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 TRUEPOSITION, INC.

15 UNITED STATES DISTRICT COURT  
 16 NORTHERN DISTRICT OF CALIFORNIA  
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18 VERSIL MILTON, CHRIS BEAGLE,  
 19 ANDREW LORRICK, JAMIEL  
 JAMIESON, ED ZELTMAN, and JON  
 20 HOLIDAY, on behalf of themselves and  
 those similarly situated,

Case No. C08-03616 SI  
**STIPULATION AND [PROPOSED]  
 PROTECTIVE ORDER**

21 Plaintiffs,

22 v.

23 TRUEPOSITION, INC.,

24 Defendant.  
 25

26 WHEREAS, Plaintiffs VERSIL MILTON, CHRIS BEAGLE, ANDREW LORICK,  
 27 JAMIEL JAMIESON, ED ZELTMAN, and JON HOLIDAY (hereafter "Plaintiffs") and

1 Defendant TRUEPOSITION, INC. (hereafter "Defendant") will produce confidential documents  
2 in response to discovery requests:

3 In connection with the above-captioned action, Plaintiffs and Defendant (collectively, "the  
4 parties") by and through their undersigned attorneys, stipulate that the following Confidentiality  
5 Agreement and Stipulation and Protective Order may be entered by the Court:

6 **STIPULATION**

7 **Scope of Stipulation**

8 1. This Confidentiality Agreement and Stipulation and Protective Order (the  
9 "Protective Order") shall apply to all information, materials or tangible things subject to  
10 discovery in this action, including, without limitation, documents, testimony and responses  
11 produced in the course of this litigation by any party or nonparty (the "Producing Party"), which  
12 the Producing Party believes in good faith to contain private, confidential and/or proprietary  
13 business, financial, or other information subject to a legally protected right of privacy or protected  
14 from discovery by the right of privacy set forth in Article I, Section 1 of the California  
15 Constitution, or constituting a trade secret, or information that qualifies for protection under  
16 F.R.C.P. 26(c) ("Confidential Material").

17 2. All Confidential Material produced or provided by any Producing Party in the  
18 instant matter shall be used by the party receiving or reviewing it (the "Receiving Party") only for  
19 the purposes of preparing for and conducting the litigation or settlement of the instant action, and  
20 shall not be used for any business, commercial, competitive, personal or other purpose  
21 whatsoever.

22 3. The designation of information as Confidential Material pursuant to this Protective  
23 Order shall not be construed as a concession by the Producing Party that such information is  
24 relevant or material to any issue in the instant matter.

25 4. This Protective Order is made without prejudice to the parties' objections to  
26 producing or disclosing any Confidential Material on the grounds of relevance, admissibility, the  
27 attorney-client privilege, the attorney work-product doctrine, or any other privilege, immunity or  
28 basis for objection.

1           5.       The production or disclosure of Confidential Material by any Producing Party shall  
2 in no way constitute a waiver of any party's right to object to the production or disclosure of other  
3 confidential material or information, and shall have no effect on any other dispute over the  
4 parties' right to apply to the Court for a further protective order relating to any Confidential  
5 Material.

6           6.       This Protective Order is entered without prejudice to the right of any party to apply  
7 to the Court at any time for additional protection, or to relax or rescind the restrictions hereof.  
8 However, prior to any application to the Court to enlarge or reduce the restrictions of this  
9 Protective Order, the parties will confer in good faith in an effort to resolve such issues and  
10 determine by stipulation an appropriate modification of the original Protective Order.

11           7.       Unless and until otherwise ordered by the Court or agreed to in writing by the  
12 parties, all Confidential Material designated as "CONFIDENTIAL" shall be treated as such and  
13 shall not be disclosed except in accordance with the terms of this Protective Order.

14                               **Method of Designating Confidential Information**

15           8.       The Producing Party shall designate Confidential Material as such by marking  
16 each document or tangible thing "CONFIDENTIAL" as the case may be, directly on such  
17 material. To designate electronic records or computer hard drives (or copies thereof) produced  
18 for imaging and review as Confidential Material, the producing party will notify the receiving  
19 party of the designation by regular or electronic mail.

20           9.       To designate deposition testimony as Confidential Material, the party requesting  
21 the designation may state during the deposition which testimony should be treated as  
22 CONFIDENTIAL and request that the Court reporter print that portion of the transcript separately  
23 and mark it CONFIDENTIAL, as the case may be. Notwithstanding the foregoing, within ten  
24 (10) days of receipt of a deposition transcript from the Court reporter, any party shall have the  
25 right to designate particular deposition testimony and/or exhibits as Confidential Material, even if  
26 the party failed to designate such information as Confidential Material at the time of the  
27 deposition. Accordingly, all parties will treat any and all deposition transcripts as  
28 CONFIDENTIAL for the first fifteen (15) days after the subject transcript is mailed or delivered

1 to counsel. The party making the designation shall be responsible for ensuring that those portions  
2 of the deposition transcripts and exhibits designated CONFIDENTIAL are stamped and bound by  
3 the reporter in the manner described herein.

4 10. If any party or nonparty required to produce materials or information in the  
5 litigation of the instant matter inadvertently produces any Confidential Material without marking  
6 it with the appropriate legend, that party may, at any time after its inadvertent disclosure, notify  
7 all other parties to this action that the material is deemed CONFIDENTIAL and should be treated  
8 as such in accordance with the provisions of this Protective Order.

9 11. Upon receipt of notice pursuant to Paragraphs 9 or 10 hereof that a document,  
10 tangible thing, deposition transcript, or portion of deposition transcript has been designated  
11 CONFIDENTIAL, all parties or nonparties in possession of such material shall stamp it with the  
12 appropriate designation.

13 12. The Receiving Party shall have the right to designate documents produced by the  
14 Producing Party as "CONFIDENTIAL." The Receiving Party that designates documents  
15 produced by the Producing Party as "CONFIDENTIAL" shall immediately, and not later than  
16 thirty (30) days after the documents were produced, notify the Producing Party in writing of the  
17 "CONFIDENTIAL" designation and shall specifically identify the Bates numbers of the  
18 documents the Receiving Party designated as "CONFIDENTIAL".

19 13. The party designating material as "CONFIDENTIAL" shall have the right at any  
20 time to remove the "CONFIDENTIAL" designation from the material that designating party  
21 previously marked as Confidential Material. The designating party that removes the  
22 "CONFIDENTIAL" designation from the material the designating party previously marked as  
23 "CONFIDENTIAL" shall immediately notify the non-designating party in writing and shall  
24 specifically identify the Bates numbers of the Confidential Material from which the designating  
25 party removed the "CONFIDENTIAL" designation.

26 **Reproduction of Confidential Material**

27 14. No Confidential Material shall be reproduced except as required in connection  
28 with the litigation of the instant case. Any person making, or causing to be made, photocopies,

1 excerpts, blow-ups or demonstrative material reflecting any Confidential Material (such as charts  
2 or diagrams) shall make certain that each such item bears the appropriate CONFIDENTIAL  
3 marking.

4 15. All copies or derivations of Confidential Material shall constitute Confidential  
5 Material as provided in this Protective Order and shall be treated as such.

6 **Use of Confidential Material**

7 16. Confidential Material may be referred to by a Receiving Party or Producing Party  
8 in papers filed with the Court in the instant action and/or in discovery papers. However, no such  
9 information shall be used for any of these purposes unless the papers, or the portion thereof  
10 containing Confidential Material, are appropriately designated and, if filed with the Court, filed  
11 under seal pursuant to Paragraph 17 hereof.

12 **Confidential- Filed Under Seal Pursuant To Protective Order.**

13 17. Court procedures:

14 (a) The parties agree that persons employed by the District Court of the  
15 Northern District of California have no duty to the parties (or any third parties) to protect or  
16 maintain the alleged confidentiality of any information in any papers filed with the Court.

17 (b) The parties agree to comply with Civil Local Rule 79-5 when filing or  
18 lodging "Confidential" documents with the Court.

19 (c) Any Court hearing which refers to or describes "Confidential" information  
20 shall in the Court's discretion be *in camera*.

21 (d) Notwithstanding the above, any party may move the Court for an order  
22 allowing the filing of papers containing confidential information, if that party believes the filing  
23 of the papers is necessary for a complete record. Any such papers shall be submitted by counsel  
24 responsible for the filing in accordance with Civil Local Rule 79-5.

25 **Method for Objecting to Confidential Designation**

26 18. If any party objects to the designation of any Confidential Material as  
27 CONFIDENTIAL, the objecting party may request in writing of the designating party that such

1 designation be removed. The written request shall specifically identify the precise material or  
2 information at issue.

3 19. The Producing Party shall respond in writing within ten (10) business days of the  
4 receipt of the written request, or within such other time as may be designated by Order of the  
5 Court or agreement of the parties. If the Producing Party refuses to remove the CONFIDENTIAL  
6 designation, the Producing Party's written response shall state the reasons for such refusal.  
7 Notwithstanding the foregoing, failure to provide a timely written response shall be deemed a  
8 refusal of the request.

9 20. If the Producing Party fails to respond to a request or refuses to remove the  
10 CONFIDENTIAL designation, the objecting party shall file an appropriate motion raising the  
11 issue of designation with the Court prior to the close of discovery. In the event of such a motion,  
12 the material at issue may be submitted to the Court for an *in camera* inspection.

13 21. All Confidential Material shall be given the full protection of this Protective Order  
14 unless and until the Court enters an Order changing the designation.

15 **Persons Qualified to Receive or Review Confidential Material**

16 22. Confidential Material marked "CONFIDENTIAL," and any documents or things  
17 derived therefrom or based thereon, may only be disclosed or made available to "Qualified  
18 Persons," who are defined to consist of:

19 (a) The Court and employees of the Court (in the manner provided by  
20 Paragraphs 16 and 17 hereof);

21 (b) Counsel to the parties in the instant matter (both in-house and outside  
22 counsel), including clerical, secretarial and paralegal staff employed by such counsel;

23 (c) Experts or consultants and their staff assisting in the prosecution or defense  
24 of the instant matter, provided that said experts and/or consultants are not (i) employed by, (ii)  
25 regular consultants for, or (iii) employees of firms or businesses that are regular consultants for  
26 any of the parties engaged in this lawsuit;

27 (d) Parties and representatives or employees of parties (officers, directors,  
28 employees, trustees, etc.) on a need-to-know basis;

1 (e) Any person who authored or previously received the Confidential Material,  
2 or who has knowledge of the specific facts identified in such materials;

3 (f) Court reporters and other persons involved in recording deposition  
4 testimony in this action by any means;

5 (g) Any other person to whom the Producing Party agrees in writing; and

6 (h) Commercial photocopying services ordinarily used by counsel for the  
7 purposes of photocopying, if such services are deemed reasonably necessary under the  
8 circumstances.

9 23. Prior to reviewing or receiving Confidential Material in any manner, all experts or  
10 consultants and their staff who are Qualified Persons under Paragraph 22 hereof shall execute an  
11 undertaking in the form of Exhibit A hereto. Counsel for the party providing Confidential  
12 Material to such Qualified Person(s) shall maintain a complete record of every original signed  
13 undertaking obtained from any person pursuant to this paragraph, and shall provide the Producing  
14 Party's counsel with a copy of such signed certificate at least thirty (30) days after the conclusion  
15 of all proceedings, whether by settlement, dismissal, judgment or otherwise, and after all appeals  
16 have been exhausted. In addition, if the identity of outside experts and consultants must be  
17 disclosed pursuant to Court order, statute or otherwise, a copy of all undertakings executed by  
18 such disclosed experts or consultants shall be furnished to the Producing Party upon request.

19 24. No Confidential Material shall be disclosed to any persons other than Qualified  
20 Persons. However, nothing contained herein shall (a) prevent any party from disclosing or  
21 employing its own Confidential Material as it deems appropriate in its sole discretion, or (b) be  
22 deemed to impose any restriction on the use or disclosure by a party or witness of materials or  
23 information obtained independently of the discovery proceedings in the instant matter.

24 25. In the event that any Qualified Person to whom Confidential Material is disclosed  
25 ceases his or her involvement in the instant action, his or her access to Confidential Material shall  
26 be terminated immediately. The provisions of this Protective Order shall remain in full force and  
27 effect as to any such person.

1 26. If any Confidential Material in the possession of a Receiving Party or Qualified  
2 Person is subpoenaed by any Court, administrative or legislative body, or by any other person  
3 purporting to have authority to subpoena such materials or information, the party to whom the  
4 subpoena is directed shall immediately (and, in any event, no longer than within two (2) business  
5 days) give notice of the subpoena and deliver of a copy thereof to the attorneys for the Producing  
6 Party.

7 27. Counsel for the parties shall take reasonable precautions to prevent the  
8 unauthorized disclosure of Confidential Material.

9 **Conclusion of the Litigation**

10 28. Upon the written request of the Producing Party made within sixty (60) days of the  
11 final disposition of this action, all Confidential Material, and all copies or extracts thereof, shall  
12 be returned to the Producing Party within thirty (30) days of such request or, at the Producing  
13 Party's option, shall promptly be destroyed, except that briefs and other court papers prepared for  
14 use in the instant matter need not be returned or destroyed but shall be kept confidential by all  
15 counsel for the parties.

16 29. The binding effect of this Protective Order shall survive termination of this action,  
17 and the Court shall retain jurisdiction to enforce the Protective Order.

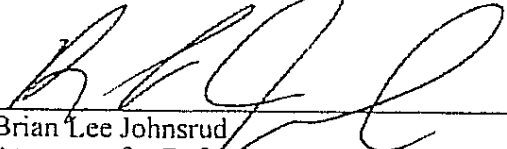
18 The provisions of this Protective Order shall be effective and binding as between the  
19 parties, counsel, and any Qualified Person as of the date of the execution of Exhibit "A" hereto.



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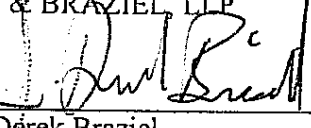
Dated: August 14, 2009

MORGAN, LEWIS & BOCKIUS LLP

By   
Brian Lee Johnsrud  
Attorneys for Defendant  
TRUEPOSITION, INC.

Dated: August 17, 2009

LAW OFFICES OF JARED E. PETERSON  
LEE & BRAZIEL, LLP

By   
Derek Braziel  
Attorneys for Plaintiffs  
VERSIL MILTON, CHRIS BEAGLE,  
ANDREW LORRICK, JAMIEL  
JAMIESON, ED ZELTMAN, AND JON  
HOLIDAY

PURSUANT TO THE STIPULATION OF THE PARTIES, IT IS SO ORDERED.

Dated: \_\_\_\_\_, 2009

  
HONORABLE SUSAN ILLSTON

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EXHIBIT A

AGREEMENT TO BE BOUND BY CONFIDENTIALITY AGREEMENT

I, the undersigned, hereby acknowledge that I have received a copy of the foregoing Stipulated Protective Order (the "Agreement"); have read same and agree to be bound by all provisions thereof. I irrevocably submit myself to the jurisdiction of the United States District Court, Northern District of California for purposes of the enforcement of this Agreement. I understand that if I violate the terms of the Agreement, I may be subject to appropriate sanctions by the Court.

DATED: \_\_\_\_\_  
\_\_\_\_\_