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3 IN THE UNITED STATES DISTRICT COURT  
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5 FOR THE NORTHERN DISTRICT OF CALIFORNIA  
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8 SERVICE EMPLOYEES  
9 INTERNATIONAL UNION, et al.,

No. C 09-00404 WHA

10 Plaintiffs,

11 v.

12 SAL ROSELLI, et al.,

13 Defendants.

**ORDER REGARDING FORMAT  
OF PROPOSED FINDINGS OF  
FACT AND CONCLUSIONS OF  
LAW AFTER BENCH TRIAL**

14 By **NOON ON APRIL 13, 2010**, both sides shall file and serve proposed findings of fact,  
15 each identified by number with request to the bench trial issues. Each proposed finding should  
16 be concise and limited to one or two or (at most) three lines of text (exclusive of any block  
17 quotes from trial exhibits) followed by exact trial record cites fully supporting the proposed  
18 finding. The proposals should be at a level of specificity/generality so as to fit within the page  
19 limit set forth below. As a rule of thumb, less controverted subjects may be captured in more  
20 generalized proposed findings; more controversial subjects, however, usually require greater  
21 specificity and more proposed findings. Block quotes and record cites may be single-spaced  
22 (and indented) but otherwise the proposals should be double-spaced. Example:

23 1. When defendant went through the intersection of  
24 Hayes and Gough, the light was red in his direction.

25 Jones at RT 97:1–3  
26 Young at RT 15:11–12

27 The same submission should also set forth each proposed conclusion of law. Each  
28 proposed conclusion of law must briefly identify the proposed findings of fact supporting the

conclusion *and* the legal authority therefor (quoting the key language of said authority). The overall length of the submission must be 10 pages or less.

Within **THREE CALENDAR DAYS** after such service of the foregoing, and by **NOON**, the opposing side must file and serve a response. The response must state, separately as to each proposed finding, whether the responding party agrees with the proposed finding and if not in full agreement, then the full extent to which, *considering the duty of good faith and candor*, the responding party admits the proposed finding. To the extent that the responding side objects in any respect to the proposed finding, it must state (i) the extent to which the opposition is based on a failure of the record cites to support the proposal (explaining why they do not support it) and (ii) the extent to which the objection is based on contrary evidence (citing the contrary evidence) or lack of credibility (citing relevant evidence). Example:

1. Agree that the light was red but the light had just changed a split second before.

Mack RT 42:17–18

The submission shall similarly state the extent to which the responding party agrees with each conclusion of law proposed by the other side. If there is any disagreement, the responding side must state (i) the extent to which the disagreement is based on a failure of the supporting findings, (ii) the extent to which the disagreement is based on a failure of the cited authorities to support the conclusion, and (iii) the extent to which contrary authorities contradict the legal basis for the proposed conclusion.

The responding submission should reproduce each original finding or conclusion and then, immediately after each, supply the responsive information. It may not exceed twice the overall number of pages used by the submission to which it responds.

**IT IS SO ORDERED.**

Dated: April 7, 2010.

  
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WILLIAM ALSUP  
UNITED STATES DISTRICT JUDGE