

Structure of the No on 8 – Equality for All Campaign

Executive Committee	Campaign Committee	Campaign Consultants
16 – 20 individual members and officers, with additional non-voting members	Between 50 to 100 member organizations during the course of the campaign	Consultants provided the following services to the Equality for All campaign: general consulting and campaign management, fundraising, accounting, technology, outreach, advertising, direct mail and polling.

Staff and Volunteers
Equality for All Paid Campaign Staff (Campaign Managers, Field Directors, Regional Directors, etc.)
Staff at Campaign Committee member organizations
Equality for All Volunteers
Campaign Committee member organization volunteers

Executive Committee Voting Members	Campaign Committee → Partial listing of member organizations as of August 22, 2008
<p>Heather Carrigan, ACLU Foundation of Southern California</p> <p>Oscar de la O, BIENESTAR</p> <p>Sue Dunlap, Planned Parenthood</p> <p>Michael Fleming, Bohnett Foundation;</p> <p>Maya Harris, ACLU of Northern California</p> <p>Dan Hawes, National Gay and Lesbian Task Force</p> <p>Dennis Herrera, San Francisco City Attorney</p> <p>Delores Jacobs, San Diego LBGT Center</p> <p>Lorri L. Jean, Los Angeles Gay & Lesbian Center</p> <p>Kate Kendell, National Center for Lesbian Rights</p> <p>Geoff Kors, Equality California</p> <p>Steve Mele, Treasurer</p> <p>Joyce Newstat</p> <p>Tawal Panyacosit, Jr., API Equality</p> <p>Rashad Robinson, Gay and Lesbian Alliance Against Defamation</p> <p>Marty Rouse, Human Rights Campaign</p> <p>Kevin Tilden</p> <p>Source: California State Form 410 Statement Of Organization, available at: http://cal-access.sos.ca.gov/PDFGen/pdfgen.prg?filingid=1073895&amendid=6</p>	<p>ACLU of Northern California</p> <p>ACLU of San Diego and Imperial Counties</p> <p>ACLU of Southern California</p> <p>American Institute of Bisexuality</p> <p>Anti-Defamation League</p> <p>Asian & Pacific Islander Equality</p> <p>Asian & Pacific Islander Equality-Los Angeles</p> <p>Asian & Pacific Islander Equality-San Francisco</p> <p>Asian Pacific American Legal Center of Southern California</p> <p>Barbara Jordan / Bayard Rustin Coalition</p> <p>Bienestar</p> <p>Billy DeFrank Lesbian & Gay Community Center (San Jose)</p> <p>Black AIDS Institute</p> <p>CAA Chinese for Affirmative Action</p> <p>California Faith for Equality</p> <p>California NAACP</p> <p>California NOW</p> <p>The Center Advocacy Project (San Diego)</p> <p>Children of Lesbian and Gays Everywhere (COLAGE)</p> <p>Congregation Kol Ami</p> <p>Courage Campaign</p> <p>Equality California</p> <p>Family Equality Council</p> <p>Gay & Lesbian Alliance Against Defamation (GLAAD)</p> <p>Gay & Lesbian Victory Fund</p> <p>Gay And Lesbian Alliance of the Central Coast (GALA)</p> <p>GSA Network</p> <p>Human Rights Campaign</p> <p>Jordan Rustin Coalition</p> <p>L.A. Gay & Lesbian Center</p> <p>Lambda Legal</p> <p>Latino Coalition for Justice-Los Angeles</p> <p>Libertarian Party of California</p> <p>Liberty Hill Foundation</p> <p>Log Cabin Republicans-California</p> <p>Love, Honor, Cherish</p> <p>Marriage Equality USA</p>

Metropolitan Community Church of Los Angeles
National Black Justice Coalition
National Center for Lesbian Rights
National Council of Jewish Women
National Council of Jewish Women California
National Council of Jewish Women Los Angeles
National Gay and Lesbian Task Force
Our Family Coalition
Pacific Center
Pacific Pride Center (Santa Barbara)
PFLAG (Parents, Families and Friends of
Lesbians and Gays)
Planned Parenthood Affiliates of California
Pride At Work
Republicans Against 8
San Diego LGBT Community Center
San Francisco LGBT Community Center
Santa Cruz County No on 8
Stonewall Democrats' California
Trans Equality LA
Unitarian Universalist Legislative Ministry
Action Network
The Wall Las Memorias
Zuna Institute

Source: Archived copy of the No on 8 – Equality
for All campaign website, archived August 22,
2008, available at: [http://web.archive.org/web/
20080822063520/noonprop8.com/
about?id=0003](http://web.archive.org/web/20080822063520/noonprop8.com/about?id=0003)