

1 JEROME SCHREIBSTEIN (SBN: 154051)  
 2 LAW OFFICE OF JEROME SCHREIBSTEIN  
 3 Embarcadero Center West  
 4 275 Battery Street, Eighteenth Floor  
 5 San Francisco, CA 94111  
 6 Telephone: (415) 875-3355  
 7 Facsimile: (415) 358-9885

8 Attorneys for Defendant  
 9 BAYER HEALTHCARE LLC

10 KENNETH C. ABSALOM, State Bar No. 114607  
 11 JAMES ACHERMANN, State Bar No. 262514  
 12 LAW OFFICES OF NEVIN & ABSALOM  
 13 22 Battery Street, Suite 333  
 14 San Francisco, California 94111  
 15 Telephone: (415) 392-5040  
 16 Facsimile: (415) 392-3729  
 17 Email: kenabsalom@333law.com

18 Attorneys for Plaintiff  
 19 LAVON HILL, JR.

LAW OFFICE OF JEROME SCHREIBSTEIN  
 ATTORNEYS AT LAW  
 EMBARCADERO CENTER WEST  
 275 BATTERY STREET, TWENTIETH FLOOR  
 SAN FRANCISCO, CA 94111  
 (415) 875-3355

20 UNITED STATES DISTRICT COURT

21 FOR THE NORTHERN DISTRICT OF CALIFORNIA

22 LAVON HILL, JR.	)	Case No. 3:09-CV-00235 JSW
	)	
23 Plaintiff,	)	<b>STIPULATED PROTECTIVE ORDER</b>
	)	
24 vs.	)	
	)	
25 BAYER HEALTHCARE LLC and DOES 1-20,	)	
	)	
26 Defendants.	)	
	)	
27	)	
28	)	

1. PURPOSES AND LIMITATIONS

Disclosure and discovery activity in this action are likely to involve production of confidential, proprietary, or private information for which special protection from public disclosure and from use for any purpose other than prosecuting this litigation would be warranted. Accordingly, the parties hereby stipulate to and petition the court to enter the following Stipulated Protective Order. The parties acknowledge that this Order does not confer blanket protections on all disclosures or responses to discovery and that the protection it affords

1 extends only to the limited information or items that are entitled under the applicable legal  
2 principles to treatment as confidential. The parties further acknowledge, as set forth in Section  
3 10, below, that this Stipulated Protective Order creates no entitlement to file confidential  
4 information under seal; Civil Local Rule 79-5 sets forth the procedures that must be followed  
5 and reflects the standards that will be applied when a party seeks permission from the court to  
6 file material under seal.

7 2. DEFINITIONS

8 2.1 Party: any party to this action, including all of its officers, directors,  
9 employees, consultants, retained experts, and outside counsel (and their support staff).

10 2.2 Disclosure or Discovery Material: all items or information, regardless of  
11 the medium or manner generated, stored, or maintained (including, among other things,  
12 testimony, transcripts, or tangible things) that are produced or generated in disclosures or  
13 responses to discovery in this matter.

14 2.3 “Confidential” Information or Items: information (regardless of how  
15 generated, stored or maintained) or tangible things that qualify for protection under standards  
16 developed under F.R.Civ.P. 26(c).

17 2.4 “Highly Confidential – Attorneys’ Eyes Only” Information or Items:  
18 extremely sensitive “Confidential Information or Items” whose disclosure to another Party or  
19 nonparty would create a substantial risk of serious injury that could not be avoided by less  
20 restrictive means.

21 2.5 Receiving Party: a Party that receives Disclosure or Discovery Material  
22 from a Producing Party.

23 2.6 Producing Party: a Party or non-party that produces Disclosure or  
24 Discovery Material in this action.

25 2.7 Designating Party: a Party or non-party that designates information or  
26 items that it produces in disclosures or in responses to discovery as “Confidential” or “Highly  
27 Confidential — Attorneys’ Eyes Only.”

28 2.8 Protected Material: any Disclosure or Discovery Material that is

1 designated as “Confidential” or as “Highly Confidential – Attorneys’ Eyes Only.”

2           2.9     Outside Counsel: attorneys who are not employees of a Party but who are  
3 retained to represent or advise a Party in this action.

4           2.10    House Counsel: attorneys who are employees of a Party.

5           2.11    Counsel (without qualifier): Outside Counsel and House Counsel (as well  
6 as their support staffs).

7           2.12    Expert: a person with specialized knowledge or experience in a matter  
8 pertinent to the litigation who has been retained by a Party or its counsel to serve as an expert  
9 witness or as a consultant in this action and who is not a past or a current employee of a Party or  
10 of a competitor of a Party’s and who, at the time of retention, is not anticipated to become an  
11 employee of a Party or a competitor of a Party’s. This definition includes a professional jury or  
12 trial consultant retained in connection with this litigation.

13           2.13    Professional Vendors: persons or entities that provide litigation support  
14 services (e.g., photocopying; videotaping; translating; preparing exhibits or demonstrations;  
15 organizing, storing, retrieving data in any form or medium; etc.) and their employees and  
16 subcontractors.

17           3.     SCOPE

18           The protections conferred by this Stipulation and Order cover not only Protected Material  
19 (as defined above), but also any information copied or extracted therefrom, as well as all copies,  
20 excerpts, summaries, or compilations thereof, plus testimony, conversations, or presentations by  
21 parties or counsel to or in court or in other settings that might reveal Protected Material.

22           4.     DURATION

23           Even after the termination of this litigation, the confidentiality obligations imposed by  
24 this Order shall remain in effect until a Designating Party agrees otherwise in writing or a court  
25 order otherwise directs.

26           5.     DESIGNATING PROTECTED MATERIAL

27           5.1     Exercise of Restraint and Care in Designating Material for Protection.

28 Each Party or non-party that designates information or items for protection under this Order must

LAW OFFICE OF JEROME SCHREIBSTEIN  
ATTORNEYS AT LAW  
EMBARCADERO CENTER WEST  
275 BATTERY STREET, TWENTIETH FLOOR  
SAN FRANCISCO, CA 94111  
(415) 875-3355

1 take care to limit any such designation to specific material that qualifies under the appropriate  
2 standards. A Designating Party must take care to designate for protection only those parts of  
3 material, documents, items, or oral or written communications that qualify – so that other  
4 portions of the material, documents, items, or communications for which protection is not  
5 warranted are not swept unjustifiably within the ambit of this Order.

6 Mass, indiscriminate, or routinized designations are prohibited. Designations that are  
7 shown to be clearly unjustified, or that have been made for an improper purpose (e.g., to  
8 unnecessarily encumber or retard the case development process, or to impose unnecessary  
9 expenses and burdens on other parties), expose the Designating Party to sanctions.

10 If it comes to a Party's or a non-party's attention that information or items that it  
11 designated for protection do not qualify for protection at all, or do not qualify for the level of  
12 protection initially asserted, that Party or non-party must promptly notify all other parties that it  
13 is withdrawing the mistaken designation.

14 5.2 Manner and Timing of Designations. Except as otherwise provided in this  
15 Order (see, e.g., second paragraph of section 5.2(a), below), or as otherwise stipulated or  
16 ordered, material that qualifies for protection under this Order must be clearly so designated  
17 before the material is disclosed or produced.

18 Designation in conformity with this Order requires:

19 (a) for information in documentary form (apart from transcripts of  
20 depositions or other pretrial or trial proceedings), that the Producing Party affix the legend  
21 "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY" at the top  
22 of each page that contains protected material. If only a portion or portions of the material on a  
23 page qualifies for protection, the Producing Party also must clearly identify the protected  
24 portion(s) (e.g., by making appropriate markings in the margins) and must specify, for each  
25 portion, the level of protection being asserted (either "CONFIDENTIAL" or "HIGHLY  
26 CONFIDENTIAL – ATTORNEYS' EYES ONLY").

27 A Party or non-party that makes original documents or materials available for inspection  
28 need not designate them for protection until after the inspecting Party has indicated which

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1 material it would like copied and produced. During the inspection and before the designation, all  
 2 of the material made available for inspection shall be deemed “HIGHLY CONFIDENTIAL –  
 3 ATTORNEYS’ EYES ONLY.” After the inspecting Party has identified the documents it wants  
 4 copied and produced, the Producing Party must determine which documents, or portions thereof,  
 5 qualify for protection under this Order, then, before producing the specified documents, the  
 6 Producing Party must affix the appropriate legend (“CONFIDENTIAL” or “HIGHLY  
 7 CONFIDENTIAL – ATTORNEYS’ EYES ONLY”) at the top of each page that contains  
 8 Protected Material. If only a portion or portions of the material on a page qualifies for  
 9 protection, the Producing Party also must clearly identify the protected portion(s) (e.g., by  
 10 making appropriate markings in the margins) and must specify, for each portion, the level of  
 11 protection being asserted (either “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL –  
 12 ATTORNEYS’ EYES ONLY”).

13 (b) for testimony given in deposition or in other pretrial or trial  
 14 proceedings, that the Party or non-party offering or sponsoring the testimony identify on the  
 15 record, before the close of the deposition, hearing, or other proceeding, all protected testimony,  
 16 and further specify any portions of the testimony that qualify as “HIGHLY CONFIDENTIAL –  
 17 ATTORNEYS’ EYES ONLY.” When it is impractical to identify separately each portion of  
 18 testimony that is entitled to protection, and when it appears that substantial portions of the  
 19 testimony may qualify for protection, the Party or non-party that sponsors, offers, or gives the  
 20 testimony may invoke on the record (before the deposition or proceeding is concluded) a right to  
 21 have up to 20 days to identify the specific portions of the testimony as to which protection is  
 22 sought and to specify the level of protection being asserted (“CONFIDENTIAL” or “HIGHLY  
 23 CONFIDENTIAL – ATTORNEYS’ EYES ONLY”). Only those portions of the testimony that  
 24 are appropriately designated for protection within the 20 days shall be covered by the provisions  
 25 of this Stipulated Protective Order.

26 Transcript pages containing Protected Material must be separately bound by the court  
 27 reporter, who must affix to the top of each such page the legend “CONFIDENTIAL” or  
 28 “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY,” as instructed by the Party or

1 nonparty offering or sponsoring the witness or presenting the testimony.

2 (c) for information produced in some form other than documentary,  
3 and for any other tangible items, that the Producing Party affix in a prominent place on the  
4 exterior of the container or containers in which the information or item is stored the legend  
5 “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY.” If only  
6 portions of the information or item warrant protection, the Producing Party, to the extent  
7 practicable, shall identify the protected portions, specifying whether they qualify as  
8 “Confidential” or as “Highly Confidential – Attorneys’ Eyes Only.”

9 5.3 Inadvertent Failures to Designate. If timely corrected, an inadvertent  
10 failure to designate qualified information or items as “Confidential” or “Highly Confidential –  
11 Attorneys’ Eyes Only” does not, standing alone, waive the Designating Party’s right to secure  
12 protection under this Order for such material. If material is appropriately designated as  
13 “Confidential” or “Highly Confidential – Attorneys’ Eyes Only” after the material was initially  
14 produced, the Receiving Party, on timely notification of the designation, must make reasonable  
15 efforts to assure that the material is treated in accordance with the provisions of this Order.

16 6. CHALLENGING CONFIDENTIALITY DESIGNATIONS

17 6.1 Timing of Challenges. Unless a prompt challenge to a Designating Party’s  
18 confidentiality designation is necessary to avoid foreseeable substantial unfairness, unnecessary  
19 economic burdens, or a later significant disruption or delay of the litigation, a Party does not  
20 waive its right to challenge a confidentiality designation by electing not to mount a challenge  
21 promptly after the original designation is disclosed.

22 6.2 Meet and Confer. A Party that elects to initiate a challenge to a  
23 Designating Party’s confidentiality designation must do so in good faith and must begin the  
24 process by conferring directly (in voice to voice dialogue; other forms of communication are not  
25 sufficient) with counsel for the Designating Party. In conferring, the challenging Party must  
26 explain the basis for its belief that the confidentiality designation was not proper and must give  
27 the Designating Party an opportunity to review the designated material, to reconsider the  
28 circumstances, and, if no change in designation is offered, to explain the basis for the chosen

1 designation. A challenging Party may proceed to the next stage of the challenge process only if  
2 it has engaged in this meet and confer process first.

3           6.3     Judicial Intervention. A Party that elects to press a challenge to a  
4 confidentiality designation after considering the justification offered by the Designating Party  
5 may file and serve a motion under Civil Local Rule 7 (and in compliance with Civil Local Rule  
6 79-5, if applicable) that identifies the challenged material and sets forth in detail the basis for the  
7 challenge. Each such motion must be accompanied by a competent declaration that affirms that  
8 the movant has complied with the meet and confer requirements imposed in the preceding  
9 paragraph and that sets forth with specificity the justification for the confidentiality designation  
10 that was given by the Designating Party in the meet and confer dialogue.

11           The burden of persuasion in any such challenge proceeding shall be on the Designating  
12 Party. Until the court rules on the challenge, all parties shall continue to afford the material in  
13 question the level of protection to which it is entitled under the Producing Party's designation.

14           7.     ACCESS TO AND USE OF PROTECTED MATERIAL

15           7.1     Basic Principles. A Receiving Party may use Protected Material that is  
16 disclosed or produced by another Party or by a non-party in connection with this case only for  
17 prosecuting, defending, or attempting to settle this litigation. Such Protected Material may be  
18 disclosed only to the categories of persons and under the conditions described in this Order.

19 When the litigation has been terminated, a Receiving Party must comply with the provisions of  
20 section 11, below (FINAL DISPOSITION).

21           Protected Material must be stored and maintained by a Receiving Party at a location and  
22 in a secure manner that ensures that access is limited to the persons authorized under this Order.

23           7.2     Disclosure of "CONFIDENTIAL" Information or Items. Unless  
24 otherwise ordered by the court or permitted in writing by the Designating Party, a Receiving  
25 Party may disclose any information or item designated CONFIDENTIAL only to:

26           (a)     the Receiving Party's Outside Counsel of record in this action, as  
27 well as employees of said Counsel to whom it is reasonably necessary to disclose the information  
28 for this litigation and who have signed the "Agreement to Be Bound by Protective Order" that is

LAW OFFICE OF JEROME SCHREIBSTEIN  
ATTORNEYS AT LAW  
EMBARCADERO CENTER WEST  
275 BATTERY STREET, TWENTIETH FLOOR  
SAN FRANCISCO, CA 94111  
(415) 875-3355

1 attached hereto as Exhibit A;

2 (b) the officers, directors, and employees (including House Counsel)  
3 of the Receiving Party to whom disclosure is reasonably necessary for this litigation and who  
4 have signed the “Agreement to Be Bound by Protective Order” (Exhibit A);

5 (c) experts (as defined in this Order) of the Receiving Party to whom  
6 disclosure is reasonably necessary for this litigation and who have signed the “Agreement to Be  
7 Bound by Protective Order” (Exhibit A);

8 (d) the Court and its personnel;

9 (e) court reporters, their staffs, and professional vendors to whom  
10 disclosure is reasonably necessary for this litigation and who have signed the “Agreement to Be  
11 Bound by Protective Order” (Exhibit A);

12 (f) during their depositions, witnesses in the action to whom  
13 disclosure is reasonably necessary and who have signed the “Agreement to Be Bound by  
14 Protective Order” (Exhibit A). Pages of transcribed deposition testimony or exhibits to  
15 depositions that reveal Protected Material must be separately bound by the court reporter and  
16 may not be disclosed to anyone except as permitted under this Stipulated Protective Order.

17 (g) the author of the document or the original source of the  
18 information.

19 7.3 Disclosure of “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES  
20 ONLY” Information or Items. Unless otherwise ordered by the court or permitted in writing by  
21 the Designating Party, a Receiving Party may disclose any information or item designated  
22 “HIGHLY CONFIDENTIAL – ATTORNEYS’ EYES ONLY” only to:

23 (a) the Receiving Party’s Outside Counsel of record in this action, as  
24 well as employees of said Counsel to whom it is reasonably necessary to disclose the information  
25 for this litigation and who have signed the “Agreement to Be Bound by Protective Order” that is  
26 attached hereto as Exhibit A;

27 (b) Experts (as defined in this Order) (1) to whom disclosure is  
28 reasonably necessary for this litigation, (2) who have signed the “Agreement to Be Bound by



1 Protective Order” (Exhibit A), and (3) as to whom the procedures set forth in paragraph 7.4,  
2 below, have been followed];

3 (c) the Court and its personnel;

4 (d) court reporters, their staffs, and professional vendors to whom  
5 disclosure is reasonably necessary for this litigation and who have signed the “Agreement to Be  
6 Bound by Protective Order” (Exhibit A); and

7 (e) the author of the document or the original source of the  
8 information.

9 7.4 Procedures for Approving Disclosure of “HIGHLY CONFIDENTIAL –  
10 ATTORNEYS’ EYES ONLY” Information or Items to “Experts”

11 (a) Unless otherwise ordered by the court or agreed in writing by the  
12 Designating Party, a Party that seeks to disclose to an “Expert” (as defined in this Order) any  
13 information or item that has been designated “HIGHLY CONFIDENTIAL – ATTORNEYS’  
14 EYES ONLY” first must make a written request to the Designating Party that (1) identifies the  
15 specific HIGHLY CONFIDENTIAL information that the Receiving Party seeks permission to  
16 disclose to the Expert, (2) sets forth the full name of the Expert and the city and state of his or  
17 her primary residence, (3) attaches a copy of the Expert’s current resume, (4) identifies the  
18 Expert’s current employer(s), (5) identifies each person or entity from whom the Expert has  
19 received compensation for work in his or her areas of expertise or to whom the expert has  
20 provided professional services at any time during the preceding five years, and (6) identifies (by  
21 name and number of the case, filing date, and location of court) any litigation in connection with  
22 which the Expert has provided any professional services during the preceding five years.

23 (b) A Party that makes a request and provides the information  
24 specified in the preceding paragraph may disclose the subject Protected Material to the identified  
25 Expert unless, within seven court days of delivering the request, the Party receives a written  
26 objection from the Designating Party. Any such objection must set forth in detail the grounds on  
27 which it is based.

28 (c) A Party that receives a timely written objection must meet and

1 confer with the Designating Party (through direct voice to voice dialogue) to try to resolve the  
 2 matter by agreement. If no agreement is reached, the Party seeking to make the disclosure to the  
 3 Expert may file a motion as provided in Civil Local Rule 7 (and in compliance with Civil Local  
 4 Rule 79-5, if applicable) seeking permission from the court to do so. Any such motion must  
 5 describe the circumstances with specificity, set forth in detail the reasons for which the  
 6 disclosure to the Expert is reasonably necessary, assess the risk of harm that the disclosure would  
 7 entail and suggest any additional means that might be used to reduce that risk. In addition, any  
 8 such motion must be accompanied by a competent declaration in which the movant describes the  
 9 parties' efforts to resolve the matter by agreement (i.e., the extent and the content of the meet and  
 10 confer discussions) and sets forth the reasons advanced by the Designating Party for its refusal to  
 11 approve the disclosure.

12 In any such proceeding the Party opposing disclosure to the Expert shall bear the burden  
 13 of proving that the risk of harm that the disclosure would entail (under the safeguards proposed)  
 14 outweighs the Receiving Party's need to disclose the Protected Material to its Expert.

15 8. PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED IN  
 16 OTHER LITIGATION

17 If a Receiving Party is served with a subpoena or an order issued in other litigation that  
 18 would compel disclosure of any information or items designated in this action as  
 19 "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY," the  
 20 Receiving Party must so notify the Designating Party, in writing (by fax, if possible)  
 21 immediately and in no event more than three court days after receiving the subpoena or order.  
 22 Such notification must include a copy of the subpoena or court order.

23 The Receiving Party also must immediately inform in writing the Party who caused the  
 24 subpoena or order to issue in the other litigation that some or all the material covered by the  
 25 subpoena or order is the subject of this Protective Order. In addition, the Receiving Party must  
 26 deliver a copy of this Stipulated Protective Order promptly to the Party in the other action that  
 27 caused the subpoena or order to issue.

28 The purpose of imposing these duties is to alert the interested parties to the existence of

1 this Protective Order and to afford the Designating Party in this case an opportunity to try to  
2 protect its confidentiality interests in the court from which the subpoena or order issued. The  
3 Designating Party shall bear the burdens and the expenses of seeking protection in that court of  
4 its confidential material – and nothing in these provisions should be construed as authorizing or  
5 encouraging a Receiving Party in this action to disobey a lawful directive from another court.

6 9. UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL

7 If a Receiving Party learns that, by inadvertence or otherwise, it has disclosed Protected  
8 Material to any person or in any circumstance not authorized under this Stipulated Protective  
9 Order, the Receiving Party must immediately (a) notify in writing the Designating Party of the  
10 unauthorized disclosures, (b) use its best efforts to retrieve all copies of the Protected Material,  
11 (c) inform the person or persons to whom unauthorized disclosures were made of all the terms of  
12 this Order, and (d) request such person or persons to execute the “Acknowledgment and  
13 Agreement to Be Bound” that is attached hereto as Exhibit A.

14 10. FILING PROTECTED MATERIAL

15 Without written permission from the Designating Party or a court order secured after  
16 appropriate notice to all interested persons, a Party may not file in the public record in this action  
17 any Protected Material. A Party that seeks to file under seal any Protected Material must comply  
18 with Civil Local Rule 79-5.

19 11. FINAL DISPOSITION

20 Unless otherwise ordered or agreed in writing by the Producing Party, within sixty days  
21 after the final termination of this action, each Receiving Party must return all Protected Material  
22 to the Producing Party. As used in this subdivision, “all Protected Material” includes all copies,  
23 abstracts, compilations, summaries or any other form of reproducing or capturing any of the  
24 Protected Material. With permission in writing from the Designating Party, the Receiving Party  
25 may destroy some or all of the Protected Material instead of returning it. Whether the Protected  
26 Material is returned or destroyed, the Receiving Party must submit a written certification to the  
27 Producing Party (and, if not the same person or entity, to the Designating Party) by the sixty day  
28 deadline that identifies (by category, where appropriate) all the Protected Material that was

1 returned or destroyed and that affirms that the Receiving Party has not retained any copies,  
2 abstracts, compilations, summaries or other forms of reproducing or capturing any of the  
3 Protected Material. Notwithstanding this provision, Counsel are entitled to retain an archival  
4 copy of all pleadings, motion papers, transcripts, legal memoranda, correspondence or attorney  
5 work product, even if such materials contain Protected Material. Any such archival copies that  
6 contain or constitute Protected Material remain subject to this Protective Order as set forth in  
7 Section 4 (DURATION), above.

8 12. MISCELLANEOUS

9 12.1 Right to Further Relief. Nothing in this Order abridges the right of any  
10 person to seek its modification by the Court in the future.

11 12.2 Right to Assert Other Objections. By stipulating to the entry of this  
12 Protective Order no Party waives any right it otherwise would have to object to disclosing or  
13 producing any information or item on any ground not addressed in this Stipulated Protective  
14 Order. Similarly, no Party waives any right to object on any ground to use in evidence of any of  
15 the material covered by this Protective Order.

16  
17 IT IS SO STIPULATED, THROUGH COUNSEL OF RECORD.

18 Dated: 12.17.09 \_\_\_\_\_ /S/ \_\_\_\_\_  
19 Attorneys for Plaintiff  
JAMES ACHERMANN

20 Dated: 12.17.09 \_\_\_\_\_ /S/ \_\_\_\_\_  
21 Attorneys for Defendant  
JEROME SCHREIBSTEIN

22  
23 PURSUANT TO STIPULATION, IT IS SO ORDERED.

24 Dated: December 18, 2009 \_\_\_\_\_  
25 \_\_\_\_\_  
26 Jeffrey S. White  
27 United States District Judge  
28

LAW OFFICE OF JEROME SCHREIBSTEIN  
ATTORNEYS AT LAW  
EMBARCADERO CENTER WEST  
275 BATTERY STREET, TWENTIETH FLOOR  
SAN FRANCISCO, CA 94111  
(415) 875-3355

EXHIBIT A

ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND

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I, \_\_\_\_\_ [name], \_\_\_\_\_

[full address], declare under penalty of perjury that I have read in its entirety and understand the Stipulated Protective Order that was issued by the United States District Court for the Northern District of California on \_\_\_\_\_ [date] in the case of Lavon Hill, Jr. v. Bayer Healthcare LLC, Case No.3:09-CV-00235 JSW. I agree to comply with and to be bound by all the terms of this Stipulated Protective Order and I understand and acknowledge that failure to so comply could expose me to sanctions and punishment in the nature of contempt. I solemnly promise that I will not disclose in any manner any information or item that is subject to this Stipulated Protective Order to any person or entity except in strict compliance with the provisions of this Order.

I further agree to submit to the jurisdiction of the United States District Court for the Northern District of California for the purpose of enforcing the terms of this Stipulated Protective Order, even if such enforcement proceedings occur after termination of this action.

I hereby appoint \_\_\_\_\_ [print or type full name] of \_\_\_\_\_ [print or type full address and telephone number] as my California agent for service of process in connection with this action or any proceedings related to enforcement of this Stipulated Protective Order.

Date: \_\_\_\_\_

City and State where sworn and signed: \_\_\_\_\_

Printed name: \_\_\_\_\_  
[printed name]

Signature: \_\_\_\_\_  
[signature]

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