

EXHIBIT J

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
OAKLAND DIVISION

ORACLE CORPORATION, a)
Delaware corporation, ORACLE)
USA, INC., a Colorado)
corporation, and ORACLE)
INTERNATIONAL CORPORATION, a)
California corporation,)
)
Plaintiffs,)
)
vs.) No. 07-CV-1658 (PJH)
)
SAP AG, a German corporation,)
SAP AMERICA, INC., a Delaware)
corporation, TOMORROWNOW,)
INC., a Texas corporation, and)
DOES 1-50, inclusive,)
)
Defendants.)
)

VIDEOTAPED DEPOSITION OF
NORM ACKERMANN

FRIDAY, DECEMBER 4, 2009

HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY

REPORTED BY: HOLLY THUMAN, CSR No. 6834, RMR, CRR
(1-424593)

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<p style="text-align: center;">I N D E X INDEX OF EXAMINATIONS</p> <p>EXAMINATION BY: PAGE</p> <p>MR. COWAN 5 MR. POLITO 40 MR. COWAN 53</p>	<p>08:48:09 14:43:00 14:43:01 14:43:04 14:43:09 14:43:11 14:43:13 14:43:17 14:43:21 14:43:24 14:43:28 14:43:31 14:43:35 14:43:36 14:43:37 14:43:40 14:43:42 14:43:47 14:43:51 14:43:54 14:43:55 14:43:57</p>	<p>SAN FRANCISCO, CALIFORNIA; FRIDAY, DECEMBER 4, 2009 2:43 p.m. --o0o-- PROCEEDINGS THE VIDEO OPERATOR: Here begins Volume 1, Videotape No. 1 in the deposition of Norm Ackermann in the matter of Oracle versus SAP AG in the United States District Court, Northern District of California, Oakland Division. Today's date is December 4th, 2009; the time on the video monitor, 2:43. The video operator today is Ted Hoppe of Merrill Legal Solutions, San Francisco California. This videotaped deposition is taking place at the law offices of Jones Day, 555 California Street, in San Francisco. Counsel, could you please voice identify yourselves and state whom you represent. MR. COWAN: Scott Cowan, with Jones Day, for Defendants. And with me is Ilham Hosseini, also of Jones Day, the San Francisco office. MR. POLITO: John Polito for Oracle. THE VIDEO OPERATOR: The court reporter today is Holly Thuman of Merrill Legal Solutions. Holly, could you please swear the witness</p>	<p style="text-align: center;">I N D E X INDEX OF EXAMINATIONS</p> <p>EXAMINATION BY: PAGE</p> <p>MR. COWAN 5 MR. POLITO 40 MR. COWAN 53</p>
<p style="text-align: center;">--o0o-- Deposition of NORM ACKERMANN, taken by the Defendants, at JONES DAY, 555 California Street, 26th Floor, San Francisco, California 94104, commencing at 2:43 p.m., on FRIDAY, DECEMBER 4, 2009, before me, HOLLY THUMAN, CSR, RMR, CRR. --o0o-- APPEARANCES FOR THE PLAINTIFFS: BINGHAM MCCUTCHEN Three Embarcadero Center San Francisco, California 94111 By: JOHN POLITO, Attorney at Law</p> <p>FOR THE DEFENDANTS: JONES DAY 717 Texas, Suite 3300 Houston, Texas 77002-2712 By: SCOTT W. COWAN, Attorney at Law</p> <p>JONES DAY 555 California Street, 26th Floor San Francisco, California 94104 By: ILHAM HOSSEINI, Attorney at Law</p> <p>ALSO PRESENT: TED HOPPE, Videographer.</p>	<p>Page 3</p> <p>14:44:00 14:44:00 14:44:00 14:44:00 14:44:00 14:44:01 16:29:58 14:44:14 14:44:15 14:44:16 14:44:18 14:44:19 14:44:21 14:44:23 14:44:24 14:44:25 14:44:27 14:44:28 14:44:33 14:44:34 14:44:38 14:44:41 14:44:43 14:44:43</p>	<p>in. --o0o-- NORM ACKERMANN, called as a witness, who, having been first duly sworn, was examined and testified as follows: ---oOo--- EXAMINATION BY MR. COWAN MR. COWAN: Q. Good afternoon, Mr. Ackermann. How are you? A. Fine. How are you? Q. Fine. Can you state your full name for the record, please? A. My full name is Norman Paul Ackermann. Q. And what is your title? A. Senior Programmer. Q. For what company? A. For Oracle Corporation. Q. How long have you had that title? A. I really couldn't tell you for sure. Probably 5 years or so. Q. How long -- you came up through the PeopleSoft organization? A. That's correct. Q. When did you join PeopleSoft?</p>	<p>Page 5</p>

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14:44:52 1 A. In December of 1995.
14:44:56 2 Q. And what did you do before then?
14:44:58 3 A. I worked for Canadian Airlines in British
14:45:02 4 Columbia as a programmer there.
14:45:04 5 Q. Did you work with Ms. Fowler when she was
14:45:06 6 at Canadian Airlines as well?
14:45:07 7 A. I did.
14:45:08 8 Q. How long have you and Ms. Fowler worked
14:45:12 9 together?
14:45:23 10 A. Since, give or take, September of 1985.
14:45:25 11 Q. Have you had your deposition taken before?
14:45:27 12 A. No.
14:45:29 13 Q. There's a couple rules of the road that you
14:45:30 14 need to understand.
14:45:33 15 The most important one, this afternoon, is
14:45:35 16 that you and I can't talk at the same time. Okay?
14:45:37 17 A. Fair enough.
14:45:40 18 Q. It makes it easy on -- easier on the court
14:45:43 19 reporter, and certainly makes for a cleaner video
14:45:45 20 record as well. Okay?
14:45:46 21 A. Sounds good to me.
14:45:49 22 Q. I will talk clearly, slowly, and plainly,
14:45:52 23 and ask that you do so as well.
14:45:57 24 I also ask that if you do not understand my
25 question, that you ask me to rephrase it. Okay?

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14:46:03 1 A. Fair enough.
14:46:06 2 Q. And like I said, I think we can get through
14:46:10 3 this possibly without taking a break. If we can get
14:46:13 4 through it in the next hour, we will do so if at all
14:46:14 5 possible. Okay?
14:46:19 6 A. Sounds perfect.
14:46:21 7 Q. But if you need a break or anyone in the
14:46:26 8 room needs a break, please let me know.
14:46:31 9 The -- I'm going to ask you whether you
14:46:35 10 have communicated with a number of people or people
14:46:39 11 within a number of companies. And when I use the
14:46:43 12 word "communication," I'm referring to it in its
14:46:45 13 broadest sense, which would include email
14:46:49 14 communication, telephone communication, face-to-face
14:46:53 15 communication, any form of exchange of information
14:46:54 16 at all. Okay?
14:46:55 17 A. Okay.
14:46:59 18 Q. Have you ever had any communication with a
14:47:04 19 person known as Francoise Tourniaire?
14:47:05 20 A. Not that I'm aware of.
14:47:07 21 Q. Okay. The company that individual is from
14:47:14 22 is FT Works. Have you ever heard of that company?
14:47:14 23 A. No, I don't believe so.
14:47:16 24 Q. Okay. Then I assume it's safe to assume
25 you've never had any communication with anyone at

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14:47:20 1 that company that you're aware of?
14:47:21 2 A. Not that I'm aware of.
14:47:23 3 Q. Okay. Have you ever spoken to a gentleman
14:47:27 4 known as Douglas Gary Lichtman?
14:47:28 5 A. I believe so, yes.
14:47:32 6 Q. Okay. When?
14:47:34 7 A. I couldn't tell you the exact date, but it
14:47:38 8 was -- there was a phone call with Mr. Lichtman.
14:47:41 9 Q. Okay. Just one?
14:47:42 10 A. Yes.
14:47:48 11 Q. How long did it last?
14:47:50 12 A. I have no idea.
14:47:51 13 Q. Was it this year?
14:47:52 14 A. Yes, it was this year.
14:47:57 15 Q. Okay. Did you have any other communication
14:48:00 16 with Mr. Lichtman besides the one phone call that
14:48:02 17 you believe occurred this year?
14:48:03 18 A. No, I don't believe so.
14:48:06 19 Q. Okay. Have you ever had any communication
14:48:09 20 with anyone -- with a gentleman by the name of
14:48:14 21 Daniel Levy, or Levy?
14:48:20 22 A. Not that I'm aware of.
14:48:22 23 Q. He is with a company known as Advanced
14:48:26 24 Analytical Consulting Group.
25 Have you ever had any communication that

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14:48:28 1 you're aware of with anyone at Advanced Analytical
14:48:31 2 Consulting Group?
14:48:34 3 A. Again, not that I'm aware of.
14:48:35 4 Q. Have you ever had any communication with a
14:48:41 5 gentleman by the name of Paul C. Pinto?
14:48:43 6 A. Not that I'm aware of.
14:48:44 7 Q. Have you ever had any communication with
14:48:49 8 anyone at an entity known as Sylvan VI, or Sylvan
14:48:51 9 VI, Incorporated?
14:48:53 10 A. No, not that I'm aware of.
14:48:55 11 Q. Have you ever had any communication with
14:48:57 12 Kevin Mandia?
14:48:59 13 A. Yes.
14:49:00 14 Q. Have you ever had any communication with
14:49:04 15 any other person at Kevin Mandia's company known as
14:49:05 16 Mandiant?
14:49:06 17 A. Yes.
14:49:11 18 Q. Who?
14:49:14 19 A. Unfortunately, I'm very bad with names, and
14:49:22 20 the only name that I can remember is a Pepe. But I
14:49:25 21 don't remember any of the other names at the
14:49:25 22 meeting.
14:49:27 23 Q. What about a guy by the name of Chris
14:49:29 24 Price? Does that ring a bell?
25 A. It rings a bell, but I couldn't guarantee

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15:37:04	1 becomes that all of them would be the same.	15:39:13	1 MR. POLITO: Q. Do developers have leeway
15:37:10	2 MR. COWAN: Objection. Nonresponsive.	15:39:18	2 in the choice of use of brackets, white space, and
15:37:12	3 MR. POLITO: Q. With respect to adding	15:39:21	3 comments in their code in the PeopleSoft
15:37:17	4 fields to a database, would you think it likely that	15:39:22	4 environment?
15:37:21	5 two developers independently adding fields to a	15:39:28	5 A. Yes.
15:37:26	6 database, to existing tables in a database, would	15:39:31	6 Q. How many tax and regulatory updates have
15:37:27	7 create the same field names?	15:39:40	7 you worked on as a PeopleSoft or Oracle employee?
15:37:29	8 MR. COWAN: Objection. Form, and leading.	15:39:51	8 A. Give or take, between 75 and a hundred.
15:37:35	9 THE WITNESS: It would be unlikely, yes.	15:39:54	9 Q. Would you say that you were quite familiar
15:37:37	10 MR. POLITO: Q. Same question for adding	15:39:58	10 with the ways in which PeopleSoft fixes have been
15:37:40	11 tables to a database. Let me restate that.	15:40:02	11 created over the years for Payroll North America?
15:37:41	12 Do you think it would be likely that two	15:40:03	12 MR. COWAN: Objection. Form, and leading.
15:37:44	13 developers adding a table to a database as part of a	15:40:08	13 THE WITNESS: Yes, I would.
15:37:48	14 PeopleSoft fix would add tables with the same name?	15:40:09	14 MR. POLITO: Q. You made a reference in a
15:37:49	15 MR. COWAN: Objection. Form, and leading.	15:40:12	15 response to one of Mr. Cowan's questions about error
15:37:54	16 THE WITNESS: It would be very unlikely.	15:40:13	16 messages. Do you recall that?
15:37:57	17 MR. POLITO: Q. And as you make multiple	15:40:14	17 A. I do.
15:38:00	18 types of choices, say a variable name and a field or	15:40:15	18 Q. Is it the case that the text in an error
15:38:02	19 a field and a table, would it again become even less	15:40:20	19 message is chosen freely by a developer?
15:38:07	20 likely to have multiple choices be the same choices?	15:40:22	20 MR. COWAN: Objection. Form, and leading.
15:38:09	21 MR. COWAN: Objection. Form and leading.	15:40:23	21 THE WITNESS: Yes, it is.
15:38:09	22 THE WITNESS: That's correct.	15:40:24	22 MR. POLITO: Q. Do you think it would be
15:38:10	23 MR. POLITO: Q. You referenced	15:40:27	23 unlikely if two developers independently created the
15:38:13	24 if-then-else versus some other programming	15:40:30	24 same error message when separately implementing the
	25 structures.	15:40:30	25 same fix?
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15:38:17	1 Were you talking about even though two	15:40:32	1 MR. COWAN: Objection. Form, and leading.
15:38:19	2 programmers might implement the same functionality,	15:40:33	2 THE WITNESS: It would be unlikely.
15:38:22	3 those two programmers might implement it	15:40:35	3 MR. POLITO: Q. Let me remind you not to
15:38:22	4 differently?	15:40:36	4 talk at the same time.
15:38:24	5 MR. COWAN: Objection. Form, and leading.	15:40:38	5 A. Sorry.
15:38:24	6 THE WITNESS: That's correct.	15:40:40	6 MR. COWAN: You need to give me a little --
15:38:25	7 MR. POLITO: Q. Specifically with respect	15:40:41	7 a little crack there.
15:38:28	8 to PeopleSoft tax and regulatory updates, is it your	15:40:44	8 THE WITNESS: Okay.
15:38:36	9 opinion that two individuals implementing a	15:40:45	9 MR. POLITO: Q. Do you remember in
15:38:40	10 PeopleSoft fix might implement that fix in different	15:40:47	10 response to one of Mr. Cowan's questions that you
15:38:42	11 ways?	15:40:51	11 referenced something you called headend programs?
15:38:43	12 MR. COWAN: Objection. Form, and leading.	15:40:52	12 A. Yes.
15:38:45	13 THE WITNESS: It is very likely.	15:40:55	13 Q. What is a headend program?
15:38:46	14 MR. POLITO: Q. More specifically, do you	15:41:03	14 A. Within COBOL, there -- a single functional
15:38:49	15 think it is unlikely that two individuals who	15:41:07	15 program can consist of a headend program, which is
15:38:51	16 develop the same fix independently would come to the	15:41:10	16 the program that's actually called at the very
15:38:52	17 same solution?	15:41:13	17 start. And that program will subsequently call
15:38:55	18 MR. COWAN: Objection. Form, and leading.	15:41:16	18 multiple subprograms, each of which can do a
15:38:57	19 THE WITNESS: The end result may be the	15:41:21	19 specific function, whether it's earnings retrieval,
15:39:01	20 same, but internally the method of getting there	15:41:25	20 balance retrievals, a calculation. But the headend
15:39:04	21 would most likely be different.	15:41:29	21 program is the one program that starts off the whole
15:39:06	22 MR. POLITO: Q. Internally, was that a	15:41:30	22 process.
15:39:07	23 reference to how the code looks?	15:41:33	23 Q. In your mind, is there a hierarchy of
15:39:09	24 MR. COWAN: Objection. Form, and leading.	15:41:35	24 importance of the different COBOL programs in
	25 THE WITNESS: That's correct.	15:41:35	25 Payroll North America?

CERTIFICATE OF REPORTER

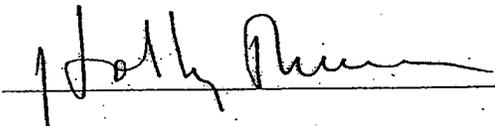
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I, HOLLY THUMAN, a Certified Shorthand Reporter, hereby certify that the witness in the foregoing deposition was by me duly sworn to tell the truth, the whole truth, and nothing but the truth in the within-entitled cause; that said deposition was taken down in shorthand by me, a disinterested person, at the time and place therein stated, and that the testimony of the said witness was thereafter reduced to typewriting, by computer, under my direction and supervision;

That before completion of the deposition, review of the transcript [] was [] was not requested. If requested, any changes made by the deponent (and provided to the reporter) during the period allowed are appended hereto.

I further certify that I am not of counsel or attorney for either or any of the parties to the said deposition, nor in any way interested in the event of this cause, and that I am not related to any of the parties thereto.

DATED December 9, 2009.


HOLLY THUMAN, CSR No. 6834