

**EXHIBIT 8**  
**TO DECLARATION OF O'CONNOR**

**Floyd Jahner**

---

From: Mark Cuban [Mark.Cuban@dallasmavs.com]  
Sent: Wednesday, July 26, 2006 10:17 PM  
To: Floyd Jahner; 'Robert Hart'  
Subject: RE: Nellie

no. pay him the blood money..

damn

thanks,

M

HDNet, TV like you have never seen it before ! [www.hd.net](http://www.hd.net) [www.blogmaverick.com](http://www.blogmaverick.com)

-----Original Message-----

From: "Floyd Jahner" <floyd.jahner@dallasmavs.com>  
To: "'Mark Cuban'" <Mark.Cuban@dallasmavs.com>, "'Robert Hart'" <rsharti@yahoo.com>  
Date: Wed, 26 Jul 2006 21:32:07 -0500  
Subject: RE: Nellie

> Correct that we would end up owing it to him. In the fifth amendment  
> which we did in 2003 Robert and I removed all fringe benefits  
> (insurance, cars, country clubs, etc.) effective June 30, 2006. That  
> is why we are stopping all these type of items. The tickets from this  
> point forward per our emails a few weeks back will still be his but he  
> now has to pay for them.

> Do you still want me to push it?  
> Floyd

> -----Original Message-----

> From: Mark Cuban (mailto:Mark.Cuban@dallasmavs.com)  
> Sent: Wednesday, July 26, 2006 9:03 PM  
> To: Floyd Jahner; 'Robert Hart'  
> Subject: RE: Nellie

> so we end up owing it to him. But that also means we can not give him  
> tickets and such if the contract is the entire contract.

> thanks,

> M

> HDNet, TV like you have never seen it before ! [www.hd.net](http://www.hd.net)  
> [www.blogmaverick.com](http://www.blogmaverick.com)

> -----Original Message-----

> From: "Floyd Jahner" <floyd.jahner@dallasmavs.com>  
> To: "'Mark Cuban'" <mark.cuban@dallasmavs.com>  
> Cc: "'Robert Hart'" <rsharti@yahoo.com>  
> Date: Wed, 26 Jul 2006 19:59:06 -0500  
> Subject: RE: Nellie

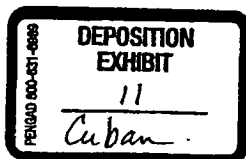
> > We did not amend contract. Per emails in march 2005 copied below we  
> > left the contract as is.

> > Floyd

> >

> >

> > -----Original Message-----



1 CONFIDENTIAL

DBL003083

DM REV0000097 010

> > From: mark cuban [mailto:mark.cuban@dallasnavs.com]  
> > Sent: Saturday, March 19, 2005 4:16 PM  
> > To: 'Floyd Jahner'  
> > Subject: RE: Nellie  
> >  
> > No changes... just a job reassignment. His contract doesnt change  
> >  
> >  
> > -----Original Message-----  
> > From: Floyd Jahner [mailto:floyd.jahner@dallasnavs.com]  
> > Sent: Saturday, March 19, 2005 2:55 PM  
> > To: 'Mark Cuban'  
> > Subject: Nellie  
> >  
> > Any immediate financial impact for next payroll? This payroll needs  
> > be  
> > submitted by mid week. Do we need to amend contract?  
> > Thanks,  
> > Floyd  
> >  
> > -----Original Message-----  
> > From:  
> > Sent:  
> > To:  
> > Cc:

**REDACTED**

**CONFIDENTIAL**

**DBL003084**

**REDACTED**

>>>  
>>> -----Original Message-----  
>>>  
>>> From: Mark Cuban [mailto:mark.cuban@dallasmavs.com]  
>>> Sent: Wednesday, July 26, 2006 4:02 PM  
>>> To: Floyd Jahner; Robert Hart  
>>> Subject: Re: Nellie  
>>>  
>>> Have his attorney call and state his case  
>>>  
>>> On Wed, 26 Jul 2006 3:56 pm, Floyd Jahner wrote:  
>>>  
>>>> I got a call from Nellie regarding his check and the \$200,000  
>>> that  
>>> we  
>>>> did not include in his compensation. He states that this was not  
>>>> discussed in the negotiations at the time of his departure. He  
>>> asked  
>>>> if  
>>>> we had any of this in writing. Then when asking what he should  
>>>> do next,  
>>>> he briefly alluded to turning this over to his attorney. I told  
>>> him  
>>> I  
>>>> would talk to you. He asked me to call him back. In case you  
>>>> want  
>>> to  
>>>> discuss directly with Nellie, his new number is (808) 298-3449  
>>>> or  
>>>> if  
>>>> wrong (808) 289-3449. Tell me how you want me to proceed.  
>>>>  
>>>> Floyd  
>>>>  
>>>> Its mavs time ! Get all the info at www.mavs.com  
>>>>  
>>>> And for the best in hdtv, its HDNet ! Www.hd.net  
>>>>  
>>>> Thx  
>>>>  
>>>> m  
>>>>  
>>>>

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**DBL003085**

> > Its mavs time ! Get all the info at [www.mavs.com](http://www.mavs.com)  
> >  
> > And for the best in hdtv, its HDNet ! [www.hd.net](http://www.hd.net) Thx  
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CONFIDENTIAL

DBL003086

DM REV0000097 015