## **EXHIBIT 32**

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**From:** OSSINFO- Allison [ossinfo\_us\_appr@oracle.com]

Sent: Wednesday, April 27, 2005 7:08 PM

Subject: Hitt Contracting Inc. / Round 2 (Revised)

Attachments: Hitt\_PSFT Exec Summary\_4-27-05.DOC

The language for request #1 is approved by OSSINFO.

Regards, Allison

----- Original Message ------

**Subject:**Hitt Contracting Inc. / Round 2 (Revised)

Date: Wed, 27 Apr 2005 13:29:26 -0400

From:psftdealinfo\_us <psftdealinfo\_us@oracle.com>

CC:OSSINFO- Allison <a href="mailto:ssinfo"><a href="mailto:ssinfo"><a href="mailto:ssinfo">ssinfo</a> us appr@oracle.com>, John Boucher\_appr

<John.Boucher\_appr@oracle.com>, Tony Perrigan <a href="mailto:stony.perrigan-appr@oracle.com">stony.perrigan-appr@oracle.com</a>, "DEBORAH,SCHIESSER" <a href="mailto:deborah.schiesser@oracle.com">deborah.schiesser@oracle.com</a>, "DOUGLAS,BRUNKE" <a href="mailto:deborah.schiesser@oracle.com">deborah.schiesser@oracle.com</a>, "Frascella,Paul" <PAUL.FRASCELLA@oracle.com</p>

**References:** <42654ADB.5D0645B1@oracle.com> <426932AC.2060407@oracle.com> <42693900.4080403@oracle.com> <42693A84.4010300@oracle.com>

## KB & OSS,

For your review and approval which is required to approve a 12% overall discount and an increase in base employee count from 600 to 660. The exec summary has been revised since I last sent this to KB & OSSINFO for review on 4-22. While the deal size remains unchanged (NLF = \$163k), the following items were modified per your suggestions below:

- 1. The request to modify customer's existing support stream has been removed (previously HQAPP Request # 2).
- 2. The nonstandard language addressing 3rd year support and beyond now includes a more generic sentence stating that increases will be in-line with those charged to our other supported customer's. I have worked with Andy F. & KC to locate some language that has been used in the past to address this request which is included in the attached executive summary dated 4-27-05.

TT

## **OSSINFO-** Allison wrote:

Agreed. We should simply include language as noted below regarding the out years of support. In addition, the deal is too small to re-negotiate the caps on their existing.

Regards, Allison

Keith Block License Approvals - Rich wrote:

why dont' we just say they will get the rate as we apply to all customers w/o specified caps, because if we hit them all for 30-50%, they would all leave fast

also, i think this is too small a deal for 0% cap on existing.

psftdealinfo\_us wrote:

## OSSINFO,

For your review and approval prior to advancing to Tier 1. Please see HQAPP Requests 1 & 2 in the attached and advise as to whether they are feasible in the context of a \$200k Net L&S opportunity. The Support Sales Rep for this account and on board with both requests and has been cc'd on this email.

All - The attached PS Executive Summary has been updated, so please be certain to use v4-22-05 going forward.

TT

John Boucher\_appr wrote:

Approved

Subject: [Fwd: FW: Hitt Approvals Round Two]

From: "Tony.Perrigan\_appr" <Tony.Perrigan\_appr@oracle.com>

Date: Tue, 19 Apr 2005 11:32:07 -0400

To: JOHN\_BOUCHER\_APPR <<u>JOHN.BOUCHER\_APPR@oracle.com></u>

Approved.

----- Original Message -----

Subject:FW: Hitt Approvals Round Two
Date:Mon, 18 Apr 2005 18:22:30 -0400
From:Joe Janney <joe.janney@oracle.com>

Reply-To:joe.janney@oracle.com

Organization: Oracle

To:tony.perrigan\_appr@oracle.com

CC:SCHIESSER DEBORAH A

<a href="mailto:</a> <a href="

Please note request for approval for the following changes to this previously approved deal:

- o employee base count from to 660 from 600
- 2 year 0% cap on previously licensed software (approved by Support Sales)
- o language in Support Fees section for previously licensed software and this transaction to provide for good faith negotiation at th end of the cap period. This is requested by the customer to protect them from any drastic increase in fees; not to open up the support fee to renegotiation. This is an approach to that concern, since we can not define how future support fees will be calculated.

Thanks,

Joe Janney
Regional Manager
Oracle Corporation
703-364-5405 Office
410-320-7418 Mobile
joe.janney@oracle.com
-----Original Message-----

From: Douglas Brunke [mailto:douglas.brunke@oracle.com]

**Sent:** Friday, April 15, 2005 5:50 PM

To: JOSEPH, JANNEY

Subject: Hitt Approvals Round Two

Please review and call me anytime.

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Thanks,

ORACLE / PeopleSoft

**Douglas Brunke**Application Manager
Glen Allen, Virginia
Cell: 201 218 1642

RB Keith Block, EVP North America License Approvals

Regards,
Allison Adams
Business Planning Manager
Oracle Support Services
(phone&fax) 732-726-2429

Regards,
Allison Adams
Business Planning Manager

Oracle Support Services (phone&fax) 732-726-2429