

\*E-Filed 8/31/11\*

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11 **Attorneys for Defendant**

12  
13 **UNITED STATES DISTRICT COURT**  
14 **NORTHERN DISTRICT OF CALIFORNIA**  
15

16 **EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION,**

17 **Plaintiff,**

18 **v.**

19 **REGIS CORP. dba MINNESOTA**  
**REGIS CORP., SUPERCUTS**  
20 **CORPORATE SHOPS, INC., a wholly**  
**owned subsidiary of REGIS CORP.**

21 **Defendants.**

Case No. 3:10-cv-04412 RS

**STIPULATION AND ~~PROPOSED~~ ORDER  
TO CONTINUE DEADLINES AND SHOW  
CAUSE HEARING**

**Hearing Date: September 8, 2011, 1:30 p.m.**

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23  
24 Pursuant to Civil Local Rules 7-12 and 16-2, it is hereby stipulated, by and between EQUAL  
25 EMPLOYMENT OPPORTUNITY COMMISSION (“Plaintiff”) and SUPERCUTS CORPORATE  
26 SHOPS, INC. (“Defendant”) (collectively “the Parties”), through their respective undersigned  
27 counsel, as follows:  
28

1 1. The Parties participated in court-ordered ADR on June 22, 2011, and reached a tentative  
2 settlement agreement. On June 28, 2011, the Court issued a Standby Order to Show Cause  
3 requiring the Parties to file a stipulation of dismissal by August 23, 2011, or appear on September  
4 8, 2011, to show cause why the case should not be dismissed. [Docket No. 27].

5 2. The Parties have been working to incorporate the terms of the settlement into a Consent  
6 Decree and also have been drafting a Release of Claims for the complainant in this case.

7 3. Negotiations regarding the Consent Decree and Release of Claims were delayed because  
8 attorneys for both Parties had extended periods of absence from the office during which they were  
9 unavailable to work toward finalization of the settlement.

10 4. The Parties continue to negotiate in good faith, and are very close to a negotiated  
11 resolution, but need additional time to finalize the Consent Decree and Release of Claims.

12 5. Based on the foregoing, the Parties request a continuance until September 13, 2011, to file  
13 a Consent Decree and a continuance until September 22, 2011, of the show cause hearing.  
14

15 DATED: August 30, 2011

BY: //s// Marcia L. Mitchell

MARCIA L. MITCHELL  
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Attorney for Plaintiff EEOC

16  
17  
18 DATED: August 30, 2011

BY: //s// Ari Hersher

ARI HERSHER  
SEYFARTH SHAW LLP  
Attorney for Defendant Supercuts Corporate Shops, Inc.

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22 E-filing concurrence: I, Marcia L. Mitchell, attorney for Plaintiff EEOC, attest that I have  
23 obtained the concurrence of attorneys for defendant Supercuts Corporate Shops, Inc., for the filing of  
24 the instant pleading.

25 DATED: August 30, 2011

BY: //s// Marcia L. Mitchell

MARCIA L. MITCHELL  
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Attorney for Plaintiff EEOC

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ORDER

IT IS SO ORDERED.

DATED: 8/31, 2011

THE HONORABLE RICHARD SEEBORG

By:   
UNITED STATES DISTRICT COURT JUDGE