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UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

CHARLES RIDGEWAY, ET AL.,
Plaintiffs,
v.
WAL-MART STORES INC.,
Defendant.

Case No. [08-cv-05221-SI](#)

JURY VERDICT FORMS

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Please carefully read and complete this form in the order in which it is presented.

PART I. CLAIMS OF ALL CLASS MEMBERS EXCEPT CLASS REPRESENTATIVES

MINIMUM WAGE

Question No. 1:

Were the class members paid less than the minimum wage by Wal-Mart for some or all hours worked for any of the following tasks?

(A) Performing Pre-Trip Inspections

Yes _____ No _____

(B) Performing Post-Trip Inspections

Yes _____ No _____

(C) Fueling the Tractor

Yes _____ No _____

(D) Washing the Tractor/Trailer

Yes _____ No _____

(E) Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(G) Undergoing Department of Transportation Roadside Inspections

Yes _____ No _____

(H) Meeting with a Driver Coordinator

Yes _____ No _____

(I) Taking 10-minute Rest Breaks

Yes _____ No _____

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(J) Taking 10-hour Layovers

Yes _____ No _____

(K) Waiting at a Vendor or Store Location

Yes _____ No _____

If your answer to any task in Question No. 1 is “yes,” then proceed to Question No. 2. If you answered “no” for all tasks, skip Question Nos. 2-4 and proceed to Part II below.

Question No. 2:

For any of the tasks that you answered “yes” in Question No. 1, what is the amount of wages owed for hours worked at pay less than the minimum wage?

(A) Performing Pre-Trip Inspections: \$_____

(B) Performing Post-Trip Inspections: \$_____

(C) Fueling the Tractor: \$_____

(D) Washing the Tractor/Trailer: \$_____

(E) Weighing the Tractor/Trailer: \$_____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station: \$_____

(G) Undergoing Department of Transportation Roadside Inspections: \$_____

(H) Meeting with a Driver Coordinator: \$_____

(I) Taking 10-minute Rest Breaks: \$_____

(J) Taking 10-hour Layovers: \$_____

(K) Waiting at a Vendor or Store Location: \$_____

CIVIL PENALTIES

Question No. 3:

Did Wal-Mart intentionally fail to pay minimum wage to class members, not including the class representatives, in any pay period from October 10, 2007 to October 15, 2015?

Yes _____ No _____

Question No. 4:

For how many pay periods (total, for all class members, not including the class representatives) did Wal-Mart fail to pay minimum wage to class members from October 10, 2007 to October 15, 2015?

_____ pay periods

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PART II. CHARLES RIDGEWAY
MINIMUM WAGE

Question No. 5:

Was Charles Ridgeway paid less than the minimum wage by Wal-Mart for some or all hours worked for any of the following tasks?

(A) Performing Pre-Trip Inspections

Yes _____ No _____

(B) Performing Post-Trip Inspections

Yes _____ No _____

(C) Fueling the Tractor

Yes _____ No _____

(D) Washing the Tractor/Trailer

Yes _____ No _____

(E) Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(G) Undergoing Department of Transportation Roadside Inspections

Yes _____ No _____

(H) Meeting with a Driver Coordinator

Yes _____ No _____

(I) Taking 10-minute Rest Breaks

Yes _____ No _____

(J) Taking 10-hour Layovers

Yes _____ No _____

(K) Waiting at a Vendor or Store Location

Yes _____ No _____

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If your answer to any task in Question No. 5 is “yes,” then proceed to Question No. 6. If you answered “no” for all tasks, skip Question No. 6 and proceed to Part III below.

Question No. 6:

For any of the tasks that you answered “yes” in Question No. 5, what is the amount of wages owed to Charles Ridgeway for hours worked at pay less than the minimum wage?

(A) Performing Pre-Trip Inspections: \$_____

(B) Performing Post-Trip Inspections: \$_____

(C) Fueling the Tractor: \$_____

(D) Washing the Tractor/Trailer: \$_____

(E) Weighing the Tractor/Trailer: \$_____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station: \$_____

(G) Undergoing Department of Transportation Roadside Inspections: \$_____

(H) Meeting with a Driver Coordinator: \$_____

(I) Taking 10-minute Rest Breaks: \$_____

(J) Taking 10-hour Layovers: \$_____

(K) Waiting at a Vendor or Store Location: \$_____

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PART III. JAIME FAMOSO
MINIMUM WAGE

Question No. 7:

Was Jaime Famoso paid less than the minimum wage by Wal-Mart for some or all hours worked for any of the following tasks?

(A) Performing Pre-Trip Inspections

Yes _____ No _____

(B) Performing Post-Trip Inspections

Yes _____ No _____

(C) Fueling the Tractor

Yes _____ No _____

(D) Washing the Tractor/Trailer

Yes _____ No _____

(E) Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(G) Undergoing Department of Transportation Roadside Inspections

Yes _____ No _____

(H) Meeting with a Driver Coordinator

Yes _____ No _____

(I) Taking 10-minute Rest Breaks

Yes _____ No _____

(J) Taking 10-hour Layovers

Yes _____ No _____

(K) Waiting at a Vendor or Store Location

Yes _____ No _____

1 *If your answer to any task in Question No. 7 is “yes,” then proceed to Question No. 8. If you*
2 *answered “no” for all tasks, skip Question Nos. 8-10 and proceed to Part IV below.*

3

4 **Question No. 8:**

5 For any of the tasks that you answered “yes” in Question No. 7, what is the amount of
6 wages owed to Jaime Famoso for hours worked at pay less than the minimum wage?

7 (A) Performing Pre-Trip Inspections: \$_____

8 (B) Performing Post-Trip Inspections: \$_____

9 (C) Fueling the Tractor: \$_____

10 (D) Washing the Tractor/Trailer: \$_____

11 (E) Weighing the Tractor/Trailer: \$_____

12 (F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh
13 Station: \$_____

14 (G) Undergoing Department of Transportation Roadside Inspections: \$_____

15 (H) Meeting with a Driver Coordinator: \$_____

16 (I) Taking 10-minute Rest Breaks: \$_____

17 (J) Taking 10-hour Layovers: \$_____

18 (K) Waiting at a Vendor or Store Location: \$_____

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CIVIL PENALTIES

21 **Question No. 9:**

22 Did Wal-Mart intentionally fail to pay minimum wage to Jaime Famoso, in any pay period
23 from October 10, 2007 to October 15, 2015?

24 Yes _____ No _____

25 **Question No. 10:**

26 For how many pay periods did Wal-Mart fail to pay minimum wage to Jaime Famoso from
27 October 10, 2007 to October 15, 2015?

28 _____ pay periods

PART IV. JOSHUA HAROLD

MINIMUM WAGE

Question No. 11:

Was Joshua Harold paid less than the minimum wage by Wal-Mart for some or all hours worked for any of the following tasks?

(A) Performing Pre-Trip Inspections

Yes _____ No _____

(B) Performing Post-Trip Inspections

Yes _____ No _____

(C) Fueling the Tractor

Yes _____ No _____

(D) Washing the Tractor/Trailer

Yes _____ No _____

(E) Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(G) Undergoing Department of Transportation Roadside Inspections

Yes _____ No _____

(H) Meeting with a Driver Coordinator

Yes _____ No _____

(I) Taking 10-minute Rest Breaks

Yes _____ No _____

(J) Taking 10-hour Layovers

Yes _____ No _____

(K) Waiting at a Vendor or Store Location

Yes _____ No _____

1 *If your answer to any task in Question No. 11 is “yes,” then proceed to Question No. 12. If you*
2 *answered “no” for all tasks, skip Question Nos. 12-14 and proceed to Part V below.*

3

4 **Question No. 12:**

5 For any of the tasks that you answered “yes” in Question No. 11, what is the amount of
6 wages owed to Joshua Harold for hours worked at pay less than the minimum wage?

7 (A) Performing Pre-Trip Inspections: \$_____

8 (B) Performing Post-Trip Inspections: \$_____

9 (C) Fueling the Tractor: \$_____

10 (D) Washing the Tractor/Trailer: \$_____

11 (E) Weighing the Tractor/Trailer: \$_____

12 (F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh
13 Station: \$_____

14 (G) Undergoing Department of Transportation Roadside Inspections: \$_____

15 (H) Meeting with a Driver Coordinator: \$_____

16 (I) Taking 10-minute Rest Breaks: \$_____

17 (J) Taking 10-hour Layovers: \$_____

18 (K) Waiting at a Vendor or Store Location: \$_____

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CIVIL PENALTIES

21 **Question No. 13:**

22 Did Wal-Mart intentionally fail to pay minimum wage to Joshua Harold, in any pay period
23 from October 10, 2007 to October 15, 2015?

24 Yes _____ No _____

25 **Question No. 14:**

26 For how many pay periods did Wal-Mart fail to pay minimum wage to Joshua Harold from
27 October 10, 2007 to October 15, 2015?

28 _____ pay periods

PART V. RICHARD BYERS

MINIMUM WAGE

Question No. 15:

Was Richard Byers paid less than the minimum wage by Wal-Mart for some or all hours worked for any of the following tasks?

(A) Performing Pre-Trip Inspections

Yes _____ No _____

(B) Performing Post-Trip Inspections

Yes _____ No _____

(C) Fueling the Tractor

Yes _____ No _____

(D) Washing the Tractor/Trailer

Yes _____ No _____

(E) Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(G) Undergoing Department of Transportation Roadside Inspections

Yes _____ No _____

(H) Meeting with a Driver Coordinator

Yes _____ No _____

(I) Taking 10-minute Rest Breaks

Yes _____ No _____

(J) Taking 10-hour Layovers

Yes _____ No _____

(K) Waiting at a Vendor or Store Location

Yes _____ No _____

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If your answer to any task in Question No. 15 is “yes,” then proceed to Question No. 16. If you answered “no” for all tasks, skip Question No. 16 and proceed to Part VI below.

Question No. 16:

For any of the tasks that you answered “yes” in Question No. 15, what is the amount of wages owed to Richard Byers for hours worked at pay less than the minimum wage?

(A) Performing Pre-Trip Inspections: \$_____

(B) Performing Post-Trip Inspections: \$_____

(C) Fueling the Tractor: \$_____

(D) Washing the Tractor/Trailer: \$_____

(E) Weighing the Tractor/Trailer: \$_____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station: \$_____

(G) Undergoing Department of Transportation Roadside Inspections: \$_____

(H) Meeting with a Driver Coordinator: \$_____

(I) Taking 10-minute Rest Breaks: \$_____

(J) Taking 10-hour Layovers: \$_____

(K) Waiting at a Vendor or Store Location: \$_____

PART VI. DAN THATCHER

MINIMUM WAGE

Question No. 17:

Was Dan Thatcher paid less than the minimum wage by Wal-Mart for some or all hours worked for any of the following tasks?

(A) Performing Pre-Trip Inspections

Yes _____ No _____

(B) Performing Post-Trip Inspections

Yes _____ No _____

(C) Fueling the Tractor

Yes _____ No _____

(D) Washing the Tractor/Trailer

Yes _____ No _____

(E) Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(G) Undergoing Department of Transportation Roadside Inspections

Yes _____ No _____

(H) Meeting with a Driver Coordinator

Yes _____ No _____

(I) Taking 10-minute Rest Breaks

Yes _____ No _____

(J) Taking 10-hour Layovers

Yes _____ No _____

(K) Waiting at a Vendor or Store Location

Yes _____ No _____

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If your answer to any task in Question No. 17 is “yes,” then proceed to Question No. 18. If you answered “no” for all tasks, skip Question No. 18 and proceed to Part VII below.

Question No. 18:

For any of the tasks that you answered “yes” in Question No. 17, what is the amount of wages owed to Dan Thatcher for hours worked at pay less than the minimum wage?

(A) Performing Pre-Trip Inspections: \$_____

(B) Performing Post-Trip Inspections: \$_____

(C) Fueling the Tractor: \$_____

(D) Washing the Tractor/Trailer: \$_____

(E) Weighing the Tractor/Trailer: \$_____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station: \$_____

(G) Undergoing Department of Transportation Roadside Inspections: \$_____

(H) Meeting with a Driver Coordinator: \$_____

(I) Taking 10-minute Rest Breaks: \$_____

(J) Taking 10-hour Layovers: \$_____

(K) Waiting at a Vendor or Store Location: \$_____

PART VII. WILLIE FRANKLIN

MINIMUM WAGE

Question No. 19:

Was Willie Franklin paid less than the minimum wage by Wal-Mart for some or all hours worked for any of the following tasks?

(A) Performing Pre-Trip Inspections

Yes _____ No _____

(B) Performing Post-Trip Inspections

Yes _____ No _____

(C) Fueling the Tractor

Yes _____ No _____

(D) Washing the Tractor/Trailer

Yes _____ No _____

(E) Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(G) Undergoing Department of Transportation Roadside Inspections

Yes _____ No _____

(H) Meeting with a Driver Coordinator

Yes _____ No _____

(I) Taking 10-minute Rest Breaks

Yes _____ No _____

(J) Taking 10-hour Layovers

Yes _____ No _____

(K) Waiting at a Vendor or Store Location

Yes _____ No _____

1 *If your answer to any task in Question No. 19 is “yes,” then proceed to Question No. 20. If you*
2 *answered “no” for all tasks, skip Question Nos. 20-22 and proceed to Part VIII below.*

3

4 **Question No. 20:**

5 For any of the tasks that you answered “yes” in Question No. 19, what is the amount of
6 wages owed to Willie Franklin for hours worked at pay less than the minimum wage?

7 (A) Performing Pre-Trip Inspections: \$_____

8 (B) Performing Post-Trip Inspections: \$_____

9 (C) Fueling the Tractor: \$_____

10 (D) Washing the Tractor/Trailer: \$_____

11 (E) Weighing the Tractor/Trailer: \$_____

12 (F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh
13 Station: \$_____

14 (G) Undergoing Department of Transportation Roadside Inspections: \$_____

15 (H) Meeting with a Driver Coordinator: \$_____

16 (I) Taking 10-minute Rest Breaks: \$_____

17 (J) Taking 10-hour Layovers: \$_____

18 (K) Waiting at a Vendor or Store Location: \$_____

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CIVIL PENALTIES

21 **Question No. 21:**

22 Did Wal-Mart intentionally fail to pay minimum wage to Willie Franklin, in any pay
23 period from October 10, 2007 to October 15, 2015?

24 Yes _____ No _____

25 **Question No. 22:**

26 For how many pay periods did Wal-Mart fail to pay minimum wage to Willie Franklin
27 from October 10, 2007 to October 15, 2015?

28 _____ pay periods

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PART VIII. TIM OPITZ
MINIMUM WAGE

Question No. 23:

Was Tim Opitz paid less than the minimum wage by Wal-Mart for some or all hours worked for any of the following tasks?

(A) Performing Pre-Trip Inspections

Yes _____ No _____

(B) Performing Post-Trip Inspections

Yes _____ No _____

(C) Fueling the Tractor

Yes _____ No _____

(D) Washing the Tractor/Trailer

Yes _____ No _____

(E) Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(G) Undergoing Department of Transportation Roadside Inspections

Yes _____ No _____

(H) Meeting with a Driver Coordinator

Yes _____ No _____

(I) Taking 10-minute Rest Breaks

Yes _____ No _____

(J) Taking 10-hour Layovers

Yes _____ No _____

(K) Waiting at a Vendor or Store Location

Yes _____ No _____

1 *If your answer to any task in Question No. 23 is “yes,” then proceed to Question No. 24. If you*
2 *answered “no” for all tasks, skip Question Nos. 24-26 and proceed to Part IX below.*

3

4 **Question No. 24:**

5 For any of the tasks that you answered “yes” in Question No. 23, what is the amount of
6 wages owed to Tim Opitz for hours worked at pay less than the minimum wage?

7 (A) Performing Pre-Trip Inspections: \$_____

8 (B) Performing Post-Trip Inspections: \$_____

9 (C) Fueling the Tractor: \$_____

10 (D) Washing the Tractor/Trailer: \$_____

11 (E) Weighing the Tractor/Trailer: \$_____

12 (F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh
13 Station: \$_____

14 (G) Undergoing Department of Transportation Roadside Inspections: \$_____

15 (H) Meeting with a Driver Coordinator: \$_____

16 (I) Taking 10-minute Rest Breaks: \$_____

17 (J) Taking 10-hour Layovers: \$_____

18 (K) Waiting at a Vendor or Store Location: \$_____

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CIVIL PENALTIES

21 **Question No. 25:**

22 Did Wal-Mart intentionally fail to pay minimum wage to Tim Opitz, in any pay period
23 from October 10, 2007 to October 15, 2015?

24 Yes _____ No _____

25 **Question No. 26:**

26 For how many pay periods did Wal-Mart fail to pay minimum wage to Tim Opitz from
27 October 10, 2007 to October 15, 2015?

28 _____ pay periods

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PART IX. FARRIS DAY
MINIMUM WAGE

Question No. 27:

Was Farris Day paid less than the minimum wage by Wal-Mart for some or all hours worked for any of the following tasks?

(A) Performing Pre-Trip Inspections

Yes _____ No _____

(B) Performing Post-Trip Inspections

Yes _____ No _____

(C) Fueling the Tractor

Yes _____ No _____

(D) Washing the Tractor/Trailer

Yes _____ No _____

(E) Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(G) Undergoing Department of Transportation Roadside Inspections

Yes _____ No _____

(H) Meeting with a Driver Coordinator

Yes _____ No _____

(I) Taking 10-minute Rest Breaks

Yes _____ No _____

(J) Taking 10-hour Layovers

Yes _____ No _____

(K) Waiting at a Vendor or Store Location

Yes _____ No _____

1 *If your answer to any task in Question No. 27 is “yes,” then proceed to Question No. 28. If you*
2 *answered “no” for all tasks, skip Question Nos. 28-30 and proceed to Part X below.*

3

4 **Question No. 28:**

5 For any of the tasks that you answered “yes” in Question No. 27, what is the amount of
6 wages owed to Farris Day for hours worked at pay less than the minimum wage?

7 (A) Performing Pre-Trip Inspections: \$_____

8 (B) Performing Post-Trip Inspections: \$_____

9 (C) Fueling the Tractor: \$_____

10 (D) Washing the Tractor/Trailer: \$_____

11 (E) Weighing the Tractor/Trailer: \$_____

12 (F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh
13 Station: \$_____

14 (G) Undergoing Department of Transportation Roadside Inspections: \$_____

15 (H) Meeting with a Driver Coordinator: \$_____

16 (I) Taking 10-minute Rest Breaks: \$_____

17 (J) Taking 10-hour Layovers: \$_____

18 (K) Waiting at a Vendor or Store Location: \$_____

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CIVIL PENALTIES

21 **Question No. 29:**

22 Did Wal-Mart intentionally fail to pay minimum wage to Farris Day, in any pay period
23 from October 10, 2007 to October 15, 2015?

24 Yes _____ No _____

25 **Question No. 30:**

26 For how many pay periods did Wal-Mart fail to pay minimum wage to Farris Day from
27 October 10, 2007 to October 15, 2015?

28 _____ pay periods

PART X. KARL MERHOFF

MINIMUM WAGE

Question No. 31:

Was Karl Merhoff paid less than the minimum wage by Wal-Mart for some or all hours worked for any of the following tasks?

(A) Performing Pre-Trip Inspections

Yes _____ No _____

(B) Performing Post-Trip Inspections

Yes _____ No _____

(C) Fueling the Tractor

Yes _____ No _____

(D) Washing the Tractor/Trailer

Yes _____ No _____

(E) Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh Station

Yes _____ No _____

(G) Undergoing Department of Transportation Roadside Inspections

Yes _____ No _____

(H) Meeting with a Driver Coordinator

Yes _____ No _____

(I) Taking 10-minute Rest Breaks

Yes _____ No _____

(J) Taking 10-hour Layovers

Yes _____ No _____

(K) Waiting at a Vendor or Store Location

Yes _____ No _____

1 *If your answer to any task in Question No. 31 is “yes,” then proceed to Question No. 32. If you*
2 *answered “no” for all tasks, stop here, answer no further questions, and have the presiding juror*
3 *sign and date this form.*

4 **Question No. 32:**

5 For any of the tasks that you answered “yes” in Question No. 31, what is the amount of
6 wages owed to Karl Merhoff for hours worked at pay less than the minimum wage?

7 (A) Performing Pre-Trip Inspections: \$_____

8 (B) Performing Post-Trip Inspections: \$_____

9 (C) Fueling the Tractor: \$_____

10 (D) Washing the Tractor/Trailer: \$_____

11 (E) Weighing the Tractor/Trailer: \$_____

12 (F) Performing Adjustments after Weighing the Tractor/Trailer at an Independent Weigh
13 Station: \$_____

14 (G) Undergoing Department of Transportation Roadside Inspections: \$_____

15 (H) Meeting with a Driver Coordinator: \$_____

16 (I) Taking 10-minute Rest Breaks: \$_____

17 (J) Taking 10-hour Layovers: \$_____

18 (K) Waiting at a Vendor or Store Location: \$_____

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CIVIL PENALTIES

21 **Question No. 33:**

22 Did Wal-Mart intentionally fail to pay minimum wage to Karl Merhoff, in any pay period
23 from October 10, 2007 to October 15, 2015?

24 Yes _____ No _____

25 **Question No. 34:**

26 For how many pay periods did Wal-Mart fail to pay minimum wage to Karl Merhoff from
27 October 10, 2007 to October 15, 2015?

28 _____ pay periods

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Once you have completed the entire verdict form, please sign and date it below:

Dated:

Foreperson