:35 20	
10:58:36 21	
10:58:40 22	
10:58:41 23	
10:58:45 24	
10:58:47 25	

1	CERTIFICATE OF REPORTER
2	I, HOLLY THUMAN, a Certified Shorthand
3	Reporter, hereby certify that the witness in the
4	foregoing deposition was by me duly sworn to tell the
5.	truth, the whole truth, and nothing but the truth in the
6	within-entitled cause; that said deposition was taken
7	down in shorthand by me, a disinterested person, at the
8	time and place therein stated, and that the testimony of
9	the said witness was thereafter reduced to typewriting,
10	by computer, under my direction and supervision;
11	That before completion of the deposition,
12	review of the transcript $[X]$ was [] was not requested.
13	If requested, any changes made by the deponent (and
14	provided to the reporter) during the period allowed are
15	appended hereto.
16	I further certify that I am not of counsel or
17	attorney for either or any of the parties to the said
18	deposition, nor in any way interested in the event of
19	this cause, and that I am not related to any of the
20	parties thereto.
21	O(1)
22	DATED <u>October 24, 2008</u>
23	
24	Josh Ihum
125	HOLLY MUTHERN COD No. COOA

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2	CORRECTION		PAGE
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5	Gerd	Gerhand	27:18
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9	them	T FIELY	· - ·
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