

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

CHARLES RIDGEWAY, et al.,  
Plaintiffs,  
v.  
WAL-MART STORES INC.,  
Defendant.

Case No. [08-cv-05221-SI](#)

**JURY QUESTIONNAIRE**

Having examined the proposed juror questionnaires submitted by the parties (Docket Nos. 410-5, 410-8), the Court hereby APPROVES the following questionnaire for use in this case.

**IT IS SO ORDERED.**

Dated: October 19, 2016



---

SUSAN ILLSTON  
United States District Judge

**JUROR QUESTIONNAIRE**

Please fill out the below questionnaire legibly and completely in ink. Since we need to make copies, do not write on the back of any page. If you need more room, continue at the bottom or side of the page, or on the last page (noting question number).

Please understand that the answers you give on this form are under oath and under penalty of perjury. You must tell the truth and only the truth.

1. Name: \_\_\_\_\_

2. What city and neighborhood do you live in? \_\_\_\_\_

\_\_\_\_\_

How long have you lived there? \_\_\_\_\_

3. Age: \_\_\_\_\_

Place of birth: \_\_\_\_\_

4. Have you ever served in any branch of the military? Yes \_\_\_ No \_\_\_

If yes, please explain.

\_\_\_\_\_

\_\_\_\_\_

5. Organizations you belong to:

\_\_\_\_\_

\_\_\_\_\_

6. Any hobbies:

\_\_\_\_\_

\_\_\_\_\_

7. What is your marital status? \_\_\_\_\_

a. What is the highest level of education, degree, or certificate that your spouse, partner, or significant other has earned?

\_\_\_\_\_

b. Is your spouse, partner, or significant other employed? Yes \_\_\_ No \_\_\_

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

c. What is the name of your spouse, partner, or significant other's employer (or former employer if that person is no longer working)?

\_\_\_\_\_  
\_\_\_\_\_

8. Do you have children? Yes \_\_\_ No \_\_\_

a. Ages: \_\_\_\_\_

b. Do they live with you? \_\_\_\_\_

c. What is the highest level of education, degree, or certificate that each of your children has earned?

\_\_\_\_\_  
\_\_\_\_\_

9. Does any adult, besides your spouse (if applicable), reside in your household?

Yes \_\_\_ No \_\_\_

If yes, please explain.

\_\_\_\_\_  
\_\_\_\_\_

10. Please list the highest level of education, degree, or certificate that you have earned:

\_\_\_\_\_  
\_\_\_\_\_

11. What is your current job status?

Working full-time

Working part-time

Retired  When? \_\_\_\_\_

Unemployed

Homemaker

Full-time student

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

12. Please tell us the name of your employer (if currently employed) or former employer, your job duties, and number of years on the job. If you are no longer working, please tell us your former employers, your previous job(s), and how long you were employed.

---

---

---

---

---

---

---

- a. Do you have management or supervisory responsibilities at your job?  
Yes \_\_\_ No \_\_\_
- b. Do you have the authority to discipline, hire, and fire at your job?  
Yes \_\_\_ No \_\_\_

13. Have you ever worked at a large corporation?

- Yes, currently
- Yes, but only in the past
- No

If yes, please explain which company(ies) and your job(s):

---

---

---

14. Have you ever been in a job where you were paid by the hour? Yes \_\_\_ No \_\_\_

If yes, please explain the job, the employer, and how long you worked there:

---

---

---

15. Have you ever had a job or training in human resources or workplace laws?

- Yes \_\_\_ No \_\_\_

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

If yes, please tell us about your training/job(s):

---

---

---

16. Have you ever had a job in the retail industry? Yes \_\_\_ No \_\_\_

If yes, please tell us about your job(s):

---

---

---

17. Have you or anyone close to you ever:

Worked in the trucking industry in any capacity? Yes \_\_\_ No \_\_\_

Worked for Wal-Mart or other large retail stores? Yes \_\_\_ No \_\_\_

Been an active participant in a class action? Yes \_\_\_ No \_\_\_

Had a negative experience with a class action? Yes \_\_\_ No \_\_\_

Had a serious dispute or conflict with a supervisor or employer? Yes \_\_\_ No \_\_\_

Felt that you were treated unfairly at work for any reason? Yes \_\_\_ No \_\_\_

Been accused of treating someone unfairly at work? Yes \_\_\_ No \_\_\_

Not been paid for all your time worked, as far as you are aware? Yes \_\_\_ No \_\_\_

If yes to any of the above, please explain:

---

---

---

---

18. Have you or anyone close to you ever owned your own business? Yes \_\_\_ No \_\_\_

If yes, please state where, when, and the nature of the business:

---

---

---

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

19. Do you think that the minimum wage in California is too low?

Yes

No

No opinion

If yes, please explain:

---

---

20. Have you ever served as a juror in a lawsuit? (CHECK ONE)

Yes, in a civil case

Yes, in a criminal case

Yes, in both a civil and criminal case at different times

No

21. Have you ever served as a juror in the past? Yes \_\_\_ No \_\_\_

a. If yes, please state when, where, whether the case was criminal or civil, and the nature of the case:

---

---

---

b. Did the case reach a verdict? (Do NOT tell us what the verdict was.)

Yes \_\_\_ No \_\_\_

c. Did you serve as the foreperson? Yes \_\_\_ No \_\_\_

d. Please answer (a)-(c) above for any additional cases for which you were a juror:

---

---

---

---

22. Have you ever served as a grand juror? Yes \_\_\_ No \_\_\_

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

23. Have you ever been a party to a lawsuit? (CHECK ONE)
- Yes, as a plaintiff                       Yes, as a defendant
- Yes, as both a plaintiff and defendant at different times
- No
24. How familiar are you with employee workplace laws? (CHECK ONE)
- Very familiar
- Somewhat familiar
- Somewhat unfamiliar
- Very unfamiliar
25. What is your general opinion of most large corporations? (CHECK ONE)
- Very positive
- Somewhat positive
- Somewhat negative
- Very negative
- No opinion
26. Do you think the money awarded by juries today is: (CHECK ONE)
- Too low
- About right
- Too high
- No opinion
- Please explain:
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
27. Have you or a close family member ever worked at, invested in, or had any other personal or financial interest in Wal-Mart? Yes \_\_\_\_ No \_\_\_\_
- If yes, please describe:

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

28. How often do you shop at Wal-Mart? (CHECK ONE)

- All the time
- Fairly often
- Every once in a while
- Never

29. What is your opinion of Wal-Mart? (CHECK ONE)

- Very positive
- Somewhat positive
- Somewhat negative
- Very negative
- No opinion

30. Do you think that Wal-Mart is a good place to work? Yes \_\_\_ No \_\_\_ No Opinion \_\_\_

If no, please explain:

---

---

---

31. Do you think that Wal-Mart treats its employees fairly? Yes \_\_\_ No \_\_\_ No Opinion \_\_\_

If no, please explain:

---

---

---

32. What, if anything, have you heard or read about employee complaints against Wal-Mart?

---

---

---



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

33. In this lawsuit, will you have a difficult time being unbiased towards Wal-Mart?

Yes \_\_\_ No \_\_\_

If yes, please explain:

---

---

---

34. Do you have any opinions or personal beliefs about companies that would influence or affect your ability to follow the law as it is explained to you at the end of the case or to render a judgment?

Yes \_\_\_ No \_\_\_

If yes, please explain:

---

---

---

35. Have you or anyone in your family ever sued or been sued by anyone?

Yes \_\_\_ No \_\_\_

If yes, please explain:

---

---

---

36. Is there anything which you feel should be brought to the Court's attention that might affect your ability to be as fair and impartial a juror as you would like to be, or any reason why you may not want to serve as a juror in a case involving an employment dispute?

Yes \_\_\_ No \_\_\_

If yes, please describe:

---

---

---

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

37. The Court will instruct you that you are ORDERED not to email, text, tweet or blog about this case or any of the issues, parties or attorneys involved in the case with anyone. Do not use any Internet resources such as Yahoo or Google to obtain or share information about the parties, attorneys or issues in this case. Do not visit any social network chat rooms or sites like MySpace or Facebook or any other sites on the world wide web that might in any way contain information relating to the issues, attorneys or parties in this case. You may not do research about the parties or subject matter involved in the case.

Is there any reason that you cannot follow this instruction? Yes \_\_\_ No \_\_\_

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

***I, (print name:) \_\_\_\_\_, declare under penalty of perjury, under the laws of the State of California, that the foregoing responses I have given in this juror questionnaire, and on any attached sheets, are true and correct to the best of my knowledge and belief.***

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_