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8	UNITED STATES DISTRICT COURT
9	NORTHERN DISTRICT OF CALIFORNIA
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11	JULIE CAMPANELLI, et al.,
12	Plaintiff(s),) No. C 08-1862 BZ
13	v.)
14	THE HERSHEY COMPANY,) SCHEDULING ORDER RE OVERTIME DAMAGES
15	Defendant(s).
16)
17	For the reasons expressed at the status conference on
18	February 28, 2011, IT IS ORDERED as follows:
19	1. By March 10, 2011, plaintiffs' counsel shall file a
20	writing identifying which plaintiffs claim they reached a
21	clear understanding with the defendant that their salary was
22	intended to compensate them for a fixed number of hours, and
23	not for any hours in excess of that number. 1
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25	¹ At this stage, the Court need not decide whether
26	defendant was required to make a contemporaneous overtime payment to plaintiffs. The "starting point" is whether the
27	plaintiffs' wage was intended to compensate them for any and all hours they worked in a week or for some other fixed number of hours and nothing more. See Urnikia Negro v. American
28	of hours and nothing more. <u>See Urnikis-Neqro v. American</u> <u>Family Property Services, et al.</u> , 616 F.3d 665, 681 (7th Cir. 2010).

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2. Once the Court knows the number of plaintiffs who
claim such an understanding, it will decide whether this issue
can be resolved at trial, or by a special master following
trial.

3. Defendant will be permitted to take discovery on this issue with respect to such plaintiffs. The parties are ordered to meet and confer as soon as possible to determine how this discovery shall proceed. If the parties cannot reach an agreement, they shall notify the Court and submit separate proposals for taking this discovery by March 10, 2011.

Dated: March 1, 2011

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Bernard Zimmerman United States Magistrate Judge

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