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   A PROFESSIONAL CORPORATION
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   Attorneys for Plaintiffs
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                       UNITED STATES DISTRICT COURT
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                      NORTHERN DISTRICT OF CALIFORNIA
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   BOARD OF TRUSTEES OF THE BAY AREA
                                           NO. C 04 3098 MJJ
   ROOFERS, et al.,
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                                           NOTICE OF MOTION AND
                        Plaintiffs,
                                           MOTION FOR DEFAULT
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                                           JUDGMENT AND ATTORNEYS
                                           FEES; POINTS AND
              vs.
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                                           AUTHORITIES IN
   ACE ROOFING COMPANY, etc.,
                                           SUPPORT THEREOF
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                                           [F.R.C.P. 55 (B)(2)]
                                            Date: May 10, 2005
                        Defendant.
                                            Time: 9:30 a.m.
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   TO DEFENDANT:
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             PLEASE TAKE NOTICE that on Tuesday, May 10, 2005 at 9:30
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   a.m., or as soon thereafter as counsel may be heard, before the
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   Honorable Martin J. Jenkins, Judge of the United States District
   Court, Northern District of California, 450 Golden Gate Avenue,
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   Courtroom 11, 19th Floor, San Francisco, California, plaintiffs, BOARD
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   OF TRUSTEES OF THE BAY AREA ROOFERS HEALTH & WELFARE TRUST FUND,
   PACIFIC COAST ROOFERS PENSION PLAN, EAST BAY/NORTH BAY ROOFERS
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   VACATION TRUST FUND, BAY AREA COUNTIES ROOFING INDUSTRY PROMOTION
   FUND, BAY AREA COUNTIES ROOFING INDUSTRY APPRENTICESHIP TRAINING FUND;
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   BRUCE LAU, TRUSTEE, will and does move this Court, pursuant to Rule
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55(b)(2) of the Federal Rules of Civil Procedure, to enter a default

judgment and award plaintiffs unpaid and owing trust fund contributions, liquidated damages, interest, attorneys fees and court costs.

This motion is made on the grounds that defendant has failed to appear herein after valid service, the default of defendant was entered by this Court on September 30, 2004, and there are no triable issues of fact or disputes at law. Defendant has a contractual obligation to pay contributions to the BAY AREA ROOFERS HEALTH & WELFARE TRUST FUND, PACIFIC COAST ROOFERS PENSION PLAN, EAST BAY/NORTH BAY ROOFERS VACATION TRUST FUND, BAY AREA COUNTIES ROOFING INDUSTRY PROMOTION FUND, BAY AREA COUNTIES ROOFING INDUSTRY APPRENTICESHIP TRAINING FUND and has failed to properly pay on behalf of covered employees in a timely manner. This motion is based upon this Notice, the Memorandum of Points and Authorities in Support of Motion for Default Judgment, the Declarations of Sandy Stephenson and Michael J. Carroll in Support of Motion for Default Judgment filed herewith, and such further oral or documentary evidence as may be presented at the hearing of this motion.

DATED: April 5, 2005

ERSKINE & TULLEY

By: /s/ Michael J. Carroll
Michael J. Carroll
Attorneys for Plaintiffs

## MEMORANDUM OF POINTS AND AUTHORITIES

#### I. INTRODUCTION

In this ERISA collection action plaintiffs, BOARD OF TRUSTEES OF THE BAY AREA ROOFERS HEALTH & WELFARE TRUST FUND, PACIFIC

COAST ROOFERS PENSION PLAN, EAST BAY/NORTH BAY ROOFERS VACATION TRUST FUND, BAY AREA COUNTIES ROOFING INDUSTRY PROMOTION FUND, BAY AREA COUNTIES ROOFING INDUSTRY APPRENTICESHIP TRAINING FUND; BRUCE LAU, TRUSTEE, seek to recover employee benefit contributions, liquidated damages and interest for the months of January through December 2004. The total amount due is \$111,604.96. Defendant, ACE ROOFING COMPANY, a California corporation, is an employer which is currently delinquent in its fringe benefit contribution obligations.

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Under the terms of the Trust Agreements a contribution is due on the 10th day of the month immediately following the month for which the contribution is required, Exhibit 3, Article III, Paragraph B, and is delinquent if not received by the 15th day of the month in which the Due Date falls, Article III, Paragraph C.

The complete list of delinquent months and amounts is set forth in Exhibit 4 to the Stephenson Declaration. Obviously the amount may change by the date of the hearing if defendant either makes further payments or falls further behind. Plaintiffs will update this information by a supplemental declaration if a change in the amount due occurs. The amounts due have been computed based on the monthly reporting forms filled out by defendant and submitted to the Trust Funds without payment.

Under the terms of the Trust Agreement of the Bay Area Roofers Health and Welfare Trust Fund to which defendant is specifically bound by its contract, failure to make timely payment results in the following consequences:

#### A. Liquidated damages

- 1) 2% of the delinquent contributions if received between the 15th of the month in which the Due Date falls and the 1st of the following month;
  - 2) 6% of the delinquent contributions if

received after the 1st of the month following the Due Date but before the 10th of the month following the Due Date;

- 3) 10% of the delinquent contributions if received after the 10th of the month following the Due Date;
- 4) 20% of the delinquent contributions if received after the delinquent contributions are referred to an attorney for collection, with a minimum of \$100;
- Exhibit 3, Amendment Number Two,(2)(a)(i)(ii)
  (iii)(iv)
- B. Interest at the rates prescribed from time to time pursuant to the Underpayment Rate of Internal Revenue Code Section 6621..., Exhibit 3, Article III, Para. C(3), page 8
- C. Attorneys fees, Exhibit 3, Article III, Para. E., pages 11-12

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The other trust agreements contain the same language.

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## II. FACTUAL BACKGROUND

Defendant has entered into a collective bargaining agreement with Roofers Local Union No. 40, which requires that contributions be paid on behalf of covered employees to the BAY AREA ROOFERS HEALTH & WELFARE TRUST FUND, PACIFIC COAST ROOFERS PENSION PLAN, EAST BAY/NORTH BAY ROOFERS VACATION TRUST FUND, BAY AREA COUNTIES ROOFING INDUSTRY PROMOTION FUND, BAY AREA COUNTIES ROOFING INDUSTRY APPRENTICESHIP TRAINING FUND. See Exhibit 1 to the Stephenson Declaration, the Individual Employer Agreement which binds defendant to the Working Agreement, Exhibit 2 to the Stephenson Declaration, which at Articles XVIII, XIX, XX, XXI and XXII bind defendant to each of the Agreements and Declarations of Trust of each trust fund of plaintiff. See Exhibit 3 to the Stephenson Declaration, the Trust Agreement of the Bay Area Roofers Health and Welfare Trust Fund.

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## III. SEPARATE STATEMENT OF UNDISPUTED FACTS

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Every essential allegation of the complaint is proved by the affidavits submitted herewith:

5	COMPLAINT PARAGRAPH	COMPLAINT ALLEGATIONS	PROOF OF ALLEGATION
6	1	Jurisdiction	Carroll Decl.; 29 U.S.C. Sec.
7			1132, 1145; 29 U.S.C. Sec.
8			185 (a)
9	2	Status of Plaintiff	Carroll Decl. et seq.
10	3	Jurisdiction over defendant	Carroll Decl.
11	5	Defendant bound by contract	Stephenson
12		to pay contributions	Decl.
13	6, 7, 8, 10	Defendant has failed to	
14		pay contributions in a timely manner	Decl.
15	9	Demand has been made upon defendant	Carroll Decl.
16	12	Contract documents provide	Exhibit 3
17		for attorneys' fees	

## IV. ARGUMENT

A. PLAINTIFFS ARE ENTITLED TO RECOVER LIQUIDATED DAMAGES, INTEREST AND ATTORNEYS FEES AS A MATTER OF LAW

An award of liquidated damages, interest and attorneys' fees is mandatory under 29 U.S.C. § 1132(g).

Liquidated damages are calculated at 20% of the contribution amount due pursuant to the Trust Agreement, Exhibit 3.

Interest is allowed and has been computed based on the rates charged by the Internal Revenue Service pursuant to Section 6621 of the Code. The Stephenson Declaration sets forth the bases

NOTICE OF MOTION AND MOTION FOR DEFAULT JUDGMENT AND ATTYS FEES; POINTS & AUTH.IN SUPPORT THEREOF 5

for calculating interest and liquidated damages through May 10, 2005 and a detail sheet summarizing the amounts due is attached as Exhibit 4 to her declaration and is incorporated herein.

The trust agreement, Exhibit 3, Article III, Section E, page 11, provides for attorneys fees and court costs. The Carroll Declaration details the fees and costs incurred in this action.

## CONCLUSION

It is respectfully submitted that plaintiffs are entitled to default judgment according to proof.

> April 5, 2005 Dated:

> > ERSKINE & TULLEY

By: /s/ Michael J. Carroll Michael J. Carroll Attorneys for Plaintiffs

# PROOF OF SERVICE BY MAIL

I am a citizen of the United States and employed in the City and			
County of San Francisco, California. I am over the age of eighteen			
years and not a party to the within above entitled action; my			
business address is 220 Sansome Street, Suite 600, San Francisco,			
California 94104. On April 5, 2005 I served the within NOTICE OF			
MOTION AND MOTION FOR DEFAULT JUDGMENT AND ATTORNEYS' FEES; POINTS			
AND AUTHORITIES IN SUPPORT THEREOF, AND DECLARATIONS OF SANDY			
STEPHENSON AND MICHAEL J. CARROLL IN SUPPORT OF MOTION FOR DEFAULT			
JUDGMENT; PROPOSED ORDER AND DEFAULT JUDGMENT on the defendant in			
said action, by placing a true copy thereof enclosed in a sealed			
envelope with postage thereon fully prepaid, in the United States			
post office mail box at San Francisco, California, addressed as			
follows:			

Mr. Manuel Martinez
Ace Roofing Company
P. O. Box 5206
San Mateo, CA 94402

I, DIANE ANDRADE, certify (or declare), under penalty of perjury that the foregoing is true and correct.

Executed on April 5, 2005 at San Francisco, California.