

EXHIBIT H

From: Kreul, John W. <john.kreul@pepsiamericas.com>
Sent: Friday, November 16, 2007 1:38 PM
To: Kreul, John W. <jwkreul@pcgb.com>; Johnsen, Ken <kljohnsen@pcgb.com>; Nehs, Scott <wsnehs@pcgb.com>
Cc: Purtha, George J <gipurtha@pcgb.com>; Wright, Reggie L. <rlwright@pcgb.com>; Holada, Bill C <bcholada@pcgb.com>
Subject: RE: TomorrowNow Update

Hello all:

Today George and I had a call with Forrester on TomorrowNow and here was their analyst feedback:

- Andrew Nelson went in front of the SAP board after the Oracle lawsuit and stated that all the business practices were sound and there should be no concerns.
- After it was discovered that everything was not ok and TN had an issue, SAP management took over day to day decision making for TN and let most of the management team go. Andrew is not making day to day decisions; he is just a front man from them.
- The Forrester analyst believes that TN will be sold/shutdown by SAP as soon as the lawsuit is completed. He recommended that we move to Rimini Street. www.rimistreet.com

Thanks,

John K.

From: Kreul, John W.
Sent: Wednesday, November 07, 2007 3:41 PM
To: Johnsen, Ken; Nehs, Scott
Cc: Purtha, George J; Wright, Reggie L.; Holada, Bill C
Subject: TomorrowNow Update

Hello Ken/Scott:

Today we had a conference call with Andrew Nelson, CEO of TomorrowNow, to discuss the Oracle lawsuit and the communication from last week indicating that need to change how they perform maintenance for us by November 21st. Here is what we found out:

- Oracle sued 3 companies – TomorrowNow, SAP and SAP AG
- The 3 companies have a litigation steering committee and they jointly decided that maintaining customer software on-site at TomorrowNow could no longer be allowed – this is why we got the urgent e-mail last week indicating this service will stop on 11/21.
- Andrew indicated that a “couple of dozen” companies were notified of this change
- The litigation steering committee is very concerned that customers Oracle contracts may not allow them to have software on-site at TomorrowNow. Because TomorrowNow can’t see the customer contracts with Oracle, they determined to play it safe.
- TomorrowNow has also asked PAS to sign a contract amendment which:

PAS EXHIBIT
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- Clearly states what support is authorized
- PAS Oracle contract allows TomorrowNow to perform this support
- Based upon when year-end payroll tax releases occur, the 11/21 switch does not impact us until the January tax update. TomorrowNow requested that we move the support environment on-site to PAS by the last week of December to allow for proper testing time.
- When I asked Andrew if his company breached the contract, he paused for about 5 seconds and stated he did not think so.
- Andrew must of stated at least five times that we should take a very close look at our Oracle contract to confirm we are in compliance

Next steps

- TomorrowNow will be sending an updated contract amendment that we will review with Scott
- George will be making copies of our current TomorrowNow and Oracle contracts so they can be reviewed in detail
- Reggie Wright will be meeting with TomorrowNow to map out the support migration plan
- Call with Forrester next week to get their perspective on what is going on
- Reggie will start researching other possible support options

Thanks,

John K